

[18 February 2025] Agenda Pack / Strategy and Planning Committee

MEETING
18 February 2025 10:45 GMT

PUBLISHED
13 February 2025

Agenda

Location
Microsoft Teams

Date
18 Feb 2025

Time
10:45 GMT

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6	Unfunded Pressures Update	Chief Financial Officer	11:00	21
7	Strategic Plan Reporting Q3 2024/25	Deputy Chief Constable	11:05	24
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8	London Estates Progress Report Q3 2024/25	Director of Corporate Development	11:25	75
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10	Policing Plan 2025/27	Deputy Chief Constable	12:50	124
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14	Any Other Business	All		-

Strategy and Planning Committee Actions

Serial	Date	Action/Paper	Owner	Outcome
19/2024	19 November 2024	In response to a question regarding Emergency Services Networks (ESN), the Chief Constable stated she hoped to be in a position to provide a substantive update at the next meeting. In the meantime, she would share a recent National Police Chiefs’ Council briefing on the Emergency Services Mobile Communications Programme (ESMCP) next steps with Members.	Board Secretary	Completed Briefing note uploaded to Board Intelligence on 3 December 2024.

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REPORT TO: Strategy and Planning Committee (SPC).
DATE: 18th February 2025
SUBJECT: Policing Plan Annual Review 2025-27
SPONSOR: Alistair Sutherland, BTP
AUTHOR: Jennifer Crowther

1. PURPOSE OF PAPER

- 1.1 At the request of Members and the Force during the last Full Authority Meeting; this paper provides an update on the Policing Plan for 2025-27.

2. CONTEXT

- 2.1. Members will recall that during the Full Authority Meeting in December 24 the Policing Plan proposal for 2025-27 was discussed.
- 2.2. Considering the MTFP funding settlement the action was to review the proposal for the Forcewide Priorities and present any necessary changes to SPC in February.

3. REVIEW

- 3.1. The proposed Policing Plan Priorities were considered and discussed by the Chief Officer Group in January taking into account:
- Our future demand assessment from the Force Management Statement.
 - MTFP Settlement for 2025/26.
 - Establishment Reset to affordability.
 - Proposals for the Optimised Policing Model (OPM), which will reset our establishment for PC and PCSOs.

4. ASSESSMENT

- 4.1. The three Priorities for High Harm Offences, Keeping the Network Running and Violence and Intimidation of Women and Girls remain our key focus.
- 4.2. Activity and performance are scalable to the size and capability of the force. ‘
- 4.3. With a smaller establishment and an increasing demand picture, setting ‘improvement’ targets is counter intuitive. As such the revised proposal:

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- Removes any targets or trajectories associated with the Priorities.

4.4. Annex 1. Includes the finalised three Priorities.

5. RAIL SAFETY ACTION PLANS

- 5.1. To update Members on progress for collating our Rail Safety Action Plans (RSAP). Work has been underway during December and January across all Divisions to coordinate what key activity will be undertaken enabling us to deliver against the three Priorities.
- 5.2. This will include a national response from A and E Divisions as well as activity and initiatives from the sub divisions supporting the localised feedback.
- 5.3. There will be a RSAP for each of the eight Sub Divisions.
- 5.4. Activity will be organised through a [4P's approach](#), recognised by HMICFRS;
- **Pursues** *offender through prosecution/ disruption*
 - Ancillary Orders on prolific and serious offenders, to deny them access to the railway (example).
 - **Prepares** *for crime and mitigates impact*
 - Weekly joint tasking/working with Scotrail Travel Safe Team (example).
 - **Protects** *from the effects of crime*
 - Joint industry Disruption Improvement Plans targeting the main causes of disruption and key locations (example).
 - **Prevents** *people from engaging in criminal activities*
 - Support industry to maintain Safeguarding on Rail Scheme accreditation and relaunch Safer Stations initiative (example).

