



Report to: **Audit & Risk Assurance Committee**
Agenda item: **7.2**
Date: **3 March 2016**
Subject: **HMIC Inspection Status Update**
Sponsor: **Deputy Chief Constable**
For: **Information**

1. PURPOSE OF PAPER

1.1 To provide the Audit & Risk Assurance Committee with an update in relation to Her Majesty's Inspectorate of Constabulary (HMIC) activity.

2. BTP INSPECTION STATUS UPDATE

2.1 Stop and Search Powers 2

2.1.1 BTPs final draft force feedback report was received in January 2016 and BTP/BTPA currently awaits publication by DfT/HMIC. It should be noted that the report does not include any specific recommendations for BTP and as a result has not been developed into an improvement plan. Housekeeping points contained in the report have been picked up by Territorial Policing Support Unit as reported to the last Committee meeting (3 December 2015). Matters pertaining to Stop and Search are now being managed as business as usual and reporting to Audit and Risk Assurance Committee will cease following this report.

2.2 Inspection of Police Custody Suites

2.2.1 The remaining open recommendation and housekeeping point relating to the development of local drug and alcohol services for detainees and the potential implementation of alcohol and opiate withdrawal screening tools within custody suites have merged with business as usual activity carried out by the Justice Department.

2.2.2 Audit and Compliance has undertaken a mapping exercise to ascertain the extent to which the recommendation/house-keeping points are being progressed as part of business as usual. As a result, BTP have now ceased monitoring the Custody

Improvement Plan at Force Level. This was agreed at the last Integrity & Compliance Board (17 February 2016). It should be noted that ongoing developments will be monitored through BTP's Strategic Custody Forum which is chaired by ACC B Division and Crime.

2.3 Crime Data Integrity

2.3.1 Good progress is being made in relation to the implementation of recommendations. Of significant importance the following progress has been made against the plan:

- Force Policy around crime recording (recommendation 7) – a revised procedure/guidance document has been prepared and is now subject to consultation and publication in due course.
- Links between NCRS and HOCR compliance and operational performance (recommendation 4) – Analysis & Performance/Audit & Compliance have developed a data template for presentation at Service Excellence Board. In addition, Media and Marketing are developing a process to capture this data on the Force intranet.

2.3.2 Full details in relation to progress against the Improvement Plan can be found at Appendix A. The improvement plan attached was reviewed at ICB in February 2016.

2.4 Undercover Policing

2.4.1 Progress against the Undercover Policing Improvement Plan continues to be monitored offline due to the sensitivities of tactics/operations, by the Deputy Chief Constable. The last Undercover Policing Improvement Plan meeting took place on the 24 February 2016.

2.4.2 The improvement plan contains both the National HMIC recommendations and the findings from the Office of Surveillance Commissioners (OSC). In relation to the HMIC recommendations 45 of the 49 recommendations have been closed. In relation to the OSC recommendations all four of the four national recommendations have been closed.



2.5 Police Integrity & Corruption

2.5.1 The recommendations from HMIC's national inspection report *Integrity Matters: An inspection of arrangements to ensure integrity and to provide the capability to tackle corruption in policing* have been developed into an improvement plan combined with BTP's individual force recommendations.

2.5.2 Of significant importance the following progress against the plan has been made:

- Gifts and Hospitality Policy – the policy has been reviewed and final amendments carried out. The policy has been re-published.
- Activity associated with confidential reporting - following ICB on the 17 February 2016, recommendation 7 has now been set to complete as PSD is content that Force awareness around CARS is sufficient and is proof both how the system is used effectively and/or abused. Both negative and positive responses are used as measures accordingly.
- Work is on-going around PSDIU access to registers concerning procurement of services (recommendation 11). To assist with progress in this area activity associated with this will link in with the finance review work. PSD will attend Capability & Resources Contract Board which will table discussions around the development of a finance fraud policy.

2.5.3 Full details in relation to progress against the Improvement Plan can be found at Appendix B. The improvement plan attached was reviewed at ICB in February 2016.

