

[2 September 2022] Agenda Pack - Scottish Railways Policing Committee

MEETING
2 September 2022 11:00

PUBLISHED
30 August 2022

Agenda

<i>Location</i>	<i>Date</i>	<i>Owner</i>	<i>Time</i>
Hybrid Meeting // Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ	2/09/22		11:00
1. Apologies		Chair	11:00
2. Declarations of Interest		All	
3. Minutes		Chair	
4. Actions		Chair	
5. Risk Profile		Chief Executive	
6. Operational Performance			11:10
6.1. Policing Plan Performance Q1 2022/23		Deputy Chief Constable	
6.2. Joint Working - Police Scotland and British Transport Police		Chief Superintendent	
7. Strategy, Planning and Thematic Items			
7.1. A Force on the Move: Delivering Our Portfolio of Change		Deputy Chief Constable	11:30
7.2. Strengthening the Industry Voice		Head of Strategy, Planning and Engagement	11:50
7.3. BTP Neighbourhood Policing Strategy 2022/25		Deputy Chief Constable	12:05
7.4. Horizon Scan Report		SPA Corporate Lead	12:20

Agenda

<i>Location</i>	<i>Date</i>	<i>Owner</i>	<i>Time</i>
Hybrid Meeting // Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ	2/09/22		11:00

8. Audit, Inspection and Governance Items

8.1. Audit and Inspection Report Q1 2022/23	Deputy Chief Constable	12:35
8.2. Committee Workplan 2022/23	Head of Strategy, Planning and Engagement	12:50
8.3. Evaluation Framework	Analyst	12:55
9. Any Other Business	All	
10. Meeting Evaluation	Kenna Kintrea	13:00

Background Papers

Action 2/2022: Vulnerability Case Studies

Action 3/2022: Victim Code of Practice

Action 5/2022: GIAA Internal Audit Report - Strategic Workforce Planning

11th Programme of Law Reform: British Transport Police Response

Minutes

Scottish Railways Policing Committee

Wednesday 18 May 2022 at 11.00am at Conference Room, Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ and via Microsoft Teams

Present:

Bill Matthews (Chair)
 Willie Gallagher
 Tom Halpin (Co-Opted Member – SPA)
 Mary Pitcaithly (Co-Opted Member – SPA)

Apologies:

Kenna Kintrea

In attendance:

British Transport Police Authority Executive

Hugh Ind (Chief Executive)
 Jon Newton (Analyst)
 Alistair MacLellan (Board Secretary / Minutes)

British Transport Police

Alistair Sutherland (Deputy Chief Constable)
 Allan Gregory (T/Assistant Chief Constable)
 Gill Murray (Chief Superintendent D Division)
 Pete Fulton (Head of Professional Standards Department)
 Victoria Graham (Staff Officer to Chief Superintendent D Division)
 Emma Manno (Corporate Communications Manager)

Scottish Police Authority Corporate

Amanda Coulthard (Head of Strategy and Performance)
 Sam Curran (Operational Policing Policy Lead)

Police Scotland

Mark Williams (Assistant Chief Constable)

External

Alastair Dalton (Transport Correspondent, The Scotsman)
 Ben Doran (ScotRail Head of Safety and Risk Assurance)
 Stephen Elliot (ScotRail Head of Crime and Security)
 Mike Jackson (Scottish Government)

Apologies

Agenda Item 1

1. Apologies were received from Kenna Kintrea.

Declarations of Interest

Agenda Item 2

2. There were no declarations of interest.

Minutes of the meeting held on 15 February 2022

Agenda Item 3

3. **RESOLVED**, that the minutes of the meeting held on 15 February 2022 be approved.

Actions

Agenda Item 4

4. Members considered a report of the Board Secretary regarding actions arising from previous meetings.
 - a. **Action 1/2022 Performance Reporting.** Members agreed this action could be closed, whilst encouraging the Executive to align future performance reporting with SPA performance reporting where possible.
 - b. **Action 2/2022 Vulnerability Response Case Studies.** The Deputy Chief Constable noted that a presentation could be made to the September 2022 meeting to close this action.
 - c. **Action 3/2022 Victim Compliance Code of Practice.** The Chief Superintendent noted D Division was 90% compliant with VCOP and recommended the action remain open until such time she had completed a review of the Division's activity in this area.
 - d. **Action 4/2022 Outcome of Crime and Justice Unit Screening.** Members agreed this action could be closed.
 - e. **Action 5/2022 GIAA Report on Strategic Workforce Planning.** Members noted the report was available subject to the provision of a cover note and agreed the action could be closed. A SPA Member noted that Police Scotland had recently been subject to a Strategic Workforce Planning inspection.
 - f. **Action 6/2022 Committee Workplan 22/23 Additions.** Members agreed this action could be closed.
5. **RESOLVED**, that the report be noted.

Risk Profile

Agenda Item 5

6. Members considered the Risk Profile and the following points were made.

- a. The Chief Executive highlighted three risks to the Committee.
 - i. **Financial Control and Planning.** Whilst this risk was amber at present, it was subject to external pressures which could move it to being a red risk in advance of the next meeting.
 - ii. **Change Management.** This was a pertinent risk for the Authority given the advent of Great British Railways, and the role for the Force within that.
 - iii. **Legitimacy.** Whereas this was a red risk there were some good examples of mitigation activity e.g. increased resources for vetting; and accreditation of Force vetting.
- b. In response to a question regarding how the **People** risk manifested itself in a D Division context, the Chief Superintendent noted that retention was an issue for the Force in Scotland, and she was liaising with the Police Scotland recruitment function to align recruitment activity as far as was possible. The Deputy Chief Constable added that difficulties around retention were seen across the Force in line with the overall economic environment.
- c. The Assistant Chief Constable (Police Scotland) was heard, noting that in light of pension changes Police Scotland was experiencing a trend of highly experienced specialist officers considering their options once they had completed 25 years of service, and were over 50 years of age. Police Scotland were mitigating this risk through accelerating promotion processes and increasing training tempos for specialist cadres.
- d. The Assistant Chief Constable noted that Police Scotland was recruiting a large number of probationers following the pandemic, albeit this clearly did not address the immediate need for specialist expertise. Police Scotland was working hard to ensure incoming probationers were representative of the communities they would serve.
- e. The Chief Superintendent acknowledged that the Force's lower starting salary compared to that of Police Scotland was an issue.
- f. The Chief Superintendent agreed to bring a forecast of D Division headcount back to Committee, incorporating scenarios on e.g. 10% reduction in headcount due to failure to retain officers (Action 7/2022).

7. **RESOLVED**, that the report be noted.

Operational Performance

Agenda Item 6

Policing Plan Performance Q4 2021/22

Agenda Item 6.1

8. Members considered the Policing Plan Performance Q4 2021/22 report and the following points were made.

- a. The Deputy Chief Constable introduced the report and noted,
 - i. The 2% reduction in crime at year-end, albeit with mixed performance in some areas.
 - ii. Corrected, lower, figures for staff assaults albeit with a lower detection rate.
 - iii. The increase in anti-social behaviour.
 - iv. The positive takeaway from increase unwanted sexual behaviour reporting which reflected improved confidence in reporting. D Division detection rates were highest across the Force in this area.
 - v. The increase in Disruption due to trespass and disorder on trains.
- b. Attendees then discussed the younger profile of persons responsible for anti-social behaviour, and any corresponding impact of ASB on staff confidence and the following points were made.
 - i. There was a risk that the need for a whole-system approach to young persons was undermined by articulating the issue through a policing lens.
 - ii. ScotRail's *TravelSafe* team made an important contribution in this area, with effective partnership working key to ensuring staff confidence. The Force was applying lessons learned from multi-agency working elsewhere.
 - iii. The Force was structuring its deployments towards outer stations in response to demand.
 - iv. The Force had commissioned a problem profile in response to recent discussions at a Rail Delivery Group forum to enable it to move from anecdotal to taskable evidence to address the uptick in ASB – this would culminate in a whole network workshop to consider how to tackle the problem including the use of body-worn video by staff.
- c. The Chief Superintendent noted the decrease in football-related crime.

9. **RESOLVED**, that the report be noted.

Joint Working – Police Scotland and British Transport Police

Agenda Item 6.2

10. Members considered the Joint Working Report – Police Scotland and British Transport Police and the following points were made.

- a. The Chief Superintendent highlighted Police Scotland's positive feedback for the Force's contribution to countering violent disorder in Giffnock in March 2022.
- b. The Chair complimented the quality of the report and effective use of meaningful examples to highlight joint working.

11. **RESOLVED**, that the report be noted.

Strategy, Planning and Thematic Items

Agenda Item 7

Strategic Plan 2022/2027

Agenda Item 7.1

12. Members considered the Strategic Plan 2022/2027 and the following points were made.

- a. The Chief Executive noted the Plan had been approved by the Full Authority in March 2022, and acknowledged that the Plan would be subject to change over the course of five years in response to drivers including the advent of Great British Railways and cost pressures. The Executive was working to establish the most effective way in which to report on progress against strategic deliverables within the Plan.
- b. The Deputy Chief Constable confirmed that any planned changes to Force profile in Scotland – and there were none currently – would be highlighted and consulted upon with partners.
- c. A SPA Member welcomed the fact that SPA feedback had been visibly incorporated into the final Plan.
- d. A Member commented that it would be interesting, in light of some of the significant deliverables within the Plan, what the Force would look like in five years' time.

13. **RESOLVED**, that the Strategic Plan 2022/2027 be noted.

D Division Policing Plan 2022/2025

Agenda Item 7.2

14. Members considered the D Division Policing Plan 2022/25 and the following points were made.

- a. The Chief Executive welcomed the number of measures set out within the Plan albeit noted that the Executive would review how reporting could be made as effective and digestible as possible for Members.
- b. A Member concurred, noting he had explored the level of data available in PowerBI and felt that it risked overwhelming Members. The Executive's reporting product should be improved incrementally and kept consistent promote its relevance to external stakeholders in particular.

15. **RESOLVED**, that the D Division Policing Plan 2022/25 be noted.

[Background Paper] British Transport Police Policing Plan 2022/25

Agenda Item 7.2.1

16. **RESOLVED**, that the British Transport Police Policing Plan 2022/25 be noted.

Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing – Final Report (November 2020)

Agenda Item 7.3

17. Members considered both the initial BTPA response and the BTP update on the Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing – Final Report (November 2020) and the following points were made.

- a. The Head of the Professional Standards Department introduced the BTP update and noted,
 - i. The Force had made significant changes in light of new regulations in England and Wales, but also in conjunction with the Police Investigations and Review Commissioner (PIRC).
 - ii. The Force had established a central Complaints Resolution Team and reduced the average turnaround for a straightforward complaint from 66 days to 10 days.
 - iii. The Force had adopted a victim charter in light of the increased emphasis on violence against women and girls; this included conscious decision to refer to victims rather than witnesses as described by regulations.
- b. Members discussed the importance of evidencing changed culture rather than relying on metrics derived from outputs. In reply the Deputy Chief Constable noted that in his five months in post, a significant amount for Senior Leadership Team time had been spend on cultural change, including fast tracking conduct cases where possible, and pushing out high profile internal communications across the Force. there had been a corresponding increase in internal reporting.

