

Report to:	Police Authority
Date:	24 June 2020
Agenda #:	4.3
Subject:	Cover paper to the Board Effectiveness Evaluation Report
Sponsor:	Chief Executive
Author:	Head of Governance and Compliance
For:	Approval

1. Purpose of paper

- 1.1 To present Members with the final 2019/20 Board Effectiveness Evaluation (BEE) Report and action plan for approval.

2. Background

- 2.1 The Authority completes an evaluation of its effectiveness annually with independent input every three years. This is in accordance with HMG's Corporate Governance in Central Government Departments: Code of good practice. The purpose of the exercise is to gain insight into the ways in which the Authority can operate more effectively. The evaluation achieves this through thematic analysis of the perspectives of the Members, senior leadership within the Authority's Executive Team and the Chief Officer Group gathered through questionnaires and interviews to identify those qualities and actions necessary to improve the effectiveness of the Authority.
- 2.2 The final report and action plan are published in accordance with the Framework Document which can be found on the Authority's website and submitted to the Department.

3. The report and action plan

- 3.1 The report is attached as Annex A. The findings in the report were identified through thematic analysis of questionnaire and interview responses gathered over January and February 2020.
- 3.2 An action plan has been created and can be found at Annex B to the report. Having had the opportunity to discuss the BEE findings, Members are now asked to focus their attention on the action plan. Members are asked to

consider whether this reflects Members' conclusions from 21 May 2020, and, more broadly, whether there are elements in the findings section, or within the annexes from BTP, which they think should more explicitly be reflected in the action plan.

- 3.3 The Executive will report to the Authority on progress against the action plan throughout the year.
- 3.4 The Code of Governance will be updated once the first action has been discharged as this could potentially result in significant changes to the ways in which we work.

4. Recommendations

- 4.1 The Authority approve the final report and action plan for publication and submission to the Department.