

[15 November 2023] Agenda Pack / Strategy and Planning Committee

MEETING
15 November 2023 10:30 GMT

PUBLISHED
13 November 2023

Agenda

Location	Date	Time
Hybrid Meeting / BTPA Meeting Room, 2nd Floor , 25 Camden Road, London, NW1 9LN	15 Nov 2023	10:30

	Item	Owner	Time	Page
1	Apologies	Chair	10:30	-
2	Declarations	All		-
3	Minutes	Chair		3
4	Actions	Chair		12
5	Strategic Risk	Chief Financial Officer	10:45	14
6	Legitimacy Map		10:55	23
7	British Transport Police Medium-Term Financial Plan 2024/2029	Director of Corporate Development	11:00	24
7.1	British Transport Police Authority Budget 2024/25 and Medium-Term Financial Plan 2024/2029	Chief Financial Officer		61
8	Unfunded Pressures Update Q2 2023/24	Chief Financial Officer	11:45	66
9	Policing Plan Annual Review 2024/25	Deputy Chief Constable	12:00	70
10	Strategic Plan Reporting Year 2 Q2 2023/24	Deputy Chief Constable	12:20	83
11	London Regional Hub Update Q2 2023/24 [Verbal]	Director of Corporate Development	12:35	-
12	Proposal for New Charging Methodology - Update	Chief Financial Officer	12:40	137
13	Workplan 2023/24	Chief Financial Officer	12:45	139
14	Any Other Business	All		-
15	Meeting Evaluation	All	12:50	-

Strategy and Planning Committee Actions

Serial	Date	Action/Paper	Owner	Outcome
15/2023	22 May 2023	There was a discussion around DfT bids for funding. It was agreed that potential opportunities for funding from other Government departments and how the Force could bid for these be explored	Chief Financial Officer	In Progress September 2023 Update: BTPA Executive will monitor Spending Review and Budget documents and identify potential funding pots. The Public Sector Decarbonisation Scheme will also be monitored. It is proposed this action is kept open until Members are satisfied this process is embedded in business-as-usual activity.
19/2023	22 May 2023	It was agreed to add an update on progress against the strategic priority 'Modernising our technology, equipment, learning and estate services' to the November meeting. It was suggested that a diagram showing how the items link together would be helpful	Chief Financial Officer	In Progress Originally scheduled for the November 2023 meeting, this item has been deferred to the February 2024 meeting to ensure focus in November on the MTFP and Policing Plan.
20/2023	5 September 2023	The Deputy Chief Constable would issue a note summarizing the current position on drones and highlighting where the Force felt the Authority could assist further	Assistant Chief Constable (Network Operations)	Complete ACC Gregory shared <i>Drone Summary Position – September 2023</i> with Chief Executive on 20 September 2023.

OFFICIAL

21/2023	5 September 2023	Report author(s) to ensure that iterative changes to the Strategic Plan Report from the previous quarter were highlighted within the cover report at each meeting.	Strategic Planning Manager	In Progress Action was including in commissioning for November 2023 meeting.
22/2023	5 September 2023	At the request of the Chair, the Director of Corporate Development agreed to share detail on the Force's fall-back Control Room requirements.	Director of Corporate Development	Complete Director of Corporate Development shared note with Chair following September 2023 meeting.

Actions arising from peer BTPA Committees

PDC 1/2023	16 February 2023	The Deputy Chief Constable agreed to confirm what processes the Force had in place to monitor the effective move of Force HQ and associated IT into a new London hub from 2024 onwards. The Deputy Chief Constable acknowledged that those processes should ensure the Estates Strategy and associated business continuity plans were aligned.	Deputy Chief Constable	In Progress Action referred to Strategy Committee from Performance Committee, with update highlighted with both Performance Committee and Audit Committee once complete. Added as a standing item to S&PC workplan from Nov 2022 meeting.
Full Authority 2/2023	29 March 2023	A Member commented that, given the financial constraints described within the Business Planning / Budget paper, it was important for the Force to be able to articulate the success of <i>A Force on the Move</i> to stakeholders to underline value for money. Moreover the current financial climate had changed since <i>A Force on the Move</i> had launched and therefore it would be appropriate for Strategy and Planning Committee to have a stock take of what had been achieved and what the future post- <i>A Force on the Move</i> looked like	Chief Financial Officer	In Progress Added to each agenda from November 2023 as an element of the Strategic Plan/AFOTM update item. Also on the agenda is the MTFP 2024/29. As part of that ongoing discussion the Committee will need take into account the contribution made by AFOTM to future financial and operational delivery plans.

