

[14 September 2023] Agenda Pack / Scottish Railways Policing Committee

MEETING
14 September 2023 11:30 BST

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Minutes

Scottish Railways Policing Committee

Present:

Ron Barclay-Smith (Chair)

Kenna Kintrea

Tom Halpin (SPA Co-Opted Member)
Mary Pitcaithly (SPA Co-Opted Member)

19 Haymarket Yards, Edinburgh, EH12 5BH and Microsoft Teams

Thursday 1 June 2023 at 11.00am at COSLA Conference Centre, Verity House,

Apologies:

Willie Gallagher

In attendance:

British Transport Police Authority Executive

Hugh Ind (Chief Executive)

Sam Elvy (Head of Strategy Planning and Engagement)

Katie Stanton (Stakeholder Engagement and Communications Manager /

Minutes)

British Transport Police

Lucy D'Orsi (Chief Constable)

Alistair Sutherland (Deputy Chief Constable)

Allan Gregory (Assistant Chief Constable)

Fiona Chalmers (Insight Analyst)

Lorna McEwan (Superintendent)

Calum Mcnairney (External Affairs Advisor)

Steff Sharp (Chief of Staff)

Scottish Police Authority Corporate

Sam Curran (Operational Policing Policy Lead)

Amanda Coulthard (Head of Strategy and Performance)

Police Scotland

Hilary Sloan (Chief Superintendent)

External

Brian McNulty (His Majesty's Inspectorate of Constabulary in Scotland)

Aaron Condron (Government Internal Audit Agency)

Robert Samson (Transport Focus)

Valerie Davidson (Strathclyde Passenger Transport)

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Michael Jackson (Scottish Government) Stephen Elliot (ScotRail) Billy Newbigging (Caledonian Sleeper)

Scottish Member Recruitment

The Chair opened the meeting to give an update on the recruitment of a new Scottish BTPA Member. He explained that interviews would be taking place shortly and an appointment was expected over the summer.

Apologies

Agenda Item 1

1. Apologies were received from Willie Gallagher.

Declarations of Interest

Agenda Item 2

2. There were no declarations.

Minutes

Agenda Item 3

3. **RESOLVED**, that the minutes of the meeting held on 2 March 2023 be approved.

Actions

Agenda Item 4

- 4. Members considered a report of the Board Secretary regarding actions arising from previous meetings. They noted progress regarding Action 18/2022 concerning arrangements for a response to a cyber attack impacting the railways in Scotland.
- 5. **RESOLVED**, that the report be noted.

Strategic Risk Overview

Agenda Item 5

- 6. Members considered the Strategic Risk Overview and the following points were made.
 - a. Members would prefer if the report was shorter, providing a key headlines summary for consideration by the Committee.
 - b. The Chief Constable asked to highlight the advances in technology and how officers have seen the benefits of better technology following recent investments.

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- c. A BTPA Member suggested a focus on Scotland risks in the BTPA risk workshop in July 2023.
- d. **Action 9/2023:** To ensure future iterations of the strategic risk overview report be informed by Scotland-specific risk and relevant outcomes of the July 2023 BTPA risk workshop.
- 7. **RESOLVED**, that the strategic risk overview be noted.

Operational Performance

Agenda Item 6

Policing Plan Performance Q4 2022/23

Agenda Item 6.1

- 8. Members considered the Policing Plan Performance Q4 2022/23 report. The following points were made:
 - a. Assistant Chief Constable Allan Gregory gave the update in the absence of Chief Superintendent Gill Murray.
 - b. An 8% increase in violence against passengers compared with the previous year, with a 51% solve rate.
 - c. A small rise in violence against staff but noting that this overwhelmingly concerns low level issues.
 - d. 16% reduction in volume crime at Glasgow Central and Edinburgh Waverley.
 - e. Rise in football offences and violence against women and girls.
 - f. BTPA Chair asked about work being done to encourage staff to use body worn video. Mr Gregory said it was a regular running feature of interactions with Train Operating Company colleagues, as well as with Unions.
 - g. An SPA member asked about the Violence Against Women and Girls (VAWG) work being done with Police Scotland, Mr Gregory said that Safer Transport meetings involve both parties and these are hugely important events. The Chief Constable added that BTP invest much in an annual conference for sexual violence liaison officers and wish to demonstrate the value of increased reporting.
 - h. The Deputy Chief Constable highlighted how BTP remains committed to the professional management of vulnerable people.

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- i. The Chief Constable explained how BTP employed an economist to look at the value of cost benefit realisation; for every £1 spent by BTP, £7 was saved for the rail industry.
- j. Action 10/2023: a report on BTP cost realisation be added to the Committee Workplan.
- k. A BTPA Member asked if anything else could be done about anti-social behaviour. Mr Gregory confirmed it is a priority and the force are focusing on insight and increasing visibility particularly via on train patrols.
- I. The Member asked about prosecutions and whether there was anything more that could be done by BTP and/or Police Scotland. Mr Gregory said body worn video and securing high quality evidence was critical. A crossorganisation strategic transport meeting exists where this issue was raised by industry, and they reassured that it is an ongoing piece of joint-working.
- m. **Action 11/2023:** An update on cross-organisation strategic joint working on prosecutions be added to the Committee workplan.
- n. The CEO queried the figures around ASB reducing by 33%, and whether that stands up against the assumption that ASB has been increasing. Mr Gregory explained that the reduction is real but there will always be delay and possibly a dissonance between recordings of incidents and feelings around it.
- A BTP officer explained there is a lot of joint-working with other agencies –
 mental health charities, railway children and the Samaritans, for example in
 addressing ASB.
- p. A Police Scotland officer highlighted the Safer Shores initiative and how successful it has been in tackling ASB.
- 9. **RESOLVED**, that the Policing Plan Performance Q4 22/23 report be noted.

Joint Working – Police Scotland and British Transport Police Agenda Item 6.2

- 10. Members considered a report setting out joint working between Police Scotland and British Transport Police, and the Force and industry partners, and the following points were made.
 - a. An SPA member noted there were some great examples of interoperability which is a key focus for the Committee.

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- b. BTPA CEO reminded members that enhancing interoperability is a theme in the Committee's initial design principles and was included on the evaluation card at the end of the meeting
- 11. RESOLVED, that the report on joint working between Police Scotland and British Transport Police be noted.

Crime Prevention Strategy 2022/2027

Agenda Item 6.3

- 12. Members considered the Crime Prevention Strategy 2022/27 and the following points were made:
 - a. An SPA member welcomed the paper, its references to the third sector and how it aims to reach out to seldom heard groups.
 - b. The BTPA Chair welcomed the work and said he looked forward to its implementation and an update on progress in due course
- 13. **RESOLVED**, that the Crime Prevention Strategy 2022/2027 be noted.

Strategy, Planning and Thematic Items

Agenda Item 7

Thematic: Transport Focus in Scotland

Agenda Item 7.1

- 14. Members considered a thematic item delivered by a Transport Focus representative on recent passenger research and the following points were made.
 - a. Personal security on station and train were highlighted as matters which were important to passengers, but performance was perceived currently to be good.
 - b. By contrast tackling disruption to services was very important to passengers but improvements were needed across the rail industry. The Committee thanked him for his input, no further points were made.

BTP Update on Passenger and Staff Surveys

Agenda Item 7.2

- 15. Members considered a British Transport Police update on Passenger and Staff surveys and the following points were made.
 - a. Some further discussion was had around the finding "88.7% (55) of respondents stated that they had little to no confidence in BTP's ability to police where they work."

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- b. The DCC said this figure was surprising but had led to the development of a confidence plan and it was in line with what is reported elsewhere in Great Britain.
- c. ACC said there is a dissonance between passenger and staff confidence in BTP. Confidence is critical in policing.
- d. **Action 12/2023:** The action plan arising from the BTP Staff and Passenger Surveys be shared between committee dates.
- 16. **RESOLVED**, that the report on BTP Passenger and Staff Surveys be noted.

Industry Voice

Agenda Item 7.3

17. Members considered a verbal update from the Head of Strategy, Planning and Engagement regarding Industry Voice representation and no points were made.

[Background Paper] Policing Plan Refresh 2023/26

Agenda Item 7.6

18. **RESOLVED**, that the Policing Plan Refresh 2023/26 be noted.

Audit, Inspection and Governance Items

Agenda Item 8

Audit and Inspection Report Q4 2022/23

Agenda Item 8.1

- 19. Members considered a report of the Deputy Chief Constable regarding Audit and Inspections Q4 2022/23 and the following points were made.
 - a. A BTPA Member asked about vetting and the DCC explained BTP is ahead of other forces with all PNC and PND checks complete. Re-vetting was also well underway with some issues emerging which require further work.
 - b. Action 13/2023: A further update on progress on vetting to be included in the Audit and Inspection Report Q1 23/24.
 - c. Regarding the upcoming publication of HMCIFRS reports, the CC explained they are open to learning from inspections and thanked the DCC and others who have been working on this.
 - d. **Action 14/2023**: HMICFRS findings and action plan(s) to be added to the Committee workplan.

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- e. A Member noted the favourable crime audit results. Another Member congratulated BTP on its property store audit which suggested good controls were in place.
- 20. **RESOLVED**, that the Audit and Inspection Report Q4 2022/23 be noted.

Government Internal Audit Agency Workplan 2023/24

Agenda Item 8.2

- 21. Members considered the GIAA Workplan 2023/24 and recommendations with respect to areas where a special focus for Scotland might be considered. The proposals were broadly welcomed and the Committee confirmed it was happy to be advised by BTP which of the recommendations for audits were of greatest value. A further scoping discussion would take place after the Committee and no further points were made.
- 22. RESOLVED, that the GIAA Scottish Railways Policing Committee Update be noted.

Committee Workplan 2023/24

Agenda Item 8.3

- 23. Members considered the Committee Workplan 2023/24 and the following points were made.
 - a. BTPA Head of Strategy agreed to amend the workplan with items raised in this meeting.
- 24. RESOLVED, that the Committee Workplan 2022/23 be noted.