- c. The Chief Executive confirmed that the Executive had seen evidence that changing culture was being felt throughout the Force.
- d. An SPA Member welcomed the report but emphasised that cultural change was a long process, upon which the Force had only recently embarked.

Initial BTPA Response

Agenda Item 7.3.1

18. **RESOLVED**, that the initial BTPA response to Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing – Final Report (November 2020) be noted.

BTP Update

Agenda Item 7.3.2

19. **RESOLVED**, that the BTP update to Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing – Final Report (November 2020) be noted.

Thematic: Sustainability / Net Carbon Zero

Agenda Item 7.4

20. Members considered a report of the Force regarding Net Carbon Zero and the following points were made.
- a. The Deputy Chief Constable acknowledged that the Net Carbon Zero Strategy was ambitious and was not fully aligned with the Scottish Government's earlier target.
 - b. An SPA Member recommended that the report be scrutinised by SPA Corporate and that a further comparative paper be submitted to a future meeting (Action 8/2022).

Audit, Inspection and Governance Items

Agenda Item 8

Audit and Inspection Update

Agenda Item 8.1

21. Members considered the Deputy Chief Constable's Audit and Inspection Update and the following points were made.
- a. Following an introduction from the Deputy Chief Constable to summarise the report's content, an SPA Member confirmed that the report was, in his view, meeting the requirement to report on audit and inspection activity relevant to Scotland.

22. **RESOLVED**, that the report be noted.

BTPA/SPA Memorandum of Understanding for Operation of Scottish Railways Policing Committee

Agenda Item 8.2

23. Members considered the BTPA/SPA Memorandum of Understanding (MOU) for Operation of Scottish Railways Policing Committee and the associated terms of reference (TOR) of the Committee at Item 8.2.1 and the following points were made.

- a. Members confirmed that, in their view, the MOU and TOR remained fit for purpose and had withstood joint pressures of churn in Committee and officer attendance, and the COVID-19 pandemic.
- b. The Chair thanked both SPA Members and SPA Corporate for their support and input to the work of the Committee.

24. **RESOLVED**, that the BTPA/SPA Memorandum of Understanding (MOU) for Operation of Scottish Railways Policing Committee be noted.

Scottish Railways Policing Committee Terms of Reference

Agenda Item 8.2.1

25. **RESOLVED**, that the Scottish Railways Policing Committee terms of reference be noted.

Draft Committee Workplan 2022/23

Agenda Item 8.3

26. Members considered the draft Committee Workplan 2022/23 and the following points were made.

- a. The Chair noted that a further update on the Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing – Final Report (November 2020) should be added to the workplan (Action 9/2022).
- b. A SPA Member requested that the Executive and Corporate consider how best to include the voice of industry on the Committee (Action 10/2022).
- c. Members agreed that it would be appropriate for Custody to feature on the workplan, perhaps as part of a site visit to a Police Scotland custody facility on the day of a future meeting (Action 11/2022).

27. **RESOLVED**, that the Committee Workplan 22/23 be noted.

Evaluation Framework

Agenda Item 8.4

28. Members considered the Committee's Evaluation Framework and the following points were made.

- a. Members acknowledged that the RAG rating of the framework was largely green and this posed the question of whether this indicated lack of rigorous critique of the Committee's work. On balance Members felt the RAG rating was appropriate, particularly given a review of past framework reports would demonstrate the Committee's progress to this point in time.
- b. The Analyst noted that the framework would be revised ahead of the next meeting to take into account measures within the Strategic Plan.

29. **RESOLVED**, that the report be noted.

Any Other Business

Agenda Item 9

30. There was no other business.

Meeting Evaluation

Agenda Item 10

31. Tom Halpin delivered an evaluation of the meeting and the following points were made.

- a. A pre-meet for Members to discuss handling of the agenda was a welcome technique, particularly when it was, as that day, held in person.
- b. The hybrid format of the meeting had worked well and should be a feature of meetings going forward.
- c. The presence of the Chief Superintendent D Division was crucial in that it ensured positive relationship building. It also assisted in ensuring Members could make clear that challenge was meant as positive critique.
- d. The welcome incorporation of SPA and SPA Corporate feedback into the Strategic Plan and the Policing Plan expressed earlier in the meeting was reiterated.
- e. The conversations had during the meeting on issues such as custody demonstrated the dynamism of oversight and scrutiny exercised by the Committee.

- f. Overall content of, attendance at, and impact of the meeting was all positive.

The meeting ended at 12.43pm.

DRAFT

1. Apologies
2. Declaratio
3. Minutes
4. Actions
5. Risk
6. Operationa
7. Strategy,
8. Audit,
9. Any Other
10.Meeting

ITEM 4 – ACTIONS

OFFICIAL

SCOTTISH RAILWAYS POLICING COMMITTEE

No.	Date	Topic	Action/Paper	Owner	Due Date	Outcome
2/2022	15 February 2022	BTP/Pol Scot Joint Working	Force to consider allocating one or more of its planned vulnerability response case studies to Scotland.	Deputy Chief Constable	2 September 2022	Recommended for Closure Agenda item at September 2022 meeting.
3/2022	15 February 2022	Thematic: The Victim Service Experience	Chief Superintendent to confirm how the Force's de facto compliance in Scotland with Victim Compliance Code of Practice aligns with Police Scotland approach.	Chief Superintendent	2 September 2022	Recommended for Closure Provided in background papers
5/2022	15 February 2022	Audit and Inspection Update Q3	GIAA Report on Strategic Workforce Planning to be shared with Committee.	Board Secretary in liaison with Finance Audit and Risk Manager	2 September 2022	Recommended for Closure Provided in background papers.
7/2022	18 May 2022	Risk Profile	The Chief Superintendent agreed to bring a forecast of D Division headcount back to Committee, incorporating scenarios on e.g. 10% reduction in headcount due to failure to retain officers	Chief Superintendent	2 September 2022	In Progress Action has been discussed in detail between Chief Superintendent/interest Member since May 2022 meeting. Potential to close.
8/2022	18 May 2022	Thematic: Sustainability / Net Carbon Zero	An SPA Member recommended that the report be scrutinised by SPA Corporate and that a further comparative paper be submitted to a future meeting	SPA Corporate	To be agreed	In Progress SPA to provide verbal update at September 2022 meeting.

ITEM 4 – ACTIONS

OFFICIAL

SCOTTISH RAILWAYS POLICING COMMITTEE

9/2022	18 May 2022	Committee Workplan 22/23	The Chair noted that a further update on the Independent Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing – Final Report (November 2020) should be added to the workplan	Head of Strategy, Planning and Engagement	2 September 2022	Recommended for Closure Added to Committee Workplan 2022/23 (February 2023)
10/2022	18 May 2022	Committee Workplan 22/23	A SPA Member requested that the Executive and Corporate consider how best to include the voice of industry on the Committee	Head of Strategy, Planning and Engagement	2 September 2022	Recommended for Closure Agenda item at September 2022 meeting.
11/2022	18 May 2022	Committee Workplan 22/23	Members agreed that it would be appropriate for Custody to feature on the workplan, perhaps as part of a site visit to a Police Scotland custody facility on the day of a future meeting	Board Secretary	2 September 2022	Recommended for Closure Added to Committee Workplan 2022/23 (February 2023)

1. Apologies
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5. Risk Profile
6. Operational
7. Strategy, Planning
8. Audit, Inspection
9. Any Other Business
10. Meeting Evaluation

BTP D Division Policing Plan Objectives – Q1

Data period covers Apr-Jun '22
Compared to same period 21/22
*S.R. = Solved Ratio

Ensure passengers and staff can work and travel free from the threat of violence	Against passengers	103 (+17%) S.R. 41% (-22%) Total Violence offences against passengers	40 (+471%) S.R. 50% (-21%) Serious violence offences	0 (-%) S.R N/A Robbery offences	11 (-59%) S.R. 64% (+7%) Weapon-enabled violence offences	370 (+27%) S.R. 26% (-15%) Public order	Serious violence (broken bones/permanent disfigurement) remains low however higher numbers due to new code 'Assault to Injury' (attack where the victim sustains an injury, previously common assault). 99.8% public order is less serious (1 serious racial). Decrease seen in staff figures with 5yr avg. still consistent.																												
	Against rail staff	25 (+19%) S.R. 83% (+17%) Total Violence against staff	0 (-%) S.R. % (4%) Serious Violence offences	53 (-10%) S.R. 32% (+10%) Public order against rail staff																															
Tackle those crimes and incidents that most impact on the confidence of those who work and travel	42 (+20%) S.R. 55% (-26%) Volume crime at Glasgow Central and Edinburgh Waverley						Increase in volume crime Decrease in ASB demand. Increase in football crime (+21) but should be noted football games were still being played behind closed doors in Q1 21-22.																												
	Glasgow Central 29 (+45%) Edinburgh Waverley 13 (-13%) 761 (-30%) ASB Incidents 97% ASB CW Incidents YTD 'Nuisance' (735) 22 (+2100%) S.R. 55% (+55%) Football related offences																																		
Tackle violence against women, and girls, sexual harassment and hate crime	42 (+2%) S.R. 74% (+3%) Violent crimes against women and girls	6 (+100%) S.R. 0% (-67%) Crimes involving sexual harassment	20 (+100%) S.R. 70% (+30%) All sexual offences	7 (-13%) S.R. 38% (-3%) Hate crimes			Continued increase in reports of sexual offences harassment. Hate crime consistently remains low for Scotland																												
Protect, support and safeguard vulnerable people and those at risk of exploitation and harm	<div>Vulnerability reports</div> <table><tr><td>Adults at risk</td><td>76 (-17%)</td></tr><tr><td>Children and young persons</td><td>257 (-23%)</td></tr><tr><td>Lifesaving interventions</td><td>42 (+31%)</td></tr><tr><td>Crisis interventions:</td><td>137 (-9%)</td></tr><tr><td>Missing persons:</td><td>47 (+4%)</td></tr></table>		Adults at risk	76 (-17%)	Children and young persons	257 (-23%)	Lifesaving interventions	42 (+31%)	Crisis interventions:	137 (-9%)	Missing persons:	47 (+4%)	<div>County Lines Disruptions</div> <table><tr><td>Outcomes</td><td colspan="2">3 arrests at Aberdeen Station. 2 deployments at Aberdeen resulting in drug seizures. 27 Stop/Accounts, 3 Stop/ Searches conducted.</td></tr><tr><td rowspan="5">Drug/weapons/cash seizures</td><td>Drugs</td><td>3 (Class C) 1.5g Cannabis</td></tr><tr><td>Weapons</td><td>1</td></tr><tr><td>Cash</td><td>0</td></tr><tr><td>CYP</td><td>0</td></tr><tr><td>AAR</td><td>0</td></tr><tr><td>Safeguarding Interventions & referrals</td><td>NRM Referrals</td><td>0</td></tr></table>				Outcomes	3 arrests at Aberdeen Station. 2 deployments at Aberdeen resulting in drug seizures. 27 Stop/Accounts, 3 Stop/ Searches conducted.		Drug/weapons/cash seizures	Drugs	3 (Class C) 1.5g Cannabis	Weapons	1	Cash	0	CYP	0	AAR	0	Safeguarding Interventions & referrals	NRM Referrals	0	Vulnerability concerns and operations are reviewed through the intelligence tasking process. Continued communication with industry ensures ongoing education around the disruption of serious and organised crime and County Lines activity	
Adults at risk	76 (-17%)																																		
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Reduce disruption on the network through collaboration	Minutes: 24,279 (+24%) Incidents: 713 (-1%) Disruption minutes and incidents	2 Joint problem-solving initiatives with industry	11,003 (+17%) Primary disruption mins	873 (+31%) Fatalities/ injuries – Primary disruption mins	5,629 (+16%) Trespass – Primary disruption mins	86 (-26%) Average non-suspicious fatality handback time (<90 mins)	Increases in minutes however decrease in number of incidents. Current Problem Solving Plans are aimed at addressing long-standing trespass issues at Priesthill and Darnley and Bellgrove stations.																												

