

[12 March 2024] Agenda Pack / BTPA Strategic Independent Advisory Group

MEETING
12 March 2024 10:00 GMT

PUBLISHED
6 March 2024

Agenda

Location
Hybrid / BTPA Committee Room, BTP FHQ, 25 Camden Road,
London, NW1 & Microsoft Teams

Date
12 Mar 2024

Time
10:00 GMT

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1	Apologies	Chair		-
2	Declarations	All		-
3	Independent Advisory Group Summary Report	Vanita Patel	10:00	3
4	Excerpt / Finance, Legitimacy and Performance Committee Minutes / 15 February 2024	Kate Carr / ACC Allan Gregory	10:20	5
4.1	Policing Plan Performance Q3 2023/24			8
4.2	Legitimacy Performance Q3 2023/24			17
5	Workplan	Kate Carr	10:40	20
6	Minutes	Chair	10:50	21
7	Actions	Chair	10:55	28
8	Any Other Business	All		-
9	Meeting Evaluation	All		-

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SECURITY CLASSIFICATION - OFFICIAL

HANDLING INSTRUCTIONS - No restriction on circulation

DISCLOSABLE (FOI / PUBLICATION SCHEME) - Yes



Report

Report to: BTPA
Date: 12/03/2024
Subject: Independent Advisory Group Summary Report
Sponsor: Kate Carr
Author: Chief Inspector Richard Powell
For: Discussion

1. PURPOSE OF PAPER

1.1. The purpose of this paper is to provide an update to the BTPA and SIAG in relation to discussion points at the most recent quarterly IAG meeting.

2. UPDATE

2.1. Due to changes in the IAG structure with BTP, Q4 IAG meetings have not yet taken place. An update has been sent to all IAG members updating them on the change in leadership and the progress of the move of external scrutiny to Inclusion and Diversity.

2.2. SUMMARY OF THEMES

2.3. The key themes for discussion at the Q3 IAG meetings included:

2.4. Disruption

2.5. Inspector Beata Evans from the National Disruption Team provided an update on national activity, including a summary of the tactics used to address current issues such as juvenile trespass, theft from depots and cable theft. Members asked questions around the

Security Classification and Handling Instructions of document are detailed on page 1 disruption tactics and safety of officers following an incident involving a Nottinghamshire Police officer being fatally wounded on the railway.

2.6. Professional Standards

2.7. Jo Channon presented an overview of how misconduct assessments are made. Data was presented to show the number of internal PSD investigation and the resulting outcomes, including reflective practice. Members showed a keen interest in the discussion from a community confidence perspective.

2.8. Crisis to Care Project

2.9. An overview of the Crisis to Care project was provided and some of the potential differences between BTP's and Home Office forces approaches to mental health were discussed. The risk presented by the railway was discussed and members expressed a general concern in policing with the approach to the mental health crisis. Members were keen to support any future work in this area.

2.10. Police Race Action Plan

2.11. The Police Race Action Plan document was circulated to the B-Division IAG. A discussion facilitated on C-Division to update on activity across Black History month throughout October and how these link to the four work strands of the plan.

2.12. Additional discussion points

2.13. A presentation was provided around the use of the 61016 text service and the Railway Guardian App.

2.14. Two members of the B-Division IAG conducted a custody visit and provided feedback of their observations to the group. A representation was made for kosher food to be made available in custody.

2.15. IAG's discussed the benefits of remote meetings but also made representations for hybrid meetings to accommodate for members who would prefer to meet in person but also those who are unable due to geography or protected characteristics such as disabilities or religious observations and practices. Geography played a key part in the decision for the C-Division IAG to host their meetings virtually.

Security Classification and Handling Instructions of document are detailed on page 1

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Excerpt from the Minutes of Finance, Legitimacy and Performance Committee

Thursday 15 February 2024 at 10.30am in BTPA Committee Room, British Transport Police Force Headquarters, 25 Camden Road, London, NW1 and via Microsoft Teams

Present:

Craig Mackey (Chair)
 Brian Lynch (Deputy Chair)
 Willie Gallagher
 Tricia Hayes

Apologies:

Emir Feisal

In attendance:

British Transport Police Authority Executive

Hugh Ind (Chief Executive)
 Sarah Church (Chief Financial Officer)
 Kate Carr (Head of Performance, Legitimacy and Partnerships)
 Lynsey Luthra (Risk and Assurance Manager)
 Jon Newton (Analyst)
 Alistair MacLellan (Board Secretary / Minutes)

British Transport Police

Alistair Sutherland (Deputy Chief Constable)
 Allan Gregory (Assistant Chief Constable)
 Steff Sharp (Director of Corporate Development)
 Nadia Connor (Head of Justice Solutions) (Item 8)
 Richard Dronfield (Deputy Director – Decision Support)
 Amy Hudspith (Head of Criminal Justice) (Item 8)
 Mel Morton (Head of Deputy Chief Constable's Portfolio)

Policing Plan Performance Q3 2023/24

Agenda Item 7

1. Members considered the Policing Plan Performance Q3 2023/24 report, and the following points were made.
 - a. The Deputy Chief Constable highlighted three issues of concern for him as,
 - i. The level of robbery in the B Division area, which was trending at c. 8 robberies a day compared to a normal average of 4-5 per day. The victims

of tended to be young persons and the offences often involved weapons. The Force’s response (Op INVERT) was starting to have an impact albeit increased charging rates for robbery were being diluted by the volume of offences.

- ii. Violence against rail staff and Force officers. The Force was seeking to use criminal and civil prevention orders more effectively to mitigate this issue.
 - iii. Higher than average disruption and delay on the network, with year-to-date average of 104mins hand back time. The Force was reviewing its Fatality Management Policy and liaising with Network Rail to manage Disruption more effectively.
- b. In response to a question regarding whether peer force activity was displacing robbery offences onto the rail network, the Deputy Chief Constable replied that the Force held weekly Op INVERT meetings with both the Metropolitan Police and the City of London Police, as well as staging joint operations involving TfL enforcement officers. An Assistant Chief Constable highlighted that one robbery workstream was greater integration with TfL Lost Property, which had been achieved albeit this was not true of other industry partners, who had been harder to engage with. Members were given a standing invitation to observe INVERT taskings (Action).
- c. In response to a question regarding partnership working, the Deputy Chief Constable confirmed that B Division leadership was engaging with schools, college and universities to promote crime prevention messaging.
- d. A Member requested some context on the ratio between B Division and C Division of incidents affecting confidence of those who work and travel on the railway (Action).
- e. In response to a question regarding Contact Centre performance, the Deputy Chief Constable reassured Members that general trends were improving and that the Centre was now up to establishment. Contact Centre performance was regularly monitored at Force Performance Board and he had regular bilaterals with Contact Centre management. Members were welcome to undertake a site visit to the Centre to see at first hand the issues and improvements made (Action).

Legitimacy Data Q3 2023/24

Agenda Item 9

- 2. Members considered the Legitimacy Data Q3 2023/24 data provided at items 9.1 – 9.4 and the following points were made.
 - a. The Deputy Chief Constable noted that Stop and Search data continued to negatively impact the Force in terms of disproportionality with Black persons continuing to be seven times more likely to be stopped and searched.

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- b. An Assistant Chief Constable added that the Force could do more to emphasise the positive safeguarding outcomes that correlated with Searches resulting in nothing being found.
- c. In response to a question, the Assistant Chief Constable noted that Criminal Justice Act 1994 s60 powers allowed officers to proceed with a stop and search in the absence of a belief anything would be found. Its use tended to be based on geography and it was a blunt instrument in terms of policing practice and one to be wary of. Underpinning s60 powers was S60AA which allowed officers to compel persons to remove any item that was concealing their identity – this power was being used by B Division at present as an Op INVERT tactic.
- d. In response to a question regarding partnership working and the use of s60AA powers, the Assistant Chief Constable noted the Force was in early days of using it to improve policing plan performance, and whereas the Force had mature information sharing networks with industry, there was always scope to do more in terms of joint working.
- e. The Chief Executive observed that the Force’s stop and search data was being input on officers’ personal iPatrol devices when out and about on patrol, which represented a significant efficiency.
- f. Members welcomed the fact the Force was on the verge of uploading information to a Metropolitan Police database in support of a facial recognition trial in Croydon and recommended that the initiative was clearly signposted to wider Full Authority Members (Action).

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The meeting ended at 12.50pm.