Scottish Railways Policing Committee Terms of Reference

Agenda Item 8.4

- 25. Members considered the Scottish Railways Policing Committee terms of reference and no points were made.
- 26. **RESOLVED**, that the Scottish Railways Policing Committee Terms of Reference and associated Memorandum of Understanding between BTPA and SPA be noted.

Evaluation Framework

Agenda Item 8.5

- 27. Members considered the Committee's Evaluation Framework and the following points were made.
 - a. **Action 15/2023**: A BTPA Member requested that an assessment of stakeholder working and third sector involvement be requested as an item

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on future agendas and be considered as a dimension of evaluation in future reports.

28. **RESOLVED**, that the evaluation framework be noted.

Any Other Business

Agenda Item 9

29. There was no other business.

Meeting Evaluation

Agenda Item 10

- 30. Tom Halpin delivered an evaluation of the meeting and the following points were made.
 - a. The ongoing and visible support for the Committee from BTPA and BTP colleagues was acknowledged and welcomed.
 - b. The Committee was making good progress in evidencing that it was listening to stakeholders, and partners were actively engaged in the work of the Committee.
 - c. That the Committee's feedback with respect to the Layers and Spans project had been heard and taken into account in final decision making was recognised.
 - d. The review of the Committee Terms of Reference suggested the original MOU had stood the test of time.
 - e. The Scottish Police Authority felt that the national perspective provided by PSOS and BTP via the Committee was of benefit to them also.
 - f. BTP was thanked for its commitment to sharing insights in a transparent manner, as evidenced by the briefing on the disappointing rail staff survey results.
 - g. Several topics discussed at the meeting would prompt further BTP/PSOS engagement to share learning – particularly on approaches to professionalism.

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OFFICIAL SCOTTISH RAILWAYS POLICING COMMITTEE

No.	Date	Action/Paper	Owner	Outcome
18/2022	13 December	The Committee agreed it would be appropriate for BTPA/SPA and	Head of Strategy,	In Progress
	2022	their respective Forces to liaise to determine how best to define	Planning and	A further meeting between
		who was responsible for policing a cyber-attack on railway	Engagement	BTP/PSOS, SPA and BTPA took
		infrastructure and providers		place in August 2023.
				Proposed next steps are an
			→	out of committee briefing on
				current arrangements and an
				opportunity to join a tabletop
				exercise focused on a cyber
				incident impacting the
4 /2022	2.14 2.022	14 L 17 L	01: 65	railway.
1/2023	2 March 2023	Members requested that the BTPA Executive give some thought to how the Committee could better scrutinise Scotland-specific	Chief Executive	Merged with Action 9/2023
		elements of the risk profile. Members acknowledged this would		
		require careful review to ensure risk oversight remained		
		streamlined and effective.		
9/2023	1 June 2023	To ensure future iterations of the strategic risk overview report be	Board Secretary	In Progress
3,2023	134116 2023	informed by Scotland-specific risk and relevant outcomes of the July	Board Secretary	BTPA Executive is liaising with
		2023 BTPA risk workshop.		BTP to bring a SRPC-specific
				risk product to the November
				2023 meeting.
10/2023	1 June 2023	A report on BTP cost realisation be added to the Committee	Head of Strategy,	Complete
		Workplan.	Planning and	Added to work plan to
			Engagement	coincide with annual value for
				money report in November
				2023.
11/2023	1 June 2023	An update on cross-organisation strategic joint working on	Head of Strategy,	Complete
		prosecutions be added to the Committee workplan.	Planning and	Added to work plan –
			Engagement	proposed for March 2024
12/2023	1 June 2023	The action plan arising from the BTP Staff and Passenger Surveys be	Board Secretary	In Progress
		shared between committee dates.		Action Plan(s) not yet
				available for sharing.

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OFFICIAL SCOTTISH RAILWAYS POLICING COMMITTEE

13/2023	1 June 2023	A further update on progress on vetting to be included in the Audit	Deputy Chief	In Progress
		and Inspection Report Q1 23/24.	Constable	Verbal update to be provided
				at September 2023 meeting.
14/2023	1 June 2023	HMICFRS findings and action plan(s) to be added to the Committee	Head of Strategy,	Complete
		workplan.	Planning and	Added to work plan –
			Engagement	proposed for November 2023
15/2023	1 June 203	A BTPA Member requested that an assessment of stakeholder	Head of Strategy,	Complete
		working and third sector involvement be requested as an item on	Planning and	Added to work plan –
		future agendas and be considered as a dimension of evaluation in	Engagement	proposed for November 2023
		future reports.		to coincide with a review and
				refresh of the regular
			*	evaluation report to coincide
				with arrival of new SRPC Chair

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incidents

Data period covers Apr - Jun '23

had to travel to the locus. 17

(<90 mins)

		94 (-3%)	37	(+6%)	4 (+1	.00%)	41 (+52	2%)	386 (+4%)	Recorded crime for Seriol Violence has increased	15 N
	Against	S.R. 70% (+27%)		% (+27%)		50%	S.R. 71% ((-18%)	S.R. 33% (-1%)	slightly, however, the sol	
Ensure passengers and staff can work	passengers	Total Violence offences Serious		s violence fences Robbery offences		Weapon-enabled violence offences		Public order	rate for these crime has improved. D Division reco the highest solved rate		
and travel free from the threat of violence	Against rail staff	28 (+12%) S.R. 46% (-34%)		6 (+400%) S.R. 40% (-60%)				S.R. 28	+54%)	across the force. The large percentage increases for Serious Violence against Rail Staff due to the relatively low	3 f is 4
		Total Violence agains	t staff	Ser	ious Violence	offences	Pu	iblic order a	gainst rail staff	numbers.	
Tackle those crim	es and	70 (-5%)			w Central (-18%)		180 (-10%)		19 (-14%)	Volume Crime at Glasgov Central has reduced for Criminal Damage and Gra	
incidents that mo the confidence of work and travel	st impact on	S.R. 53% (+3%) Volume crime at Glasgow C Edinburgh Waverle	Central and	_	th Waverley (+20%)		idents (Immec y attendance		S.R. 42% (-12%) Football related offences	type offences. Edinburgh Waverley has increased fi Theft of Passenger Prope and Burglary & Theft type offences.	for erty
		29 (-43%)	11	5 (-17%)	h	24 (+20%)		ı	5 (-29%)	Part of the increase in Sex	o xual
Tackle violence ag		S.R. % 62 (+1%)		. 67% (0%)		S.R. 63% (-89			80% (+9%)	Offences relates to Communicate Indecently,	,
and girls, sexual hand hate crime	arassment	Violent crimes against women and girls	Crimes i	involving sexu erassment	ual A	ll sexual offe			ate crimes	where inappropriate comments have been ma	$\overline{}$
		Adults at risk Children and young	153 (-7%)	tions	Outcomes		No County Q1	Lines deplo	yments carried out in	While the number of Vulnerability reports has	
Protect, support an vulnerable people	and those at	persons Lifesaving interventions	197 (-31%) 45 (-13%)	nes Disruptions	Drug/weapons	/cash seizures	Drugs Weapons		-	reduced overall, the num of Mental Health related incidents have continued	
risk of exploitation	and harm	Crisis interventions:	83 (-35%)	County Lines	Safeguarding In	nterventions &	Cash CYP AAR		- - -	increase. This is discussed further within the followi	y i ng
		Missing persons:	56 (+53%)		Tererrais		NRM Referra	ıls	-	performance document.	9
Reduce disruption	n on the	Minutes: 28,691 (+18%)	2		13, 023 (+18%)	1,697 (+94%)		7,079 (26%)	96 mins (+12%)	Geography continues to l challenge for handback ti following a fatality. A fata	mes li <u>ty</u>
Reduce disruption on the network through collaboration		Incidents: 877 (+23%) Disruption minutes and	Joint probl solving initia with indus	atives (Primary disruption mins	Fatalities injuries - Primary disruption r	_ P / dis	espass – Primary sruption mins	Average non- suspicious fatality handback time	in the North of Scotland during the night turn pus, the average over 90 minu due to the distance office had to travel to the locus	hed ites irs



Scotland Performance Report 2023-24: Quarter 1 (Q1)

The 1st April 2023 marked the start of the next Policing year. As shown in Appendix 1.1, overall Q1 crime didn't follow previous trends and where crime previously reduced at the end of Q1, 2023/24 recorded an increase. As outlined within this document, the increase can be linked to the weather and Safer Shores and Op Ballaton activity.

From data available from Office of Rail and Road (ORR) passenger levels are still lower than pre-pandemic, around 17 million additional journeys were undertaken in 22/23 compared to 21/22. Within 22/23 Q4, 16.8 million passengers used Scotrail services and crimes per million passenger journeys (CPPJ) increased slightly from 16 to 22 compared to Q3. However, Q3 was impacted by Industrial action and 22 crimes per million passenger journeys is around the average for 22/23.

Throughout Q1, the division have also been involved in the planning for a range of events taking place across the country in Q2 including TRMST festival, Royal Week, UCI Cycling Championships and Edinburgh Festival.

Workforce Overview

During Q1 6 Special Police Constables (SPC), 3 full time Police Constables (PC) and 1 Police Staff joined D Division. The 3 full time PCs are currently undertaking their probationer training at Scottish Police College and will be operational within the next few months. 3 SPCs left and 1 PC retired. The Division also welcomed a temporary Superintendent transferring from C Division, who in addition to operational activity in Scotland will also be focused on Cultural and Confidence Improvement Planning.

Just under 20% of the workforce have identified as female and 3% from an ethnic background. The Division have 1 Chief Superintendent and 1 Superintendent, who are both female. The force recently ran a new Sergeants promotion board process where 14 officers passed, 2 were female and 2 were from an ethnic background.

