

Report to: Police Authority
Agenda: 6
Date: 04 August 2016
Subject: Appointments and Remuneration
Committee
Sponsor: Committee Chair
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For: Information

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1. Purpose of paper

- 1.1 To update the Authority on matters discussed at the Appointments and Remuneration Committee which took place on 7 June. 2016.

2. Health Insurance

- 2.1 Police officers at and above superintendent rank and police staff at and above C003 grade are contractually entitled to private medical insurance. The Force's brokers conducted a private healthcare review and were able to secure a deal with BUPA which provided almost a 50% reduction on the quote from the current provider for the same level of cover. The contract has therefore now been moved to BUPA

3. Financial Management Roles

- 3.1 A number of models for the executive management of the BTP Fund were discussed including the possibility of moving to a single finance director. No common view could be reached as further detail, which was not available at the time of the meeting, was felt necessary to take the decision. The Committee remitted the detailed work in this area to the Governance Review Working Group.

4. Annual Performance Development Reviews

- 4.1 The annual PDRs for the chief officer team and staff equivalents at the Force and Authority were received and considered by the Committee. There was much positive feedback and no significant issues to be noted.

5. Recommendations

- 5.1 The Authority note the report.