

# [17 November 2023] Agenda Pack / Audit and Risk Assurance Committee

MEETING
17 November 2023 10:30 GMT

PUBLISHED 14 November 2023

| Date 17 Nov 2023  Owner  ting a  Chair  All  Chair      | Time<br>10:30<br>Time  | Page<br>-<br>-   |
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| owner  Chair  All                                       | 10:30 Time   | Page<br>-<br>-   |
| cing a  Chair  All                                      |  | Page   |
| Chair<br>All  | 10:30  | -  |
| All   | 10:30  | -  |
|   |  | _  |
| Chair   |  |  |
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| Chair   |  | 15   |
| ontrol Lessons Learned Chair                            | 10:40  | 18   |
|   |  | -  |
| Risk Management Lead /<br>Risk and Assurance<br>Manager |  | 21   |
|   | 10:50  | 25   |
|   | 11:05  | 46   |
| regy Progress Report                                    |  | -  |
| chedule   |  | -  |
|   |  | -  |
| 2 2023/24 Chief Financial Officer                       | 11:35  | 56   |
| 4 Risk and Assurance<br>Manager                         | 11:50  | 65   |
| ember 2023] Risk and Assurance<br>Manager               | 12:00  | 71   |
| te 2023/24 Deputy Director<br>(Financial Contrrol)      | 12:05  | 81   |
| 23/24 Update Chief Financial Officer                    | 12:10  | -  |
| ional Standards   |  | -  |
|   | 12:15  | -  |
|   |  | -  |
|   |  |  |
| 2   | Risk and Assurance Manager  egy Progress Report  chedule  Chief Financial Officer  Risk and Assurance Manager  Ember 2023  Risk and Assurance Manager  Deputy Director (Financial Contrrol)  Chief Financial Officer | Risk and Assurance Manager  10:50  11:05  egy Progress Report  chedule  22023/24  Chief Financial Officer  11:35  Risk and Assurance Manager  22023/24  Risk and Assurance Manager  22023/24  Deputy Director (Financial Contrrol)  23/24 Update  Chief Financial Officer  12:10  23/24 Update  Chief Financial Officer  12:10 |

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|      | Item  | Owner                   | Time  | Page |
|------|---|-------------------------|-------|------|
| 11   | Deputy Chief Constable's Report Q2 2023/24                                      | Deputy Chief Constable  | 12:20 | 83   |
| 12   | Vetting and Counter Corruption Follow-Up Review:<br>Final Report                | Deputy Chief Constable  | 12:35 | 94   |
|      | Internal Audit  |                         |       | -    |
| 13   | Internal Audit Progress Report Q2 2023/24                                       | GIAA                    | 12:45 | 125  |
| 13.1 | [Background Pack] Internal Audit Draft Report / Contract<br>Management          |                         |       | -    |
|      | External Audit  |                         |       | -    |
| 14   | Statutory Appointment of Comptroller and Auditor<br>General as External Auditor | All                     | 12:55 | -    |
| 15   | KPMG Ways of Working for 2024   | KPMG                    | 13:00 | 136  |
| 16   | Draft External Audit Plan 2023/24   | NAO/KPMG                | 13:15 | 141  |
|      | Committee Governance  |                         |       | -    |
| 17   | Committee Effectiveness Action Plan Dashboard Q2<br>2023/24                     | Board Secretary         | 13:20 | 171  |
| 18   | Workplan 2023/24  | Chief Financial Officer | 13:25 | 175  |
| 19   | Any Other Business  | All                     |       | -    |
| 20   | Meeting Evaluation  | All                     | 13:30 | -    |
|      | [Background Pack] ECIIA 2024 Risk in Focus Board<br>Briefing                    |                         |       | -    |