16.8 million passenger ScotRail journeys in Q4
Total of 372 notifiable crimes recorded for ScotRail





Ensuring passengers and staff can work and travel free from the threat of violence

Across May and June Scotland experienced a spell of warm weather which saw increased numbers of passengers travelling to seaside locations such as Ayr and Balloch. Joint operations with Police Scotland and other partners were in operation along both of these lines of route from Glasgow. While overall violence recorded a 3% decrease from last year the division did deal with a number of serious violence incidents during this period (+6% compared to 22/23). As shown in Appendix 2.1 Violence offences (including serious violence) saw a spike in June. These crimes were also linked to the increase in weapon-enabled offences. During this month officers dealt with an incident at Irvine Railway Station that resulted in a suspect being charged with Serious Assault, Permanent Disfigurement and Possession of a bladed article. A similar incident also occurred at Alexandria Railway Station, after a house party spilled out onto the railway. With the help of quick time CCTV review, the suspect was charged with Serious Assault, Assault, Possession of an Offensive Weapon, Breach of the Peace and under the Emergency Workers Act.

In Q1 the division have recorded an increase in rail staff assaults. As shown in Appendix 2.2 this is largely due to levels recorded in June '23. While June '22 was impacted by the industry strikes, there is no particular trend or pattern to explain the increase. The majority of assaults are low level and the only repeat locations were Edinburgh Waverley and Glasgow Central. Each staff assault is reviewed by the Industry Liaison Inspector for any learning both for BTP and for the industry. The Inspector is also working closely with Scotrail on the Rail Staff Confidence plan, which includes activity around staff assaults. Planning is currently on going for Officers to regularly be part of staff briefings, to provide inputs at Conflict Resolution Training and access has also been provided to Scotrail's Yammer so that help and advice can be passed directly to staff.

Tackling the crimes and incidents that most impact on confidence

Compared to the same period last year, the number of anti-social behaviour (ASB) incidents requiring Police attendance fell from 201 to 180. While this reduction is seen in Glasgow Central and Edinburgh Waverley, there have been slight increases along the Glasgow to Balloch and Helensburgh Central lines of route. To help tackle this, BTP Officers based in the area are conducting high-profile patrols with the support of the Operational Support Unit (OSU) and Scotrail's Travel Safe team to prevent youths who attempt to fare evade from travelling on the network and running joint initiatives with Police Scotland at Helensburgh and Dumbarton to disrupt ASB behaviour. The local BTP Inspector has attended local community Council meetings to discuss issues at Helensburgh and how we can work going forward at addressing ASB concerns.

To help continue this positive trend, the Neighbourhood Policing (NP) Team carried out a number of school visits which analysis suggests were at risk of youth related ASB and violence, providing talks on rail safety and answering their questions. In June the NP team also hosted a Community Safety event at Glasgow Central that was attended by BTP, Network Rail (NWR) Police Scotland, Scottish Fire & Rescue and Scottish Ambulance Service. The event promoted

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Railway Safety, Active Bystanders, Guardian App, VAWG, Water Safety, Fraud, and Life saving techniques to the travelling public.

D Division have also been working closely with third sector organisation I Am Me Scotland. I Am Me provides free resources for teachers and other professionals to deliver lessons on ASB, including what ASB means, the impact and potential consequences. Within the resources are a number of case studies of ASB within different settings, one being 'On the train'. It highlights some of the behaviours that occur on the train, the impact on passengers and staff and that Police will be patrolling on train and within stations to disrupt this type of behaviour.

BTP also continue to work closely with Police Scotland and Clydebank Shopping Centre on an action plan due to an increase in disorder in and around the shopping centre. Clydebank Railway Station is in close proximity to the Shopping Centre and Bus Station, where youths are attending and stone throwing towards these areas and trains. Within Q1, 20 incidents (12 relating trespass and 8 relating to vandalism) causing around 120 minutes of disruption. BTP's Designing Out Crime Unit (DOCU) and Central Disruption Team have been in liaison with industry around the display gardens to redesign the area and remove the stones and reduce the risk.

Tackling Violence Against Women and Girls (VAWG), Sexual Harassment and Hate Crime

Compared to Q1 in 22/23, Sexual Offences have recorded a 20% increase (4 crimes). This crime type is more sporadic than others with no particular seasonal or offending trends. There is a 50/50 split between offences occurring within the station and whilst on board a service. There has been an increase in Communicate Indecently type offences where persons unknown to the victim(s) have verbally made inappropriate comments. Through social media and at Community events the division continue to promote of the Railway Guardian App and 61016 text service to discreetly report these crimes. While no specific VAWG days of action were conducted in Q1, planning teams are now including dedicated VAWG inputs for events that may see an increase in this demographic using the network. The first event this was included at was the Harry Styles concert in Murrayfield at the end of May.

With the exception of the 21/22 when crime levels were impacted by the COVID pandemic, the division recorded the lowest Q1 hate crime offences within the last 5 years and has a strong solved rate of 80%.

In June a number of officers and police staff joined forces with Scottish LGBTI Police Association, Police Scotland, Ministry of Defence Police (MDP), Civil Nuclear Constabulary (CNC) and Border Agency to march as one at Edinburgh Pride. The event allowed Officers to communicate to the wider community, specifically the LGBTIQ+ community and our own employees that we understand and value difference of a well-represented workforce.



Protecting, supporting and safeguarding vulnerable people and those at risk of exploitation and harm



After a lot of work between BTP, NWR, Scotrail, Samaritans and Ascension Trust at the end of June the Rail Pastors teams were relaunched at Glasgow Central. The Rail Pastors will be patrolling stations and on train to provide a reassuring presence to passengers and provide help to vulnerable passengers. As part of the relaunch BTP provided an input on how they can help support officers, how to identify suspicious activity/behaviour and the Railway Guardian app. On the first weekend deployment the team encountered a vulnerable person who they safely escorted back to their home station.

No specific County Lines deployments were carried out in Q1 but Officers at Edinburgh Waverley delivered County Lines awareness and exploitation presentations to Train Operating Companies and Stakeholders. Joint County Lines deployments with BTP County Lines Task Force, Police Scotland and community groups are planned for Q2. Following the National Police Chiefs' Council (NPCC) announcement that all Home Office forces in England and Wales will be adopting "Right Care Right Person", BTP Chief Officer Group (COG) have taken the decision not to adopt this in its entirety. Due to the geographical difference and high-risk environment that BTP operate in, the force will be launching the Mental Health Crisis to Care project to deliver a complete review of the way in which we respond to mental health incidents that will fit across all divisions. In 22/23, D Division dealt with 585 mental health related incidents and spent on average 4.86 hours dealing with each incident. The average time per incident has increased significantly over the past three years by 1.5 hours, whilst the number of officers attending has stayed stagnant at 2.2. This shows that over all the same number of officers are spending more time dealing with vulnerability incidents.

Reducing disruption on the network through collaboration

In relation to disruption, incidents and minutes have both recorded increases in comparison to the previous year. Some of these disruption incidents are linked to the ASB issues mentioned at Clydebank, Hamilton Central and incidents at

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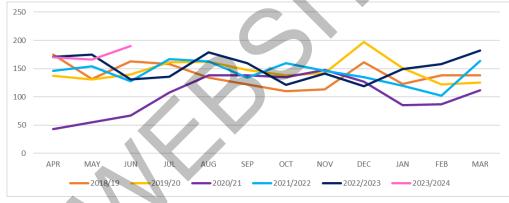
Irvine Railway Station. However, there are some key incidents that caused the overall increase. One being a male who fell onto the tracks at Aberdeen and was subsequently struck by a train, however, survived the incident.

There are two new Problem-Solving Plans (PSP) in place for Hospital Mill and Lower Cullernie; both are in the north of Scotland and relate to Level Crossings. Joint workshops with BTP and the Industry are planned to address the areas of concern. While locally in the North sector, after attending Speed Detection training, Officers from Aberdeen have been working with NWR and Police Scotland with two successfully deployed to Kintore and Insch following reports of level crossing misuse and speeding issues at the locations. Learning & Development (L&D) are also currently reviewing and refreshing the rail safety and trespass training input for Police Scotland's new recruits while at Scottish Police College. While overall trespass incidents have seen an increase, incidents relating to Suicide Prevention, Mental Health (SPMH) have recorded a decrease in comparison with the previous year. The BTP Inspector embedded within NWR Route Control has been working with Police Scotland's Missing Person co-ordinators and NHS staff at Gartnaval Hospital around the safeguarding of patients who are reported missing from the Mental Health Unit. Due to the close proximity to Hyndland station, which is a red route and one of the country's busiest interchanges, all parties have been working on improvements to the process of reporting to Network Rail. This will include additional questions being added to the missing person's report and highlight if the patient had previously absconded from the unit towards the railway or stated intent to do so. If they have, BTP Suicide Line and NWR Emergency line will be contacted directly to allow appropriate mitigation to be put in place.