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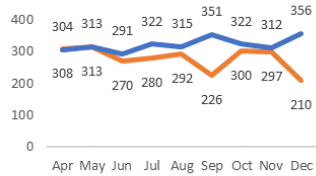
Policing Plan

Ensure passengers and staff can work and travel free from the threat of violence

Tackle violence against women, and girls, sexual harassment and hate crime

Total Offences

YTD Serious Violence

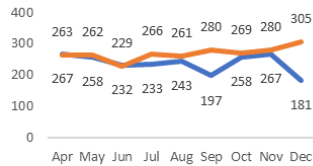


+15% **20%(-3%)**

Change from 22/23 Solved Rate (Change from 22/23)

Against Passengers

YTD Serious Violence

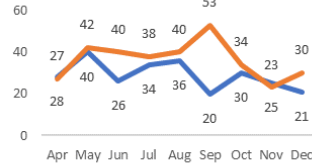


+13% **15%(-3%)**

Change from 22/23 Solved Rate (Change from 22/23)

Against Staff

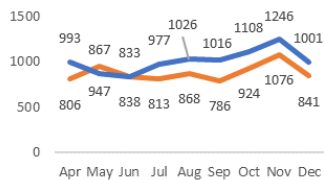
YTD Serious Violence



+27% **34%(-2%)**

Change from 22/23 Solved Rate (Change from 22/23)

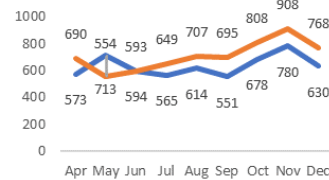
YTD Public Order



+15% **11%(-3%)**

Change from 22/23 Solved Rate (Change from 22/23)

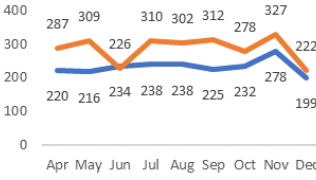
YTD Public Order



+30% **8%(-3.1%)**

Change from 22/23 Solved Rate (Change from 22/23)

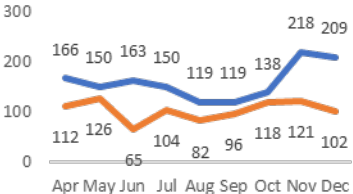
YTD Public Order



+24% **15%(-3%)**

Change from 22/23 Solved Rate (Change from 22/23)

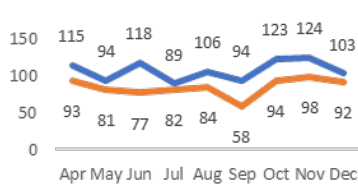
YTD Robbery



+55% **12%(+1%)**

Change from 22/23 Solved Rate (Change from 22/23)

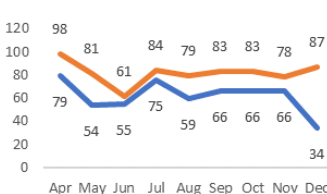
YTD Weapon Enabled



+27% **46%(+6%)**

Change from 22/23 Solved Rate (Change from 22/23)

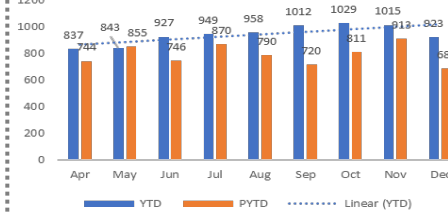
YTD Assaults Against Officers



+26% **71%(-8%)**

Change from 22/23 Solved Rate (Change from 22/23)

YTD VIAWG

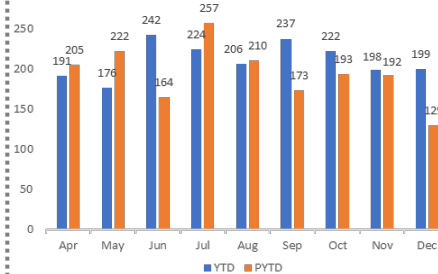


19% **12%(-1%)**

Change from 22/23 Solved Rate (Change from 22/23)

VIAWG offences have seen an increase compared to last year, this is mainly related to the overall rise in public order seen.

YTD Sexual Offences

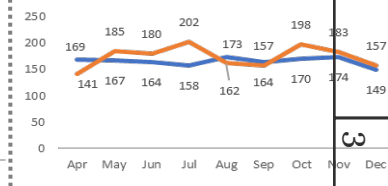


+9% **16%(+2%)**

Change from 22/23 Solved Rate (Change from 22/23)

Sexual Offences are up compared to last year but still in line with 2019-20 volumes. However we know this is still not the true level of crime, approx. 12-15% below offending levels.

YTD Sexual Harassment

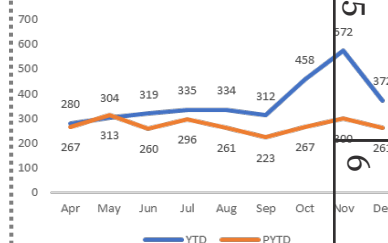


-5% **66%(-10%)**

Change from 22/23 Solved Crimes (Change from 22/23)

Sexual Harassment remain below last year and have been seeing a slight downward trend since August '23 solved rate remaining low, due to limited investigative opportunities from the nature of offending.

YTD Hate Crime



+34% **14%(-3%)**

Change from 22/23 Solved Rate (Change from 22/23)

Hate crime offences have seen an increase this YTD, With October and November seeing the peaks with Global events leading to the increase seen during those months.

Hate Crime has seen an increase against 22/23 seeing similar levels between April-September but with the events in Gaza and Israel this led to a further rise. Between April and September 2023 BTP saw a 16% increase against the same time in 2022 however, by the end of December '23 BTP was seeing an increase of 34% against the same period in 2022.

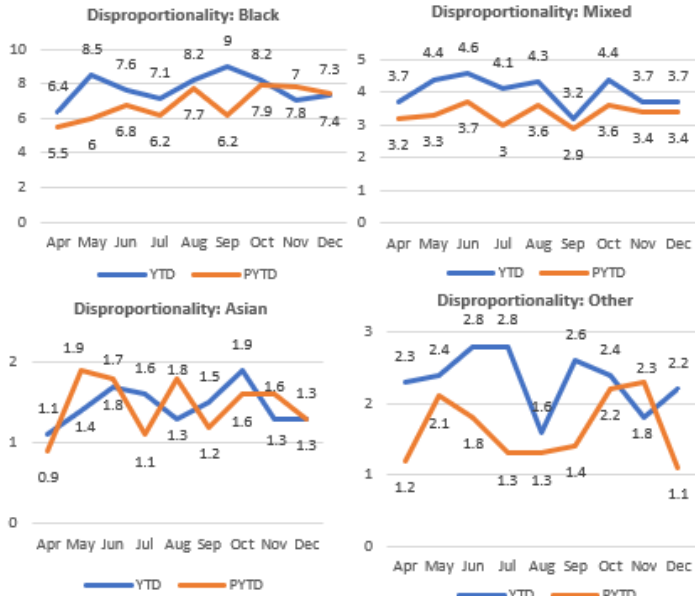
Robbery has seen a 55% increase in 23/24 against 22/23 with the level remaining above what was seen in previous years. YTD the Solved Rate is at 12% an increase of 1% against 22/23 and a further increase of 71% in the volume of offences Solved. Op Invert was set up during 23/24 to tackle the increase in Robbery which has helped BTP achieve the increase in Solved Crimes.

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Policing Plan

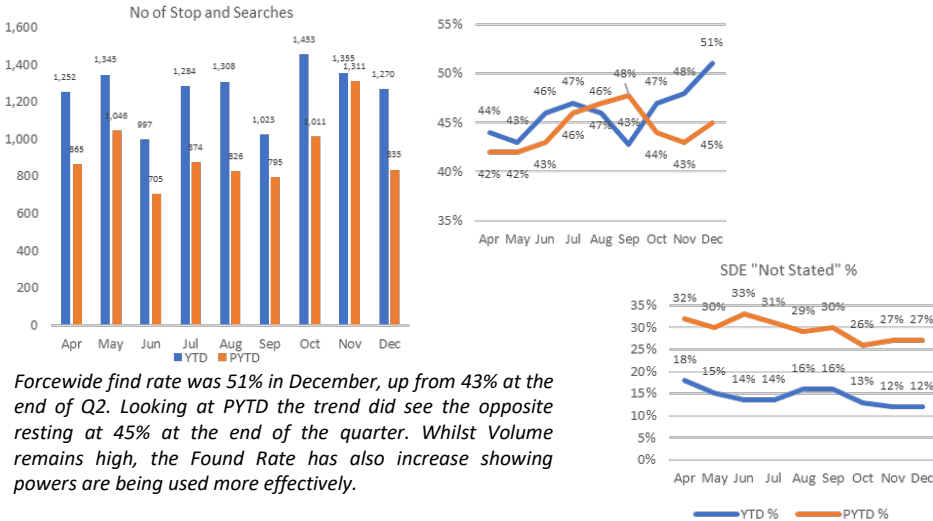
Ensure passengers and staff can work and travel free from the threat of violence

Tackle those crimes and incidents that most impact on the confidence of those who work and travel