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# **AUDIT AND RISK ASSURANCE COMMITTEE - ACTIONS**

| Item Ref | Date                   | Action   | Owner                         | Due Date   |
|----------|------------------------|--|-------------------------------|--|
| 5/2023   | 10 March<br>2023       | The Chair acknowledged the tight timeline but nevertheless challenged the Chief Financial Officer to aim for introduction of the new Cost Allocation Model in time for the 24/25 PSA Charges.  | Chief<br>Financial<br>Officer | In Progress Verbal update to be provided at November 2023 meeting.   |
| 14/2023  | 22 June<br>2023        | The Chair noted that the Committee was keen to ensure the format of the Annual Report and Accounts for the following year i.e., 23/24 reflected modern best practice in terms of format, content and accessibility and asked for National Audit Office's assistance in identifying best practice from across government. A workshop to discuss approaches would be convened later in 2023. | Board<br>Secretary            | In Progress 2/11/23 - Risk and Assurance Manager to utilise examples provided by a Member to direct ARA designers to use more graphics and infographics. Member to review proposed layouts once drafted. |
| 17/2023  | 22 June<br>2023        | Members noted a comment from the KPMG director that scheduling the external audit plan for the November 2023 meeting was too ambitious. Nevertheless, both Members and NAO agreed that deferring it to the March 2024 meeting would be leaving it too late in the reporting year. All present agreed to resolve the scheduling outside of the meeting.                                     | Board<br>Secretary            | Completed Draft External Audit Plan included at item 15.   |
| 18/2023  | 8<br>September<br>2023 | In response to a question, the Assistant Chief Constable agreed to liaise with the Chief Executive to determine what assistance, if any, the Authority could provide with regards the progress of the IOPC investigation.  | Chief<br>Executive            | Completed Board Secretary has prompted Chief Executive to offer relevant support to the Assistant Chief Constable on this issue.   |
| 19/2023  | 8<br>September<br>2023 | Members noted that, given the Manchester Arena Inquiry had now closed and progress on relevant Monitored Recommendations was largely Green, it would be appropriate for reporting on the Inquiry to be incorporated into the Deputy Chief Constable's standing report to the Committee, rather than being  | Deputy Chief<br>Constable     | Completed Approach endorsed by Full Authority at its September 2023 meeting and included in ARAC commissioning for November 2023 meeting.  |

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# **AUDIT AND RISK ASSURANCE COMMITTEE - ACTIONS**

|         |                        | retained as a standalone item. Authority oversight would continue via Authority Executive attendance at the Force's GOLD group  |                                   |   |
|---------|------------------------|---|-----------------------------------|---|
| 20/2023 | 8<br>September<br>2023 | Members asked for an update on Functional Standards and how they would likely relate to the Management Assurance Return 2023/24 at their November 2023 meeting.   | Head of Audit and Assurance       | Completed Provided on November 2023 agenda.   |
| 21/2023 | 8<br>September<br>2023 | In response to a question, the Head of Audit and Assurance clarified that the Fraud Risk Assessment for Uniform had been chosen as a priority as ordering uniform was an online process with no management oversight, albeit with embedded safeguards. The Chair asked for an update on the outcome of the assessment at the November 2023 meeting. | Head of<br>Audit and<br>Assurance | Completed Factored into commissioning for November 2023 meeting.  |
| 22/2023 | 8<br>September<br>2023 | In response to a question, the Deputy Chief Constable agreed to share the Force's Information and Data Assurance policy, which he confirmed was in line with national guidance and legislation.   | Deputy Chief<br>Constable         | In Progress Board Secretary has issued reminder to Deputy Chief Constable's staff officer. An update to be provided at November 2023 meeting. |
| 23/2023 | 8<br>September<br>2023 | The Head of Audit and Assurance committed to delivering a briefing session on the new Assurance Map at the March 2024 meeting. In the meantime, the Force would liaise with the Authority Executive to further develop the proposed Assurance Map to ensure it showed all relevant lines of assurance   | Head of<br>Audit and<br>Assurance | Closed<br>Workplan updated  |
| 24/2023 | 8<br>September<br>2023 | Committee approved the use of the GIAA template for future Assurance Maps submitted to the Committee and agreed that the new Assurance Map should be submitted to the Committee in March and September each year.   | Board<br>Secretary                | Closed<br>Workplan updated  |
| 25/2023 | 8<br>September<br>2023 | Members acknowledged that the PEEL and Vetting & Counter-<br>Corruption HMICFRS Reports remained under embargo given<br>approval for publication from the Secretary of State for Transport<br>was required. That said, it seemed incongruous that the Force   | Head of<br>Audit and<br>Assurance | Completed Vetting and Counter Corruption Follow- Up Review: Final Report provided on November 2023 agenda.                                    |