Appendix

1. YTD Crime Trend

1.1. Total recorded crime (all victims and crime types) for the last 5 policing years



1.2. Total recorded crime (all victims and crime types) by quarter for 2018/19 (pre-pandemic), 2021/22, 2022/23 and 23/24

	2018-19	2021-22	2022-23	2023-24
Q1	470	428	477	536
Q2	414	464	475	
Q3	384	441	381	
Q4	399	386	489	

2. Violence Crime Trends

2.1. Recorded Violence crimes (all victims) for the last 3 policing years

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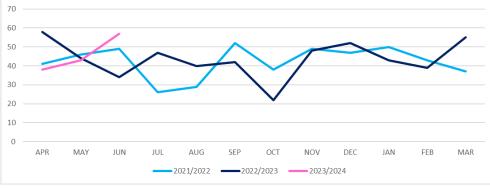
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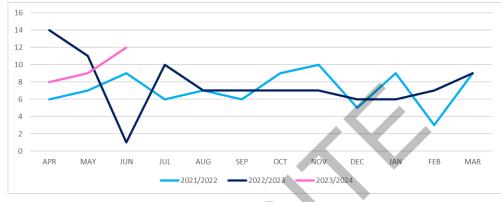
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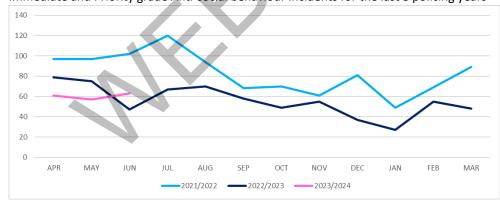


2.2. Recorded Violence crimes against Rail Staff for the last 3 policing years



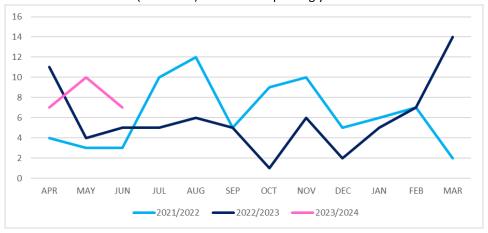
3. Anti-Social Behaviour (ASB)

3.1. Immediate and Priority grade Anti-social behaviour incidents for the last 3 policing years



4. Sexual and VAWG Crime Trend

4.1. Recorded Sexual crimes (all victims) for the last 3 policing years



4.2. VAWG Offences for the last 3 policing years

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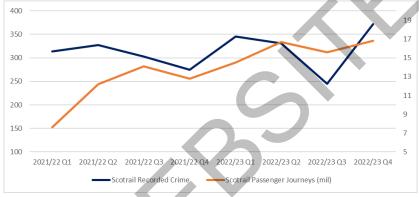
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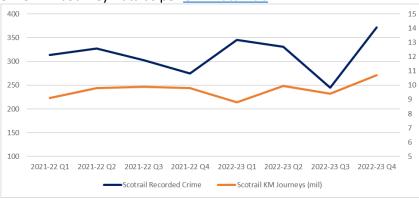


5. Crimes per Passenger Journey (CCPJ)

- 5.1. 21/22 vs 22/23 Scotrail Passenger Journeys and Scotrail recorded crime
 - 5.1.1. D Division also records crimes on Glasgow SPT subway, but does not have the accompanying passenger numbers.
 - 5.1.2. To try and account for these issues, the trend data presented is restricted to ScotRail passenger journeys and crimes where ScotRail is the relevant TOC.
 - 5.1.3. Passenger Journey Data as per ORR Data Hub



- 5.2. 21/22 vs 22/23 Scotrail KM Journeys and Scotrail recorded crime
 - 5.2.1. D Division also records crimes on Glasgow SPT subway, but ORR data does not include this line of route
 - 5.2.2. To try and account for these issues, the trend data presented is restricted to ScotRail passenger journeys and crimes where ScotRail is the relevant TOC.
 - 5.2.3. KM Journey Data as per ORR Data Hub



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Joint Working Document British Transport Police (BTP) & Police Scotland (PSOS)

Scottish Railway Policing Committee 14th September 2023



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Partnership Highlights

Police Scotland's A/PI Gibson recently met with PI Smith (Public Protection and Vulnerability, British Transport Police HQ) who is the main contact for mental health and suicide prevention, as well as the secretariat for the NPCC group on suicide prevention, in respect of recent contact from the COPFS regarding forthcoming Fatal Accident Inquiries (FAIs) into 3 deaths by suicide. One of the incidents took place around Central Station in Glasgow and involved officers from BTP. There will be continued crossover between Police Scotland and BTP during the preparation phase in the lead up to the FAIs.

Criminal Justice

• Criminal Justice Services Division (CJSD) have two BTP Sergeants on a rolling secondment to CJSD Custody Operations in Scotland. Those Sergeants are currently deployed in the East and West of Scotland. Custody Team 2, based at London Road Police Station in Glasgow, led by BTP seconded Sergeant, PS Harrington, has been recognised as Police Scotland's "Custody Team of the Year 2023", as part of Criminal Justice Services Division's Annual Awards. The winning team has collectively shown to consistently deliver an outstanding level of performance which has exceeded the expectation of their role. The team utilised their skills and expertise by acting swiftly and professionally to make quick and life-saving decisions. On numerous occasions, they have guaranteed the best possible outcomes for the public, the organisation and their fellow team members, particularly by the effective use of Defibrillator and Naloxone within the custody setting and in line with their training.

Operational Support Highlights

 Specialist Operations officers met with BTP Policing at Heights Team at the Forth Rail Bridge to discuss organisational skillsets in Protestor Removal Teams and Rope Access Teams in preparation for the UCI World Cycling Championships. This is also with a view to joint working in the future and joint training.

Crime Highlights

Organised Crime:

- Police Scotland and BTP have worked collaboratively in relation to VIPER for a number of years.
 Unfortunately, ICT updates caused issues whereby BTP were unable to gain access to Police Scotland terminals. As a solution to this issue 3 designated BTP officers were to be provided a Police Scotland log in and access to facilities at Cathcart Police and London Road Police Office for walk in captures and custody clippings respectively.
- BTP Intelligence officers were embedded within the Police Scotland Op Lewintrick (UCI Cycling World Championships) Intelligence cell. On the lead up to the event, there has been collaborative work to inform each organisation's intelligence briefings and strategies as well as sharing intelligence and intelligence requirements around emerging protests and use of railways.
- Testing and exercising events were also held in preparation for the cycling championships to ensure all organisational contingency plans were in place, these events included Scotrail, Network Rail, Police Scotland, Cycling World Championships and the local councils. BTP also put plans in place with Network Rail for a joint response to disruption incidents during the championships in the form of an Emergency Response Unit, to keep disruption related incidents to a minimum.

Major Crime & Public Protection:

• Police Scotland D Division have had extensive involvement with BTP during the planning and delivery of the Radio One Big Weekend during the weekend of 26-28 May 2023. The main transport hub was located at Slessor Gardens in Dundee City Centre opposite Dundee Railway Station and several thousand attendees came by train and thereafter were bussed to and from the venue. During the planning phase BTP kept Police Scotland up to date with anticipated passenger numbers & details of additional trains that were running. During the event itself BTP were present at the train station and were in constant communication with the Bronze Commander for the transport

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Joint Working Document British Transpo	ort Police (BTP) & Police Scotland (PSOS)
Scottish Railway Policing Committee	14th September 2023

hub. Operationally things worked very well. It was of great benefit having BTP embedded in the planning process right from day one of planning through to delivery.

Local Policing West Highlights

- Police Scotland Events planning and BTP are key partners in terms of event planning in Ayrshire, particularly around football fixtures. The Operational Planning Team have regular and ongoing contact with the BTP Dedicated Football Officer to facilitate a joint approach to delivering safe footballing events.
- Police Scotland and BTP continue to work together in the planning and activation phases on the Safer Shores initiative. Near daily joint working takes place between BTP and Police Scotland to coordinate our resources.
- The Summer Campaign shared patrols at Stewarton were mainly between March and April
 following the stabbing at Kilmaurs in Q4 of last year, and intelligence about fights. Hundreds of
 train and station patrols were carried out whilst Police Scotland assisted in the surrounding
 area. BTP arranged a knife arch, joint patrols, joint messaging prior to Easter holidays and a
 shared understanding of local risks.
- Ayr Live Event took place at the end of April involving local Police Scotland officers working
 collaboratively with partners, including BTP, to ensure a safe and enjoyable music event was
 delivered. Officers from both forces coincided shifts to enable a joint approach to tackling antisocial behaviour in popular hotspots, including travel hubs at the end of April.
- The Inverciyde Joint working action plan continues which includes regular attendance at weekly
 management meetings to identify issues or trends, general patrols and days of action including
 BTP, Police Scotland, Scotrail Travel Safe Teams and Community Wardens. Ahead of the school
 holidays a community safety communication was sent out to parents of pupils in all schools in
 Inverciyde.
- Partnership meetings did take place with all partners (BTP, Police Scotland, Scottish Fire and Rescue Service, Local Councils, and Balloch Park Rangers) to sense check plans for the warmer weather inciting an increase in the public attending the National Parks in Balloch. This work also extends to Helensburgh and Clydebank with school engagement and education around ASB. BTP have put partnership Problem Solving Plans in place for these areas.

Local Policing East Highlights

- BTP Edinburgh Neighbourhood Policing team continues to work on its Youth Engagement Strategy with partner agencies in Edinburgh to tackle ASB and Violence associated with Major Events in the city. BTP and Police Scotland officers regularly conduct joint patrols during times of predictable demand and to protect persons travelling to and from major events.
- Extensive partnership planning and co-ordination went in to the Six nations fixtures and early summer concerts at Murrayfield where the queuing arrangements remain altered due to the unavailability of the under-croft area at Murrayfield. These events could not be managed effectively without the cooperation of all parties.
- When appropriate, BTP look to participate in multi-agency meetings and provide input to the care plans of vulnerable people. Both BTP and Police Scotland share trigger plans in relation to vulnerable persons who may go missing and subsequently be traced on BTP Jurisdiction.

Local Policing North Highlights

- Partnership working between BTP and Police Scotland has continued in the Falkirk area with
 dedicated resources deployed to tackle youth ASB, also combined with SFRS after some fireraising incidents were reported. This has included school visits in targeted areas, and for
 individuals post-conviction, to educate around the implications of starting fires.
- In the Kirkcaldy area joint working has been carried out with Police Scotland and BTP as well as stakeholder engagement with associated TOCs – NWR, Story Rail and Bam Nuttal in relation to the new Levenmouth Railway project. This partnership sees patrols of the line of route, general safeguarding issues and checks of the depots. In addition to this an officer from BTP give an input to over 350 school kids about rail safety in relation to the project.

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SECURITY CLASSIFICATION - OFFICIAL

HANDLING INSTRUCTIONS - Management

DISCLOSABLE (FOI / PUBLICATION SCHEME) – Yes



Report

Report to: Scottish Railways Policing Committee

Date: 14/09/2023

Subject: Stop and Search / Use of Powers on Young Persons

Sponsor: Chief Superintendent Gill Murray

Author: PI William Cruickshanks & PS Victoria Graham

For: Noting

PURPOSE OF PAPER

Following discussions in relation to Stop and Search (S&S) and Disproportionality at Scottish Railway Policing Committee from 22/23, this paper will include:

- Analysis of BTP Stop and Search data for performance year 2022/2023
- Comparative data from BTP Scotland and Police Scotland for 2022/2023; including age, self-defined ethnicity (SDE), grounds for search and find rate for each age group
- Compare/Review Age vs Race Disproportionality in D Division for Stop and Search (S&S) and Use of Force (UoF)

ANALYSIS OF BTP DATA

Stop & Search Activity 2022/23

Between 01/04/2022 and 31/03/2023, 246 Stop & Searches were conducted by British Transport Police (BTP) Officers within Scotland, with an overall find rate of 54% (*Appendix 1*).