2.6 2015/16 Inspections

2.6.1 Following a Liaison Officers meeting between HMIC, BTPA, and BTP in January 2016 BTP have been advised that the Force will no longer be inspected during Q4 around PEEL – effectiveness strand. HMIC have proposed that they would include BTP in the full PEEL inspection programme of Forces during 2016/17.

2.7 2016/17 Inspections

2.7.1 HMIC have circulated their proposed inspection programme for consultation. In addition to their PEEL (police effectiveness, efficiency, and legitimacy) activity HMIC have proposed two topic areas for their national thematic inspections which are as follows:

- Crime Recording – rolling programme of unannounced visits
- Counter Terrorism - thematic inspection

2.7.2 It was provisionally agreed at the last HMIC Liaison Officers meeting between HMIC, BTP, and the BTPA that BTP would be involved in the full all-force PEEL inspection programme for 2016/17. The PEEL project team is currently developing the inspection methodology and question sets for the 2016/17 inspection programme. BTP have been advised that the first inspection around efficiency with elements of legitimacy and leadership is likely to take place between May-July 2016. The second stage of the PEEL inspection, around effectiveness, will begin in autumn 2016.

2.7.3 BTP/BTPA has been advised by HMIC's Force Liaison Lead that the inclusion of BTP in the all-force PEEL inspection programme will result in an increase in cost. BTP has previously been subject to inspection on an *ad hoc* basis which has resulted in a cost to the BTPA of approximately £60,000 per annum. The inclusion of BTP within the full inspection programme for spring and autumn 2016 will require additional resourcing by HMIC and as a result the cost is estimated to be in the region of £100,000 per annum payable from the financial year 2016/17. This matter has been cascaded to BTPA's Deputy Chair/Finance Director and will be reviewed and actioned accordingly. BTP await direction from BTPA, following confirmation of an agreed financial position, to better understand any limitations on BTP's involvement in PEEL for 2016/17.

3. MISCELLANEOUS REPORTS PUBLISHED BY HMIC

3.1 Audit & Compliance monitor all national reports published by HMIC. Where BTP has not been involved in the relevant area of inspection these reports are disseminated to the appropriate departments internally in order to determine BTP's position, risk implications, and/or any impact on the Force. Action Plans are put in place locally with



recommendations reviewed and monitored at Force level via ICB and/or submitted to BTPA Audit & Risk Assurance Committee for informational purposes. It should be noted that since the last Committee meeting there has been two relevant policing reports published by HMIC that require action by BTP as noted in the below table.

4. RECOMMENDATION

- 4.1 Members to note the update provided in this paper.

Summary of Reports - The below table summarises the reports published by HMIC since the last Audit & Risk Assurance Committee.

Report Title	Summary	BTP Position	Report recommendations to be progressed by BTP
Witness for the prosecution: Identifying victim and witness vulnerability in criminal case files	The report sets out findings of HM Inspectorate of Constabulary (HMIC) and HM Crown Prosecution Service Inspectorate (HMCPSI) joint inspection report titled 'Witness for the prosecution: Identifying victim and witness vulnerability in criminal case files'.	Following the submission of the report findings to ICB an action plan has been developed to be monitored centrally through BTPs Justice Board.	No – however BTP have carried out a review of training, and processes around safeguarding of vulnerable persons. This is in preparation of any guidance received from CPS, NPCC, and/or College of Policing in line with the recommendations contained within the report. This has been adopted as business as usual and policies and procedures will be subject to review when guidance has issued.
Regional Organised Crime Units	This inspection forms part of HMIC's PEEL inspection programme. In 2015/16, the Effectiveness inspection programme includes for the first time an assessment of how effectively police forces tackle serious and organised crime. Many of the specialist functions used to respond to serious and organised crime are provided by regional organised crime units (ROCU) on behalf of police forces. For this reason, HMIC inspected all ten ROCUs in spring 2015, focusing on the capabilities which they provide to their constituent forces, and the effectiveness of those capabilities.	Circulated to D/Superintendent Gary Richardson	No
The depths of dishonour: Hidden voices and shameful crimes - An inspection of the police response to honour-	Honour-based violence (HBV) is the term used to refer to a collection of practices used predominantly to control the behaviour of women and girls within families or other social groups in order to protect supposed cultural and religious beliefs, values and social norms in the name of 'honour'. HBV incidents and crimes include specific types of offence,	Not relevant to BTP	No