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# **AUDIT AND RISK ASSURANCE COMMITTEE - ACTIONS**

|           |           | was tracking and reporting actions in response to those reports    |            |                                      |
|-----------|-----------|--|------------|--------------------------------------|
|           |           | when the Committee was not formally in receipt of the reports      |            |                                      |
|           |           | themselves. Members noted a re-inspection was due in Autumn        |            |                                      |
|           |           | 2023 and therefore requested a specific item on HMICFRS            |            |                                      |
|           |           | recommendations at their November 2023 meeting.                    |            |                                      |
| 26/2023   | 8         | A Member commented that, given the current lack of an action       | ВТРА       | In Progress                          |
|           | September | plan – which was in development – for Biometrics it would be       | Executive  | Potential to be added to workplan or |
|           | 2023      | worthwhile considering the inclusion of a standalone item on this  |            | delivered via Member Engagement.     |
|           |           | issue at a future meeting. The Chief Financial Officer noted the   |            |                                      |
|           |           | relevance of National Cyber Security Centre guidance in this area. |            |                                      |
|           |           | Actions referred from other Committe                               | es         |                                      |
| Full      | 28 June   | The Deputy Director – Financial Control confirmed, in response to  | Deputy     | Complete                             |
| Authority | 2023      | a comment from the Chief Financial Officer, that the Force would   | Director   | Attached at item 4.1                 |
| 10/2023   |           | be conducting a walkthrough of its pensions accounts and           | (Financial |                                      |
|           |           | documenting lessons learned and any recommendations for            | Control)   |                                      |
|           |           | improvement in controls. This workstream would be reported to      |            |                                      |
|           |           | Force-level Audit, Risk, Inspection and Compliance Board (ARIC)    |            |                                      |
|           |           | and on to BTPA Audit and Risk Assurance Committee                  |            |                                      |



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Report to: Audit and Risk Assurance Committee

Date: 17 November 2023

Subject: Committee Effectiveness Programme 2023/24 Dashboard Q2

Sponsor: Head of Governance and People / Chief Financial Officer

Author: Board Secretary

For: Comment

25 Camden Road London NW1 9LN

T: 07900 394 397 E: general.enquiries @btpa.police.uk

www.btpa.police.uk

#### 1. Purpose of paper

1.1 To provide Members with an update on progress against the Committee Effectiveness Action Plan 23/24.

### 2. Background

- 2.1 Audit and Risk Assurance Committee considered a report on its Committee Effectiveness Evaluation exercise at its meeting in July 2023.
- 2.2 At its September 2023 meeting, the Committee agreed that it should receive a quarterly dashboard on progress against the plan.

#### 3. Recommendations

3.1 That Members note the report.

#### 4. Annexes

4.1 Annex 1: Audit and Risk Assurance Committee Effectiveness Programme 23/24 Dashboard Q2 [November 2023]

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|   | ARAC Effectiveness Evaluation 22/23 Areas for Improvement   | ARAC<br>Effectiveness<br>Programme<br>23/24<br>Workstream | September 2023   | November 2023   | March<br>2024 | June<br>2024 |
|---|---|---|--|---|---------------|--------------|
| 1 | There could be more engagement with DfT audit function in the work of the committee.  | Committee<br>Member<br>Engagement Plan                    | BTPA CFO to establish whether Sponsor interested/can recommend a recipient for meeting digests/committee annual report.  | BTPA CFO to establish whether Sponsor interested/can recommend a recipient for meeting digests/committee annual report. |               |              |
| 2 | Issues considered by the committee were complex and deserved more time.   | Committee<br>Workplan                                     | Amber pending delivery of workstream during 23/24. To be referenced in Member meeting evaluations at each meeting.   | Amber pending delivery of workstream during 23/24. To be referenced in Member meeting evaluations at each meeting.      |               |              |
| 3 | A finance representative from the Force could either receive papers/attend meetings.  | Committee<br>Workplan                                     | Director of Corporate Development invited to nominate standing Force finance attendee. Force finance function will receive all papers irrespective of meeting attendance. NB P14 report goes to June 2024 meeting. | Agenda pack shared with Deputy Director (Financial Control)   |               |              |
| 4 | Members could receive more effective induction to assist them in performing their roles on ARAC / committee induction can be improved | Committee<br>Induction Plan                               | Committee Induction Plan developed and reported to ARAC September 2023 meeting.  | Amber pending delivery of agreed committee induction plan for new Members.  |               |              |
| 5 | The blend of Member skills and experience on the committee could be better understood.  | Committee<br>Induction Plan                               | Committee Skills Audit to be conducted to confirm skills/skills gaps and influence composition of committee once new Members join BTPA   | Amber pending arrival of new Members.   |               |              |

