

[14 February 2024] Agenda Pack / Strategy and Planning Committee

MEETING
14 February 2024 10:45 GMT

PUBLISHED 12 February 2024

118011	αα			
Location Hybrid / G3, BTP Force Headquarters, 25 Camden Road, London, NW1		Date 14 Feb 2024	Time 10:45 G	MT
	Item	Owner	Time	Page
1	Apologies	Chair	10:45	-
2	Declarations	All		-
3	Minutes	Chair		4
4	Actions	Chair		12
5	Strategic Risk	Chief Financial Officer		14
	Planning			-
6	Legitimacy Map	Chief Financial Officer	11:00	21
7	Strategic Business Planning and Capability Review	Deputy Chief Constable	11:05	22
8	An Estate Fit for the Future - London Estates Programme	Director of Corporate Development	11:15	25
9	Net Zero Carbon Strategy Update	Director of Corporate Development	11:35	28
	Strategic Finance			-
10	Unfunded Pressures Update Q3 2023/24 [Verbal]	Chief Financial Officer	11:45	-
11	A Force on the Move: Portfolio Investment Plan 24/25	Deputy Chief Constable	11:55	40
12	Benefits Reporting	Deputy Chief Constable	12:05	50
13	New Cost Allocation Model Update Q3 2023/24 [Verbal]	Chief Financial Officer	12:15	-
	Strategic Plan			-
14	Strategic Plan Reporting Q3 2023/24	Deputy Chief Constable	12:20	56
14.1	Strategic Plan Priority Thematic: Build a modern and inclusive force / modernizing our technology, equipment, learning and estates services		12:30	-
	Committee Governance			-
15	Workplan	Chief Financial Officer	12:45	115

	Item	Owner	Time	Page
16	Any Other Business	All		-
17	Meeting Evaluation	All	12:50	-



Strategy and Planning Committee Actions

Serial	Date	Action/Paper	Owner	Outcome
15/2023	22 May 2023	There was a discussion around DfT bids for funding. It was	Chief Financial	In Progress
		agreed that potential opportunities for funding from other	Officer	September 2023 Update:
		Government departments and how the Force could bid for		BTPA Executive will
		these be explored		monitor Spending Review
				and Budget documents
				and identify potential
				funding pots. The Public
				Sector Decarbonisation
				Scheme will also be
				monitored. It is proposed
				this action is kept open
				until Members are
				satisfied this process is
				embedded in business-
				as-usual activity.
19/2023	22 May 2023	It was agreed to add an update on progress against the strategic	Chief Financial	Completed
		priority 'Modernising our technology, equipment, learning and	Officer	Originally scheduled for
		estate services' to the November meeting. It was suggested		the November 2023
		that a diagram showing how the items link together would be		meeting, this item has
		helpful		been deferred to the
				February 2024 meeting
				to ensure focus in
				November on the MTFP
				and Policing Plan.

23/2023	15 November	The Chair noted that a revised MTFP paper would not be	Director of	Completed
	2023	required from the Force prior to the Full Authority meeting on	Corporate	Provided to Members on
		5 December 2023. He encouraged the Force to provide the	Development	Board Intelligence on 21
		associated slidedeck and report to all Members as soon as		November 2023
		possible.		
24/2023	15 November	The Risk and Assurance Manager committed to providing 'so	Risk and	Completed
	2023	what' commentary on future reporting Strategic Plan	Assurance	To be incorporated in any
		Reporting, from a risk perspective.	Manager	Member Committee
				briefing material /
				relevant entries on
				Strategic Risk Register

BTPA Committee / Full Authority oversight of legitimacy



Finance, Legitimacy and Performance Committee

- Stop and search
- Use of force
- Arrests
- Victim/public experience of BTP
- Passenger/rail staff confidence
- · Police Race Action Plan
- BTP External Scrutiny Groups
- Custody
- · Criminal justice outcomes
- Out of court disposals
- Civil / public liability / motor claims
- · Under represented groups as victims
- Budget and MTFP performance/forecast
- BTP oversight of accreditation schemes (eg RSAS, Secure Stations)

Strategy and Planning Committee

- Oversight of equality assessment of new plans and strategies that come to the Authority
- Stakeholder relationships with rail industry and the public/rail users
- · Preparation of the budget and MTFP
- Annual PSA charges review and recommendation to Full Authority for sign-off
- BTP/A environmental responsibilities

Scottish Railways Policing Committee

- Stakeholder relationships
- Best Value
- Same as other Committees depending on topics covered

