

[18 November 2024] Agenda Pack / People and Culture Committee

MEETING
18 November 2024 10:30 GMT

PUBLISHED
11 November 2024

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PEOPLE AND CULTURE COMMITTEE ACTIONS

Serial	Date	Action	Owner	Update
6/2024	5 September	The Chief Constable invited the interested Member to	Member	Completed
	2024	sit in on a Strategic Workforce Planning meeting as	Engagement	Incorporated into Member Engagement
		part of their Member Engagement.	Manager	Opportunities. Any interested Member(s) to
				contact Member Engagement Manager.



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People and Culture Committee Workplan 2024/25

[November 2024]

March 2025					
Standing / Administrative Items	Suggested Items				
1. Apologies	12. Annual Gender Pay Gap Report 2024				
2. Declarations	13. Annual Ethnicity Pay Gap Report 2024				
3. Minutes	14. Annual Complaint Reviews Report 2024				
4. Actions	15. Annual Wellbeing, Health and Safety				
5. Strategic Risk	Report 2024/25				
6. People Data					
7. 'Issue of the Day'					
8. Frontline / External Input					
9. Workplan					
10. Any Other Business					
11. Meeting Evaluation					

June 2025					
Suggested Items					
12. Annual Review of Terms of Reference					

September 2025				
Standing / Administrative Items	Suggested Items			
 Apologies Declarations Minutes Actions 	12. PDR Outcomes 2024/25			

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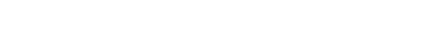
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Strategic Risk
 People Data
 'Issue of the Day'
 Frontline / External Input
 Workplan
 Any Other Business

Items for consideration on future iterations of the Workplan

- 1. Reporting on Force response to cultural and conduct reform (Casey, Angiolini) including independent assurance (as per ARAC Action 10/2022)
- 2. Recruitment and Retention Strategic Risk Deep Dive
- 3. Deep dive on Force Training Offer¹
- 4. Whether workplan is satisfying Committee's terms of reference / oversight map
- 5. NB current People Strategy expires end 2025
- 6. BTPA Grievance Policy

11. Meeting Evaluation



¹ Suggested when discussing People Strategy Thematic *Well Trained* at March 2024 meeting

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