

Report to:	Finance Committee
Agenda Item:	6
Date:	18 January 2016
Subject:	Revenue Budget and Capital Programme 2015/16 Monitoring and Forecast report – Quarter 3
Sponsor:	Director of Capability & Resources
Author:	Head of Finance & Procurement
For:	Information

## 1 PURPOSE OF PAPER

- 1.1 This report provides the monitoring and forecast position for the 2015-16 Revenue and Capital Programme as at Quarter 3.
- 1.2 Appendices A and B set out the position on the Revenue budget for the British Transport Police (BTP) and show the forecast outturn position to be an overspend of £113k or 0.04% over the approved net budget of £266.27m. Operation Canberra and Finance & Procurement Transformation contribute to the EOY (end of year) overspend position (£631k & £522k respectively), reduced by an under-spend in capital charges (depreciation) of £1.2m.
- 1.3 As we approach the last quarter of this financial year, it should be noted that the YTD (year to date) under-spend position (£1.4m or 0.8% below budget) in conjunction with the moderate EOY over-spend, reflect a significant level of activity to be undertaken to achieve this forecast position. Budget Holders, with the help of their business support partners, will monitor closely and review regularly their revenue and capital forecast in light of their reported YTD and EOY P9 reported position, and where possible be forthcoming with declared under-spends in areas where there is evidence an under-spend is developing or likely to happen. Equally, where there is additional cost pressure not reflected in the forecast, proactive authorisation from DoCR or HoF&P is obtained in going over their allocated budget (the 5% rule on designated expenditure categories).
- 1.4 During the Period, the items on the Risks & Opportunities have been reviewed, an update is provided in section 5.
- 1.5 Appendix C sets out the position for each scheme in the Capital programme as at Period 9. The Capital Programme is forecast to spend £15.1m of its £19.1m original allocated budget. A number of schemes have been added to the Capital Programme or had their budget allocation increased to reflect continuity of the scheme brought forward into this year, following a 16/17 Capital Programme submission bid review in November. Additions to the Programme in Period 9 are detailed in section 3.
- 1.6 Appendix D shows the Budgeted Workforce Target (BWT) and the actual numbers in post as at Period 9 for Divisions and FHQ Departments. As at Period 9, the Force was 134 FTEs or 2.7% below the overall BWT of 5,035 FTEs at 4,901 (3,027 Police Officers, 1,511 Police Staff and 363 PCSO's). As at 7<sup>th</sup> December 15, the Police officer actual was 3,046, Police staff actual was 1,611 (including temporary staff), and PCSO actual was 362, with any difference due to timing.



1.7 During the period, budget movements were effected to reflect organisational adjustments and decisions taken at Finance Reviews. A summary of these can be found in section 6.

# 2 REVENUE BUDGET

- 2.1 The year to date position (YTD) at Period 9 shows an under spend of £1.4m against revised budget and the end of year (EOY) is forecast to be £113k of 0.04% over annual budget.
- 2.2 The YTD under-spend in conjunction with the EOY over-spend reflects a significant level of activity scheduled to take place in the remaining 4 months of the financial year. A significant portion of the YTD under-spend derives from B Division (£1m), with the TOC side £384k, and the TfL side £623k. On the side of caution, it should be noted that the TfL and BTP reporting periods are not coterminous and consequently the results for each part represents slightly different accounting periods. B Division is forecasting an EOY under-spend of £0.5m, broken down £0.2m on the TOC side, and £0.3m on the TfL side.
- 2.3 B Division is actively managing its YTD under-spend, with the following scheduled activity streams:
  - Premises Property works on projects for Stratford station, as well as those in relation to Finsbury Park station on PFI have not come through to date. These projects are funded by TfL, and are accommodated within the existing B TfL premises budget. These are in process, and TfL has given assurance that they will be completed by the end of this financial year.
  - Supplies & Services under professional fees, there is increased cost built into the B TfL forecast from the cross-charge from the FHQ National Justice function, and costs relating to training for Night Tube, which are due to be recharged by FHQ, as well as other expected periodic recharges.

