

# [15 February 2024] Agenda Pack / Finance, Legitimacy and Performance Committee

MEETING
15 February 2024 10:30 GMT

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9 February 2024

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#### Performance and Delivery Committee – Actions

Serial	Date	Action	Owner	Update
11/2023	7 November 2023	Joint Performance Committee / People Committee meeting to undertake Legitimacy Risk Deep Dive to be convened prior to Christmas 2023	Board Secretary	Completed Joint Strategic Risk Deep Dive on Legitimacy took place on 22 January 2024 and note is provided on the agenda at Item 5.1.
12/2023	7 November 2023	A Member commented on the prevalence of red indicators on the performance dashboard and noted that it would be a worthwhile exercise when the Policing Plan underwent its substantive three-year refresh in 24/25 for the Force and Authority to determine which areas were in/outside of its control.	Head of Performance, Legitimacy and Partnerships	In Progress Stakeholder Engagement Working Group will shortly be repurposed to Policing Plan Working Group and will commence meeting later in 2024. This action will be incorporated into its workplan.
13/2023	7 November 2023	The Head of Analytics and Insight agreed to provide a comparison of Force performance against Home Office peers.	Head of Analytics	In Progress Update will be provided in advance of/at February 2024 meeting.
14/2023	7 November 2023	A Member queried whether the Force would be reviewing any relevant lessons learned from the recent Metropolitan Police misconduct panel relating to the stop and search of athletes Bianca Williams and Ricardo Dos Santos.	Head of Professional Standards	In Progress Update will be provided in advance of/at February 2024 meeting.
15/2023	7 November 2023	The Finance and Commercial Performance summary slide was welcome – the Chief Financial Officer could consider providing a BTPA Executive counterpart slide.	Chief Financial Officer	Completed  Members endorsed a framework for enhanced financial oversight at their Board Development Day 30 January 2024. The Finance and Commercial Update Q3 is now accompanied by a CFO Cover Paper as part of this framework.

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16/2023	7	The Committee and/or Authority would benefit from	Head of	In Progress
	November	considering whether it provided enough scrutiny to	Performance,	Scrutiny of professional standards remains under
	2023	Professional Standards.	Legitimacy and	discussion between Deputy Chief Constable /
			Partnerships	Chief Executive. There is scope for this action to
				be incorporated into the Committee's annual
				review of its terms of reference and work
				planning (May 2024).

### Actions referred from Full Authority or peer Committees

Full	28 June	A Member encouraged the Force and Executive to develop a time-bound	Head of Performance,	In Progress	
Authority	2023	plan on where BTP/A hoped to be in three-six months in terms of	Legitimacy and	Update will be provided	
Action		external scrutiny – the number of persons engaged, number of meetings	Partnerships	in advance of/at February	
6/2023		etc.		2024 meeting.	

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## Finance, Legitimacy and Performance Committee - Workplan 2023/24

Meeting	Standing Items	Additional / Special Focus Items
2023/24 Q4	Meeting management	<ol> <li>Deep-dive thematic: Custody (annual update),</li> </ol>
	1. Declarations of interest	including quarterly dashboard
15 May 2024	2. Minutes of previous meeting	
	3. Matters arising/actions outstanding	2. Legitimacy: BTP External Scrutiny Groups (follow
	4. Strategic Risks – PDC owned risks	up to June 2023 Full Authority report, update on
		themes from feedback)
	<u>Legitimacy Update</u>	
	5. Legitimacy Q1-4 data update	
	Quarterly Performance Update	
	6. Policing Plan – Q1-4 (Year-end) Performance update	
	7. Finance and Commercial – Q1-4 (Year-end) Performance update	
	Other Business	
	8. HMICFRS inspections/actions/plans relevant to PDC	
	9. Draft 2024/25 workplan	
	10. Review of meeting effectiveness	
	11. Any other business	