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|----|-----------------------------------|---------------------|--|---|--|
| 6  | It was felt the committee lacked  | Committee           | Committee Skills Audit to be conducted to    | Amber pending arrival of new Members.     |  |
|    | digital, commercial and finance   | Induction Plan      | confirm skills/skills gaps and influence     |   |  |
|    | skills                            |                     | composition of committee once new            |   |  |
|    |                                   |                     | Members join BTPA                            |   |  |
| 7  | Member lead responsibility for    | Committee           | ARAC Chair is lead Member for BTPA           | BTPA Whistleblowing Policy presented      |  |
|    | whistleblowing was unclear        | Workplan            | Whistleblowing Policy albeit that policy is  | for approval.                             |  |
|    | _                                 |                     | due for refresh and revision – to be         |   |  |
|    |                                   |                     | reported to November 2023 meeting.           |   |  |
|    |                                   |                     |  |   |  |
| 8  | Member understanding of the       | Committee           | Amber pending delivery of Committee          | Amber pending delivery of Committee       |  |
|    | Force's control environment       | Induction Plan      | Induction activity / training activity /     | Induction activity / training activity /  |  |
|    | could be improved.                | Committee           | Member engagement activity                   | Member engagement activity                |  |
|    |                                   | Training Plan       |  |   |  |
|    |                                   | Training rian       |  |   |  |
|    |                                   | Committee           |  |   |  |
|    |                                   | Member              |  |   |  |
|    |                                   | Engagement Plan     |  |   |  |
| 9  | It was unclear whether the        | Committee           | Committee receives P14 finance report at     | Committee receives P14 finance report     |  |
| 9  |                                   |                     |  | · ·                                       |  |
|    | committee provided sufficient     | Workplan            | its June meeting in anticipation of signing- | at its June meeting in anticipation of    |  |
|    | attention to financial            |                     | off annual report and accounts. Any          | signing-off annual report and accounts.   |  |
|    | management and reporting          |                     | Member insight on comparative practice       | Any Member insight on comparative         |  |
|    | issues.                           |                     | welcome.                                     | practice welcome.                         |  |
| 10 |                                   | Committee           | Amber pending confirmation to what extent    | Amber pending confirmation to what        |  |
|    | committee reviewed the Cabinet    | Workplan            | standing quarterly report on Counter-Fraud   | extent standing quarterly report on       |  |
|    | Office's Counter-Fraud Standards. |                     | is based on Cabinet Office Standards.        | Counter-Fraud is based on Cabinet Office  |  |
|    |                                   |                     |  | Standards.                                |  |
| 11 | Cybersecurity deserved more       | Committee           | Committee Members received the first of      | Committee has completed two training      |  |
|    | scrutiny by the committee.        | Training Plan       | two training sessions on the National        | sessions on NCCSC Toolkit albeit there is |  |
|    |                                   |                     | Cybersecurity Centre Toolkit in June 2023.   | scope to embed NCSC toolkit further into  |  |
|    |                                   | Committee           | The second session is scheduled to be        | Committee reporting / Workplan.           |  |
|    |                                   | Member              | delivered on 8 September 2023.               | Committee reporting / Workplan.           |  |
|    |                                   | Engagement Plan     | delivered on a september 2023.               |   |  |
|    |                                   | Lingageinient Flati | There is scope to invite a representative of |   |  |
|    |                                   |                     |  |   |  |
|    |                                   |                     | National Cybersecurity Centre to a future    |   |  |
|    |                                   |                     | meeting.                                     |   |  |

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| 12 | It was unclear how any external audit recommendations in particular were reported into the BTPA committee structure.        | Committee<br>Workplan  | External Auditor has been asked to provide the External Audit Management Letter 2022/23 to the September 2023 meeting. Committee will then have opportunity to refer any matters to peer BTPA Committees. | Provision of External Audit Management<br>Letter as annual standing item at<br>September meeting will allow BTPA<br>Executive to recommend referral of any<br>recommendations to peer committees. |  |
|----|---|--|---|---|--|
| 13 | Committee terms of reference should be cross-referenced against HMT ARAC Handbook.  | Committee<br>Workplan  | Cross-referencing exercise was completed in June 2023 to confirm ARAC terms of reference reflect best practice guidance in HMT ARAC Handbook.   | Cross-referencing exercise was completed in June 2023 to confirm ARAC terms of reference reflect best practice guidance in HMT ARAC Handbook.   |  |
| 14 | Member challenge of Executive, Force, internal and external audit could be more rigorous.                                   | Committee Induction Plan Committee Workplan Committee Member Engagement Plan | Amber pending delivery of Committee Induction activity / Member engagement activity.  | Amber pending delivery of Committee Induction activity / Member engagement activity.  |  |
| 15 | It was queried whether the committee should offer an annual report to the Full Authority.                                   | Committee<br>Workplan  | This can be added to ARAC Workplan for June 2024. Members should in due course take a view on whether this is worthwhile or just additional layer of reporting.   | ARAC agreed at its September 2023 meeting that an annual report was not necessary.  |  |
| 16 | ARAC Chair meetings could be broadened beyond BTPA CFO and Head of Internal Audit.  | Committee<br>Member<br>Engagement Plan                                       | Suggested ARAC Chair engagement incorporated into Committee Member Engagement Plan  | Committee Engagement Plan to be implemented prior to March 2024 meeting.  |  |
| 17 | A view should be taken on whether the committee proactively communicated its work beyond BTP/A (i.e. to DfT audit lead(s)). | Committee<br>Member<br>Engagement Plan                                       | ARAC Chair can highlight work of the Committee as part of engagement activity. NB synergy with Area of Improvement (1).   | ARAC Chair can highlight work of the Committee as part of engagement activity. NB synergy with Area of Improvement (1).   |  |