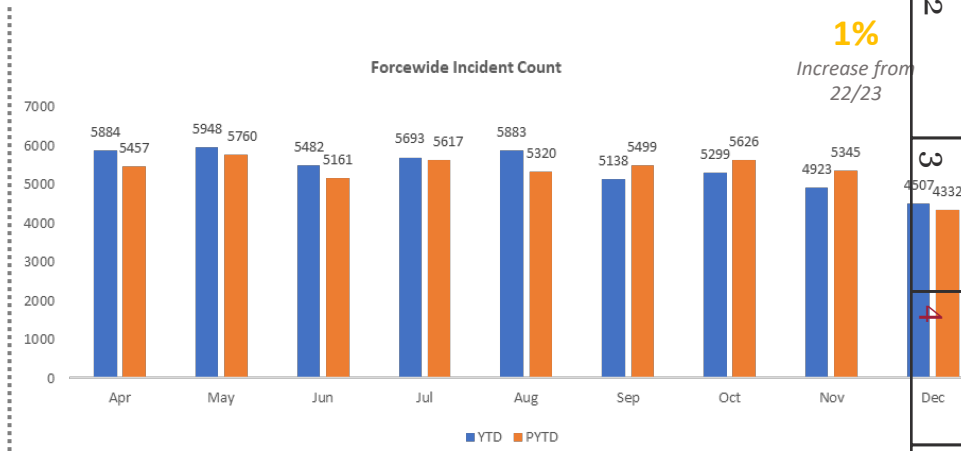


These figures relate to: Times more likely to be searched compared to White individuals.

The progress made in reducing self-defined 'not stated' directly affected disproportionality. Although this may result in a growing disproportionality rate for all ethnic minority groups this is because fewer searches are excluded resulting in more accurate figures.

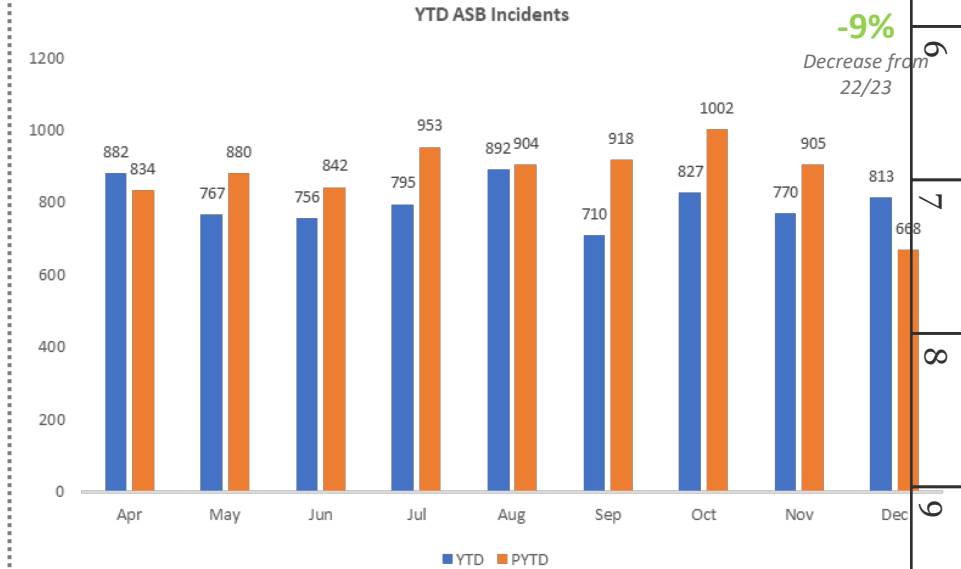


Forcewide find rate was 51% in December, up from 43% at the end of Q2. Looking at PYTD the trend did see the opposite resting at 45% at the end of the quarter. Whilst Volume remains high, the Found Rate has also increase showing powers are being used more effectively.



1% Increase from 22/23

Forcewide incidents have been seeing a reduction since August '23 with December seeing the lowest for a Month. With the reduction seen in some months against the same period in 22/23 the Force is seeing a 1% increase in the number of Incidents, but a 9% reduction in ASB related Incidents.



-9% Decrease from 22/23

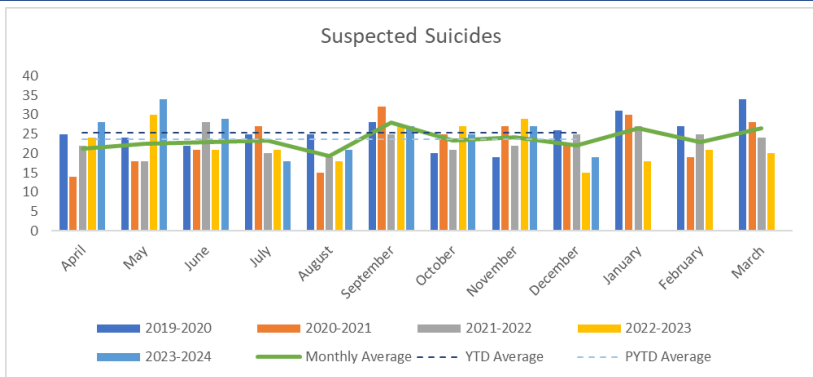
YTD Breakdown:
B Division saw the highest number of YTD incidents accounting for 49% (3,564 incidents) followed by C Division (44%; 3,167 incidents) and D Division (7%; 518).

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Policing Plan

Protect, support and safeguard vulnerable people and those at risk of exploitation and harm

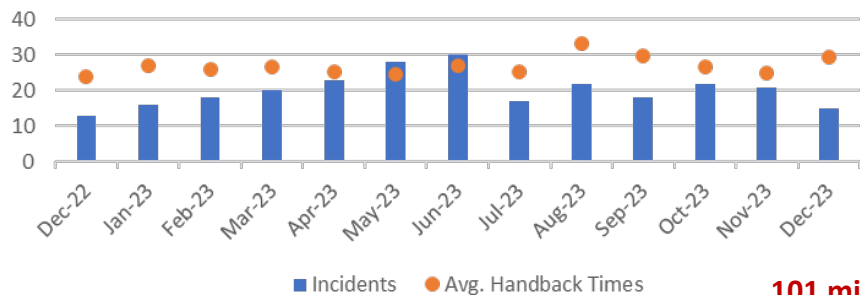
Reduce disruption on the network through collaboration



December saw a reduction in level of suicides compared to November and is below the Monthly average for December.

YTD Average
25 incidents
Av. Sus. Suicides 23/24
23 in 22/23

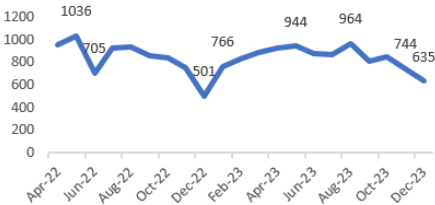
Fatalities Handback times December 2022 - December 2023 (Forcewide clearance times – Non suspicious)



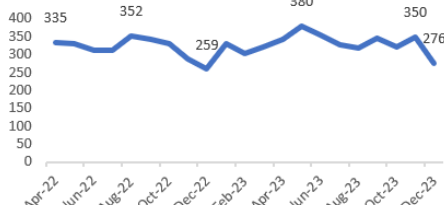
101 mins
Av. Hand-back time
22/23

Average handback time YTD is 101 minutes from 198 incidents. In December average handback time recorded is 111 minutes, 17 minutes higher than November. December '23 saw 15 Incidents which is lower than last year (16 Incidents), but the handback time was higher than December '22 (90 mins)

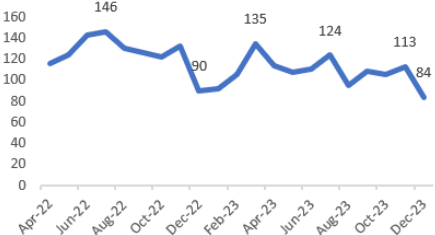
CYP Data Apr-22 to Dec-23



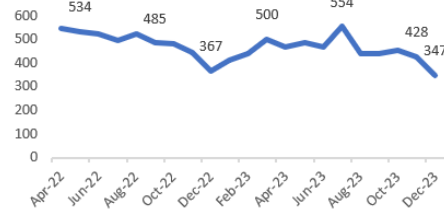
AAR Data Apr-22 to Dec-23



DASH Data Apr-22 to Dec-23

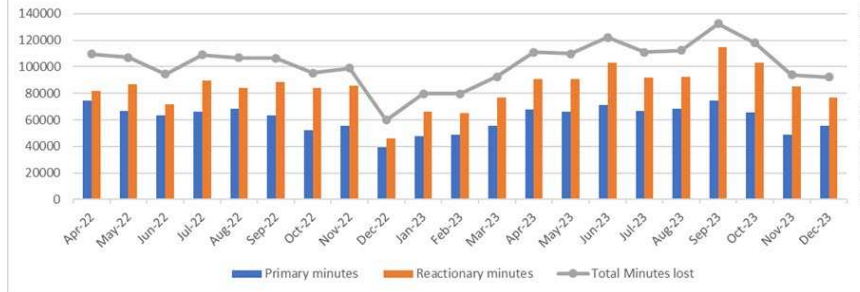


SPMH Data Apr-22 to Dec-23



Children Young Persons (CYPs) continue to have the highest data submissions in comparison to other areas of Vulnerability, having seen a steady increase since December.

