

ITEM 4 – ACTIONS

OFFICIAL

PEOPLE AND CULTURE COMMITTEE

No.	Date	Item	Action	Owner	Due Date	Outcome
ARAC 15/2021	9 September 2021	DCC Report Annex B – Management of TOIL/RDIL/Annual Leave	Update on progress towards mitigating accrued TOIL/RDIL/Annual leave to be referred to People and Culture Committee at its December 2021 meeting.	Kerry McCafferty	17 November 2021	Recommended for Closure Provided in Background Pack
1/2021	10 September 2021	Terms of Reference(s)	Terms of Reference of the Committee to be recommended to Full Authority for approval.	Alistair MacLellan	28 September 2021	Recommended for Closure Approved by Full Authority on 28 September 2021
2/2021	10 September 2021	Police Officer Pay Review Update	Members to be provided with Annex U to Police Regulations 2003.	Rachael Etebar	November 2021	Recommended for Closure Provided in Background Pack
3/2021	10 September 2021	Police Officer Pay Review Update	Pay Award 21/22 and introduction of pay progression standards to be submitted to Full Authority for approval.	Alistair MacLellan	28 September 2021	Recommended for Closure Approved by out-of- committee procedure on 21 September 2021
4/2021	10 September 2021	Embedding Coaching Culture	Proposal to be developed on how best to engage Full Authority Members as coaches and mentors.	Katherine Chowdry	November 2021	Proposed approach: Two Members have already expressed an interest and one has been matched. Sandra Wilson, Coaching and Mentoring Lead is preparing a short brief with an explanation of what the BTP mentoring programme involves so that other Members can get a sense of the initial investment and subsequent time

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						commitment and indicate interest.
5/2021	10 September 2021	Senior Leadership Development Programme	Progress report on Senior Leadership Development Programme to be added to Committee workplan.	Rachael Etebar	November 2021	Recommended for Closure See Forward Look & SDLP Update in Background Pack
6/2021	10 September 2021	People Data up to July 2021	Trauma Incident Management to be added to Committee Workplan.	Stephanie Calvert / Lucy Yasin	November 2021	Recommended for Closure This has been added to the work plan.
7/2021	10 September 2021	AOB – Meeting Cycle	Meeting cycle for new People and Culture Committee / Appointments, Appraisal and Remuneration Committee to be refreshed.	Raquel Cortes	November 2021	Recommended for Closure This has been completed.