			FY 2015-16										
Fore	sh Transport Police - Monitoring and ccast Position for 15-16 Revenue Budget vendix A - Objective Budget)	Adjusted Budget	P9 Year to Date	Variance to Adjusted Budget	% Var on Adjusted Budget	Reallocated Budget	Budget Move	Adjusted Budget	Forecast	Forecast Variance on Adjusted Budget	For Var over Adjusted Budget		
Ref.		£'000	£'000	£'000	%	£'000	£'000	£'000	£'000	£'000	%		
	Territorial Divisions Division B* - TOC excl. LU bal. in e-fins Division B** - TfL Funded Total - B Division	28,451 33,852 <b>62,303</b>	28,067 33,229 <b>61,296</b>	384 623 <b>1,007</b>	1.4 1.8 <b>1.6</b>	46,359 56,540 <b>102,899</b>	(1,357) 0 <b>(1,357)</b>	45,002 56,540 <b>101,542</b>	56,243	297	0.5		

2.4 As reported in the previous period's paper, Finance Transformation has been given a separate line and is reported separately in Appendix A, with an end of year forecast of £522k. Transformational activity is progressing at pace with three dedicated transformation specialists recruited. This is in addition to additional staff for payroll and contingent labour in key appointments, such as the Capital Accountant. A detailed work plan has been developed and prioritised. The Transformation project covers an end to end review of all Finance and Procurement processes and controls. Priority has been given to immediate control issues as well as key actions necessary for the year end accounts exercise. The review also addresses longer term strategic questions around force wide integration in terms of organisational structure and processes and timelines.



2.5 Table 1 below provides variance analysis by FHQ Department and Territorial Divisions for year to date and outturn forecast variances over + / - 5%, or above £500k.

	YEAR TO DATE (YTD) AND END OF YEAR (EOY) FORECAST VARIANCE ON FHQ RIAL DIVISIONS P9 2015-16 WITH VARIANCE ON REVISED BUDGET ABOVE +/- 5% OR	YTD Variance '£000	YTD Var %	Forecast Variance '£000	Forecas Variance %
CAPABILITY & RESOURCES	The EOY variance reflects a) the Depreciation charge forecast for the year at £8.1m against a budget of £9.36m (£1.2m u/s variance), reflecting a lower depreciation charge on assets coming into use out of this year's capital programme, b) Training for ISP (£358k) included in the forecast, scheduled to take place in the last quarter of 15/16. This is revenue expenditure, and up to Period 8 reporting, it featured in the Risks & Opportunities. This has since been approved and is now forecast in Revenue, and has come off the R&O and c) Technology Department showing an EOY o/s of £156k (1.26% over its overall budget of £12.36m), reflecting already reported pressures under Comms & Computers on WAN recurring charges, Protective Monitoring, Aerial photography annual licencing costs, and airwave hardware maintenance.			497	1.2
ACCELERATED INFORMATION STRATEGY	The YTD position shows an under-spent variance of 10.3% (£75k below budget of £733k), which reflects a ytd under-spent variance in software maintenance vacancies compensated by over- spends in project pay, temporary staff & consultancy costs on the Programme. Even though the EOY position is forecast to spend to budget, a review on the forecast has been requested with a forthcoming update.	75	10.3		
FINANCE TRANSFORMATION	Finance Transformation is forecast at £522k to year-end. This consists of temporary agency staff costs, plus 4 A04A payroll posts as part of the Finance Governance Review. There is a small allocation in supplies & services, for the Advanced Business Solutions (ABS) review and NFI professional fees.	-49	N/A	-522	N/A
OPERATION CANBERRA	As at Period 9, the YTD position for Operation Canberra (operation related to Records Management) is £446k over a budget of £198k at £644k. This is concentrated on temporary staff, police staff pay, police officer pay and overtime. The operation is forecast to be completed by the end of this financial year, the EOY forecast reflects an end of operation projected cost of £951k, £631k over budget. Additional resource (20 x A04) has been requested to speed up the operation delivery by the end of the financial year, which will push up the forecast beyond the reported P9 forecast. This will be reflected in the P10 report, but at the time of writing, the cost is estimated to be an additional £104k.	-446	-225.6	-631	-197.8
DIVISION B	The Division reports a year to date variance of £1,007k favourable to budget and projects an underspend of £506k at the year end. The divisional results this period show a significant change to previous forecasts especially around staffing costs. Overall staffing costs have fallen by £1.2m. There are a number of interacting complex effects but they can be summarised as follows:- 1. Reduction in intakes. The division was expecting an additional 56 police officers to be recruited. This has now been revised to 11. 2. A significant increase in leavers. An additional 15 officers (over the running rate) have left – mostly on retirement grounds.  Offsetting these savings to some degree are additional costs for: 1. Additional uniform/equipment charges. This is to enhance our level two public order capability, enlarging the pool of officers that can be drawn on. In addition to operational benefits, this will also permit better management of overtime. 2. The purchase of defibrillators for response vehicles. This would have a significant life saving impact on responding to cardiac arrests. 3. A revision to the funding provision for Stratford. We do not have a definitive cost for this development and TfL Group Property have asked us to increase the funding by £50k. The advice is that they are wishing to be cautious and are hopeful that there will be an underspend. Funding has also been set aside for furniture and other fit out costs.	1,007	1.6	506	1.0