6. NEXT STEPS

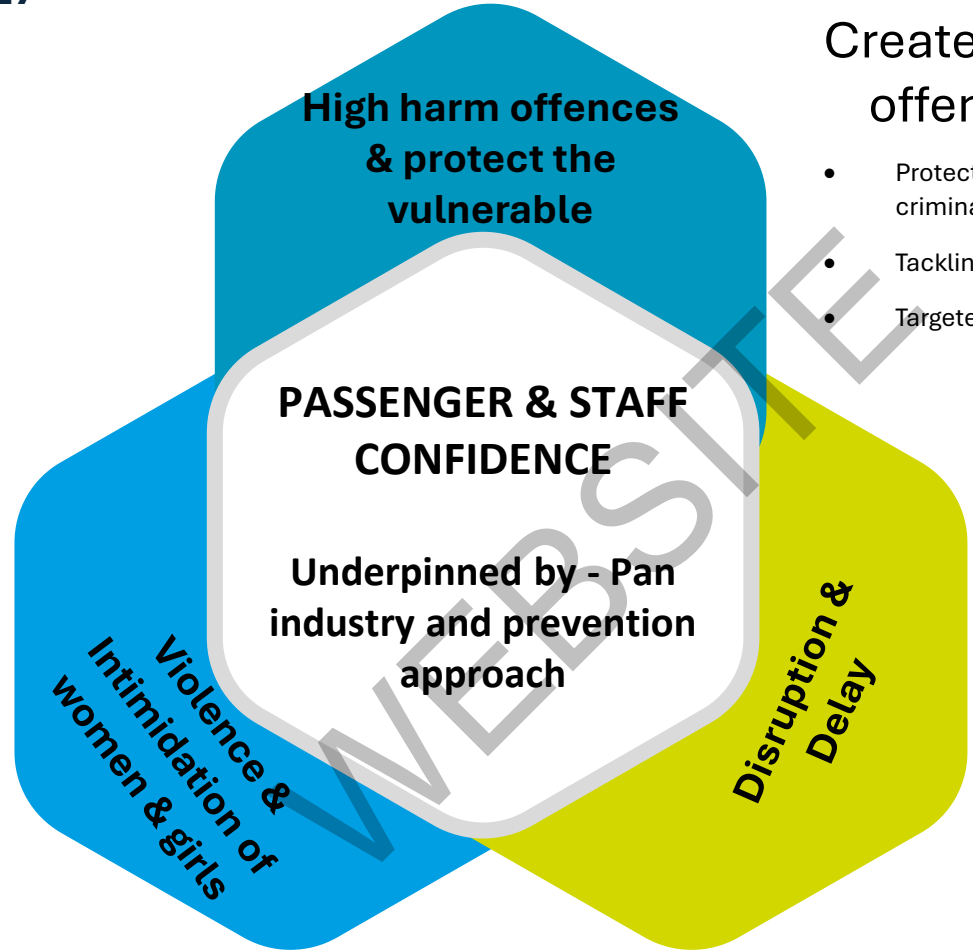
- 6.1. Finalisation of the RSAPs.
- 6.2. We are in the process of running an internal review of our Key Performance Indicators (KPIs). These will be available in the new calendar year for inclusion within the published plan.
- 6.3. Publication of the 2025-27 Policing Plan by BTPA.
- 6.4. Communications messaging both internally and externally to support the publication.

Annex 1: Policing Plan Priorities 2025-27

Annex 1. Strategy and Planning Committee (Feb 2025):
Policing Plan Priorities 2025-27

Prevent and reduce violence and intimidation of women and girls by:

- Effective and sensitive investigation and robust offender management.
- Targeted activity to identify and apprehend those intent on offending.



Create a hostile environment for high harm offences, disorder and vulnerability by:

- Protecting the vulnerable and deterring the exploitation of the network for criminal purposes.
- Tackling serious violence, aggression, and antisocial behaviour.
- Targeted crime, disorder and harm prevention activity.

Keep the network running by:

- Effective management of police related disruption incidents (primary delay minutes).
- Targeted activity to tackle the causes of disruption; trespass, vandalism, and theft.

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Strategy and Planning Committee Workplan 2024/25

[February 2025]

Issues to be incorporated:

1. Environmental / Sustainability Responsibilities (Action 9/2024)
2. Strategic stakeholder engagement – industry and public/rail users (Action 10/2024)
3. Business Cases – will incorporate at time of commissioning

June 2025	
Standing / Administrative Items	Suggested Items
<ol style="list-style-type: none"> 1. Apologies 2. Declarations 3. Minutes 4. Actions 5. Strategic Risk 6. Legitimacy Map 7. London Estates Progress Report 8. Unfunded Pressures Update 9. Strategic Plan Reporting 10. AFOTM Investment and Benefits Dashboard 11. Workplan 12. Any Other Business 	<ol style="list-style-type: none"> 13. Update / Drones Discovery Project¹ 14. Efficiencies Strategy (GIAA recommendation²)

September 2025	
Standing / Administrative Items	Suggested Items
<ol style="list-style-type: none"> 1. Apologies 2. Declarations 3. Minutes 4. Actions 5. Strategic Risk 6. Legitimacy Map 7. Unfunded Pressures Update 8. Strategic Plan Reporting 9. AFOTM Investment and Benefits Dashboard 10. Workplan 11. Any Other Business 	<ol style="list-style-type: none"> 12. London Estates Completion report and lessons learned

¹ Suggested at Full Authority December 2024 meeting

² Suggested at November 2024 meeting

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BTPA Committee / Full Authority

oversight of legitimacy