77% of searches were made under Misuse of Drugs Act 1971 (S23), followed by Criminal Law Con (Scot)1995 S48.1 (7%), and Civic Govt (Scot) 1982 S60 (6%) (Appendix 2).

Security Classification and Handling Instructions of document are detailed on page 1

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Stop & Search Disproportionality by SDE

During a Stop & Search, Officers will ask the subject how they self-define their ethnicity, instead of relying on officer defined ethnicity which would not be in line with census data. From the 246 S&S conducted in 2022/23 the table below shows the breakdown of SDE. Based on the SDE information, BTP will calculate disproportionality rates against Scotland's census data, which is from 2011, and had 90% response rate. These rates have also been included in the table below.

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Ethnicity (SDE)	White	Black	Asian	Mixed	Other	Not Provided / Unknown	Totals
				MIXCU	Other	Olikilowii	
22/23 BTP	212	12	10	1	4	1	246
Searches per 1000							
Pop	0.04	0.33	0.07	0.05	0.28	N/A	
Disproportionality		8.0	1.7	1.2	6.7	N/A	

9.8% of all searches were of persons 0-15 years old, that's 24 in total. Of these searches there was 1 black SDE and 1 Asian SDE, and 2 were not stated. It must be noted that in disproportionality calculations it was common practice to exclude figures that show searches below double figures as this doesn't provide an accurate picture. Therefore, it is not possible to provide an accurate disproportionality figure on black youths.

Stop & Search Disproportionality by Age

From the 246 S&S conducted in 2022/23 the table below shows the breakdown of searches by age range. While BTP do not calculate disproportionalty based on age, a breakdown of searches per 1000 persons has also been included in the table below. The age groups and population data are based on Scotland census data.

Age Range	0 to 15	16 to 24	25 to 34	35 to 49	50 to 64	65 & over	Blank	Totals
22/23 BTP	24	91	49	67	12	0	3	246
Searches per 1000 Pop	0.03	0.10	0.05	0.07	0.01	0.00	N/A	

Security Classification and Handling Instructions of document are detailed on page 1

Use of Force (UoF) Performance 2022/23

Between 01/04/2022 and 31/03/2023, 866 UoF submissions were made by BTP Officers in Scotland. The top impact factors for UoF are alcohol (62.8%) and drugs (31.2%) (Appendix 3)

When recording UoF, all BTP Divisions record in accordance to Home Office Standards. Home Office standards stated that Police officers must record the details of any incident where they deployed force tactics through a Use of Force report. Where a situation involved more than one officer using force, each officer who used force must complete one use of force report, per individual, detailing their 'own' use of force.

The number of incidents reported does not equal the number of individual people who experienced police use of force. In a situation where three police officers restrain an individual on the ground, and one of those officers then handcuffs the individual, there would be three separate use of force reports submitted for the same arrested person, one by each officer.

Use of Force Disproportionality by perceived Ethnicity

When submitting a UoF, officers will record the subject's perceived ethnicity, rather than SDE. This is because individuals who have been subject to a form of force, such as Tactical Communications, would not always have their details noted; this can be as simple as requesting someone loitering to leave a train station.

From the 866 submissions, the following ethnicities were recorded:

- White (763 submissions)
- Black (39 submissions)
- Asian (22 submissions)
- Mixed (3 submissions)
- Other/Unknown (39 submissions)

Ethnicity	% of Population	% of UOF forms submitted
White	96.4	88.1
Black and Minority Ethnic (BME) communities	3.6	7.4
Unknown	-	4.5

Use of Force Disproportionality by perceived Age

When submitting a UoF, officers will record the subject's perceived age. Again, if the officer has addressed an individual for their conduct, which if escalated could become

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Security Classification and Handling Instructions of document are detailed on page 1 criminal then this preventative Tactical Communication is recorded as force. No details would be noted as the individual discontinues the conduct, and no further action is taken by the officers. However, the officer must enter the perceived ethnicity and age of the individual into the Use of Force form.

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Age Group	% of UOF forms submitted
Below 11	0.2
11-17	18.9
18-34	43.1
35-49	25.5
50-64	9.0
65 and over	0.6
Unknown	2.7

COMPARED TO POLICE SCOTLAND

Stop & Search

Within the same performance period Police Scotland conducted 29,928 S&S. While there is a significant difference in overall numbers of S&S conducted, it should be noted that Police Scotland have around 90 times more Officers than BTP Scotland, and that Police Scotland's data includes additional searches such as Care & Welfare and Protection of Life (*Appendix 4*), that BTP record separately.

In relation to search disproportionality, Police Scotland data is lower in relation to black, Asian and Other SDE, although it should be noted that due to the lower number of searches being conducted by BTP Scotland, 1 or 2 additional searches where SDE is not white can have a negative impact on BTP disproportionality rates.

Ethnicity(SDE)	White	Black	Asian	Mixed	Other	Not Provided / Unknown	Totals
22/23 Pol Scot	27883	505	689	248	295	308	29928
Searches per 1000 Pop	5.5	14.0	4.9	12.5	20.6	N/A	
Disproportionality		2.5	0.9	2.3	3.8	N/A	
22/23 BTP	212	12	10	1	4	7	246
Searches per 1000 Pop	0.04	0.33	0.07	0.05	0.28	N/A	
Disproportionality		8.0	1.7	1.2	6.7	N/A	

However, find rates for persons who self-define as black (and across all SDE groups) is higher when stopped within BTP jurisdiction, with 58.3% of stops resulting in a positive outcome

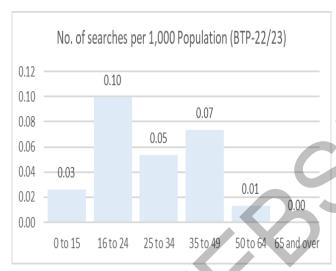
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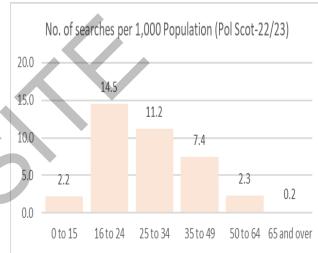
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Find Rate	White	Black	Asian	Mixed	Other	Not Provided / Unknown
Pol Scot	32.1%	35.4%	37.4%	37.5%	32.2%	26.0%
ВТР	55.2%	58.3%	70.0%	100.0%	25.0%	0.0%

When the Stop and Search data is broken down by Age, both forces conduct more searches on those within the 16-24 years age bracket. For every 1,000 population BTP Scotland search 0.10 16-24 year olds and Police Scotland search 14.5.

Age Range	0 to 15	16 to 24	25 to 34	35 to 49	50 to 64	65 & over	Blank	Totals
22/23 Pol Scot	2017	9197	7479	8495	2410	170	160	29928
22/23 BTP	24	91	49	67	12	0	3	246





Use of Force (UoF)

While BTP record UoF as per Home Office standards, Police Scotland record one form per incident that must include all force used. For example, if two officers arrest an individual and take hold of them, only one officer will submit the form detailing the force used by both officers against the individual.

Due to these differences in data recording it is not currently possible to accurately compare BTP Scotland to Police Scotland.

HOW WE EXPLAIN DISPROPORTIONALITY

The railway environment has a transient population and the disproportionality rate for BTP can be influenced by subjects travelling around the UK.

Security Classification and Handling Instructions of document are detailed on page 1

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Security Classification and Handling Instructions of document are detailed on page 1 Searches conducted by BTP Officers within Scotland are relatively low, and 1 or 2 additional searches where SDE is not white can have an impact on BTP disproportionality rates. (*Appendix 5*)

Included within BTP's 246 S&S, 49 were conducted by the force's County Lines Task Force during joint deployments with Police Scotland. These deployments are Intelligence lead in respect of current drug trends and active County Lines impacting on Scotland at that specific period. The North of the Country (Aberdeen, Inverness, Dundee) is heavily impacted by County Lines groups with lines exporting from Merseyside, London and West Midlands.

Of these 49 searches, 4 were of persons who self-defined as black. All 4 searches resulted in positive searches (100% find rate). 3 searches were conducted on adults. The fourth search was conducted on a youth, who was arrested in relation to the possession of drugs but was then handed over to Police Scotland due to concerns around exploitation.

When the data is drilled down into Local Authority (LA) area, BTP Officers have conducted searches in 16 of Scotland's 32 LAs. (*Appendix 6*) If we were to review these locations only then the disproportionality figures would be low. Examining the excluded locations, many have a population of 99% White, resulting in increased disproportionality (*Appendix 7*).

Following the pandemic, the 2021 Scotland Census data collection was delayed until 2022. Therefore, the data used to calculate disproportionality is still from 2011. Updated census data is expected by late 2023 and is likely to show a significant increase in ethnic minorities living in Scotland. This should change disproportionality rates for both BTP Scotland and Police Scotland.

Of the 866 UoF forms submitted for the year 22/23, 39 of these forms have officer defined the ethnicity of the subject as a black person. Due to disparities in the data this can be scrutinised further as 10 of these entries were submitted by officers in England and Wales, for instances of Force in England and Wales - Not Scotland. Leaving 29 of these UoF submissions in Scotland, which also does not accurately reflect the number of individuals force was used on, but the number of officers using force.

Security Classification and Handling Instructions of document are detailed on page 1

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Ethnicity (ODE)	White	Black	Asian	Mixed	Other
22/23 BTP Use of Force (Scotland)	763	39	22	3	8
Disproportionality	-	7.2	1.0	1.0	3.7

The most common UoF tactic deployed against black individuals is Tactical Communications, which as previously mentioned would be a verbal exchange.