Scotland Performance Report 2022-23: Quarter 1 (Q1)

The opening quarter of 2022-23 reporting period marked the first restriction-free Q1 since the beginning of the COVID pandemic. With an increase in volume crime Q1 saw some trends return, more consistent with pre-COVID patterns. However, the reduced ScotRail timetable continues to impact upon travel, footfall and offending patterns. Crimes per million passenger journeys are starting to come back down as footfall increases closer to pre-pandemic levels.



Ensuring passengers and staff can work and travel free from the threat of violence

Violence remains the main volume crime group in Scotland, accounting for nearly a third of all notifiable crime for Q1¹. Assaults are sporadic in nature but can increase in line with higher footfall as well as the night-time economy return. Alcohol is often a key instigating factor with main hub locations most affected. There has been a reduction in violence seen in June (-51%).

Measures in violence reduction continue to be the identification of emergent hotspots, on-train policing, days of action and joint working, all taking place in the recent quarter. Scotland does not have the same profile of violence as elsewhere on the network, with instances of serious violence causing injury very low². Focussed investigation for serious violence has meant there is a high solved rate for weapon offences³.

A potential downward trend in youth-related violence is indicated by the decrease seen through Q1 (28% as opposed to 50% last year). The threat of violence has been a key theme with youth offending and at the end of Q1 this is down by 27%⁴. However, with a 14% increase in threatening behaviour offences overall, this is still very much a **volume offence for Scotland** (+14% PY) and one that fluctuates, as above, in line with passenger numbers.

Violence and threats towards staff are a key focus for BTP & industry partners. BTP have presence at a monthly *Cross-Party Meeting* at Glasgow Central Station where managers from all train operating companies, retailers and other station service teams discuss risks and concerns in relation to their staff. Engagement ensures support in investigations and helps reach positive outcomes⁵. The Superintendent and Transport Scotland Inspector also attended at the August Trade Union feedback session where they were well received.



Tackling the crimes and incidents that most impact on confidence

The Public Attitude Survey highlighted anti-social behaviour (ASB) as the **top concern** of Scottish participants⁶, reinforcing learning from passenger and staff engagement, that anti-social conduct – particularly youth – is the factor which most impacts on confidence. BTP's long-established working practices target this issue, with partnership working at its centre.

Targeted operations address local issues and interoperability practices with Police Scotland, industry partners and stakeholders maximising the use of resources. Youth engagement initiatives with organisations such as *Fearless*, *Youth Link*, *Young Scot* and *No Knives, Better Lives* address the wider societal complexities of youth offending.

¹ 28% notifiable offences violence. 87 Common Assaults recorded YTD. Reduction of 27 crimes for violence May – June (-51%)

² Out of 140 violent offences YTD, 40 instances of serious violence. The higher number of violence with injury is due to the introduction of a new crime code, 'Assault to Injury'. As this is a new for this year, comparison with last year will consistently be higher in 22-23. There has been 1 Serious Assault YTD compared with 6 in same period last year. Weapon-enabled violence offences are 2% of Forcewide total (14 of 691).

³ 106% solve rate for weapon offences YTD.

⁴ 37 instances of Threatening or Abusive Behaviour offences with youth indicator flag YTD, compared with 51 PY

⁵ Total of 25 physical assaults on rail staff members YTD. Average of 21 calculated for same period for each year since 2018 (Q1)

⁶ Public Attitude Survey took place during Autumn of 2021. Scotland division scored ASB as 4 (5 being highest) – the highest ASB score across the force.

While public order offences tend to increase as footfall increases, the benefit of local operations has been seen in reductions around youth anti-social behaviour through Q1 and in reductions in the overall demand.

At the end of June, ASB incidents down compared with PY **761 (-30% on PY)**

Youth-related public order (suspects <18) **17% lower than PY**

Where individuals <18 are dealt with by police, but not charged, parent letters are sent to explain circumstances.

The BTP restructure has allowed for re-distribution of resources to areas of higher demand and increase in on-train policing for problem locations. Formed in late 2021 as part of a 12-month initiative, **ScotRail's Safer Transport team initiative has now been formalised with the proposed expansion of a full-time team consisting of 28 individuals** (Safeguarding manager, supervisors and officers). Deployments are made following intelligence-based collaboration and together with BTP, the team strengthens visibility and presence on the network.

Tackling Violence Against Women and Girls (VAWG), Sexual Harassment and Hate Crime

BTP's VAWG campaign focusses on violence, abuse and intimidation against women and girls and ties in with the wider work stream regarding sexual harassment. Campaign materials promote a message of zero tolerance for offending. **Although sexual offending is low and sporadic for the Division, the messaging around awareness and reporting is vital in creating a welcoming space for reporting. The success of this initiative has been seen in the continued increase in reporting throughout Q1.** An upsurge in patrols provides reassurance and creates a hostile environment for offenders while acting as a confidence measure for passengers. Enhanced reporting methods aim to make people feel safer and more connected to the police.



In early July, BTP launched its first ever publicly accessible mobile app. The **Railway Guardian** app provides on-the-go guidance for the public on a whole range of topics and has particular focus on bystander intervention and provides space to report crime. The *Speak Up, Interrupt* campaign encourages the public to be an active bystander in a situation where they feel it's safe to do so, and to report it to us with the app providing an additional discreet method for reporting.

7 notifiable crimes with hate marker YTD
3 violence, 2 sexual offences, 1 Serious Public Order, 1 Graffiti

D Division Hate Crime 0.8%
of Forcewide total for hate crime

BTP continue to focus on emergent themes with hate crime & one example is the West Regional meeting. This is to discuss hate crime through lens of football – a common precursor/factor in hate offences

Protecting, supporting and safeguarding vulnerable people and those at risk of exploitation and harm

Officers continue to provide support to vulnerable individuals at every interaction and intervention, ensuring they are conveyed to a place of safety and that appropriate measures have been taken with regards to mental health assessment. Pertinent information is recorded and shared with relevant agencies to allow for inter-agency collaboration around welfare and ensure the mitigation of risk to the individual.



Reducing disruption on the network through collaboration

Collaboration is at the centre of disruption work on Division and partnership working with industry and Police Scotland focusses on safeguarding individuals, engaging with stakeholders to design out problems and reducing the risk of harm and disturbance.

Robust fatality incident management has resulted in reduced line clearance times and incident learning reviews ensure continued improvement. **BTP have delivered railway safety presentations both separately and in partnership with NWR to schools, covering the dangers and risks associated to trespass, stone-throwing, criminal damage, line obstruction, overhead lines and Level Crossing use.** On 9th June the International Level Crossing Awareness Day was held with BTP, road policing and industry to raise awareness around dangers of trespass.

Mobile patrols are directed in relation to any emerging hotspot locations for disruption and this is often in line with areas of wider crime and vulnerability. **This is especially the case with youth disorder and disruptive conduct. Preventative measures require a collaborative and holistic approach that incorporates problem solving around disruption. Plans to utilise drone technology in response to incidents could vastly reduce disruption, risk to individuals and revolutionise capability in this area.**



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Scottish Railway Policing Committee

2nd September 2022



Partnership Highlights

Police Scotland Corporate Communications are supporting BTP in their overarching transport media strategy. Messaging is being developed in conjunction with PSOS and BTP Events Planning, the transport providers, and respective football clubs to ensure joint messaging is delivered ahead of any fans travelling to a match.

This collaborative approach will continue support in promoting BTP's campaign entitled 'Speak Up, Interrupt' to address violence against woman and girls promoting the ByStander theory, encouraging the public to intervene and report all forms of inappropriate sexual behaviour. The 'Don't be a Bystander' campaign and Railway Guardian App were praised at a recent Ministerial roundtable meeting that was on 'Spiking' and were keen for awareness of the App to be raised prior to the start of university/college studies.

Crime Highlights

Organised Crime:

- BTP have one mapped Serious Organised Crime Group within the West of Scotland. This was first mapped in 2021/2022 Quarter 4, and PSOS and BTP undertook proactive activity following the intelligence development stage. The mapping has remained the same in Q1 for 2022/2023 having Low Impact for Community.
- PSOS conduct monthly analysis of County Lines groups in Scotland, including identification of the most common mode of transport by particular groups. This document is shared with BTP to provide information on groups commonly using trains, which contributes to consideration of deployment of their task force and other proactive resources into Scottish train stations.

Major Crime & Public Protection

- IVPD Access - Following the Risk and Harm Data Owners Board on the 26 May 2022, National Risk and Concern (NRAC) met with the British Transport Police (BTP) representatives to discuss next steps. It was agreed at this meeting that the upgrade to iVPD would meet BTP's operational requirements as an access solution. BTP have retained funding for this financial year to meet the costs of developing the technical connection.
- PSOS Major Crime continue to be involved with BTP in producing a Serious Crime Protocol process map (a guide for each organisation for potential serious crime incidents such as homicide), and current draft is with Major Crime for review. Major Crime are also exploring the facilitation of BTP officers joining the Interviewing portfolio group and liaison with Public Protection.
- BTP is also coordinating with PSOS over Vipers, to have the ability to complete Viper Part 1 reinstated. Both forces are currently working towards a solution.

Operational Support Highlights

- The Royalty and VIP Planning Office work closely with BTP on protective security operations linked with movements of the Royal Family by train in Scotland. Close working relationships are in place to plan and deliver the joint operations. One recent example was HM The Queen travelling to and from Edinburgh by train for Royal Week in June 2022.
- The 150th Open Golf Championship - BTP were integral in planning of from the outset, where they participated and contributed to internal PSOS led Safety, Security and Contingency Meetings – Taking part in identifying risks, existing mitigations and proposed mitigations to reduce risks identified.
- PSOS and BTP work alongside Scotrail, Network Rail and Scottish Ambulance Service in support of Ayrshire's Safer Shores. Utilising Specialist Services through the provision of Air Support drones, marine and the mounted unit.
- Negotiators continue to work closely with BTP in relation to persons in crisis on railway bridges or PIPP incidents (People in Precarious Positions). There is an upcoming input from PSOS to BTP in August in respect of the role and how they deploy.