Disruption Data Apr 2022 - Dec 2023



December continued to see the downward trend from September for Primary and Reactionary minutes and reduced to a level similar to what was seen in 22/23 but remains above December '22.

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BTP Divisional Policing Plan Objectives – Q3

B Division	Ensure passengers and staff can work and travel free from the threat of violence	Tackle those crimes and incidents that most impact on the confidence of those who work and travel	Tackle violence against women, and girls, sexual harassment and hate crime	Protect, support and safeguard vulnerable people and those at risk of exploitation and harm	Reduce disruption on the network through collaboration
	1,950 (19%) Serious violence offences 1,267 (56%) Robbery offences 2,449 (24%) Rail staff assaults	22,965 (-2%) Immediate & Priority Incidents 1,163 (-15%) Immediate & Priority ASB Incidents	6,152 (21%) Violence against women & girls 1,352 (7%) Sexual offences 2,450 (42%) Hate crimes	747 (-3%) Lifesaving interventions 2,329 (-25%) Crisis interventions	99 mins (PYTD 87 mins) Average fatality handback time (<90 mins)
C Division	Ensure passengers and staff can work and travel free from the threat of violence	Tackle those crimes and incidents that most impact on the confidence of those who work and travel	Tackle violence against women, and girls, sexual harassment and hate crime	Protect, support and safeguard vulnerable people and those at risk of exploitation and harm	Reduce disruption on the network through collaboration
	830 (8%) Serious violence offences 147 (31%) Robbery offences 761 (25%) Rail staff assaults	22,498 (3%) Immediate & Priority Incidents 3,144 (-4%) Immediate & Priority ASB Incidents	2,191 (15%) Violence against women & girls 459 (5%) Sexual offences 813 (17%) Hate crimes	826 (-6%) Lifesaving interventions 2,322 (-25%) Crisis interventions	105 mins (PYTD 98 mins) Average fatality handback time (<90 mins)
D Division	Ensure passengers and staff can work and travel free from the threat of violence	Tackle those crimes and incidents that most impact on the confidence of those who work and travel	Tackle violence against women, and girls, sexual harassment and hate crime	Protect, support and safeguard vulnerable people and those at risk of exploitation and harm	Reduce disruption on the network through collaboration
	113 (16%) Serious violence offences 8 (300%) Robbery offences 76 (10%) Rail staff assaults	3,193 (16%) Immediate & Priority Incidents 518 (-4%) Immediate & Priority ASB Incidents	157 (11%) Violence against women & girls 72 (60%) Sexual offences 27 (29%) Hate crimes	88 (-11%) Lifesaving interventions 233 (-12%) Crisis interventions	100 mins (PYTD 97 mins) Average fatality handback time (<90 mins)

Ensure Staff can work and travel free from the threat of violence

West Midlands District continues the effort to reduce crime and Anti-Social Behaviour at Stafford and Stratford stations. This is done via close partnership working with Staffordshire and Warwickshire Police Neighbourhood Policing Teams, where there is Intelligence sharing and delivery of joint Operations. Working closely also with Avanti Amulet Safeguarding Project BTP are working on establishing official Intelligence and information sharing links. So far, Officers have held several meetings during which best practices have been to search and provide conflict avoidance and crime prevention input. BTP along with other organisations have run multiple crime detection operations within the last quarter including knife arch deployments and covert cycle theft ops as well as crime prevention and community engagement stands.

In the last quarter Police Neighbourhood Policing officers within Glasgow Central have continued meetings with gateline staff, retail partners, TOC's and train drivers. The main focus of these engagement sessions has been to encourage reporting as it became apparent through industry and retail meetings that low level ASB & thefts were going unreported. Cross party meetings take place monthly with BTP and all TOC's from attending to discuss incidents of note and any identified risks or concerns.

Officers in the North Sub-Division Stevenage Sector set up regular joint working operations with the Revenue Enforcement Officer teams and TOCs to assist dealing with revenue inspection patrols and providing reassurance for staff & customers. Violent offences are not prevalent in the Sector but this last quarter we have seen a male passenger subject another to GBH whereby his arm was broken and the suspect was arrested at his home address within 24 hours.

Leeds Railway Station, one of Pennine's major hub stations, has been the subject of several multi-agency policing operations during this period. It continues to be the focus of cross-departmental collaboration across Network Policing, Operational Support and E-Division Officers - resulting in a total of 604 activity tracker submissions during Q3. Across Q3, Leeds Railway Station saw a 45% reduction in Staff Assaults (-10) and a 24% reduction in SPO (-11) together with an overall solved rate of 38% and notably a 48% solved rate for VAP and 83% for Staff Assaults.

Ensure Passengers can work and travel free from the threat of violence

In D-Division, an emerging location for ASB is the area outside Haymarket station, involving individuals residing at the Haymarket Hub Hotel. The hotel has been used by Edinburgh City Council and charities to house the homeless. During COVID this was common – but those residents were mainly vulnerable people and had no desire to engage in ASB. However, of late there has been a noticeable change – with residents at the Hotel engaging in street drinking, drug misuse and other forms of ASB at the cycle racks area outside the station. Inside there has been an increase in shoplifting from M&S. Officers have conducted hi-visibility & plain clothes patrols and detected a number of offences. The aim is always to remove crime, not displace it and BTP continue to engage with Police Scotland to ensure there is a joined-up approach to problem solving.

Across Q3 there have been several protest incidents relating to Op Overhand. Hub stations across Pennine including Leeds Railway Station and Newcastle Central Station have been subject to large gatherings which have passed without incident. We continue to actively engage with community groups to provide reassurance, a good example of this was on 2nd November where BTP colleagues attended a multi-agency event for Islamophobia Awareness Month in the Kirklees area. This received warm feedback from faith leaders who have since invited our NPT team to future events.

Birmingham New Street saw the Seasonal uplift in response to increased footfall from commuters attending the Christmas German Markets in the city centre. In anticipation a multi-agency response across the three main city centre stations was set up. Feedback has been positive from partners and members of the public, with dedicated BTP resources deployed in the city centre stations to deal with increased demand and quickly intervene in low level incidents of ASB. As a result, the initiative passed off without any major issues. At Birmingham New Street implementation of the Security Team is going from strength to strength which sees funded high visible patrolling across the station at key times. Network Rail have recently secured funding for the pilot to run into March. During its inception we have seen crime reduce over the quarterly periods and BTP calls for service also. BTP, Network Rail and Birmingham City Council meet weekly to discuss successes and learning points building on what is already a strong working partnership.

Tackle those crimes and incidents that most impact on the confidence of those who work and travel

A Problem-Solving Plan has been set up at Baker Street Station resulting in increased patrols to combat significant high value shoplifting, where repeat offenders are effectively clearing shelves of electrical goods. PSCOs were at the station one night providing visibility and liaising with staff following a theft the day before totalling some £200. Three arrests were made and the supporting Neighbourhood Policing Team diverted to Baker Street to assist. Whilst completing checks on the arrested individuals it was made apparent they were wanted by the Met Police for serious sexual offences against children.

Officers at Leicester have carried numerous joint working operations, with more planned for 2024 with both East Midlands Railway and Cross Country. Joint working has involved revenue/ASB operations at the location on several occasions, as well as on board train patrols with Cross Country. This has led to improved relationships and positive feedback received from Cross Country managers in relation to the support provided by BTP, to the extent that further initiatives are planned in the months to come.

The Leeds Safe Space has been extensively used during this period, making best use of an empty retail space, providing an optimum platform for community engagement. BTP continue to have engagement with Northern and Network Rail colleagues as part of the ISPP and our Winter Plan. There are currently two live Problem Solving Plans for Leeds including one specifically aimed at reducing violence, where the BTP Workplace Violence Coordination Unit deliver bespoke conflict management training to rail staff, this has been successfully rolled out to Network Rail, Northern & TransPennine Express with Cross Country keen to follow suit.

Officers in D-Division have been working in conjunction with Police Scotland and Community Safety Glasgow to discuss high harm incidents, upcoming events and share any information of note. During the festive period joint working was arranged with Police Scotland, focussing on patrols of Glasgow Central, Glasgow Queen Street, nearby shopping centres and the festive markets located near to the main stations. The focus was to tackle retail crime, prevent violence and intimidation against women and girls. Joint patrols have also taken place with Police Scotland in the Kilmarnock area to tackle youth ASB, violence and theft. Whilst offending on the railway is low, these patrols led to the identification of a numerous youths who were charged and reported for outstanding offences.

