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**Report to:** Police Authority  
**Agenda item:** 6.2  
**Date:** 11 December 2018  
**Subject:** Approval covering paper  
Strategy and Planning  
Committee summary of  
business done out of committee  
**Sponsor:** Dyan Crowther Committee Chairs  
**Author** Sam Elvy  
**For:** Information

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## 1. Purpose of paper

- 1.1 To update Members on the key business done out of committee by the Strategy and Planning since its last meeting. In summary the committee received and reviewed the following;
- A Equality, Diversity and Inclusion Strategy – this is endorsed by the Committee as an interim position subject to future review once workforce plans are matured
  - BTP budget 2019/20 and roll forward of the MTFP to 2022/23 – this is endorsed by the committee which recommends it to the Authority for approval
  - A full business case for the appointment of a delivery partner – this is endorsed by the committee which recommends it to the Authority for approval
  - An item relating to the 3Ci element of the BTP2021 delivery plan
  - An update on the development of the 2019/20 policing plans for information
- 1.2 A number of items are now recommended to the Authority for approval and these are set out in the recommendations at section 4 below.

## 2. Background

- 2.1 Under the Authority's revised governance structure the work of the Strategy and Planning Committee brings together oversight and scrutiny of all strategic planning activities from across the business.

## 3. Key business done

- 3.1 Equality, Diversity and Inclusion (EDI) Strategy
- 3.2 The Committee received and reviewed an updated EDI strategy from BTP which was welcomed. The committee endorsed the step away from the previous target based approach and noted strengthening of the commitment to understand any disproportionality in service delivery. However given the significant amount of work underway within the people and culture directorate the committee recommends that the current strategy is published as an interim document to be revisited as transformation plans are refined. These information reviewed by the committee is attached at Appendix A for information.
- 3.3 Delivery partner full business case
- 3.4 The Authority has previously received proposals to engage the services of a delivery partner to support and provide expert advice on the implementation of the BTP2021 programme of transformation activities.
- 3.5 The Authority Executive is seeking confirmation that the full business case (FBC) has completed its journey through BTP's governance structure and the Authority's Chief Executive and Chief Finance Officer have also reviewed the approvals and endorse them.
- 3.6 Members are asked to note that the FBC is with the Cabinet Office for so approval from the Authority is now being sought subject to final clearance by Cabinet Office. The committee now recommends approval of the delivery partner FBC.
- 3.7 BTP 2019/20 budget and MTFP roll forward
- 3.8 BTP's Finance Director introduced initial proposals at the extraordinary session on 28<sup>th</sup> November 2018. Following the debate at that event, updated proposals were submitted to the committee for review and are attached to this paper at appendix B. The key updates to the paper now presented are;

- Exec Summary -reflects that the paper was tabled at SPC/PDC 28<sup>th</sup> Nov and is now tabled for the Authority
- Exec Summary / Key Headlines - reflects that Audit and Risk Assurance Committee have approved revised invoicing arrangements and that £30m efficiency is recurrent from 22/23
- Efficiencies / Delivery -first para reworded for greater clarity
- Section 2 - a para added at the end of this section relating to TfL
- Risks & Opportunities - strengthened the narrative and mitigations
- Recommendation added - to seek approval from Authority

3.9 The committee now recommends the proposals as set out at item 6.2.2 for approval, in doing so noting the following;

- The recommendations from BTP are current estimates based on the position as at the end of November 2018
- The TfL budget remains the draft position so is a provisional recommendation

3.10 The committee also received proposals specific to the elements which fall within the Authority's budget - a separate briefing paper was reviewed by the committee and is presented for approval at item 6.2.4.

3.11 3Ci

3.12 An update on this item is presented elsewhere on this agenda.

3.13 Policing Plan 2019/20

3.14 The committee received an update from the Policing Plan Working Group on progress with development of the national and local policing plans for 2019/20. This work is being supported by a number of parallel activities including the development of the Force's annual strategic assessment, local stakeholder engagement meetings and a passenger survey.

3.15 The committee recommended that the working group seek feedback and advice from the communications consultant commissioned by the Chief Constable on any matters pertinent to the process to develop the policing plans. In particular how this could be improved in the future to ensure local issues are effectively captured and translated into activity at a sub-divisional and sector level.

- 3.16 Final consultation on national and local proposals for 2019/20 will take place in the New Year. Results will be reviewed by the Authority's Policing Plan Group in late February before being presented to the Strategy and Planning Committee for endorsement in March. A note of the business done at the most recent Policing Plan Working Group is attached at appendix B for information.
- 3.17 The Authority is asked to note progress to date.
- 3.18 Charges 2017/18 and 2019/20
- 3.19 Wash-up and provisional charges are normally reviewed by the Performance and Delivery and Strategy and Planning committees respectively before they are approved by the full Authority. Timings of previous meetings mean that charges are now being brought directly to the Authority for review.
- 3.20 Information on these charges is presented for review and approval at items 6.2.4 and 6.2.5 and will be introduced by the Authority's Chief Finance Officer.

## 4. Recommendations

- 4.1 Members are asked to review and note the progress made at this meeting.
- 4.2 In addition the Authority is asked to;
- Note the committee's endorsement of the interim EDI strategy as set out at appendix A
  - Approve the delivery partner FBC as presented at item 6.2.1
  - Approve the BTP budget and MTFP as presented at item 6.2.2
  - Approve the budget at MTFP for BTPA as presented at item 6.2.3
  - Note progress with development of the policing plans for 2019/20 as set out at appendix B
  - Review and approve the wash-up charges for 2017/18 as presented at item 6.2.4
  - Review and approve the provisional charges for 2019/20 as presented at item 6.2.5