Local Policing Highlights

Glasgow:

- PSOS and BTP officers in Glasgow continue joint action plans to reduce ASB and given the significant increase in events including open space concerts, football fixtures and protests, BTP continue to be invited to PSOS planning meetings and Gold/Silver Groups. Furthermore, BTP have recently supported/facilitated Extinction Rebellion protests and PSOS assisted with the Industrial Action at Central Station, working together to ensure a fair and proportionate policing response in line with ECHR.
- Passenger and staff engagement identified youth ASB still has the biggest impact on the confidence of those who work and travel on the rail network. BTP, PSOS and the local council ensure a joint approach during all

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high demand periods where youth ASB and alcohol consumption can be expected. City centre operations are used to maximise the safety of the public and protect children and young people from exploitation and harm. The operations include the sharing of information and intelligence between forces to respond accordingly and where possible divert people from engaging in ASB.

- BTP and PSOS recently secured donations of £1000 for a local secondary school that had identified welfare issues for students and had set up a breakfast and lunch service for students to provide them with hot meals throughout the summer holidays. The school had been prepared to run this service throughout the summer holidays without funding and it was identified by PSOS and BTP community and schools officers who recognised the important community work that the school was carrying out and obtained the donations to assist.

West Outer:

- PSOS and BTP attend Inverclyde Partnership Hub virtual meetings on Microsoft teams each Monday, Wednesday, and Friday. These meetings regularly discuss operational and tactical options in dealing with youth related ASB with operational information being lawfully shared between partner agencies. Both forces allocate resources to the weekly Inverclyde Youth Safety Plan which addresses youth ASB in Inverclyde, that is facilitated by travel on the local railway infrastructure covering 14 Inverclyde Railway Stations connecting Port Glasgow, Greenock, Gourock, Inverkip and Wemyss Bay. Participating agencies include BTP, PSOS, Inverclyde Council Wardens, Youth Workers and Voluntary Street/Railway Pastors. When ASB perpetrators are identified the parents are sent letters explaining the circumstances in which the child or young person was found, and the identities are shared between both forces to recognise repetitive behaviour.
- BTP and PSOS attend the monthly Inverkip Harbourside Community meetings chaired by the local MSP. This meeting discusses tactical options to reduce ASB incidents in the Inverkip community which can escalate during the summer months between Inverkip Railway Station and Inverkip beach. Participants include local residents, local community representatives, three elected councillors, the local MSP, the Community Warden Coordinator, the Anti-Social Investigations Team Manager, BTP and Police Scotland.
- As part of the Safe Summer Action Plan a multi-agency police led response to the large influx of young people to Helensburgh / Balloch and surrounding areas during good weather in Spring/Summer has been implemented. The plan is designed to tackle associated violence, ASB and disorder. The commitment included sharing details of the specific allocated BTP and PSOS Resources, including radio numbers, as well as contact information for Duty Inspectors shared on a weekly basis with local teams and incorporated into PSOS Op Orders.
- Within Lanarkshire area, PSOS, BTP, Scottish Fire and Rescue and Scottish Canals are working together targeting the recent congregation of youths at a local reservoir. The main purpose of the action is educating those attending around water safety, with days of action and preventative engagement.
- PSOS and BTP worked together developing an operation focusing on Community Alcohol Partnership, ASB and disorder in the Lanarkshire area. This operation will focus on Friday and Saturday evenings throughout July and August.

East

- On 25th June Police officers, staff, and specials from BTP and PSOS attended voluntarily as representatives at the PRIDE event in Edinburgh. They joined public and peers in marching through the city as representation and support of the LGBT+ community.
- BTP and PSOS continue to attend the monthly Waverley Market Working Group to target ASB working alongside Waverley Market (shopping community) and Network Rail to look at patterns of ASB and formulate targeted action plans. The meeting has also recently involved communications with Young Scot and No Knives Better Lives organisations for better youth engagement.
- Local Policing Teams for both forces conduct joint patrols on a Friday and Saturday night and are part of the city centre Community Alcohol Partnership working to target underage alcohol consumption and education of youths. This includes future planning for a bike marking event at Haymarket Station and a shared crime prevention stall.

North

- BTP assisted Police Scotland with inputs for secondary school pupils in Fife Division delivering presentations on rail safety and providing an awareness of the crimes and penalties for offences on the rail network. There are future sessions planned in the new school term particularly targeting residential schools who have frequent absconders.
- On 3rd and 4th May BTP CID and PSOS CID held a County Lines operation at Dundee. BTP provided CID, uniform and special officers, Intelligence Development officers. The results followed up with engagement with PSOS divisional intelligence and public protection teams.
- Very positive engagement between BTP and PSOS in terms of football and events from April to June. When Dundee FC v St Johnstone were playing in April – 200 St Johnstone fans were on train to & from Dundee. They were very rowdy but was managed well between PSOS and BTP, resulting in a similar format of partnership working for the Slessor Gardens Concerts.

A Force on the move

A Force on the **move**:
Delivering our portfolio of change

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A Force on the move:

Key Facts

Total capital over 5 years = **£65m** (includes cyclical funding for asset refresh/estates)

Total revenue over 5 years = **£41.7m**

Combined use of existing project revenue budget and contribution from reserves delivers an investment package which **rebalances by year 6**.

Currently the delivery portfolio structure is **11 programmes and over 90 projects**.



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What capability does the portfolio funding envelope deliver in 2022-23 (year 1)?

Total revenue cost = £7.9m

£15.1m
Realism = £13m

Total Capital (*inc. cyclical*) =

FOCUS ON THE FUTURE

Review and optimise service model, shape and size: led by future demand. Review Layers and Spans force-wide. New interoperability with industry partners to better protect the railways.

SPECIALIST CAPABILITIES

*Rebalancing specialist and CT services. **Replace assets** to maintain vital capabilities. Includes firearms uplift in the North, and ARV CBRN (£0.1m)*

PEOPLE AND CULTURE

*Improve well-being, Force comms (£0.2m), D&I, development & **replace training assets**. Safety Mgmt System, Intranet replacement (£0.2m), Leadership Dev Programme (£0.2m)*

CRIME AND SAFEGUARDING

ISO accreditation to ensure compliance across all areas of forensics (£0.3m) Review of crime investigation policy to drive better outcomes for victims. Strategic drones capability.

DATA & INFORMATION EXPLOITATION

Invest in data to gain value for money: new architecture, improved quality, integrate with partners: innovate to prevent & protect (£0.5m)

ESTATES

Maintain and improve standards of the estate (£1m). Run condition surveys. Deliver cyclical works. Manage re-location projects (Edinburgh; Cowcaddens)

JUSTICE AND PUBLIC CONTACT

***Replace core public contact assets** Building on the BTP2021 transformation to upskill and equip our workforce to better serve and safeguard the public.*

DIGITAL POLICING

***Replace operational assets (incl. BWV and CCTV)**. Replace Police National Database (£0.2m). Replace PROSCOT (Scottish Case Management system)*

FINANCE AND COMMERCIAL

*Focus on financial sustainability and efficiencies. Includes **Vehicle replacement** & EV fleet. NCZ baselining. Every Penny Counts. Anti-fraud software investment.*

FUTURE TECHNOLOGY

***Replace assets & infrastructure**. Unified comms solution (£0.4m); FHQ data centre relocation (£0.3m); End User Compute phase 2.*

SMARTER WORKING

Modernising solutions & equipment to drive effectiveness. Origin mobile app. Flexible working for officers (£0.1m). New warrant & ID cards (£0.1m)

£0.4m

£0.8m

£0.1m

£0.3m

£2.5m

£0.1m

£3.2m

£2.7m

£4.9m

£0.1m



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Report to: Scottish Railways Policing Committee

Agenda: 7.2

Date: 2 September 2022

Subject: Strengthening the Industry Voice

Sponsor: Chair SRPC

For: Discussion and endorsement

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1. Purpose of paper

- 1.1 To make recommendations regarding proposals to strengthen the industry voice in business carried out by the Committee.

2. Background

- 2.1 In its Terms of Reference, the Committee is tasked with scrutinising stakeholder engagement work in Scotland. To date this has principally been focused on;
 - Feedback received via BTP's quarterly performance and collaboration reports
 - Activities in support of the development of an annual Railway Policing Plan for Scotland
 - The development of the 2022-27 Railways Policing Strategy
 - Thematic briefings
- 2.2 At the previous SRPC meeting in May 2022, Members considered how partner inputs to the Committee could be reviewed more regularly and asked the Executive to develop options to strengthen the voice of industry partners at the future meetings.

3. Proposals

- 3.1 Having engaged with partners to determine the most appropriate way forward from their perspective, we are now recommending the following actions for discussion.
 - From November - create a standing quarterly agenda item called 'industry voice'

- As the principal operator in Scotland, a representative from ScotRail be invited as a guest to speak to the agenda item should they wish to. ScotRail has indicated that if adopted, this is likely to be led by their Safety, Engineering & Sustainability Director or their nominee.
- The Executive will also contact other relevant partners each quarter to invite them to make written submissions/have discussions to inform a short note to the proposed agenda item on matters arising. If anything of particular significance is flagged the Committee can invite additional partners to speak on the agenda. (For information those with an interest in Scottish railways policing will include Rail Delivery Group, Caledonian Sleeper, TransPennine Express, CrossCountry Trains, London North Eastern Railway (LNER), Avanti West Coast, Strathclyde Passenger Transport (Glasgow Subway), Freight operators and Transport Focus.)
- Following engagement with operators via the Rail Delivery Group, LNER has already expressed an interest in making a regular contribution to the discussions under this item.
- We will also remind our partners that the meeting is happening and invite them to observe.

4. Recommendations

- 4.1 The Committee is asked to consider and discuss the recommendations set out above.
- 4.2 If content the Committee is asked to endorse the proposed process which will begin from its next meeting in November.



Neighbourhood Policing Within BTP

Name T/Supt David Rams – NPT Portfolio Lead

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Neighbourhood Policing Our Approach



- BTP unique operating environment and different from home office forces more transient community.
- 15 Dedicated NPT teams across B/C/D Division. (Based on Threat, Risk, Harm) with 21 Collators across BTP (Glasgow x1/ Edinburgh x1)
- A renewed focus locations without a dedicated team will still all contribute and embrace NPT principles.
- Launch of the new NPT strategy focussing on the National NPT Principles.

Engaging communities
Solving problems
Targeting activity
Developing and sharing learning
Developing our people
Building analytical capability
Promoting the right culture

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Neighbourhood Policing

- **New Strategic Boards chaired by ACC Gregory attending by all departments.**
- **Divisional Boards for B/C/D to understand localised activity.**
- **Attendance at NPCC meetings to highlight good work of BTP and unique operating environment.**
- **IAG engagement and engagement with communities.**
- **NPT awards/ Best Practice.**
- **All departments contributing to NPT.**

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Neighbourhood Policing - Scotland



- Three dedicated NPT Hub Locations – Edinburgh, Glasgow Queen Street & Glasgow Central
- New bespoke NPT roster for enhanced coverage at hub stations & supporting district posts (schools visits etc.)
- Quarterly localised NPT boards held to review & plan NPT activities and engagement
- Problem solving training for all NPT officers to create Problem Solving Plans (PSP's) addressing issues & recording activity.
- Developing effective NPT social media strategy & refresh of briefing products to include ASB, weapons & USB
- Local (D)IAG reinstituted (encompasses Stop Search Scrutiny Panel).

