

Agenda Item 3. Performance and Delivery Committee – Matters Arising

No.	Para.	Date	Topic	Action/Paper	Owner	Due Date	Outcome
2019/20 12	51.5	11.06.2019	2019/20 Q2 Performance Update	Estates strategy to come to the Performance and Delivery Committee once it has been through the Strategy and Planning Committee (SPC). <u>08.09.2020 Update</u> <i>This is expected at the SPC meeting on 12.11.2020. The subsequent P&DC meeting is scheduled for 09.02.2021</i>	SE /JN	TBC.	Action Closed Review of the Estates Strategy to be provided by SPC. Reporting to P&DC by exception can be provided as required.
2019/20 - 21	40.3	12.02.2020	Q3 Performance Update	An update on the professionalism agenda to be provided for the Authority Chief Executive, to inform how oversight of this topic should be approached for future Committee meetings. <u>08.09.2020 Update:</u> <i>Legitimacy would be discussed at the BTPA Board Away Day [on 23.09.2020]. There was a need to develop a consistent approach to BTPA oversight of the legitimacy agenda, including a template or dashboard.</i>	DCC	05.11.2020	Complete Agenda Item 4 takes into account the outcomes of discussions between the Deputy Chief Constable (DCC) and BTPA Chief Executive.
2019/20 - 28	47.2	07.05.2020	Q3 Performance Update	Comparison of BTP's pass rate for officer promotion exams with the figure for other Forces to be included in the report to the September Committee meeting. <u>08.09.2020 Update:</u> <i>No details available to include in the Q1 meeting papers. Due to Covid-19, promotion processes for Sergeants and Inspectors were postponed by the College of Policing and will take place in September/October with on-line exams. A Chief Inspector process will take place in Q2</i>	RE	05.11.2020	Action Closed Exams are currently on hold so data cannot be provided until the College of Policing recommences promotion boards. Future updates can be provided if this is a performance exception.
1	3.1	08.09.2020	Introductions	Future Committee meeting Agenda to show times for each item.	JN	05.11.2020	Complete Agenda item timings shown on meeting Agenda

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2	9.1	08.09.2020	Matters Arising	Action 21 to remain 'In Progress' rather than 'Closed'	JN	05.11.2020	Complete Action 21 changed to In Progress following 08.9.2020 meeting
3	45.1	08.09.2020	Q3 Performance Update	Future People and Culture quarterly updates to include employee inclusion and diversity figures at a local level, to show whether the Force is representative of the local population.	RE	05.11.2020	Action Closed Diversity figures by sub-division provided to Q1 committee meeting. To allow for more focussed performance reporting, and given the small change that happens on a quarterly basis, it has been agreed that this will be provided on an annual basis.
4	45.2	08.09.2020	Q3 Performance Update	Future Finance quarterly updates to include additional narrative, including around the risks and timescales, for the Contracts Pipeline.	TM	05.11.2020	Action Closed To allow for more focussed performance reporting, these updates will be provided by exception.
5	57.1	08.09.2020	Reflection on effectiveness of meeting	The BTPA Executive to work with the Force to refine the papers, including to highlight what is for information, guidance or decision.	HI / DCC	05.11.2020	Complete Work has been carried out for the 5.11.2020 P&DC papers. Member feedback is welcome.

Key:

<p><u>BTP</u></p> <ul style="list-style-type: none"> • DCC – Deputy Chief Constable • RE – Director of People and Culture • TM – Director of Finance & Commercial Services 	<p><u>BTPA</u></p> <ul style="list-style-type: none"> • HI – Chief Executive • SE – Head of Strategy and Planning • JN – Analyst
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