#### NOT PROTECTIVELY MARKED



2.6 Appendix B sets out the year to date monitoring and forecast revenue position by expenditure and income categories. Table 2 below provides analysis by Expenditure and Income categories on year to date and forecast variance above + / - 5%, or over £500k.

ENSURE UNDERT MOOT & DIS NOTE & LEASE UNDERT MOOT & LEASE UNDERT MOOT & LEASE UNDERT MOOT & LEASE UNDERT MOOT & LEASE UNDERT UNDERT MOOT & LEASE UNDERT UNDERT UNDERT MOOT & LEASE UNDERT	TABLE 2 - EXPLANATION OF	D date and forecast variance on expense & income categories p9 2015-16 with variance on	YTD Variance	YTD Var	Forecast Variance	Forecast
POLICE OFFICE         POLICE TABLE OF VTD Under ETSD. Over VTD Under (1.5%): - Boke SN) and as reporting the target in the set of the set in state of the set in set in state of the set in state		YTD Variance reflects spend below budget as a result of police officer vacancies a) from the Counter Terrorism / Armed policing Uplift (£764k), b) Contact Management as a result of the restructure (£137k), c) B Division (£1,038k) due to reduction in police officer in-takes and officer vacancies - (see B Division comment in Table 1) and d) C Division (£265k), e) D Division (£106k), reduced by over-spends in this expense category in FHQ Departments due to the Op Canberra, police officer recruitment & training. The EOY forecast position, £3.47m or 2.1% below budget, reflects projected vacancy under- spent in a) Contact Management reflecting police officer posts phased out as a result of the restructure (£196k), b) Specialist Operations police officer vacancies (£744k), c) officer vacancies in B, C and D Divisions (£1.77m, £434k, £182k respectively), reduced by forecast over-spends due to Operation				2 1
OVERTIME         The Pallos Officer constraints is subject to arguing review, where pro-active permission is sought to be provided in Pallo Departments to go over the SV initia above budget (0.4%) and reflects the historic do's carried over since the overtime more measures have put to go over the SV initia above budget (0.4%) and reflects the historic do's carried over since the overtime more measures have put to go over the SV initia above budget (0.4%) and reflects the historic do's carried over since the overtime more measures have put to go over the SV initia above budget (0.4%) and reflects the historic do's carried over since the overtime more measures have put to the overtime budget (0.4%) and reflects the historic do's carried over since the overtime more measures have put to go over the SV initia above budget (0.4%) and reflects the historic do's carried over since the overtime measurement have put to due to GTR EPSAs winding down (matched by a loss of mocome), and GEA in C Division. ECV forcease to 2600k devices mainly from B Division FCSO weachies, reduced by low-cast overspend in Strategic Development 254k.         342         17.4           PCSO OVERTIME         PCSO Overtime VTD u/s £24k derives from operational activity in B Division.         342         17.4         17.4           POLICE STAFF PAY         VTD vintance derives from under-spend against budget in National Judice Department (244b), party POLICE STAFF PAY         VTD vintance derives from under-spend against budget in National Judice Department (244b), party POLICE STAFF PAY         VTD vintance derives from under-spend against budget in National Judice Department (244b), party POLICE STAFF PAY         VTD vintance derives from under-spend against budget in National Judice Department (244b), party POLICE STAFF         1.4         1.4		derives from overtime due to police officer vacancies (including vacancies held as a result of Crime Review), officer recruitment training, and bank holiday pay in a) Special Ops £69k (mainly Overtime Shift Cover, Op Committee General Election 2015, Overtime Training), b) B Division £47.2k (Public Holiday working, Overtime Shift cover, Overtime Football, Overtime Training) c) C Division £37k (mainly related to Bank Holiday requirement, Overtime Shift cover, Overtime Football playoffs,Op Walmington),	2,147	2.1	3,470	2.1