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Questions?

WEBSITE

btp.police.uk



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BRITISH
TRANSPORT
POLICE

OUR NEIGHBOURHOOD POLICING STRATEGY

2022-25



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OUR STRATEGIC DIRECTION

This BTP Neighbourhood Policing strategy outlines our commitment to ensure that Neighbourhood Policing is a fundamental part of operational policing on the railway network.

British Transport Police operates within the railway environment across England, Scotland and Wales to create a safe and reliable railway network. BTP is committed to embedding the NPCC guidelines in relation to Neighbourhood Policing which have a set of overarching principles:

- Engaging communities
- Solving problems
- Targeting activity
- Developing and sharing learning
- Developing officers, staff and volunteers
- Building analytical capability
- Promoting the right culture

As BTP releases its policing plan for 2022-2025, the focus of this is to work with partners to tackle those crimes which have the most impact on the confidence of those who travel on or use the railway network.

To achieve this, Neighbourhood Policing will be a key part of delivering the policing plan across the force. Within the set of overarching principals, there may be slight nuances with the delivery of the principals due to local requirements and needs.

There are stations across the railway network which have an enhanced presence of Neighbourhood Policing which are formed by dedicated Neighbourhood Policing teams at our greatest threat, risk and harm locations. Other locations adhere to the Neighbourhood Policing principles in the absence of calls for service.

To support this there are also 21 embedded collators across the force to support our approach to build up collaboration working closely with partners and stakeholders.

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ENGAGING COMMUNITIES

Quality engagement with our communities will help us understand how best to provide policing in British Transport Police, improving our problem solving and targeted activity.

How we want our staff across British Transport Police to engage with our neighbourhoods and communities:

- Officers, staff and volunteers having a targeted visible presence in neighbourhoods to engage with communities and ensure there is a two-way dialogue.
- A clearly defined and transparent purpose for engagement activities.
- Our teams will ensure that there are both formal and informal channels to engaging with communities.
- Engagement that is tailor made to meet the local needs and preferences of different communities through events and forums.
- Using engagement to identify local priorities and inform problem solving.
- Officers, staff and volunteers supporting communities and partners by embedding place based models.
- We will tailor our approach to engagement in order to meet the needs of the communities we serve.

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SOLVING PROBLEMS

Problem solving that is targeted, well tailored and focused on the cause of a problem, using problem solving methodology can help us to reduce crime and antisocial behaviour.

How we want our staff across British Transport Police to effectively problem solve with our neighbourhoods and communities:

- A focus on proactive prevention, working in conjunction with partners to adopt a collaborative approach to solving problems, using place based principles.
- Systematic use of a structured problem solving model, utilising OSARA principles (objective, scanning, analysis, response, assessment).
- Officers to receive training in Problem Orientated Policing (POP) and problem solving TAC advisors to be allocated to police stations to drive standards and industrialise problem solving.
- Officers will work closely with Designing out Crime officers, Intelligence Collators and Insight Analysts who will provide support and guidance on neighbourhood activity.



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TARGETING ACTIVITY

Targeted activity can lead to a more coordinated response with our partners, such that we can better serve our neighbourhoods.

How we want to target activity within neighbourhoods according to the needs of communities, taking into account threat, risk, harm, and vulnerability:

- We will reduce demand by targeting the people and places that are most at risk. Neighbourhood Policing teams will focus their activity on persistent problems affecting our community, striving to identify root causes rather than simply looking to resolve symptoms.
- Neighbourhood Policing teams will work closely with partners in order to take an evidence-based approach to target early interventions aimed at prevention, and reducing duplication to resources between partners.
- Neighbourhood teams will maximise visibility, accessibility and deployment capability through risk assessed foot/mobile patrol.
- Identifying what different communities need from neighbourhood policing (including reassurance and harm reduction).
- Identifying and prioritising those people, groups and places with the greatest needs.
- Being clear about how police and partner responses are coordinated and target locations, victims and offenders.
- Bring focus to community engagement, problem solving, prevention and early intervention.

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DEVELOPING & SHARING LEARNING

British Transport Police will work closely with the College of Policing, the wider police service, partners and academia to identify and share learning about Neighbourhood Policing. How we will share our learning:

- The Neighbourhood Policing Manager will work with internal stakeholders, other forces and external industry-related partners to harness and share best practices.
- Neighbourhood Policing teams will be proficient in the use of the online platform 'Knowledge Hub', which will facilitate sharing practice.
- The College of Policing provides officers and staff with access to specialist hands-on advice and crime reduction tools via their website. The 'Knowledge Hub' is also a vital resource that teams should access on a regular basis. Their online resources will raise awareness of evidence-based policing and enable officers to understand and use evidence-based approaches.
- Sharing best practices through the internal Lessons Learned centre (LXC).



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DEVELOPING OFFICERS, STAFF & VOLUNTEERS

British Transport Police will invest time and effort to improve the knowledge and skills of its officers in Neighbourhood Policing.

How we will develop our Neighbourhood Policing teams:

- All officers will have access to problem solving training workshops, and all new officers will receive Neighbourhood Policing input and continued CPD.
- Neighbourhood Policing officers will be required to develop their own knowledge of their local areas. Self-reflection of officers' own knowledge and skill level should be undertaken to identify areas for personal development.
- Sergeants will continually assess knowledge and skill gaps within their teams and look to address them with support from tactical leads.
- Officers have access to the Neighbourhood Policing toolkit on the Force Intranet, which contains guidance on problem solving, ASB legislation and crime prevention.



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BUILDING ANALYTICAL CAPABILITY

By providing effective analytical capability, should ensure problem solving activities are based on a good understanding of the root cause of problems.

How we want our Neighbourhood Policing teams to think analytically when dealing with problems:

- Neighbourhood Policing teams will have access to DataHub, this will enable officers to plan patrols, provide data for stakeholder meetings and be informed on the latest performance and crime trends using an evidence base that can be accessed when needed.
- When it is determined that more detailed analytical work is required, Neighbourhood Policing teams will have access to Insight Analysts and Force Collators. Looking at patterns and trends in data can help officers and staff uncover and address long-term or repeat problems that generate demand.
- Multiple data sources are needed for effective problem solving. The sharing of data with partners, in line with agreed information sharing protocols or within current legislation, is essential for efficient and sustainable problem solving. Force Collators will build relationships with partners to support the dissemination of information and intelligence to support Neighbourhood Policing.
- Neighbourhood Policing teams will always look to share good practices internally and externally on a local and national level (eg via the Knowledge Hub).

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PROMOTING THE RIGHT CULTURE

When people trust the police and believe the police are legitimate, they are more likely to cooperate with us and not break the law. Communities will then be more willing to report crime, provide intelligence and take part in problem-solving.

How we want our Neighbourhood Policing teams to build trust:

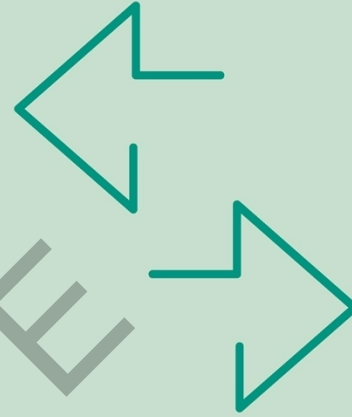
- Neighbourhood Policing will be a golden thread throughout departments across the force, with oversight by chief officer level through a governance board.
- Every contact leaves a trace. All contact with our Neighbourhood Policing teams is to be viewed as an opportunity to build trust and confidence in the organisation.
- Our Neighbourhood Policing teams will provide communities with opportunities to express their views and ensure that these are taken into account when making impartial decisions.

MEASURING IMPACT

- Neighbourhood teams will be required to record activity to evidence that the principals are being achieved and will be monitored through the divisional NPT board meetings. These will be dip sampled by the Neighbourhood Policing Manager.
- Engagement activity will be reviewed by the ACC for Network Policing at the Neighbourhood Policing Board.
- We will also recognise individual and partnership achievements through the internal force awards system and nominations for external awards recognition, for example, the Tilley awards to recognise successful problem solving initiatives with our partners and community.

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Horizon Scanning



SCOTTISH POLICE
AUTHORITY

Aims & Objectives



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Aims & Objectives

- To scan the external environment to determine what may impact the SPA, Police Scotland and our partners in the future
- To use this to inform future strategy and policy decisions and to futureproof the organisation
- To create reports to distribute to key partners to share learning
- To build a network of external partners to enable the exchange of knowledge



Methodology



Horizon Scanning Process

- SPA Officers regularly review media outlets and relevant organisations at present, noting relevant key words or themes relating to articles
- This will be expanded review **academic literature** relevant to policing
- External engagement with partners will also inform the horizon scan
- A central database currently in use will be expanded to support monthly analysis of thematic areas raised to provide an overall summary of a topic
- These emerging areas will be grouped under specific headings:
 - Policing and Society
 - Equality, Diversity and Inclusion
 - Technology
 - Environment and Sustainability
- This will be combined into a quarterly report. This will be shared with external stakeholders
- The process is **iterative** and committed to **continuous improvement** through feedback from users

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Our partners



Plus others.....

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Partner engagement

- Key to the success of the horizon scanning process is two-way communication with partners
- The SPA are committed to establishing networks to share learning, information and emerging areas of interest in the external environment
- How can we best engage with BTP and BTPA?

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Reporting

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Report Format

Bill of Rights Reform
Key Terms: Human Rights, Bill of Rights, Human Rights Act Last updated: August 2022
Estimated impact on policing and justice system: Medium Certainty: Medium Timescale: Medium Term
Summary: The UK government is proposing to create a new Bill of Rights in place of the Human Rights Act. As of 03/08/22, the Bill is on its second reading at the House of Commons. The Bill has been met by criticism across UK and Scottish human rights organisations, such as the Scottish Human Rights Commission . Points of opposition to the Bill include decoupling UK national courts’ interpretation of Convention rights from the European Court of Human Rights and the impact of repealing the Human Rights Act on the Scotland Act. Furthermore, the Bill would prevent UK judges from interpreting Convention rights in ways that create positive obligations on public authorities (clause 5). This part of the Human Rights Act has been used by victims of the John Worboys to hold police responsible after the Supreme Court ruled that the force had failed to carry out an effective investigation.
Implications/Next Steps for SPA/Police Scotland : Scotland is committed to a rights-based model of policing by consent. Civil concern regarding the adoption of the Bill could impact public confidence in policing. Additionally, there are early indications that adoption of the Bill could hinder the ability of Scottish Government to fully embed the principles of the UN Convention on the Rights of the Child (UNCRC). The full operational impact of the adoption of the proposed Bill of Rights has not been appraised, however it is anticipated that several policies and procedures will need to be updated, as will the approach to Equality and Human Rights Impact Assessments (EqHRIAs) which are used widely across the policing system. Furthermore, as the Scottish Government has committed to maintaining alignment with EU laws and standards, this may be in conflict with the Bill of Rights if implemented. The SPA are considering a wider approach to the oversight of ethics, ensuring any anticipated changes in the Bill of Rights are incorporated. The implications of the Bill of Rights for Policing will be Evident at any future proposals at SPA committees if necessary.