Audit and Risk Assurance Committee

- Legitimacy related risks (Strategic risk register)
- Professionalism fraud / bribery / corruption
- Anti-fraud and corruption and whistleblowing processes and arrangements for investigations
- Compliance with and performance against statutory duties
- Development of annual performance report and statutory accounts, including the Governance Statement
- Inspections / Audits on legitimacy related topics (Inspections / Audits – planned, outcomes and recommendations)

Full Authority

Overall discharge of Authority functions

People and Culture Committee

- Employee representation, progression and inclusion (incl at senior ranks)
- Complaints and conduct matters and referral to IOPC and vetting
- Inclusion and Diversity Strategy
- Grievances
- Learning and development reflective of equality and inclusion (Learning and development)
- Employment tribunals and proposed settlements associated with these proceedings

Appointments, Remuneration and Appraisal Committee

 Plans for orderly succession to senior management, taking into account inclusion and diversity

Pensions Working Group

Have regard to the Committee's responsibilities regarding equal opportunities and the requirements of equalities legislation, including equality assessment of new plans and strategies that come to the Authority

Stakeholder Engagement / Policing Plan Working Group

- BTP/A stakeholder engagement plans / strategies
- Have Policing Plan proposals been equality assessed
- Passenger engagement
- Rail staff engagement

Strategy & Planning Committee Workplan 2023/24

Meeting	Proposed Items
15 November 2023	Minutes of previous meeting
	• Actions
	Strategic Risk
	Legitimacy map
	Unfunded Pressures Update
	SEWG report back mins and key messages by exception - Policing plan yr2 refresh
	- recommendations for discussion (SEWG 27 October 2023 was cancelled)
	• MTFP 2024/29
	BTPA Budget and MTFP 2024/29
	Policing Plan Annual Review 2024/25
	Strategic Plan Reporting Q2
	Update on Cost Allocation Model review
	Business cases for approval (tbc) including equality impact assessment (none
	submitted)
	London Regional Hub Update
	Meeting Evaluation
	[Approval of 2024-25 charges – out of committee in correspondence following
	budget approval]
14 February 2024	• Minutes
	• Actions
New Items in Bold	Strategic Risk
	Strategic Risk Deep Dive / Transformation
Cancelled /	 Legitimacy map and Action Plan (deferred from November 2023)
Deferred Items Struck through	Horizon scanning [Strategic Business Planning and Capability Review] – 6 monthly
Struck through	update: feeds into planning discussions (deferred from November 2023)
	An Estate fit for the Future / London Estates Programme Update
	 Net zero strategy update – to include GIAA audit findings (action 2/2023)
	Unfunded Pressures Update Q3
	A Force on the Move: Portfolio Investment Plan 24/25
	Benefits Reporting
	New Cost Allocation Model Update
	Strategic Plan Reporting Q3
	Tracking strategy implementation plans – thematic on a strategic objective and
	progress with change programme – oversight of technology transformation focus
	(action 19/2023). Updated narrative on plans and achievements (deferred from
	November 2023 to allow focus on MTFP / Policing Plan)
	Workplan
	Meeting Evaluation
	 SEWG report back mins and key messages by exception

Meeting	Proposed Items
	 Business cases for approval including equality impact assessment (None submitted)
	[Lessons learned reports/post implementation review - Single Online Home]]
	(deferred from November 2023 to allow focus on MTFP / Policing Plan)
16 May 2024 (long list – final shortlist and detail to be developed)	 Minutes of previous meeting Actions Strategic Risk Legitimacy map – for information Unfunded Pressures Update Horizon scanning – 6 monthly update
	 Tracking strategy implementation plans – thematics tbc. Updated narrative on plans and achievements. Strategic Plan Reporting Q4 Update on project to deliver move to new London Hub Business cases for approval (tbc) including equality impact assessment SEWG report back SEWG report back mins and key messages by exception Annual review of TORs and workplan Meeting Evaluation
4 September 2024	 Minutes of previous meeting Actions Strategic Risk Legitimacy map and annual action plan – for information Tracking strategy implementation plans – thematic on a strategic objective (tbd). Strategic Plan Reporting Q1 MTFP refresh – initial commissioning discussion including updated funding pressures stack Force Management Statement from BTP as context for the MTFP discussion London estates update on progress SEWG report back mins and key messages by exception Any other business cases for approval (tbc) including equality impact assessment [Lessons learned reports/post implementation review] Meeting Evaluation