The number of UoF Submissions for perceived black youths (9 submissions from 18 incidents) is small, therefore no clear conclusions can be made around the disproportionality as no patterns have emerged.

ACTIVITY AROUND S&S AND UOF

Training

New recruits receive a practical operationally focused input around Stop & Search at Tulliallan Police College and when they complete Officer Safety Training at BTP.

Practical considerations and implications of Stop & Search are covered off in annual OST Refresher and Search Team Refresher courses.

There are monthly continuous professional development events for officers regarding Stop & Search which are promoted through internal communications.

UoF forms are submitted via mobile devices and incidents raised within the daily morning meetings establish compliance around form submissions.

DIAG meeting

Stop & Search is raised as a discussion piece with the Scottish Divisional Independent Advisory Group (DIAG) and has had support to launch an additional Stop Search scrutiny function. The DIAG makes up the reasonable grounds panel meeting the HMICS obligation regarding independent scrutiny of stop search. BTP Scotland are awaiting the outcome from the latest DIAG.

DIAG could be recommended to do a thematic to compare and contrast the reason for the searches of black people with the same number of white people searched, to review if there is disparity. This would link in with the Race Action Plan in the analysis of data around searches of black people.

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Single Point of Contact (SPOC) & Champions

BTP Scotland have an appointed Single Point of Contact (SPOC) for Stop and Search who scrutinises 100% of all stop searches on Division, ensuring that each search has been recorded correctly and that sufficient grounds were recorded. Due to the low number of searches of ethnic minority SDE, there is an opportunity to look beyond the grounds for search and to take a detailed review of the circumstances that led to the person being searched to ensure they are in compliance with the Race Action Plan and that black communities are not being over policed.

The SPOC has found that a more accurate comparator could be established in the future if the data for PSOS was available to be filtered to reflect S&S carried out around transport hubs. Also identifying the varying search reasons should be captured via the search dashboard for BTP, to build a wider data set.

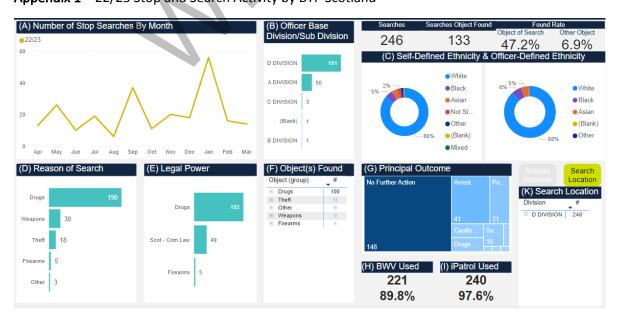
UoF data is reviewed quarterly by a SPOC to ensure there are no patterns or compliance issues that would identify the UoF is not proportionate and justified.

LXC briefings

The Lesson Exploitation Centre provides regular all force broadcasts covering best practice and development opportunities. This was most recently shown when best practice around 'The Smell of Cannabis' was discussed and a briefing re-circulated.

APPENDIX

Appendix 1 – 22/23 Stop and Search Activity by BTP Scotland



Security Classification and Handling Instructions of document are detailed on page 1

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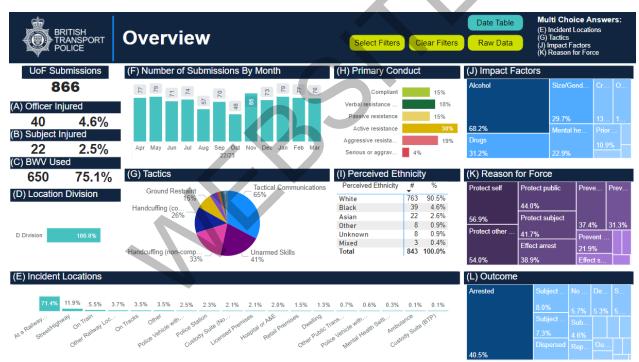
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Appendix 2 - Reasons for Search BTP Scotland

Reason for search (BTP)	#	%		
Drugs - other controlled drugs	190	77%		
Bladed article	18	7%		
Stolen goods	14	6%		
Offensive weapons	11	4%		
Firearms	5	2%		
Articles for use in theft	3	1%		
Evidence of offences under the act	3	1%		
Going equipped	1 0%			
nything to threaten or harm anyone 1 0				
Total	246			

Appendix 3 - 2022/23 Use of Force Activity by BTP in Scotland



Security Classification and Handling Instructions of document are detailed on page 1

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Appendix 4 - Reasons for Searches by Police Scotland

Reason for search (Police Scotland)	#	%
Drugs	22013	74%
Care & Welfare	2861	10%
Weapons	1999	7%
Warrant	1362	5%
Stolen Property	1361	5%
Protection Of Life	151	1%
Firearms	63	0%
Fireworks	48	0%
Other	36	0%
Sport Event	19	0%
Wildlife	8	0%
Proceeds Of Crime	3	0%
Aviation	2	0%
Public Order	2	0%
Total	29,	928

Appendix 5 22/23 Disproportionality Calculations for all BTP Searches in Scotland

-	_			Dispropor	tionality Calculat	or	_		-	
	White		Black		Asian		Mixed		Other	
Population (Census 2021)	5,084,407	96%	36,178	1%	140,678	3%	19,815	0%	14,325	0%
Number of Searches (SDE)	212	86%	12	5%	10	4%	1	0%	4	2%
Searches Per 1,000	0.04		0.33		0.07		0.05		0.28	
Disproportionality Ratio			8.0		1.7		1.2		6.7	

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Appendix 6 - 22/23 Stop and Search Activity by BTP Scotland for Local Authority Areas where a search has been conducted.

Local Authority	Searches	Black	Asian	Mixed	Other
Glasgow City	86	2.5	0.7		3.7
Aberdeen City	62	2.8	0.4	2.6	
City of Edinburgh	55	5.4	1.5		5.5
North Lanarkshire	7				
Inverclyde	6				
Highland	4				
East Ayrshire	4				
South Ayrshire	4				
Renfrewshire	4				
Dundee City	3				
West Dunbartonshire	3				
South Lanarkshire	3				
Aberdeenshire	2				
West Lothian	1				
Falkirk	1				
North Ayrshire	1				

Appendix 6 22/23 Disproportionality Calculations for the Local Authorities where BTP has conducted a search

	Disproportionality Calculator									
	White	Black		Asian		Mixed		Other		
Population (Census 2021)	3,453,388 95%	32,247	1%	116,292	3%	14,577	0%	12,023	0%	
Number of Searches (SDE)	212 86%	12	5%	10	4%	1	0%	4	2%	
Searches Per 1,000	0.06	0.37	0.37		0.09		0.07		0.33	
Disproportionality Ratio		6.1		1.4		1.1		5.4		

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SCOTTISH RAILWAYS POLICING COMMITTEE AUDIT & INSPECTION ACTIVITY REPORT

September 2023

Audit & Inspection Update



Audit & Inspection Compliance

- BTP is currently tracking 206 open recommendations from force-wide Government Internal Audit Agency (GIAA) audits and Her Majesty 🕾 Inspectorate of Constabularies, Fire & Rescue Services (HMICFRS) inspections – this is an increase of 138 since the last reporting in Juhe. The main increase is the addition of recommendations from HMICFRS's Inspection of BTP's Vetting & Counter Corruption and the HMICFRS National Inspection Report on Vetting & Misogyny as we need to be able to track and report our progress back nationally.
- Overall, this quarter, the number of late actions has increased and the number of actions set to pending closure has improved; all high risk actions have been set to pending closure and require review by the owner before they can be formally closed.
- Completion of Audit & Inspection recommendations was raised at the DCC's Performance Day on 10 August that senior leaders need to focus on more, with improvement expected before the next Performance Review.
- There are currently no open recommendations which are specific to activity or process in Scotland.

HMICS Inspection Activity

- Audit & Assurance have quarterly meetings with HMICS to share updates on inspection activity and identify where there are opportunities for BTP to participate in HMICS inspections. This meeting is also attended by C/Supt D Division.
- We met on 22 August and discussed the HMICS Police Scotland Inspection Plan which has recently been reviewed.
- The Mental Health Inspection has come to a conclusion and the report is in draft. The report references to BTP's HaRT service and the benefits this is bringing, as well as a recommendation on providing BTP access to IVPD. Audit & Assurance will be sent the text relevant BTP for factual accuracy review in mid-September, with the full report expected to be published at the end of September.
- Organisational Support Inspection (roads, air, armed policing) this is in the early scoping stage, but HMICS said this is an inspection where there may be some benefit in BTP being part of.
- Missing Persons Inspection There is a clear role for BTP in this inspection and the lead inspector has been asked to engage with the Audit & Assurance Team once the scope has been defined to understand what this looks like.
- We discussed the ambition to align the Crime Audit of Police Scotland with BTP's PEEL Inspection in 2025/26; HMICS' Crime Audit has been slipped a year in their plan but it is expected that this could still be done together.
- On BTP's HMICFRS Inspection Plan, we informed HMICS that BTP is likely to be part of a national inspection of JESIP this financial year timescales and scope to be confirmed. We also referenced the Major Incidents Internal Audit which is currently being scoped and that testing will take place in Scotland as part of the audit, so they are aware.

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Audit & Inspection Update



GIAA Activity

- The Internal Audit Plan is well underway for the year.
- Following attendance at this committee in June, the Head of Internal Audit has specifically included testing for the Major Incidents Audit to take place in Scotland to assess how well prepared we are for major incidents there; testing will also take place in England.