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Partnership with
Police Scotland



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3. Mission
4. Objectives
5. Risk Profile
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Partnership approach

Police Scotland and the SPA worked together between November 2021 and June 2022 to:

- Identify areas of strategic relevance
- Agree overarching themes and topics
- Identify an appropriate methodology
- Undertaken horizon scanning research
- Identify key priorities for policing from 2023 to 2027
- Develop a final report

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Partnership approach

Methodology

Using **lateral trend analysis**, the impact on individuals, communities, Police Scotland and its partners was assessed.

The areas of focus were:

- Policing and Society
- Equality, Diversity and Inclusion
- Technology
- Environment and sustainability

The findings were summarised in a report to support the review of the Strategic Police Plan

The report will be refreshed quarterly by SPA and Police Scotland officers as part of an ongoing collaboration.

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Thank you

SPA Strategy & Performance

SPAStrategyandperformance@spa.police.uk

August 2022

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SCOTTISH POLICE AUTHORITY

Horizon Scan Report August 2022

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Introduction

The SPA regularly undertakes review of relevant literature, news and reports with consideration given to those with relevance to ongoing and future work. As themes emerge from reviewing at regular intervals, these are collated within quarterly horizon scan reports under one of four key areas. Themes are considered with regards to both the organisation, as well as the wider justice sector. The impact and timescales of different thematic areas/emerging issues are assessed, as well as implications and considerations for the SPA.

This is a draft example of the output which has been developed to support discussion and will be subject to further refinement. Although the content is reflective of current themes and issues that would be expected to appear in horizon scan reports, it is indicative only at this stage. Future horizon scans will also consider input from partners.

Please direct any feedback or responses to: SPAStrategyandPerformance@spa.police.uk

1. Policing and Society

Bill of Rights Reform
Key Terms: Human Rights, Bill of Rights, Human Rights Act Last updated: August 2022
Estimated impact on policing and justice system: Medium Certainty: Medium Timescale: Medium Term
Summary: The UK government is proposing to create a new Bill of Rights in place of the Human Rights Act. As of 03/08/22, the Bill is on its second reading at the House of Commons. The Bill has been met by criticism across UK and Scottish human rights organisations, such as the Scottish Human Rights Commission . Points of opposition to the Bill include decoupling UK national courts' interpretation of Convention rights from the European Court of Human Rights and the impact of repealing the Human Rights Act on the Scotland Act. Furthermore, the Bill would prevent UK judges from interpreting Convention rights in ways that create positive obligations on public authorities (clause 5). This part of the Human Rights Act has been used by victims of the John Worboys to hold police responsible after the Supreme Court ruled that the force had failed to carry out an effective investigation.
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The SPA are considering a wider approach to the oversight of ethics, ensuring any anticipated changes in the Bill of Rights are incorporated. The implications of the Bill of Rights for Policing will be Evident at any future proposals at SPA committees if necessary.

2. Equality, Diversity and Inclusion

Public Health Approaches
Key Terms: Person centred, trauma informed, public health approach Last updated: August 2022
Estimated impact on policing and justice system: Medium/High Certainty: Medium/High Timescale: Medium/Long Term
Summary: Adopting person-centred approaches that promote participation, that are trauma informed and respect individuals has been set out in the Scottish Government Justice Strategy 2022 as a key priority for all justice partners. This is also seen with the Health and Justice Programme strategy recently published by Public Health Scotland. This recognises the intersection of poor health outcomes and contact with the justice system. The goal for this work is for Public Health Scotland becomes embedded within the justice system and that public health approaches are used to tackle these intersecting issues to ultimately improve the health and wellbeing of the Scottish population.
Implications/Next Steps for SPA/Police Scotland: Key to the delivery of the CJSD 5 year vision is a public health approach, with the partnership with Public Health Scotland being specifically mentioned. Successfully embedding this approach will require these strong partnerships and networks to be established, as well as an introspective look at how Police Scotland can improve its practices and attitudes to improve outcomes for individuals and communities. Critics may accuse this of a softening of the policing approach. Evidence based communication/campaigns as to the wider benefits of a public health approach may reduce such risks. Linked to this Her Majesty's Inspectorate of Constabulary for Scotland and Health Improvement Scotland are scheduled to undertake a joint inspection later this year on custody healthcare. This is a welcome and valuable piece of work that we anticipate will drive improvement of the healthcare provided to people in police custody. In conjunction with this, the SPA is also aware that the Custody Health Care and Interventions Team works closely with the National Police Care Network who are also about to commence a review of mental health pathways across all health board areas. Working closer with partners as a result of these inspections and reviews will hopefully lead to the future ambition of a trauma informed and partnership approach contained within the CJSD 5 year vision is implemented. The SPA Policing Performance Committee will assess delivery against the CJSD 5 Year Vision at regular intervals.

3. Technology

Facial Recognition
Key Terms: Live facial recognition, technology Last updated: August 2022
Estimated impact on policing and justice system:: High Certainty: High Timescale: Short/Medium Term

Summary: Live facial recognition, although continually improving, poses several technological challenges. Principally these challenges relate to the unconscious bias that is coded into algorithms that have led to several substantiated claims of discrimination and the ethical/human rights implications primarily, but not limited, to the right to respect for private and family life and freedom of assembly and association. As the technology continues to improve and technological challenges decrease there may public demand for transparent discussion to take place on the potential benefits that live facial recognition may have on security and police resourcing.

The Metropolitan Police have deployed [live facial recognition cameras](#) in specific areas. Whilst not live facial recognition, Cheshire Constabulary in England have introduced Operator Initiated Facial Recognition and retrospective facial recognition technologies. The former would enable some officers to take a photograph on a mobile phone through the NeoFace app for comparison with images from the police database.

Implications/Next Steps for SPA/Police Scotland: As with many implementations of new or novel technology, careful consideration must be given to the proportionality and necessity of a new technology. Particularly with peers warning that [AI and facial recognition technology](#) needing to have safeguards in place when being used in investigations, monitoring emerging research and public opinion on such topics will be beneficial.

Police Scotland are currently implementing a Data Ethics Framework to assess use cases of specific technology. In conjunction, the SPA and Police Scotland are working to establish an Independent Data Ethics Group to assess and advise Police Scotland with regard to the ethical use of technology. It is expected this advice will form part of future proposals to the SPA from Police Scotland in order to justify specific options or alter current plans.

4. Environment and Sustainability

Colocation and partnerships
Key Terms: Colocation, partnerships Last updated: August 2022
Estimated impact on SPA Oversight/Police Scotland: Medium/High Certainty: Medium Timescale: Medium Term
<p>Summary: The need for public sector bodies to explore co-location opportunities and to share resources in a more environmentally conscious and cost efficient manner is anticipated to increase.</p> <p>As Scotland continues to emerge from the COVID-19 pandemic, staff have adapted to new, efficient ways of technology enabled working, with significantly reduced office attendance. Furthermore inflationary pressures, the outcome of the spending review and the need for public bodies to reduce their environmental impact are all seen as accelerants for public sector co-location and resource efficiency.</p> <p>Although already seen with the example of Lesmahagow police station co-locating with the local Scottish Fire and Rescue Service station, this could potentially be more widespread in future. With increasing constraints on the public purse combined with more flexible technologies and working practices, this opens opportunities for more flexible collaboration with partners. Citizens and communities also seek to benefit from new working practices. For example, this potentially could provide more streamlined services</p>

for individuals, as well as a more strategic approach to solving problems impacting local communities.

Implications/Next Steps for SPA/Police Scotland: It is anticipated that increased co-location activity will be seen across the public sector estate in the coming months and years. Given the sensitive nature of Policing, co-location may pose challenges however opportunity exists for efficiency gains to be realised while maintaining geographic presence.

Furthermore, co-location may accelerate partnership working, allowing continual improvement of public service provision. The SPA are currently creating a joined up Impact Assessment Framework which will have an enhanced section and guidance on Environmental Impact Assessments. In the future the SPA will have greater expectations on proposals being presented that a full environmental impact assessment is complete and methods of mitigating any environmental impact are built into proposals.

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RECOMMENDATIONS

Members are invited to discuss the content of this report.

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SCOTTISH RAILWAYS POLICING COMMITTEE AUDIT & INSPECTION ACTIVITY REPORT

September 2022

Audit, Inspection & Risk Update

Audits & Inspections

- BTP is currently tracking 98 open recommendations from force-wide GIAA audits and HMICFRS inspections.
- Since the last report, recommendations have been added for the Victim Service Assessment and Risk Management Audit.
- Although there are no recommendations that are specific to BTP's activity in Scotland, many of them relate to force-wide systems and processes and are therefore relevant to staff and officers who work in Scotland.
- All internal audits for 2021/22 have been completed and GIAA's annual opinion of BTP/A was Moderate. Out of the 8 audits, 2 reports were given a Limited opinion, with the rest as Moderate. The Limited audit reports were for Strategic Workforce Planning and Risk Management.
- GIAA has commenced its Audit Plan for 2022/23, with audits on Organisational Learning for Manchester Arena and Physical Security being undertaken. For this year's audit plan, GIAA have been asked to draw out any specific findings that relate to Scotland which will be brought to this committee for oversight; any relevant findings will be reported to this committee.

Crime & Incident Audits

- There have been no specific Scotland audits in the last quarter, albeit other force wide audits have been undertaken which include Scotland; the sample sizes are small due to lower levels of crime in Scotland:
 - Domestic Abuse – In a sample of DA incidents in BTP over 1-20 March, Four domestic abuse allegations were made in Scotland and all were correctly recorded.
 - Sex Offences – In a sample of Sex Offence in BTP 1-14 April, eight sex offence reports were made in Scotland and all were correctly recorded.
 - Violence Against the Person – In a sample of 64 VAP offences 1-3 June only one was reported in Scotland which was correctly recorded.
- On 17 August, the FCIR is meeting the Crime and Justice Unit to discuss options for how to get a more representative view of crime recording in Scotland, due to the low numbers; the outcome of this meeting will be reported to the next committee.

Risk Management

- In May 2022, BTP/A attended a Strategic Risk Workshop to review the strategic risk register against the new strategic objectives. The discussions from this workshop resulted in a change of focus to the People, Legitimacy and Finance risks which is being presented to ARAC in September for agreement.
- In the last quarter, work has been undertaken on the Strategic Risk Deep Dives for People & Legitimacy, and these will be presented to an extra-ordinary joint People and Strategy & Planning Committee on 12 September 2022.
- The Risk Management Lead left BTP in February 2022, so work to understand D Division's risks and how these align with Police Scotland risks has not taken place as planned, but will be reviewed once they are in post. A successful candidate for this role has been identified and is expected to join BTP in the next couple of months.