Protecting, supporting and safeguarding vulnerable people and those at risk of harm on the railway

Nottingham Police Officer Sgt Saville was tragically killed on the railway line in Nottinghamshire in August 2023. Officers who attended from BTP have all been supported with wellbeing days held by Trauma Risk Management team. The file for the coroner in relation to Sgt Saville's death is being managed by CID Department at BTP Nottingham. The vulnerable male who was involved in this incident re-attended the railway line upon his release from hospital threatening harm. BTP Officers dealt with the individual in a professional manner, and he is currently remanded for sentence at Crown Court under new Public Nuisance Legislation. Nottinghamshire Police have been affected by this incident not only personally but professionally since Sgt Saville's death. BTP Officers have met with Nottinghamshire Police Control Rooms to discuss learning from the incident and encourage easier flow of information between control rooms. This work is ongoing into 2024.

Officers in Luton have issued a Withdrawal of Implied Permissions to a Female who frequently attends Luton, to prevent her reattendance and to safeguard herself & staff members. This has been successful in preventing her reattendance, has shown confidence in the police and safeguarded the female. Officers through tasking deployments and joint working with the VITAL & REO teams have shown a visible presence which has assisted vulnerable people at key locations.

In D-Division Officers also continue to engage with young persons travelling on the network and those involved in offending are signposted to support. Recent partnership working with Police Scotland and the Railway Children has identified a number of nominals who are utilising the network to get to where they are offending, and these details are shared as part of Op Glacies. Op Glacies is also a multi-agency response to child sexual exploitation within Glasgow City Centre of which BTP are part of.

Officers across Pennine Sub-Division have worked closely with other agencies targeting County Lines Activities. West Coast Main Line North Route in particular had a positive Sceptre week in November. The team seized £4,000, arresting a suspect for money laundering. The following week, a joint operation took place with Lancashire Police which included deployment of a drugs dog at Blackpool and 10 stop searches. Carlisle team also conducted a joint operation with Cumbria Police, deploying a knife arch with really good public engagement. Officers from all over Liverpool District have supported Manchester with cross sector line patrols. In Liverpool, officers carried out a number of revenue protection operations, ASB patrols at Birkenhead Central, and joint working with MerPol on Op Overlord; a County Lines operation at Lime Street.

Tackling violence against women and girls, hate crime, sexual offences and sexual harassment

At Peterborough Officers have used regular crime prevention stands within the station throughout the month of December, where the stands were in place every Thursday-Saturday during peak passenger footfall. Officers provided crime prevention, advice/literature on VAWG/ASB, promoting the Guardians App and how to use it as well as other interactions with passengers & staff.

Officers in D-Division have continued to engage with Scotrail, Strathclyde Partnership for Transport and Network Rail to display digital images and support the Railway Guardian campaign. Police Scotland have also continued to support BTP in this by sharing on their social media channels. White ribbon events were held at Glasgow Central and Queen Street, also offering a discreet drop-in service for staff to raise concerns and report any VAWG offences. This was shared within Scotrail. Contact was made with local Colleges and Universities for their support of the Railway Guardian campaign, displaying digital images and ensuring that how to contact BTP is shared to all new and returning students.

On the Central Sub-Division in October Officers visited St Pauls Church (the Actors Church) in Covent Garden to talk about how to report hate crime on the transport network, handing out leaflets as well as promoting the Railway Guardian App and how to use it. Officers also attended Tottenham Court Road to engage with members of the public on how to report hate crime on the transport network, engaging with members of the public and handed out We Stand Together leaflets. In November Officers attended a talk for Islamophobia Awareness month at Islington Town Hall. Officers explained the importance of reporting hate crime, through our 61016 text service and/or Railway Guardian App. There was great engagement and genuine interest in what BTP have to say and pleased to see us supporting this event. Emily Thornberry and Jeremy Corbyn were also present along with many Islington Council members.

In Newcastle Officers have developed and delivered a briefing package for hospitality staff within the hotels that fall under our jurisdiction in response to several DA and sexual offence incidents – learning from best practice from Op Makesafe. The objective is to educate staff to better spot the signs of exploitation and violence, to report concerns and to be proactive in this space. This training has already proved its worth when staff were concerned about a potential vulnerable female and initiated a call to BTP. The male in her company was subsequently arrested and the juvenile female was safeguarded. This initiative has featured in the recent edition of 'The Beat' and subject to discussions around a wider roll-out.

Reduce disruption on the network through collaboration

The East Midlands Neighbourhood Policing Team have attended several events within this period, including school and college visits & utilising Network Rail funded Virtual Reality headsets to deliver railway safety presentations. The Team also undertook VAWG train patrols and utilised static postings with stands across the East Midlands. Working with the Network Rail Community Safety Manager at events such as the day of action at Lincoln High Street Level Crossing and supporting EMR & Cross Country Trains with Revenue Ops across the East Midlands area. The team has expanded during this period with 1x PS, 2x PC & 5x PCSO which is very promising for the number of events the team will now be able to cover in 2024.

Q3 saw effective collaborative activity in the West Midlands targeting cable thefts. In response to ongoing thefts in the area the BTP disruption team in conjunction with local BTP police station Birmingham/Wolverhampton implemented proactive patrol plans for various locations. Cable theft in the Bescot area is an example of this with a spate of cable thefts at the location. The disruption team worked with Network Rail, Deter Tech and VITAL Security putting in covert cameras and coordinating a patrol plan for the area. This has led to several arrests including 2 arrests for separate incidents, both stemming from camera activations.

In D-Division an embedded Inspector works closely with Police Scotland in relation to their Policing on the Railways SOP, making sure the railway is a safe place to work for officers and staff whilst minimising disruption. Network Rail & BTP North Sector are working together to tackle an increase in Level Crossings, using Network Rail data to identify hotspots. This includes improving processes for gathering evidence from Network Rail cameras to aid safety and prosecutions. Communications with stakeholders around Problem Solving Plans updates emphasises to Network Rail their responsibilities around safety and highlights that the solution requires partnership working, not working in silo from BTP.

Challenges for the next financial quarter Q4 (January – March '24)

B-Division

In Central Sub-Division Staffing is a common challenge across most Sectors. West Ham currently has a severe lack of resource and the sector can crew a vehicle to provide a service when they are available but nothing more, and on multiple days of the week we rely on RDW to crew vehicles. In the next quarter more officers are planning on leaving to apply for Industry roles with no plans to replace the current or future gaps. Wembley currently has a large number of vacancies and are very understaffed as a result conducting events and operations is very difficult as we are unable to resource them effectively.

Stevenage Sector, also recognise the Staff challenges ahead of Q4. Establishment figures will have a major impact on Officer's ability to continue providing the recent level of service and sufficient coverage to upcoming events and force priorities. Through the use of efficient and accurate data officers will be deployed to undertake local taskings along with the force priority taskings.

C-Division

One of the main challenges within the next quarter is staffing levels and officers experience. Birmingham New Street will be the most challenged police post in this regard, with just three recruits starting training between January and March. Birmingham New Street will operate in operational terms with –30% of deployable officers until Autumn 2024. It will be 2025 until we reach operational capacity again. We continue to look at solutions across Midlands where we can overcome staffing issues and an example of this is we are changing the shift rotation at Coventry to allow greater resilience and opportunity to staff targeted operations.

Challenges for Nottingham, Lincoln and Derby are focussed around VAP and SPO. For Nottingham retail theft has reduced but is an issue which still needs focus. Football is also a challenge with 3 out of the 4 local teams having achieved promotion in the past two seasons, meaning a larger attendance at games including increased numbers of spectators by rail.

In the Pennine Sub-Division, key challenges will include the Capability Review, Comms Review & Layers and Spans roster implementation. There will be significant challenges around maintaining Stakeholder engagement, relationship building and fulfilling commitments such as the Integrated Security and Policing Pilot Scheme, largely because of the roster implementation and changes to methods of working at the Inspector rank.

On Wales Sub-Division the biggest challenge remains establishment, with some resourcing gaps caused by staff leaving BTP. Whilst we recruit and train new staff, we must backfill through overtime. Overtime which is of course very limited and with the recent request to be even stricter with overtime authorisation and a recruitment freeze, this will add to the pressure. Further on this an announcement from the Welsh Govt that they will be reducing their budget for PCSO's across Wales, which will impact on BTP. Another challenge remains the proposals of development for the rail network across Wales with the progress on the Core Valley Lines (CVL), and the South Wales Metro. Work continues at pace to deliver this project but is already well behind schedule and the increasing costs are placing pressure on Welsh Govt and Transport for Wales, which in turn is now having an impact on Policing.