Governance Health Checks - D Division

- There are five main property stores in Scotland (Aberdeen, Edinburgh, Glasgow, Inverness and Perth), holding approximately 5500 items of property.
- Since April 2023 the police posts at Dundee, Kilwinning, Edinburgh and Inverness have undergone audits by the governance teams, all have been graded as green with good management oversight. The police post at Edinburgh houses one of the divisions largest property stores and was graded as exceptional by the auditing team, this store continues to set the standard for the force.
- In order to further improve performance around the victim journey the governance managers are completing one to one sessions with front line sergeants, explaining the benefits of using the various force performance dashboards to manage their teams allowing them to put victims first. progress will be monitored via the divisional monthly performance meeting where sector Inspectors will be held to account. 6

HMICFRS Inspection Activity

In June, HMI Matt Parr left HMICFRS. A new HMI has been appointed, Lee Freeman, and introductory meetings have been planned with COG and BTPA CEO and Chair in early September. V

PEEL and Vetting & Counter Corruption Report

- The PEEL report which covers inspection activity carried out from May to October 2022. The publication of the report was due to be published in June, then August and we have now been informed that publication will be in September or October; the delay in publication is due to the reports requiring Secretary of State approval.
- Key lines have been drafted by the BTP Comms Teams and are linked in with BTPA.
- The HMICFRS Inspection Programme was agreed by Full Authority in June and is below for information.

Timescale	Inspection
Autumn 2023	Review of recommendations from Vetting &
Autumii 2023	Counter Corruption Inspection
2023/24 (date tbc)	National JESIP Inspection
Q4 2023/24	National Investigations & CPS Inspection
TBC	National Organised Immigration Crime
IBC	Inspection
Q1 2024/25	Vetting Re-Inspection
2025	Custody Inspection
2025/26	PEEL Inspection

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Crime & Incident Audits



The committee is reminded that all crime & incident audits include activity in Scotland, but that the samples sizes are small. Some findings from our force-wide audits are below. To address the low numbers of Scottish crimes and incidents in the audit samples, an all Scottish crime and incident audit is in progress now (started in August).

The Crime & Incident Registrar has found that where crimes recorded by BTP require to be transferred to Police Scotland, there is more difficulty than with other police forces. Information from the division supporting this was shared through Crime Standards Board and with DCC SUTHERLAND. There has then been engagement between CS MURRAY, DCS FURNELL and Superintendent Steven MEIKLE of Police Scotland this month which aims to improve the process and so improve the service to victims.

Since the previous update there have been the following crime and incident audits published:

Domestic Abuse - All 203 incidents reported to BTP 25th March to 7th April were audited, ten were incidents in Scotland and all were correctly recorded with no errors, two crimes were required and were recorded. BTP had an overall compliance rate of 96%.

Public Order - 158 public order incidents and crimes reported in May were examined, nine incidents were in Scotland. Of these nine two required crimes and they were correctly recorded. BTP had an overall compliance rate of 87% improving from 76% in the previous audit.

61016, Text (channel audit) - 151 incidents reported to BTP by 61016 text in May were audited, 11 related to Scotland. Of the Scotland sample no crimes were required and every incident was correctly recorded and closed. Every incident across the whole force in the sample was correctly closed.

Out of Court Disposals Scotland - This was dedicated D division audit. The audit considered fixed penalty notices, verbal discretionary warnings and recorded police warnings; all 53 disposals between 1st January and 30th April were audited. Fixed penalties and verbal discretionary warnings were all correctly recorded, recorded police warnings had improved since the previous audit and still have room for improvement with the main point being that the use of the warning was not appropriate for the occurrence e.g. rail staff assault. The overall compliance was 83%.

Sexual Offences - 90 incidents reported in June and July were audited, three were D division incidents, all three required crimes and were recorded, one was misclassified at source but this was corrected promptly by the Crime and Justice Unit in Glasgow and so at the time of the audit all crimes were correctly recorded. BTP had an overall compliance rate of 95%.

In conclusion crime in Scotland, while a small part of BTP's demand, continues to be recorded accurately.

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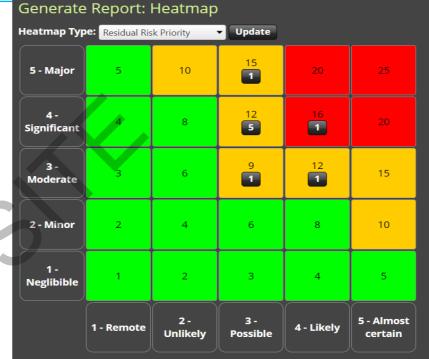
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Risk Management – Strategic Risk Position



The table shows each of the strategic risks and where they sit on a heat map. Most of the risks are currently in the amber range, with one red risk for Legitimacy.

The risk profile remains stable for this quarter, with no change to scores.



Grid#	Risk Title	Inherent Risk Rating	Residual Risk Priority	Target Risk Priority or Appetite
1	Health, Safety and Wellbeing	I = 5 L = 4 20	I = 5 L = 3 15	I = 3 L = 3 9
2	Legitimacy	I = 5 L = 4 20	I = 4 L = 4 16	I = 3 L = 2 6
3	Cyber and Data Security	I = 5 L = 5 25	I = 4 L = 3 12	I = 1 L = 3 3
4	Technology Strategy & Delivery Plan	I = 5 L = 5 25	I = 4 L = 3 12	I = 2 L = 2 4
5	Recruitment & Retention	I = 5 L = 4 20	I = 4 L = 3 12	I = 3 L = 2 6
6	Transformation	I = 5 L = 4 20	I = 4 L = 3 12	I = 2 L = 3 6
7	Securing Income	I = 5 L = 4 20	I = 4 L = 3 12	I = 2 L = 3 6
8	Major Incidents	I = 5 L = 4 20	I = 3 L = 4 12	I = 2 L = 2 4
9	Partnership Working	I = 4 L = 4 16	I = 3 L = 3 9	I = 2 L = 3 6

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Risk Management – Strategic Risk **Workshop Update**



The Strategic Risk Workshop was held on 11 July 2023 for members to review the Force risk profile. The items covered were as follows:

- · Refresh of risk management framework awareness for members
- Review of Strategic Risk Profile
- Identify potential risks to explore through Environmental Scanning
- Confirm Alignment of Strategic Risks to Force Objectives
- Confirm the Deep Dive Strategic Risks for 2023/24

The following recommendations are made considering the feedback received as part of the risk workshop.

- Recommendation 1: All PESTLE Assessments are updated with feedback from the risk workshop to ensure they remain current.
- Recommendation 2: The alignment of Strategic Objectives to Strategic Risks is updated to reflect the following feedback within the Strategic Objective Data Pack.
 - Major Incidents to also align with objectives 3 (Reduce Disruption) & 4 (Trust and Confidence)
 - Recruitment & Retention to align with objectives 2 (Fewer Victims of Serious Crime) & 4 (Trust & confidence)
 - Income to align with objective 1 (Crime Prevention)
 - Change to align with objective 1 (Crime Prevention)

Recommendation 3: Risk owners to review feedback for each risk and determine if amendments to the risk wording/score need to be considered Changes were discussed for the Recruitment & Retention risk to reflect morale and culture and for the Income risk whether value for money needs to be referenced.

Recommendation 4: Creation of Force level risk register is advised to support strategic risk reporting and management.

Recommendation 5: Understanding our demand (HMICFRS State of Policing Report) & Value for Money are considered as a risk for the Force level risk register.

Recommendation 6: Legitimacy, Change, Recruitment & Retention, and Technology are recommended as the deep dive risk priority areas fdr 2023.

The recommendations are with the risk owners for action.

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Scottish Railways Policing Committee – workplan 2023/24

Meeting	Standing Items	Special Focus Items
14 September 2023	 Matters arising/actions outstanding Risk profile – for information Performance against the Strategy and Scottish Policing Plan and updates on interoperability Industry voice Audit and Inspection update Committee evaluation dashboard for information Meeting reflection Committee workplan for information Decisions/matters taken in private (cyber briefing – action 18/2022) 	 6 monthly detailed update on progress with Strategic Plan and AFOTM –focus on benefits identification as per action 21/2022 and DCC offer to share vfm assessments from 1st June 2023 (BV theme 3 effective use of resources and 4 partnerships and collaborative working Annual operational thematic – Stop & Search/use of powers (including focus on use of powers on young people) Horizon scanning 6 month update – out of committee briefing
22 November 2023 (longlist for discussion)	 Conflict declaration Minutes of previous meeting Matters arising/actions outstanding Updated risk profile – for information and discussion for SRPC purposes Performance against the Strategy and Scottish Policing Plan and updates on interoperability response Industry voice Audit and Inspection update – HMICFRS reports (awaiting publication – action 14/2023) Committee evaluation dashboard for information – new style report-build in third section engagement measures (action 15/2023) Annual report on professionalism Meeting reflection Committee workplan for information Decisions/matters taken in private 	 Policing plan refresh – feedback from local engagement (BV theme 1 vision and leadership, theme 4 partnerships and collaborative working and theme 5 working with communities) Evidencing value for money annual update – including progress against a Best Value framework and BTP cost realisation exercise (action 10/2023) Choice of items from; Thematic item – major incident planning – learning from MAI (action 17/2022) or via a pre-committee briefing SPMH thematic update (include MH Crisis to Care) – Arlene Wilson Update on trespass thematic – in response to NR request – partnership strategy [Briefing on cyber arrangements out of Committee – action 18/2022]