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HMICFRS Inspections 2021-23



PEEL Inspections

This year, BTP is being inspected against the different strands of the HMICFRS PEEL Inspection Framework.

Victim Service Assessment

- In May 2022, the HMICFRS Inspection Report on the Victim Service Assessment (VSA) was published.
- The report found that BTP is recording almost 98% of all crimes, with 99% of all sexual crimes recorded, which is outstanding. Also, BTP's investigations are effective and generally progressed in a proportionate and timely manner, and that a high proportion of crime is followed up for further investigation and properly allocated to appropriately trained officers.
- Area for greater focus include:
 - Getting better at identifying repeat victims and vulnerability
 - Reducing the backlog in online reports of crime
 - Crime arising from reports of anti-social behaviour and for vulnerable victims needs to be correctly recorded
 - Victims need to be informed when a decision is taken to not investigate their crime further
- HMICFRS said that "British Transport Police can rightly be proud of the good service it provides to victims of crime".

Public Treatment Assessment

- This inspection took place from 16-27 May and focussed on how BTP engages with people, protects vulnerable people, and prevents and detects crime, anti-social behaviour and vulnerability.
- A verbal update on the inspection findings will be provided by the DCC following the Hot Debrief on 15 August.
- The inspection report is expected to be published at the end of December/January.

Organisational Assessment

- Planning and scoping has begun for this inspection with the DCC nominated as the COG Lead.
- The inspection will focus on how the force is run, with a review of areas including demand, staff development and wellbeing, collaboration and strategic and financial planning.
- It is expected that the inspection will take place in mid October; the exact dates will be confirmed with HMICFRS by the end of August.

Serious & Organised Crime Inspection

- From 25 July – 5 August, HMICFRS conducted an inspection of BTP as part of their national inspection on Regional Organised Crime Units (ROCU) in England & Wales and the London region.
- From the hot debrief, there were no areas of concern for HMICFRS but they did identify some areas for BTP to consider such as the location of the national surveillance team, the use of a Lead Responsible Officer and staff briefing which needs to be more consistent. They were complimentary about how effective our operations were with a good level of investigation and tactics used, and found the PSD structures and processes in support of SOC were impressive.

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Scottish Railways Policing Committee – workplan 2022/23

Meeting	Standing Items	Special Focus Items
2 September 2022	<ul style="list-style-type: none"> • Conflict declaration • Minutes of previous meeting • Matters arising/actions outstanding • Risk profile – for information • Performance against the Strategy and Scottish Policing Plan and updates on interoperability, reflections from PS • Audit and Inspection update • Committee evaluation dashboard for information – any updates proposed in light of new Strategy and associated delivery plans • Meeting reflection • Committee workplan for information • Decisions/matters taken in private 	<ul style="list-style-type: none"> • BTP transformation programme overview (strategy delivery) 6 monthly updates thereafter (links to BV theme 1 vision and leadership, 3 effective use of resources and 4 partnerships and collaborative working) • Committee horizon scanning SPA sponsored item – proposed approach/frequency for discussion • Hearing the industry voice – initial proposals • [Note re BTP submission to Law Commission on 11th Prog Law Reform 2022]
22 November 2022	<ul style="list-style-type: none"> • Conflict declaration • Minutes of previous meeting • Matters arising/actions outstanding • Risk profile – for information • Performance against the Strategy and Scottish Policing Plan and updates on interoperability response • Industry voice • Audit and Inspection update • Committee evaluation dashboard for information • Meeting reflection • Committee workplan for information • Decisions/matters taken in private 	<ul style="list-style-type: none"> • Evidencing value for money annual update – including progress against a Best Value framework theme 3 – effective use of resources) • Proposals re Committee reporting on delivery of 2022-27 strategic plan/transformation plan • Policing plan refresh – feedback from local engagement (BV theme 1 vision and leadership, theme 4 partnerships and collaborative working and theme 5 working with communities) • Operational thematic – (tbc) BV theme 4 partnerships and collaborative working • Strategic support services thematic - technology transformation (BV theme 3 effective use of resources, theme 4 partnership and collaborative working) • Update on work to implement new crime screening policy for Scotland (action 4/22)

Meeting	Standing Items	Special Focus Items
February (tbc) 2023 Possible link to custody visit – location tbc	<ul style="list-style-type: none"> • Conflict declaration • Minutes of previous meeting • Matters arising/actions outstanding • Risk profile – for information • Performance against the Strategy and Scottish Policing Plan and updates on interoperability • Industry voice • Audit and Inspection update • Committee evaluation dashboard for information • Meeting reflection • Committee workplan for information Decisions/matters taken in private	<ul style="list-style-type: none"> • BTP transformation programme 6-monthly update (BV theme 1 vision and leadership, 3 effective use of resources and 4 partnerships and collaborative working) • Horizon scanning update • Thematic item tbc (confirm alignment with BV theme) • Consolidated note on Angiolini review response
May (tbc) 2023	<ul style="list-style-type: none"> • Matters arising/actions outstanding • Risk profile – for information • Performance against the Strategy and Scottish Policing Plan and updates on interoperability • Industry representations • Audit and Inspection update • Committee evaluation dashboard for information • Meeting reflection • Committee workplan for information • Decisions/matters taken in private 	<ul style="list-style-type: none"> • Confirmation of any updates to the 2022-25 policing plan for Scotland • Thematic item tbc (confirm alignment with BV theme)

Report to: Scottish Railways Policing Committee

Agenda: 8.3

Date: 2 September 2022

Subject: Evaluation Framework

Sponsor: Chair SRPC

For: Review and decision

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1. Purpose of paper

- 1.1 To provide Members with an update on the agreed evaluation report card for the Scottish Railways Policing Committee (SRPC) and to propose amendments taking into account the recently published 2022-27 Strategic Plan.

2. Background

- 2.1 In November 2020 the Committee received and agreed a paper outlining the methodology for an evaluation framework which would be supported by a scorecard designed to support the Committee's work in the context of received design principles.
- 2.2 In April 2022, BTPA published new Strategic Plan which sets out the medium and longer term objectives for BTP for 2022-27, with a planned review and refresh at the end of year three.
- 2.3 At the previous SRPC meeting, on 18 May 2022, it was noted that the evaluation report card would be revised to take account of the new Strategic Plan.

3. Current meeting evaluation

- 3.1 The meeting evaluation report card is attached at Appendix A. Members will note that all except one of the indicators in the evaluation report card are assessed as Green (Achieved). The KPI 2.2 'Report to Scottish Parliament – the SRPC Chair to provide updates to the Convenor of the SP Justice Committee' is assessed as Amber (In Progress).
- 3.2 This Measure requires an update to be sent at least twice a year. A letter was sent in January 2022. A further letter prior to the November 2022 meeting will result in this metric being assessed as Green.

4. Meeting evaluation report – review

- 4.1 The current evaluation report card was cross referenced against the recently published 2022-27 strategic objectives and the SRPC terms of reference to identify whether there were additional areas of oversight for the Committee to consider.
- 4.2 As a result of this exercise the below findings and proposals have been identified in order to further align the evaluation report card to the new Strategy. An evaluation report card template, which includes the proposed updates, has been included at Appendix B.

Effective working with stakeholders to reduce disruption and protect the most vulnerable

- 4.3 It is proposed that an additional section be included under Section 3 of the evaluation report card: 'Safe and effective management and operational delivery of railway policing in Scotland'. This would be to evidence 'Effective working with stakeholders to reduce disruption and protect the most vulnerable'.
- 4.4 The evaluation report card currently includes measures for BTP to align with and share evidence of operational good practice with Police Scotland. There is also a measure to evidence regular joint planning and management engagement. The focus of these typically is on engagement between BTP and Police Scotland. This additional section would aim to evidence engagement with wider stakeholders.
- 4.5 This additional section would specifically link to the following objectives from the 2022-27 Strategy:
 - 'Crime Prevention and safeguarding to reduce the likelihood of people coming to harm on the railways'
 - 'Innovate and collaborate with our stakeholders to reduce disruption'
- 4.6 It would also link to the Committee's existing Terms of Reference, via the line 'To scrutinise BTP's public and stakeholder engagement work' and is reflected in the proposed 'industry voice' item elsewhere on today's agenda.

Transparency and oversight of funding and the delivery of best value

- 4.7 It is proposed that at Section 4. 'Designed on best value principle and provide an appropriate mechanism to ensure value for money' an additional section be included to evidence 'Transparency and oversight of funding and the delivery of best value'.
- 4.8 This would include two measures for the SRPC to;
 - receive an annual update on value for money (in the workplan for our November meeting) and

- have quarterly oversight of the delivery of best value via our ongoing series of thematic items.
- 4.9 This additional section would link to the Strategic Objective: 'Generating value for money through the exploitation of technology, adapting to meet the future'.
- 4.10 It would also link to the Committee's Terms of Reference via the line 'To provide visibility and oversight of the funding as it applies to rail provider(s) operating in Scotland, with a view to achieving best value and to recommend any changes to the BTPA Board'.

Other findings

- 4.11 One of the Strategic Objectives is to 'Build the trust and confidence of passengers and rail staff to defeat criminality together'. Given that the focus of this Committee is on matters specific to BTP in Scotland, Members might wish to consider how legitimacy is reported to BTPA's other Authority meetings and Committees and whether the workplan for the SRPC reflects this area of focus.
- 4.12 It is proposed that the Measure for section 3.1 of the evaluation report card 'Sharing of operational good practice between Police Scotland and BTP' be updated so that the SRPC receives reports quarterly rather than at least twice per year. The Committee currently receives updates on a quarterly basis. As such, this would be updated to reflect this frequency of oversight and aim to maintain that level of oversight.
- 4.13 It is proposed that the 'Future work' section of the current Evaluation Report Card be deleted. This is because the entries in this section are no longer current, have already been considered by the Committee, or will be taken into account by other proposed areas of the Evaluation Report.

5. Recommendations

- 5.1 The Committee is asked to note this paper and the current evaluation report card at Appendix A.
- 5.2 The Committee is also asked to consider the approval of:
- 4.2.1 Including the following new Sections to the Evaluation report card:
- 3.3 'Effective working with stakeholders to reduce disruption and protect the most vulnerable'.
 - This would be measured by 'Evidence of joint working and engagement with stakeholders in Scotland - evidenced in papers presented to SRPC'.
 - An update would be required quarterly

- 4.2 'Transparency and oversight of funding and delivery of best value'.
 - This would include two measures: 'Annual update on value for money' and 'Quarterly oversight of the delivery of best value in updates to SRPC'.
 - Updates would be required annually and quarterly respectively.
- 4.2.2 Changing the frequency of reporting to SRPC for 3.1 'Sharing of operational good practice between Police Scotland and BTP' from 'at least twice per year' to '4 times per year'.
- 4.2.3 Deleting the Future work section of the Evaluation report card.