D-Division

Resourcing remains a challenge, however the implementation of a new shift pattern in April should assist. Our ability to deliver successful outcomes is influenced significantly by the resources available. Mitigation involves planning ahead and utilising Divisional OSU and Special Constabulary as much as possible.

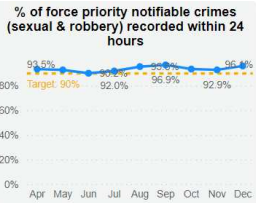
Given the financial pressures on most due to the cost of living it can be assessed that we will continue to find recruitment and retention of staff very challenging. Whilst recruitment campaigns have continued of late with new intakes of officers starting, it seems as soon as we recruit new staff some fail to last initial training whilst others retire or change career leaving us constantly trying to catch up with staff levels. With recruitment freezes in place recently for Police Scotland it is also likely we will see some use BTP as a stepping stone to Police Scotland once their probation is finished. Over time this will reduce our level of experience and corporate memory.

KPIs for areas of business – Q3

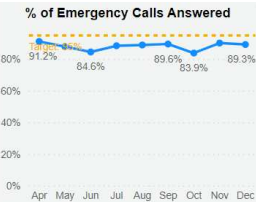
Contact Management



These figures relate to: The number of crimes recorded within 24 Hours and Emergency calls received BTP answered.



The percentage of crimes recorded within 24 Hours has been seeing an increase since Q2 but remained below the target. However for Priority crimes the level remained above the target throughout Q3.



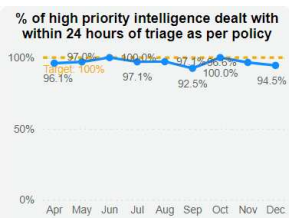
The number of Emergency calls received by BTP answered has been seeing an upward trend through Q3 however each month saw below the 95% answer rate target

Steps are in place to manage these areas, with a recruitment and training drive currently being undertaken

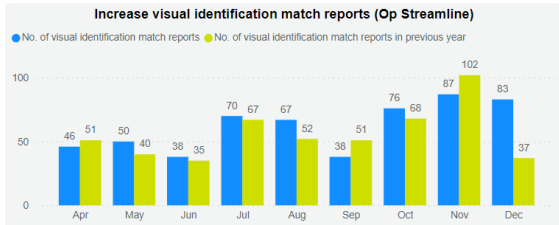
Intelligence



These figures relate to: Intelligence received into the Force Intelligence Bureau.



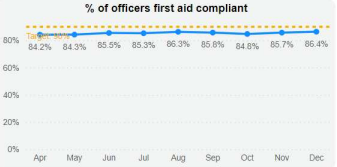
Intelligence helps BTP to support local and national crime investigations whilst supporting plans put in place to help deter crime. In order to do that the FIB Taskings help to focus attention at high risk or harm locations, as well as managing information received so it can be actioned upon. Throughout Q2 FIB has been able to meet the target set for Taskings focused on areas within the 2023 Control Strategy.



Learning & Development



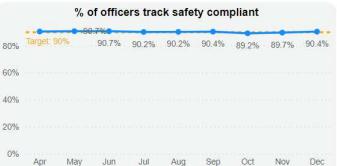
These figures relate to: Officers and Staff at BTP being compliant in the necessary Training they need to be safe and effective within their roles.



The compliance level across the Force in some areas are below the target, but are either seeing an upward trend and could potentially meet the target during the next Quarter or missing the target by less than 10%.



Operational extraction could have led to compliance not being met in Q3 for First Aid and Officer Safety Training



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Disproportionality

Disproportionality Calculator

	White		Black		Asian		Mixed		Other	
Population (Census 2021)	53,783,638	83%	2,445,461	4%	5,656,133	9%	1,737,792	3%	1,269,957	2%
Number of Searches (SDE)	5,750	51%	2,003	18%	883	8%	744	7%	313	3%
Searches Per 1,000	0.11		0.82		0.16		0.43		0.25	
Disproportionality Ratio			7.7		1.5		4.0		2.3	

NOTES:
 (Number of records in group X ÷ Total population in group X) * 1,000 = rate per 1,000 people. This is repeated to calculate a similar rate for a comparator ethnic group. One rate is divided by the white rate to calculate the Disproportionality Ratio.
 • A figure of 1 implies there is no disproportionality

Population is from the 2021 Census for England & Wales, 2011 for Scotland.

- CAVEATS:**
1. Scotland 2022 Census data due to be released at the end of 2023.
 2. Subject may not be from the search location (transient population)
 3. BTP have a high proportion of searches where the Self-Defined Ethnicity (SDE) is 'Not Stated'.

SDE is 'Not Stated'

1,602	14.2%
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LA Data Quality

72	0.6%
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[Open Table - Disproportionality By Local Authority](#)

Stop and Searches – Q3

(A) Number of Stop Searches By Month



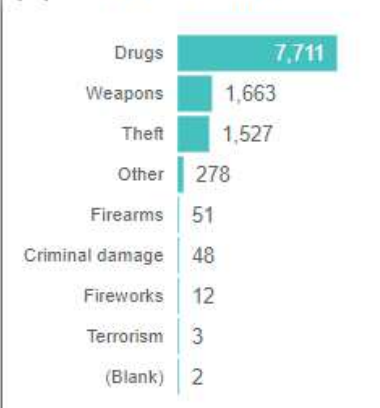
23/24 Searches Count	Object Found Count	Found Rate
11,295	5,216	46.2%
22/23 Searches Count	Object Found Count	Found Rate
8,268	3,689	44.6%
21/22 Searches Count	Object Found Count	Found Rate
7,880	3,225	40.9%
20/21 Searches Count	Object Found Count	Found Rate
9,129	3,628	39.7%
19/20 Searches Count	Object Found Count	Found Rate
6,799	2,186	32.2%

(B) Self-Defined Ethnicity

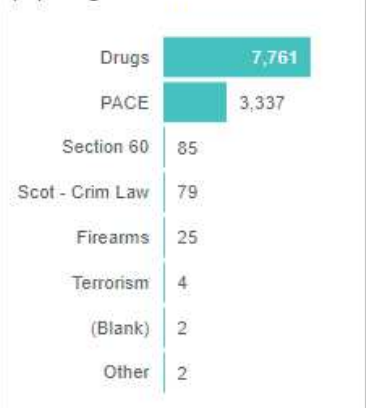
SDE Category	20/21	21/22	22/23	23/24	23/24 vs 20/21	23/24 vs 20/21 %	23/24 vs 21/22	22/23 vs 21/22 %	23/24 vs 22/23	23/24 vs 22/23 %
(Blank)	119	78	60	29	-90	-75.6%	-49	-62.8%	-31	-51.7%
Asian	518	417	546	883	365	70.5%	466	111.8%	337	61.7%
Black	1,381	1,027	1,131	2,003	622	45.0%	976	95.0%	872	77.1%
Mixed	390	275	378	744	354	90.8%	469	170.5%	366	96.8%
Not Stated	2,461	2,346	2,334	1,573	-888	-36.1%	-773	-32.9%	-761	-32.6%
Other	87	90	136	313	226	259.8%	223	247.8%	177	130.1%
White	4,173	3,647	3,683	5,750	1,577	37.8%	2,103	57.7%	2,067	56.1%



(D) Reason of Search



(E) Legal Power



(F) Object(s) Found

Object (group)	#
Drugs	3,819
Theft	674
Other	351
Weapons	335
Criminal damage	19
Firearms	14
Fireworks	4

Principle Outcome	#	%
No Further Action	8,684	72.97%
Police Discretionary Resolution	947	7.96%
Arrest	883	7.42%
Community Resolution	608	5.11%
Voluntary Attendance	405	3.40%
Summons / Charged By Post	282	2.37%
Drugs Warning	47	0.39%
Alcohol / Tobacco Seized	20	0.17%
Caution (Simple Or Conditional)	12	0.10%
Penalty Notice for Disorder	11	0.09%

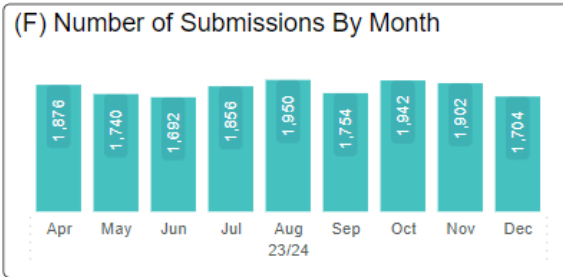
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Use of Force – Q3

UoF Submissions

16,416

- (A) Officer Injured
587 3.6%
- (B) Subject Injured
434 2.6%
- (C) BWV Used
13,803 84.1%



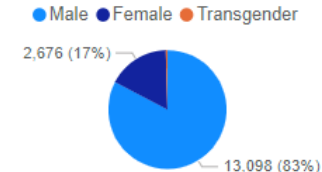
*Multiple tactics can be selected per submission

