

ACTIONS ARISING FROM APPOINTMENTS AND REMUNERATION COMMITTEE MEETINGS

OFFICIAL

No	Date Arising	Item	Action	Owner	Due Date	Update
1/2020	16 November 2017 [Updated 7 June 2021]	People Strategy	The draft terms and conditions compendium was approved for discussions with the staff associations. The final version to be presented to the committee for approval once complete, in accordance with the BTPA Corporate Governance Code	Rachael Etebar / Stephanie Calvert Lucy Yasin	31 January 2022	Recommended for Closure Compendium was published week commencing 17 January 2022.
1/2021	10 March 2021	Member Recruitment	Sponsor to consult with a DfT lawyer to establish the legal implications of the Board operating in breach of its statutory membership numbers if existing Members were unable or unwilling to serve temporary term extensions.	Stephanie Calvert/Lucy Yasin	7 June 2021	Recommended for Closure BTPA Executive was advised by DfT Sponsor Team during 2021 that, in the event of inquoracy, Secretary of State had the ability to co-opt Members on to BTPA Full Authority to achieve a quorum until such time substantive Members were appointed.
2/2021	10 March 2021	Member Recruitment	Sponsor to liaise with the DfT Appointments Team to ensure they in turn liaise with their Cabinet Office counterparts to ensure preferred candidates for Board appointment could be expedited where possible	Stephanie Calvert/Lucy Yasin	7 June 2021	Recommended for Closure BTPA Executive regularly engaged with DfT Sponsor Team throughout latter half of 2021 to make the case for expediting appointment of new Members. New Members are now scheduled to assume their position(s) in late January 2022.
11/2021	7 June 2021	Senior Talent Briefing	Chair to be invited to Chief Constable briefing regarding senior officer and staff appraisal process.	Rachael Etebar	ASAP	Recommended for Closure Action completed.

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12/2021	7 June 2021	Smarter Working Update	Force to prepare paper on London weighting / paper to be added to Committee workplan	Rachael Etebar / Stephanie Calvert/Lucy Yasin	31 January 2022	Recommended for Closure This has been added to the People and Culture Committee workplan.