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Meeting	Standing Items	Special Focus Items
Early March (tbc) 2024 (longlist for discussion)	 Conflict declaration Minutes of previous meeting Matters arising/actions outstanding Risk profile – for information Performance against the Strategy and Scottish Policing Plan and updates on interoperability response (update on joint working on prosecutions – action 11/2023) Industry voice Audit and Inspection update – update on vetting (action 13/2023) New style committee evaluation dashboard for information 6 month report/annual report on professionalism Meeting reflection Committee workplan for information Decisions/matters taken in private 	 6 monthly detailed update on delivery of 2022-27 strategic plan/transformation plan – offer of update on impact of BWV on ASB/other prosecution results (from June 2023) supports strategic objectives reduce harm/improve confidence Annual EDI Strategy update including service delivery (PRAP) and recruitment/retention/progression plans (requested March 23 meeting) Strategic support services thematic - technology transformation (BV theme 3 effective use of resources, theme 4 partnership and collaborative working) Net carbon zero strategy review and refresh
Late May/early June (tbc) 2024 (longlist for discussion)	 Matters arising/actions outstanding Risk profile – for information Performance against the Strategy and Scottish Policing Plan and updates on interoperability Industry voice Audit and Inspection update – including update on GIAA workplan Committee evaluation dashboard for information Meeting reflection Committee workplan for information Decisions/matters taken in private 	 Thematic item – input from Transport Focus – their work in Scotland (action 22/2022) and BTP update on passenger and staff survey activity 3rd sector engagement in Scotland (input from BTP/A and SPA/PSOS) (action 15 2023) BTP Crime Prevention Strategy Development of a joint strategic risk register for Scotland – focus on partnerships (BV theme 3 effective use of resources and 4 partnerships and collaborative working) Formal confirmation of publication of refresh and roll forward of 2023-6 railways policing plan for Scotland highlighting any further updates [for information]

SRPC Evaluation report	card			ec-22	Feb-23	Jun-23	Sep-23	nie ^{yne} ress
Design Principle Themes*	ign Principle Themes* How Achieved Measures							Notaci, In bross, Vicinians
BTP's work in Scotland reflects the	1.1. Alignment of BTP's strategic direction in Scotland, where appropriate to the SG's Strategic Police Priorities	Evidence of alignment in policing plans & reflected in SRPC minutes – this is most likely to be seen when the proposed policing plan is presented to SRPC around the March meeting annually.	once per year					
priorities of service users and service providers in Scotland	1.2. Reporting against the achievement of the strategic outcomes	Evidence of performance reporting @ SPRC – available via the performance report	4 times per year					
	2.1. Effective performance reporting, where appropriate, against the same outcomes as Police Scotland	Evidence of joint reporting @ SRPC and reflected in minutes – this will be included under the performance reporting section in the SRPC agenda.	4 times per year	O				
2. The performance of BTP in Scotland is reviewed and reported in public	2.2. Regular public reporting to SPA and Scottish Parliament	SRPC secretariat note to both SPA / BTPA - chief executives. Report to Scottish Parliament – the SRPC chair to provide updates to the Convenor of the SP Justice Committee.	4 times per year at least twice per year					
	2.3. Hold meetings in public	Meetings available to external attendees	4 times per year					
	2.4. Publish papers and minutes	Meeting papers and minutes published on BTPA website	4 times per year					
	3.1. Sharing of operational good practice between Police Scotland and BTP	Evidence of operational good practice sharing in updates to SRPC – this will be evidenced in papers presented @ SRPC by the divisional commander	4 times per year					
3. Ensure the safe and effective management and operational delivery of railway policing in Scotland	3.2. Regular joint planning & management engagement	Evidence of joint planning in updates to @ SRPC – this will be evidenced in papers presented @ SRPC by the divisional commander	4 times per year					
	3.3 Effective working with stakeholders to reduce disruption and protect the most vulnerable	Evidence of joint working and engagement with stakeholders in Scotland - evidenced in papers presented to SRPC	4 times per year					
4. Oversee the delivery of value for money delivered by BTP in Scotland	4.1. Effective engagement with relevant inspection and oversight bodies to inform performance reporting and scrutiny	Updates on engagement and planning for audit & inspection @ SPRC – this should be included in the audit and inspection updates paper, as per the SRPC agenda	twice per year					
using the Best Value framework where relevant	4.2 Transparency and oversight of	Annual update on value for money	once per year					
	funding and delivery of best value	Quarterly oversight of the delivery of best value in updates to SRPC	4 times per year					

^{*}Based on the Design Principles: 1. Addressing the democratic deficit in Scotland. 2. Meaningful accountability and transparency for railway policing in Scotland. 3. Safe and effective management and operational delivery of railway policing in Scotland. 4. Designed on best value principle and provide an appropriate mechanism to ensure value for money

SRPC Evaluation report card			c-22	.23	-23	p-23	
Design Principle Themes*	How Achieved		Dec	Feb-23	Jun-	Sep	
1. BTP's work in Scotland reflects	1.1. Alignment of BTP's strategic direction in Scotland, where appropriate to the SG's Strategic Police Priorities		Agenda item 7. Refresh of Scotland Division Policing Plan 2022-25	Updates received to SRPC meetings in May and December 2022.	Update required once per year. Last received to SRPC meeting in December 2022.	Update required once per year. Last received to SRPC meeting in December 2022.	
service providers in Scotland	1.2. reporting against the achievement of the strategic outcomes	4 times per year	Agenda item 6.1 Performance Report Q2	Agenda Item 6.1 Policing Plan Performance Q3 2022/23	Agenda Item 6.1 Policing Plan Performance Q4 2022/23	Agenda Item 6.1 Policing Plan Performance Q1 2023/24	
2. The performance of BTP in Scotland is reviewed and reported in public	2.1. Effective performance reporting, where appropriate, against the same outcomes as Police Scotland	4 times per year	Agenda item 6.2 Joint Working - Police Scotland / British Transport Police	Agenda Item 6.2 Joint Working - Police Scotland and British Transport Police. Minutes of previous meeting reflect discussions in Dec 22 SRPC meeting	Agenda Item 6.2 Joint Working - Police Scotland and British Transport Police. Minutes of previous meeting reflect that the report for that meeting Agenda Item 6.2 Joint Working - Police Scotland and British Transport Police was noted	IMPETING, AGENUS ITEM P / IVINT MALKINGI	
		4 times per year	BTPA Board Secretary circulated meeting Digest by email on 06/09/2022	Sent by Board Secretary on 14/12/2022	BTPA Board Secretary circulated meeting Digest by email on 13/03/2023	Meeting Digest circulated	
	2.2. Regular public reporting to SPA and Scottish Parliament	at least twice per year	Letter from SRPC Chair to Convenor of Scottish Parliament Criminal Justice Committee dated 20/09/2022	Previous letters sent in January and September 2022. Consideration being given to the timings for future letters	As noted at Agenda Item 4 Actions (Action 7/2023), letter sent on 12 April	Letters sent 20/09/2022 and 12/04/2023	
	2.3. Hold meetings in public	4 times per year	Hybrid meeting available to public to attend. Details on BTPA website	Hybrid meeting available to public to attend. Details on BTPA website	Hybrid meeting available to public to attend. Details on BTPA website	Hybrid meeting available to public to attend. Details on BTPA website	
	2.4. Publish papers and minutes	4 times per year	Papers published on BTPA website	Papers published on BTPA website	Papers published on BTPA website	Papers published on BTPA website	
	3.1. Sharing of operational good practice between Police Scotland and BTP	4 times per year	Agenda item 6.2 Joint Working - Police Scotland / British Transport Police	Agenda Item 6.2 Joint Working - Police Scotland and British Transport Police	Agenda Item 6.2 Joint Working - Police Scotland and British Transport Police	Agenda Item 6.1 Policing Plan Performance Q1 2023/24. Agenda Item 6.2 Police Scotland / British Transport Police Joint Working	
2. Encure the cafe and offective	3.2. Regular joint planning & management engagement	4 times per year	Agenda item 6.2 Joint Working - Police Scotland / British Transport Police	Agenda Item 6.2 Joint Working - Police Scotland and British Transport Police	Agenda Item 6.2 Joint Working - Police Scotland and British Transport Police	Agenda Item 6.2 Police Scotland / British Transport Police Joint Working	
3. Ensure the safe and effective management and operational delivery of railway policing in Scotland	3.3 Effective working with stakeholders to reduce disruption and protect the most vulnerable	4 times per year	Agenda item 7.5 Industry Voice. Agenda item 6.2 Joint Working Police Scotland / British Transport Police. Agenda item 7.3 Refresh of Scotland Division Policing Plan 2022-25	Agenda Item 6.1 Policing Plan Performance Q3 2022/23. Agenda Item 6.2 Joint Working - Police Scotland and British Transport Police. Agenda item 7.3 Industry Voice	Joint BTP and industry related update provided as part of Agenda Item 6.2 Joint Working - Police Scotland and British Transport Police. Also, planned Agenda Item 7.1 Thematic: Tansport Focus in Scotland. However, no input on joint working / engagement with rail industry provided for this meeting at Agenda Item 7.4 Industry Voice	Agenda Item 7.3 Industry Voice no rail industry input received for this meeting. However, updates provided at Agenda Item 6.1 Policing Plan Performance Q1 2023/24 and Agenda Item 6.2 Police Scotland / British Transport Police Joint Working. BTP Scotland Policing Plan consultation meeting scheduled for 05/10/2023	
4. Oversee the delivery of value for money delivered by BTP in Scotland using the Best Value framework where relevant	4.1. Effective engagement with relevant inspection and oversight bodies to inform performance reporting and scrutiny	twice per year	Agenda item 8.1 Audit and Inspections Report Q2 2022/23	Agenda item 8.1 Audit and Inspection Report Q3 2022/23	Agenda item 8.1 Audit and Inspection Report Q4 2022/23. Agenda item 8.2 GIAA Workplan 2023/24	Agenda Item 8.1 Audit and Inspections Update Q1 2023/24	
		once per year	Agenda item 7.4 Annual Report - Best Value	Report to December 2022 SRPC meeting	Update required once per year. Last received to SRPC meeting in December 2022.	Update required once per year. Last received to SRPC meeting in December 2022.	
	4.2 Transparency and oversight of funding and delivery of best value	4 times per year	Agenda item 7.4 Annual Report - Best Value. Agenda item 7.2 A Force on the Move Programme Update	Agenda item 7.2 A Force on the Move Programme Update	Evidence for a number of Best Value themes in the meeting Agenda/papers, however no specific Agenda Item on a Best Value Theme	Evidence for a number of the 7 Best	

^{*}Based on the Design Principles: 1. Addressing the democratic deficit in Scotland. 2. Meaningful accountability and transparency for railway policing in Scotland. 3. Safe and effective management and operational delivery of railway policing in Scotland. 4. Designed on best value principle and provide an appropriate mechanism to ensure value for money