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# Audit and Risk Assurance 2023-24 Workplan

Changes from previous year have been highlighted in yellow.

| Meetings       | ious year have been highlighted in yellow Items   | Output  |
|----------------|---|---|
| Standing Items | <ul> <li>Welcome, introductions and conflict declaration</li> <li>Minutes of previous meeting</li> <li>Matters arising/actions outstanding</li> <li>Risk Register</li> <li>Assurance Map</li> <li>Fraud report</li> <li>BTPA CFO Quarterly Update, to include pensions, income, cash flow and any other Financial Control areas to raise</li> <li>BTP DCC Quarterly Update, to include inspection results, crime &amp; incident audit exceptions and escalations from ARIC / other Force oversight boards</li> <li>Manchester Arena Inquiry Update</li> <li>Internal audit update &amp; reports, including SLAs and monitoring completion of GIAA agreed actions</li> <li>Reflection on effectiveness of meeting</li> <li>Workplan</li> </ul> | Minutes     Summary for Authority meeting   |
| July 2023 -    | <ul> <li>2022-23 Annual Report and Accounts with P14 Financial Statement paper</li> <li>Governance statement (included in the ARA)</li> <li>Code of Governance amendments and Board Effectiveness Evaluation</li> <li>Internal Audit Annual Report and Opinion</li> <li>Draft External Audit Completion Report</li> <li>Report on committee effectiveness self-assessment, including oversight and ToR</li> <li>Revise ARAC ToR</li> <li>Final approval of 2022-23 Annual</li> </ul>  | <ul> <li>Approval of 2022-23 Annual Report and Accounts to Authority</li> <li>Approval of any Code of Governance amendments to Authority</li> <li>Remedial actions for effectiveness from selfassessment</li> <li>Approval of ARAC ToR changes to the Authority</li> <li>Approval of Annual Report</li> </ul> |
| Extraordinary  | Report and Accounts  • Final 2022-23 NAO Audit Completion Report  | and Accounts to Authority   |
| September 2023 | <ul><li>Half year review of 2023-24 GIAA plan</li><li>Assurance Framework</li></ul>   | Approval of any changes to     Internal Audit Plan  |

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| November 2023  March 2024                                 | <ul> <li>Update on information and data related issues and assurance (as per Governance Statement)</li> <li>Strategic Risk Deep Dives</li> <li>Risk Management Strategy &amp; Improvement Plan 2023-27</li> <li>Reserves Policy</li> <li>Anti-fraud and whistleblowing policies/processes review (to contain update on PSD oversight of fraud from April 2023)</li> <li>2023-24 Management Assurance Return (MAR) process</li> <li>Statutory appointment of the Comptroller and Auditor General as External Auditor endorsed</li> <li>External Audit Plan</li> <li>2023-24 Management Assurance Return (MAR)</li> <li>Functional Standards Review (if separate to the MAR)</li> <li>GIAA Plan 2024-25</li> <li>HMICFRS 2024-25</li> <li>Preliminary External Audit findings from interim work</li> <li>Risk Deep Dive Schedule 2024-25</li> <li>Assurance Map Briefing (Action 23/2023) and Refresh</li> <li>Work plan for 2024-25</li> </ul> | <ul> <li>Approval of updated reserves policy</li> <li>Approval of updated fraud and whistle-blowing policies</li> <li>Approval of external audit plan</li> <li>Approval of training plan</li> <li>Approval of MAR submission</li> <li>Approval of Internal Audit Plan</li> </ul> |
|---|---|--|
| Other responsibilities to be programmed or for the future | <ul> <li>Work plan for 2024-25</li> <li>Training plan for 2024-25</li> <li>Risk review (introduction of risk layer below Strategic Risks) – TBC</li> <li>HMICFRS Inspection Reports – TBC</li> <li>Assurance Map reviews - TBC</li> </ul>   |  |

Items listed in HMT ARAC Handbook Example Terms of Reference under Information Requirements that are not currently reflected in workplan:

a. A report on co-operation between internal audit and external audit

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