Subject Profile

(I) Perceived Ethnicity

Perceived Ethnicity	#	%
White	9,851	62.2%
Black	3,402	21.5%
Asian	1,095	6.9%
Other	724	4.6%
Mixed	604	3.8%
Unknown	169	1.1%
Total	15,845	100.0%

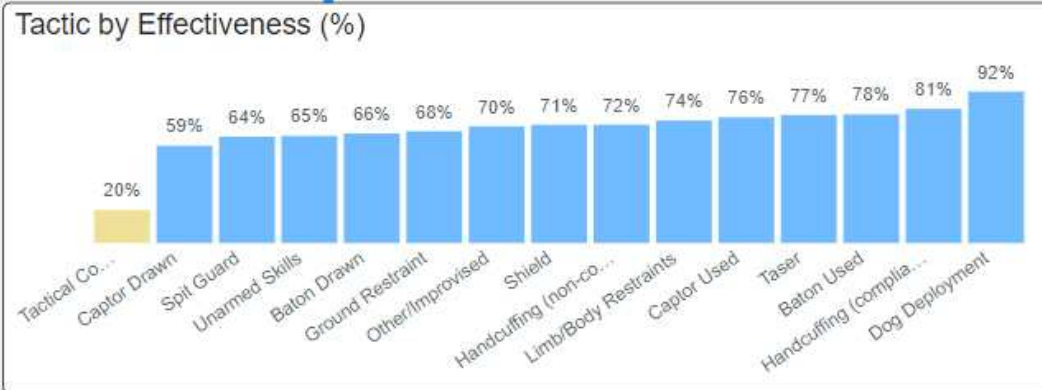
Perceived Gender



Medical Offered 336	Medical Provided 214
Perceived to have a Physical Disability 183	Perceived to have a Mental Disability 909

Reason for Force

ReasonForForce	#	% of Total
Protect self	10,038	61%
Protect other officers	9,387	57%
Protect public	7,195	44%
Prevent escape	7,072	43%
Protect subject	6,893	42%
Effect arrest	6,831	42%
Prevent offence	6,181	38%
Prevent harm	5,617	34%
Effect search of a person	4,025	25%
Secure evidence	2,237	14%
Other	1,318	8%
Remove handcuffs	840	5%
Effect search of a premises	75	0%
Method of Entry	56	0%
Effect search of a vehicle	26	0%



Effectiveness

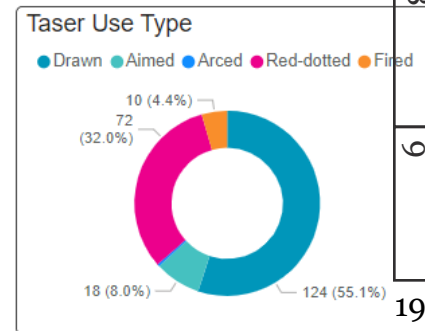
16,609
Effective Tactics

13,292
Non-Effective Tactics

56%
% Effective

Taser Usage

(A) Stats	Submissions where Taser was Carried	Submissions where Taser was Used when Carried
	3,790 23.1%	225 5.9%



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BTPA Strategic Independent Advisory Group / Draft Workplan

June 2024	
Standing/Administrative Items	Suggested Items
<ol style="list-style-type: none"> 1. Apologies 2. Declarations 3. Independent Advisory Group Summary Report 4. Policing Plan & Legitimacy Performance 5. Workplan 6. Minutes 7. Actions 8. Any Other Business 9. Meeting Evaluation 	<ol style="list-style-type: none"> 10. Victim of Crime Survey Update¹ 11. FLP Committee Thematic / Annual Custody Report

September 2024	
Standing/Administrative Items	Suggested Items
<ol style="list-style-type: none"> 1. Apologies 2. Declarations 3. Independent Advisory Group Summary Report 4. Policing Plan & Legitimacy Performance 5. Workplan 6. Minutes 7. Actions 8. Any Other Business 9. Meeting Evaluation 	<ol style="list-style-type: none"> 10. Policing Plan Refresh

November 2024	
Standing/Administrative Items	Suggested Items
<ol style="list-style-type: none"> 1. Apologies 2. Declarations 3. Independent Advisory Group Summary Report 4. Policing Plan & Legitimacy Performance 5. Workplan 6. Minutes 7. Actions 8. Any Other Business 9. Meeting Evaluation 	

¹ An update following a Victim of Crime Survey Update provided to the Group in July 2023 (Action 5/2023)

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Minutes

Strategic Independent Advisory Group

Wednesday 18 October 2023 at 10.00am in Meeting Room G1/2, BTP Force Headquarters, 25 Camden Road, London, NW1 and via Microsoft Teams

Present:

Steve Reeves (Chair)
 Dov Gerber (from 11.00am)
 Lucy Kennon
 Neil McLennan
 Catherine Poulton

Apologies:

Kimberley Campbell-Lamb
 Ritikha Wadwha

In attendance:

British Transport Police Authority Executive
 Hugh Ind (Chief Executive)
 Katie Stanton (Stakeholder Engagement and Communications Manager)
 Alistair MacLellan (Board Secretary / Minutes)

British Transport Police
 Sean O'Callaghan (Assistant Chief Constable)
 Allan Gregory (Assistant Chief Constable) (from 10.30am)
 Jen Crowther (Strategic Planning Manager)
 Karen Wiesenekker (Strategic Head of Diversity and Inclusion)
 Marco Di Paola (Independent Advisory Group Co-Ordinator)

Apologies

Agenda Item 1

1. Apologies were received from Kimberley Campbell-Lamb and Ritikha Wadwha.

Declarations

Agenda Item 2

2. There were no declarations with respect to items on the agenda.

Members agreed to vary the order of items on the agenda to reflect the availability of officers and staff providing verbal updates.

British Transport Police Policing Plan Refresh 2023/24

Agenda Item 5

3. Members received a verbal briefing on the British Transport Police Policing Plan Refresh 2023/24 and the following points were made.
 - a. The Strategic Planning Manager provided background to the Policing Plan refresh and noted,
 - i. The Policing Plan was complementary, and provided an operational arm to, the BTPA Strategic Plan 2022/27.
 - ii. The Policing Plan was set on a three-year cycle from 2022 to provide certainty to stakeholders. That said, it was subject to an annual light touch refresh to comply with the statutory requirement to adopt an annual policing plan.
 - iii. Endorsement of the current year's refresh of the Plan would be subject to approval of the Force's Budget and Medium-Term Financial Plan due in December 2023.
 - iv. The light touch refresh process involved stakeholder engagement throughout September and October each year, with six events based on each Force sub-division.
 - v. The refresh also took into account the wider UK policing environment, and evidence from rail staff and passenger surveys.
 - vi. The Force's 2022 passenger survey had identified priorities as sexual offences, violence and anti-social behaviour. In comparison, the 2022 rail staff survey had shown rail staff to be more fearful of being out on the rail network, with anti-social behaviour as an identified priority.
 - b. In response to a question, the Strategic Planning Manager and Strategic Head of Diversity and Inclusion reassured Members that the Force had the ability to analyse protected characteristics at both a national and local level, and this formed part of the Force response to Police Race Action Plan Workstream 4 (Not Under Protected).
 - c. In response to an observation, the Strategic Planning Manager acknowledged that priorities within the Policing Plan did not change substantively from year-to-year, albeit the previous refresh did lead to a change in safeguarding focus following Train Operating Company (TOC) feedback.
 - d. The Chair commented that the Group had the potential to offer insights into elements of the Plan e.g., on policing of vulnerable groups. The Chief Executive agreed and noted that the Strategic Independent Advisory Group should be factored into future Policing Plan consultations, as well as promotion of future Policing Plan surveys (Action 7/2023).

- e. An Assistant Chief Constable welcomed proposed involvement of the Group, noting that this could only enhance stakeholder feedback and ensure stakeholder focus moved beyond industry voices. The Group also had the potential to feed into Force conversations regarding Legitimacy.
 - f. The Chief Executive continued, noting that the Plan did produce a lot of metrics. The Strategic Independent Advisory Group would want to consider which of these metrics it wished to monitor (Action 8/2023).
4. **RESOLVED**, that the verbal update on the British Transport Police Policing Plan Refresh 2023/24 be noted.

