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**Report to:** Chief Officer Group  
**Date:** 13 August 2018  
**Agenda Item:** 3  
**Subject:** Substance Misuse Random Testing  
**COG Sponsor:** Deputy Chief Constable  
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**For:** Noting

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## **1. PURPOSE OF PAPER**

- 1.1 The purpose of the briefing is to inform COG of the outcome of the initial round of random alcohol and drug screening visits.

## **2. BACKGROUND**

- 2.1 A revised substance misuse policy and procedure was published on 26 April 2018, with a schedule underpinning random testing commencing 1 June 2018.

### **2.2 Test outcomes to date**

- As part of the programme of around 20 random visits to BTP sites planned over the next 12 months, three sites have since been visited in June / July 18 for random screening activities. Namely Manchester Piccadilly, Birmingham New Street and Blundell Street.
- On each occasion the visit of the Alere collection agent has been facilitated by the BTP Occupational Health Manager.

### 2.3 Visit summary

	Nos, screened		Nos. declining		Nos. non negative tests		Nos. normal Breath alcohol	
Manchester Piccadilly	11 Officers	Nil Staff	Nil Officers	N/a Staff	11 Officers	N/a Staff	N/a Officers	n/a Staff
Birmingham New Street	15 Officers	Nil Staff	Nil Officers	N/a Staff	15 Officers	N/a Staff	N/a Officers	n/a Staff
Blundell Street	17 Officers	Nil Staff	Nil Officers	N/a Staff	17 Officers	N/a Staff	17 Officers	n/a Staff

### 2.4 Key points to note

- All officers requested to participate have demonstrated a keenness to be engaged in the screening activities, including local command. They have equally demonstrated a good awareness of the aims of the programme, i.e. reputation, integrity, fitness for task assurance, management of health and safety in the safety critical environment.
- No BTP staff have been screened to date. This is simply due to the fact that no eligible staff have been on shift for the sites selected at the time of the visit.
- The presence of the BTP OH manager has helped establish with the OIC the practical resources required for the visit and clarify any issues raised during the screening directly with individuals, helping to alleviate any anxiety.
- No breath alcohol screening was undertaken during the first two visits due to the collection agent not being given an appropriate work instruction by Alere head office. The requirement for breath alcohol screening has been reaffirmed through contract management and was seen to be rectified in the latest visit 17.8.18.
- The aim is for a BTP OH representative to attend all site visits during the first 12 months of random testing, in order ensure the imbedding of the programme.
- Moving forward substance misuse testing management information will be presented quarterly by SOHS at ARIC board.

## 3. **FINANCIAL / RESOURCE IMPLICATIONS**

3.1 None associated with the production of this report.