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based violence, forced marriage and female genital mutilation	such as forced marriage and female genital mutilation, and acts which have long been criminalised, such as assault, rape and murder. Throughout this report, we use HBV to refer to the full range of incidents and crimes which perpetrators carry out under the guise of maintaining or protecting perceived 'honour'.		
PEEL: Police effectiveness 2015 (vulnerability) - A national overview	As part of HMIC annual PEEL effectiveness inspection programme, HMIC graded all 43 Home Office forces in England and Wales on how effectively they protect vulnerable people from harm and support victims. The inspection included a focus on how they respond to domestic abuse victims and missing and absent children, and how prepared they are to tackle child sexual exploitation. The national overview report summarises the top-line findings of this inspection, and sets out the grades (of outstanding, good, requires improvement or inadequate) given to each force.	Circulated to Head of Safeguarding for information	No
Increasingly everyone's business: A progress report on the police response to domestic abuse	Between June and August 2015, as part of its PEEL: Effectiveness inspection programme, HMIC visited every police force in England and Wales to assess progress they had made in responding to and protecting victims of domestic abuse since HMIC's report 'Everyone's business' published in March 2014. The findings from the 2015 inspection are published in the national thematic report, 'Increasingly everyone's business'.	Circulated to Head of Safeguarding for information	No
West-Mercia – National Child Protection Inspection post-inspection review	This inspection reviewed the progress made in West Mercia Police since the publication of HMIC's West Mercia – National Child Protection Inspection in 2014. It is part of a rolling programme of inspections of all police forces in England and Wales	Not relevant to BTP	No
Dyfed-Powys – National Child Protection Inspection post-inspection review	This inspection reviewed the progress made in Dyfed-Powys Police since the publication of HMIC's Dyfed-Powys – National Child Protection Inspection in 2014. It is part of a rolling programme of inspections of all police forces in England and Wales.	Not relevant to BTP	No

Report Title	Summary	BTP Position	Report recommendations to be progressed by BTP
Nottinghamshire – National Child Protection Inspection post-inspection review	This inspection reviewed the progress made in Nottinghamshire Police since the publication of HMIC’s Nottinghamshire – National Child Protection Inspection in 2014. It is part of a rolling programme of inspections of all police forces in England and Wales.	Not relevant to BTP	No
PEEL: Police Legitimacy 2015	The Legitimacy inspection examined all 43 forces in England and Wales on whether they operate fairly, ethically and within the law, how they engage with their communities and their use of stop and search and tasers. Thirty seven police forces were graded as ‘good’, and one police force, Kent Police, achieved an ‘outstanding’ grade. Additionally there were five police forces that were graded as ‘requires improvement’, none was ‘inadequate’.	BTP was not included in this inspection. Circulated to PSD and Territorial Policing for review. A report will be prepared for ICB in March 2016.	TBC
PEEL: Police Effectiveness 2015	The Effectiveness inspection examined all 43 forces in England and Wales on its overall effectiveness in reducing crime and keeping people safe. This is based on an assessment of how well forces prevent crime and anti-social behaviour; investigate crime and manage offenders; protect vulnerable people and support victims; and tackle serious and organised crime. Across England and Wales, HMIC has graded 1 force (Durham Constabulary) as outstanding; 24 forces as good; and 18 forces as requires improvement. No force was found to be inadequate.	BTP was not included in this inspection. Circulated to Crime/Safeguarding for review. A report to be prepared for ICB in March 2016.	TBC