British Transport Police Policing Plan Performance Q1 2023/24

Item 6

5. Members considered British Transport Police Policing Plan Performance Q1 2023/24 alongside a verbal briefing on Policing Plan Performance for Q2 23/24 and the following points were made.
- a. An Assistant Chief Constable introduced the item and noted,
 - i. A positive overall solved rate of 16.1% was diluted by the overall quantum of crime.
 - ii. Robbery was a significant albeit disparate pattern, heavily influenced by figures recorded by B Division (London and Southeast England).
 - iii. Assaults against rail staff – an issue identified during Policing Plan engagement - had a 15.5% solved rate which had the potential to be improved pending greater rail staff engagement in preventative measures e.g., using body-worn video, as well as the resulting justice process e.g., provision of witness statements.
 - b. In response to a question regarding issues underpinning assaults against rail staff, the Assistant Chief Constable opined it was, in part, to anti-authoritarian attitudes on the network persisting from the time of the COVID-19 pandemic i.e., refusal to pay fares when challenged. The Force also needed to ensure reporting assaults was deemed worthwhile by staff, to ensure an accurate picture of rail staff assaults was reached. The Force needed to increase its visibility on the network as well as delivering victim satisfaction when crime was reported.
 - c. In response to a question on whether high profile activity to combat e.g. robbery at defined locations led to sustainable changes, the Assistant Chief Constable noted that resurgence in crime once the Force removed resources was always a challenge, hence the Force's focus on its prevention offer to stakeholders.

- d. The Assistant Chief Constable noted the Force's focus on identifying and analysing its disproportionality against black persons. Whereas the Force had a high find rate compared to peer forces, it was telling that a black person was nine times more likely to be stopped and searched by the Force compared to a white person. Focus on ward data allowed Force leadership to establish that a black person was three times more likely to be stopped and searched in areas of London. Some of these figures were influenced by Notting Hill Carnival. Work was ongoing within the Force to better understand and address the reasons for this disproportionality. Force leadership was also focused on improving the levels of self-defined ethnicity (SDE) secured from persons who were subject to stop and search.
- e. The Assistant Chief Constable concluded by noting the Force had seen an increase in hand back time on the network to 111 mins during September 2023, when the target hand back time was 90mins.
- f. A Member highlighted the positive Policing Plan performance seen by D Division (Scotland).
- g. The Chief Executive noted that, going forward, the Group could decide to focus its scrutiny on different elements of Policing Plan performance e.g., crime, disruption, vulnerability or disproportionality.

Dov Gerber arrived at this point of the meeting.

British Transport Police Update / Armed Policing

Item 4

6. An Assistant Chief Constable provided a verbal update on British Transport Police Armed Policing and the following points were made.
 - a. No BTP armed officer had chosen to enter a period of reflection following the Crown Prosecution Service decision to charge the Metropolitan Police officer responsible for shooting Chris Kaba.
 - b. The court case would have implications for armed officers' decision making when discharging their weapons, in whether they had an honest-held belief in they were justified in doing so.
 - c. The forthcoming trial of the Metropolitan Police armed officer could likely see that officer's anonymity removed by the judge. If that happened, this would likely prompt some disquiet among armed officers across policing.
7. **RESOLVED**, that the verbal update on British Transport Police Armed Policing be noted.

British Transport Police Update / Op OVERHAND [Force Response to Israel / Hamas Conflict]

Item 3

8. An Assistant Chief Constable provided a verbal update on British Transport Police's response to the Israel-Hamas conflict and the following points were made.
 - a. The Assistant Chief Constable provided some background and noted,
 - i. Strategic Independent Advisory Group / Independent Advisory Group Members were welcome to engage with him directly with their comments and insights.
 - ii. He was the Force GOLD and therefore attended weekly meetings of the national policing response as well as the BTP-level response (Op OVERHAND).
 - iii. Community engagement was a key element of Op OVERHAND, with divisional community engagement leads in place.
 - iv. The Force was focused on hate crime as it was an existing Force priority. OVERHAND now meant it was subject of a daily Force reporting brief.
 - v. The Force had a strong policing footprint in London, with co-operation with the Community Safety Trust that extended to the Force's policing response in Manchester and Leeds.
 - vi. The Force had a good understanding of school routes and London Underground journeys, with uniformed officers present on known rail journeys for Jewish school groups travelling from London to Manchester and Newcastle.
 - vii. He was mindful that elements of the Jewish community did not use social media routinely and welcomed Force access to an extensive Shomrim (neighbourhood watch group) Whatsapp group to cascade and receive information and intelligence.
 - viii. Graffiti was a standing Force focus which was subject to an enhanced approach in light of the conflict and the potential for hate crime graffiti. Normally the Force did not publicise witness appeals given the extent of graffiti on the network but varied this approach where there was a significant impact on the community.
 - ix. The Force's own Jewish Police Association and Muslim Police Association was providing advice and guidance on the Force response.
 - x. OVERHAND had identified 27 hate crimes on the network to date with 10 of those in London. These crimes involved no serious assaults and were verbal altercations, inappropriate flags, stickers and graffiti.
 - b. A Member of the Group provided some perspectives from the Jewish community and noted,

- i. Based on his 20+ years' experience supporting UK policing, there was sometimes a risk any policing response did not grasp nuances within Jewish communities given e.g., very Orthodox Jews did not own smartphones.
 - ii. Similarly, whilst the Community Safety Trust did excellent work, sometimes its messaging was not specific enough for some elements of the Jewish community.
 - iii. In his view, the threat to Jewish communities would increase the longer the conflict continued.
 - iv. He would welcome the Assistant Chief Constable's offer of direct engagement following the meeting (Action 9/2023).
- c. In response to a question, a Member of the Group replied it was key for the Force to adopt a localised community approach to crime(s) involving Jewish communities. For example, some communications should not make any reference to the Community Safety Trust. Moreover, the Force should trust informal feedback from within the Jewish community on likely hate crime hotspots, even if this feedback was not supported by data at that point in time.
- d. In response to a question, the Assistant Chief Constable reassured the Group that the Force was keen to proactively engage with community leaders and groups and build relationships that underpinned the Force's response to the current conflict.
9. **RESOLVED**, that the verbal update on British Transport Police's response to the Israel-Hamas conflict be noted.

British Transport Police Authority Chief Executive's Report Q1 2023/24

Item 7

10. Members considered the British Transport Police Authority Chief Executive's Report Q1 2023/24 and the following points were made.
- a. The Chief Executive highlighted the following elements of the report: the in-year financial pressures faced by the Force; the fact the Authority and Force would be reflecting on recommendations made by the Home Office Dismissals Review; the forthcoming publication of a number of relevant HMICFRS reports; and the implications for security on the network posed by the proposed closure of ticket offices.
11. **RESOLVED**, that the British Transport Police Authority Chief Executive's Report Q1 2023/24 be noted.

Minutes / 19 July 2023

Item 8

- 12. **RESOLVED**, that the minutes of the meeting held on 19 July 2023 be approved as a correct record.

Actions

Item 9

- 13. Members considered action arising from previous meetings and the following points were made.
 - a. The updates provided against Actions 4/2023 and 5/2023 were noted.
 - b. Members agreed that Action 6/2023 could be closed.

- 14. **RESOLVED**, that the report be noted.

Any Other Business

Item 10

- 15. There was no other business.

Meeting Evaluation

Item 11

- 16. The following comments were made in evaluating the meeting.
 - a. The Chair noted the Group needed to reflect on how it shaped its future agendas.
 - b. The Strategic Head of Diversity and Inclusion noted some thought should be given to how Independent Advisory Groups fed into the Strategic Independent Advisory Group and vice versa – specifically, how meeting outcomes were captured and communicated.

The meeting ended at 12.00pm

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Actions – BTPA Strategic Independent Advisory Group

Serial	Date	Action	Owner	Update
4/2023	19 July 2023	The Chair summarised the comments made and noted that it would be helpful for him to review secretariat arrangements for the Group with the Authority, as well as reflect on whether the Group should adopt a long-term workplan informed by an overall strategy for the Group that was aligned with the Group's terms of reference.	BTPA Project Director	Completed Draft workplan provided for discussion at March 2024 meeting.
5/2023	19 July 2023	The Chair noted that the Force could be invited to provide a further update on the Victims of Crime Survey project, including on how it had factored in the Group's feedback, at a future meeting of the Group	BTPA Project Director	Completed Incorporated into Group workplan provided for discussion at March 2024 meeting.
7/2023	18 October 2023	The Chair commented that the Group had the potential to offer insights into elements of the Policing Plan e.g., on policing of vulnerable groups. The Chief Executive agreed and noted that the Strategic Independent Advisory Group should be factored into future Policing Plan consultations, as well as promotion of future Policing Plan surveys	BTPA Project Director	Completed Incorporated into Group workplan provided for discussion at March 2024 meeting.
8/2023	18 October 2023	The Chief Executive continued, noting that the Policing Plan did produce a lot of metrics. The Strategic Independent Advisory Group would want to consider which of these metrics it wished to monitor.	BTPA Project Director	In Progress To be factored into workplan discussion.
9/2023	18 October 2023	Assistant Chief Constable to directly engage with a community faith leader following the meeting.	ACC Specialist Operations	Completed ACCs office convened a meeting the week following the 18 October 2023 meeting.