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Appendix A - SRPC Evaluation report card					Nov-21	Feb-22	May-22	Sep-22	Not Achieving	In Progress	Achieved
Design Principles	How Achieved	Measures									
1. Addressing the democratic deficit in Scotland	1.1. Alignment of BTP's strategic direction in Scotland, where appropriate to the SG's Strategic Police Priorities	Evidence of alignment in policing plans & reflected in SRPC minutes – this is most likely to be seen when the proposed policing plan is presented to SRPC around the March meeting annually.	once per year								
	1.2. reporting against the achievement of the strategic outcomes	Evidence of joint reporting @ SRPC and reflected in minutes – this will be included under the performance reporting section in the SRPC agenda.	4 times per year								
2. Meaningful accountability and transparency for railway policing in Scotland	2.1. Effective performance reporting, where appropriate, against the same outcomes as Police Scotland	Evidence of performance reporting @ SPRC – available via the performance report.	4 times per year								
	2.2. Regular public reporting to SPA and Scottish Parliament	SRPC secretariat note to both SPA / BTPA - chief executives. Report to Scottish Parliament – the SRPC chair to provide updates to the Convenor of the SP Justice Committee.	4 times per year								
			at least twice per year								
	2.3. Hold meetings in public		4 times per year								
	2.4. Publish papers and minutes		4 times per year								
3. Safe and effective management and operational delivery of railway policing in Scotland	3.1. Sharing of operational good practice between Police Scotland and BTP	Evidence of operational good practice sharing in updates to SRPC – this will be evidenced in papers presented @ SRPC by the divisional commander	at least twice per year								
	3.2. Regular joint planning & management engagement	Evidence of joint planning in updates to @ SRPC – this will be evidenced in papers presented @ SRPC by the divisional commander	4 times per year								
4. Designed on best value principle and provide an appropriate mechanism to ensure value for money	4.1. Effective engagement with relevant inspection and oversight bodies to inform performance reporting and scrutiny	Updates on engagement and planning for audit & inspection @ SPRC – this should be included in the audit and inspection updates paper, as per the SRPC agenda	twice per year								

Future work								
Equality Diversity & Inclusion	Alignment of BTP's strategic direction in Scotland	Scrutinising BTP's work against the backdrop of the recommendations contained in Dame Elish Angiolini's report will provide reassurance to stakeholders	-					
COP 26 planning & preparation	Safe and effective management and operational delivery of railway policing in Scotland	COP26 will present the most significant policing challenge of 2021. The Committee will seek assurance on joint planning and management engagement	-					
Disruption & delay thematic	Designed on best value principle and ensure value for money	Ensure shared awareness of specialist railway policing approach	-					

Appendix A - SRPC Evaluation report card			Nov-21	Feb-22	May-22	Sep-22
Design Principles	How Achieved					
1. Addressing the democratic deficit in Scotland	1.1. Alignment of BTP's strategic direction in Scotland, where appropriate to the SG's Strategic Police Priorities	once per year	Agenda item 8 (Strategy 22/25 Development) and agenda item 9 (Policing Plan 22/25 Development).	Alignment of draft Strategic Plan is in progress - evidenced at agenda item 7.1 (Draft Strategic Plan 2022/2025, para 4.1). Draft Policing Plan proposals indicate evidence of alignment - agenda item 7.2 (Draft Policing Plan 2022/23, para 6.1 and 6.2)	Evidence of alignment and engagement on draft Policing Plan and Strategy presented to February SRPC. Policing Plan and Strategy have now been approved by BTPA Full Authority and are included at Agenda Item 7 (Strategy, Planning and Thematic Items).	
	1.2. reporting against the achievement of the strategic outcomes	4 times per year	Agenda item 6 (Performance Q2 2021/22)	Agenda item 6 (Operational Performance)	Agenda item 6.1 (Policing Plan Performance Q4 2021/22)	Agenda item 6 (Operational Performance)
2. Meaningful accountability and transparency for railway policing in Scotland	2.1. Effective performance reporting, where appropriate, against the same outcomes as Police Scotland	4 times per year	Agenda item 6 (Performance Q2 2021/22) and agenda item 6.1 (Police Scotland / BTP Joint Report).	Agenda item 6.1 (Performance Q3) and agenda item 6.2 (Joint Working)	Agenda item 6.1 (Policing Plan Performance Q4 2021/22) and Agenda Item 6.2 (Joint Working - Police Scotland and British Transport Police)	Agenda item 6.2 (Joint working - Police Scotland and British Transport Police)
	2.2. Regular public reporting to SPA and Scottish Parliament	4 times per year	Board Secretary Meeting Digest circulated to CEx	Board Secretary Meeting Digest circulated via email on 26/11/2021	Board Secretary Meeting Digest circulated via email on 16/02/2022	Board Secretary circulated Meeting Digest by email on 27/05/2022
		at least twice per year	Subject for discussion	Letter from SRPC Chair to Convenor of Scottish Parliament Criminal Justice Committee dated 6/1/2022	Letter sent from SRPC Chair to Convenor of Scottish Parliament Criminal Justice Committee before previous SRPC. Two required in the current 12 month period.	
	2.3. Hold meetings in public	4 times per year	Virtual held meeting available to public	Virtual held meeting available to public. Details on BTPA website	Virtual held meeting available to public. Details on BTPA website	Hybrid meeting available to public to attend. Details on BTPA website
	2.4. Publish papers and minutes	4 times per year	Papers published on BTPA website	Papers published on BTPA website	Papers published on BTPA website	Papers published on BTPA website
3. Safe and effective management and operational delivery of railway policing in Scotland	3.1. Sharing of operational good practice between Police Scotland and BTP	at least twice per year	Agenda item 6.1 (Police Scotland / BTP Joint Report)	Agenda item 6.2 (Joint Working)	Agenda Item 6.2 (Joint Working - Police Scotland and British Transport Police)	Agenda item 6.2 (Joint working - Police Scotland and British Transport Police)
	3.2. Regular joint planning & management engagement	4 times per year	Agenda item 6.1 (Police Scotland / BTP Joint Report)	Agenda item 6.2 (Joint Working)	Agenda Item 6.2 (Joint Working - Police Scotland and British Transport Police)	Agenda item 6.2 (Joint working - Police Scotland and British Transport Police)
4. Designed on best value principle and provide an appropriate mechanism to ensure value for money	4.1. Effective engagement with relevant inspection and oversight bodies to inform performance reporting and scrutiny	twice per year	Agenda item 13 (Audit & Inspections Update)	Agenda item 8.1 (Audit and Inspection Update)	Agenda Item 10.1 (Audit and Inspection Update)	Agenda item 8.1 (Audit and Inspection Report Q1 2022/23)

Appendix B - Proposed SRPC Evaluation report card				Nov-21	Feb-22	May-22	Sep-22	Not Achieving	In Progress	Achieved
Design Principles	How Achieved	Measures								
1. Addressing the democratic deficit in Scotland	1.1. Alignment of BTP’s strategic direction in Scotland, where appropriate to the SG’s Strategic Police Priorities	Evidence of alignment in policing plans & reflected in SRPC minutes – this is most likely to be seen when the proposed policing plan is presented to SRPC around the March meeting annually.	once per year							
	1.2. reporting against the achievement of the strategic outcomes	Evidence of joint reporting @ SRPC and reflected in minutes – this will be included under the performance reporting section in the SRPC agenda.	4 times per year							
2. Meaningful accountability and transparency for railway policing in Scotland	2.1. Effective performance reporting, where appropriate, against the same outcomes as Police Scotland	Evidence of performance reporting @ SPRC – available via the performance report.	4 times per year							
	2.2. Regular public reporting to SPA and Scottish Parliament	SRPC secretariat note to both SPA / BTPA - chief executives.	4 times per year							
		Report to Scottish Parliament – the SRPC chair to provide updates to the Convenor of the SP Justice Committee.	at least twice per year							
	2.3. Hold meetings in public	Meetings available to external attendees	4 times per year							
3. Safe and effective management and operational delivery of railway policing in Scotland	2.4. Publish papers and minutes	Meeting papers and minutes published on BTPA website	4 times per year							
	3.1. Sharing of operational good practice between Police Scotland and BTP	Evidence of operational good practice sharing in updates to SRPC – this will be evidenced in papers presented @ SRPC by the divisional commander	4 times per year							
	3.2. Regular joint planning & management engagement	Evidence of joint planning in updates to @ SRPC – this will be evidenced in papers presented @ SRPC by the divisional commander	4 times per year							
	3.3 Effective working with stakeholders to reduce disruption and protect the most vulnerable	Evidence of joint working and engagement with stakeholders in Scotland - evidenced in papers presented to SRPC	4 times per year							
4. Designed on best value principle and provide an appropriate mechanism to ensure value for money	4.1. Effective engagement with relevant inspection and oversight bodies to inform performance reporting and scrutiny	Updates on engagement and planning for audit & inspection @ SPRC – this should be included in the audit and inspection updates paper, as per the SRPC agenda	twice per year							
	4.2 Transparency and oversight of funding and delivery of best value	Annual update on value for money	once per year							
		Quarterly oversight of the delivery of best value in updates to SRPC	4 times per year							

Future work									
Equality Diversity & Inclusion	Alignment of BTP's strategic direction in Scotland	Scrutinising BTP’s work against the backdrop of the recommendations contained in Dame Elish Angiolini’s report will provide reassurance to stakeholders	-						
COP 26 planning & preparation	Safe and effective management and operational delivery of railway policing in Scotland	COP26 will present the most significant policing challenge of 2021. The Committee will seek assurance on joint planning and management engagement	-						
Disruption & delay thematic	Designed on best value principle and ensure value for money	Ensure shared awareness of specialist railway policing approach	-						

Appendix B - Proposed SRPC Evaluation report card			Nov-21	Feb-22	May-22	Sep-22
Design Principles	How Achieved					
1. Addressing the democratic deficit in Scotland	1.1. Alignment of BTP’s strategic direction in Scotland, where appropriate to the SG’s Strategic Police Priorities	once per year				
	1.2. reporting against the achievement of the strategic outcomes	4 times per year				
2. Meaningful accountability and transparency for railway policing in Scotland	2.1. Effective performance reporting, where appropriate, against the same outcomes as Police Scotland	4 times per year				
	2.2. Regular public reporting to SPA and Scottish Parliament	4 times per year at least twice per year				
	2.3. Hold meetings in public	4 times per year				
	2.4. Publish papers and minutes	4 times per year				
3. Safe and effective management and operational delivery of railway policing in Scotland	3.1. Sharing of operational good practice between Police Scotland and BTP	4 times per year				
	3.2. Regular joint planning & management engagement	4 times per year				
	3.3 Effective working with stakeholders to reduce disruption and protect the most vulnerable	4 times per year				
4. Designed on best value principle and provide an appropriate mechanism to ensure value for money	4.1. Effective engagement with relevant inspection and oversight bodies to inform performance reporting and scrutiny	twice per year				
	4.2 Transparency and oversight of funding and delivery of best value	once per year				
		4 times per year				