

**People and Culture Committee  
Committee Workplan 2022/23**

6 September 2022	16 November 2022	Feb/March 2023	June 2023
<b>Items for recommendation</b>	<b>Items for recommendation</b> <ul style="list-style-type: none"> <li>• Health and Safety Annual Assurance</li> </ul>	<b>Items for recommendation</b>	<b>Items for recommendation</b> <ul style="list-style-type: none"> <li>• Annual H&amp;S Board Report</li> </ul>
<b>Items for discussion</b> <ul style="list-style-type: none"> <li>• Accelerated recruitment</li> <li>• PDR outcomes for performance year 2021/22</li> <li>• Promotion review update</li> <li>• Draft People Strategy</li> <li>• Draft I&amp;D Strategy</li> <li>• People Survey Results</li> </ul>	<b>Items for discussion</b> <ul style="list-style-type: none"> <li>• Exit payments policy position</li> <li>• Private medical cover – business case for final decision</li> </ul>	<b>Items for discussion</b> <ul style="list-style-type: none"> <li>• Gender Pay Gap Report</li> <li>• Race Pay Gap report</li> <li>• Review of Committee Terms of Reference and effectiveness</li> </ul>	<b>Items for discussion</b> <ul style="list-style-type: none"> <li>•</li> </ul>
<b>Items for information</b> <ul style="list-style-type: none"> <li>• People data report</li> <li>• Committee workplan</li> </ul>	<b>Items for information</b> <ul style="list-style-type: none"> <li>• People data report</li> <li>• Committee workplan</li> </ul>	<b>Items for information</b> <ul style="list-style-type: none"> <li>• People data report</li> <li>• Annual report on Complaint Reviews</li> <li>• Committee workplan 23/24</li> </ul>	<b>Items for information</b> <ul style="list-style-type: none"> <li>• People data report</li> <li>• Committee workplan</li> </ul>

Items to be added to future meetings:

- PEQF – outcome of the tender and decision on next steps
- Progress on the Staff Reward Framework project