BTPA Committee / Full Authority

oversight of legitimacy

Performance and Delivery Committee

- Stop and search (High / Yes)
- Use of force (High / Yes)
- Arrests (High / Yes)
- Victim/offender/public experience of BTP (High / Yes)
- Victim / passenger / rail staff confidence (High / Partial)
- Race Action Plan (High / No)
- BTP External Scrutiny Groups (High / No)
- Custody (Medium / Yes)
- Criminal justice outcomes (Medium / Partial)
- Out of court disposals (Medium / Partial)
- Professionalism – civil / public liability / motor claims (Low / Partial)
- Under represented groups as victims (Medium / No)
- BTP oversight of accreditation schemes (eg RSAS, Secure Stations) (Low / No)

People and Culture Committee

- Employee representation, progression and inclusion (incl at senior ranks) (High / Yes)
- Complaints and conduct matters and referral to IOPC and vetting (High / Yes)
- Progress against EDI strategies/plans (High / Partial)
- I&D Strategy - progress on implementation (High / Partial)
- Grievances (Medium / Yes)
- Learning and development reflective of equality and inclusion (Learning and development) (Medium / Yes)
- Employment tribunals and proposed settlements associated with these proceedings (Medium / Partial)

Pensions Working Group

- Have regard to the Committee's responsibilities regarding equal opportunities and the requirements of equalities legislation, including equality assessment of new plans and strategies that come to the Authority (High / Partial)

Full Authority

Overall discharge of Authority functions

Appointments, Remuneration and Appraisal Committee

- Have regard to the Committee's responsibilities regarding equal opportunities and the requirements of equalities legislation (High / Yes)

Stakeholder Engagement Working Group

- BTP/A stakeholder engagement plans/strategies (High / Partial)
- Have Policing Plan proposals been equality assessed (High / Partial)
- Passenger engagement (Medium / Partial)
- Rail staff engagement (Medium / Partial)

Audit and Risk Assurance Committee

- Legitimacy related risks (Strategic risk register) (High / Yes)
- Professionalism – fraud / bribery / corruption (Medium / Yes)
- Anti-fraud and corruption and whistleblowing processes and arrangements for investigations (Medium / Yes)
- Compliance with and performance against statutory duties (Medium / Yes)
- Inspections/Audits on legitimacy related topics (Inspections/Audits – planned, outcomes and recommendations) (Medium / Partial)

Strategy and Planning Committee

- Oversight of equality assessment of new plans and strategies that come to the Authority (High / Partial)
- Stakeholder relationships with rail industry and the public/rail users (Medium / Partial)
- Annual PSA charges review and recommendation to Full Authority for sign-off (High / Yes)
- BTP/A environmental responsibilities (Medium / Partial)

Scottish Railways Policing Committee

- Same as other Committees depending on topics covered

Strategy & Planning Committee Workplan 2023/24

Meeting	Proposed Items
15 November 2023	<ul style="list-style-type: none"> Minutes of previous meeting Actions Strategic Risk Legitimacy map Unfunded Pressures Update SEWG report back mins and key messages by exception – Policing plan-yr2 refresh – recommendations for discussion (SEWG 27 October 2023 was cancelled) MTFP 2024/29 BTPA Budget and MTFP 2024/29 Policing Plan Annual Review 2024/25 Strategic Plan Reporting Q2 Update on Cost Allocation Model review Business cases for approval (tbc) including equality impact assessment (none submitted) London Regional Hub Update Meeting Evaluation [Approval of 2024-25 charges – out of committee in correspondence following budget approval]
14 February 2024 (long list – final shortlist and detail to be developed)	<ul style="list-style-type: none"> Minutes of previous meeting Actions Strategic Risk Legitimacy map and Action Plan (deferred from November 2023) Unfunded Pressures Update Horizon scanning – 6 monthly update: feeds into planning discussions (deferred from November 2023) Tracking strategy implementation plans – thematic on a strategic objective and progress with change programme – oversight of technology transformation focus (action 19/2023). Updated narrative on plans and achievements (deferred from November 2023 to allow focus on MTFP / Policing Plan) Strategic Plan Reporting Q3 Net zero strategy update – to include GIAA audit findings (action 2/2023) SEWG report back mins and key messages by exception Business cases for approval (tbc) including equality impact assessment Update on project to deliver move to new London Hub [Lessons learned reports/post implementation review - Single Online Home]] (deferred from November 2023 to allow focus on MTFP / Policing Plan) Meeting Evaluation

Meeting	Proposed Items
16 May 2024 (long list – final shortlist and detail to be developed)	<ul style="list-style-type: none"> • Minutes of previous meeting • Actions • Strategic Risk • Legitimacy map – for information • Unfunded Pressures Update • Horizon scanning – 6 monthly update • Tracking strategy implementation plans – thematics tbc. Updated narrative on plans and achievements. • Strategic Plan Reporting Q4 • Update on project to deliver move to new London Hub • Business cases for approval (tbc) including equality impact assessment • SEWG report back SEWG report back mins and key messages by exception • Annual review of TORs and workplan • Meeting Evaluation
4 September 2024	<ul style="list-style-type: none"> • Minutes of previous meeting • Actions • Strategic Risk • Legitimacy map and annual action plan – for information • Tracking strategy implementation plans – thematic on a strategic objective (tbd). • Strategic Plan Reporting Q1 • MTFP refresh – initial commissioning discussion including updated funding pressures stack • Force Management Statement from BTP as context for the MTFP discussion • London estates update on progress • SEWG report back mins and key messages by exception • Any other business cases for approval (tbc) including equality impact assessment • [Lessons learned reports/post implementation review] • Meeting Evaluation

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15