PCSO PAY       PCSD posts are not being recruited to due to GTR EPSAs winding down (matched by an PCSO)       and       and <td></td> <td>Divisions / FHQ Departments to go over the 5% limit above budget. The EOY position is forecast to over-spend at £572k above budget (8.4%) and reflects the historic o/s carried over since the overtime review measures have put in place, as well as in some areas (C Div and Op Canberra) where permission was granted to exceed the 5% limit at £475k over budget. This is concentrated mainly in Special Ops £128k, Crime £25k, B Div £228k,C Div £85k, D Div £38k, Op Canberra £55k, and</td> <td></td> <td></td> <td>-572</td> <td>-8.4</td>		Divisions / FHQ Departments to go over the 5% limit above budget. The EOY position is forecast to over-spend at £572k above budget (8.4%) and reflects the historic o/s carried over since the overtime review measures have put in place, as well as in some areas (C Div and Op Canberra) where permission was granted to exceed the 5% limit at £475k over budget. This is concentrated mainly in Special Ops £128k, Crime £25k, B Div £228k,C Div £85k, D Div £38k, Op Canberra £55k, and			-572	-8.4
PCSO OVERTIME         PCSO Overtime YTD u/s 524k derives from operational activity in B Division.         24         17.4           POLICE STAFF PAY         VTD variance derives from under-spend against budget in National Justice Department (644k), party due to variance against a full establishment budget, and under-spend in C & D Divisions and various FHQ Departments due to staff vacancies [Corporate Services (6177k), Finance & Procurement (£107k), Technology (C221k), DCC (480k), Critme & Investigations (£127k), The EOY position in forecast to be 5445k above budget (0.5%) and reflects the activity around Finance & Procurement (£107k), Technology (C221k), DCC (480k), Critme & Investigations (£127k), The EOY position in forecast to be 7445k above budget (0.5%) and reflects the activity around Finance & Procurement (£107k), Technology (C21k), DCC (480k), Critme & Investigations (5125k), Technology (C21k), DCC (500k), Critme & Investigations (5125k), Technology (C20k), Critme & Investigations (5125k), Technology (C20k), Critme & Investigations (5125k), Critme Investigations, and is concentrated in Contact Centres F165k, Critme & Investigations (523k), Criter (100k), and is concentrated in Contact Centres (526k), Critme & Investigations (523k), Criter (100k), and is concentrated (520k), Nation (512k), Criterian (100k), and Information Management related activity (553k), B and O Divisions (524k), E10k, O Division (57k), The EOV position is forecast to be E621k above budget, and is mainty concentrated in Contact Management (520k), Criter (100k), and in contact Management (522k), Criter (100k), and in contact Management (520k), Criter (100k), and is contact (525k), B and O Divisions (524k), 451k (420k), exerption (523k), 407 E50k exp), Profestional Standin Affects by Af 250k exp), Andret photography annun	PCSO PAY	PCSO posts are not being recruited to due to GTR EPSAs winding down (matched by a loss of income), and £46k in C Division. EOY forecast u/s £408k derives mainly from B Division PCSO	382	5.8		
POLICE STAFF PAY         YTD variance derives from under-spend against budget in National Justice Department (£44k), partly due to vacancies against a full establishmen budget, and under-spends in Ce & D Divisions and various FHD Departments tak above budget (0.8%) and reflects the activity around Finance & Procumement (£107k). Technology (£221k), DCC (£80k), Crime & Investigations (£127k)). The ECY position is former / Investigations porfolio (2.871k), and (2.871k), and (2.871k), and (2.871k), and D Divisions contribute to ECY variance by £257k and £85k respectively.         511         1.4           POLICE STAFF OVERTIME         Police Staff Overtime YTD is over budget by £409k mainly due to police staff vacancies, dual running (Contact Management), and operationally id activity (Op Canberg, Crime J, Investigations), and is concentrated in Contact Centres £165k, Crime & Investigations £37k, DCC Group £32k (Professional Standards £14k, Media & Markeling E& and Staffs (Development £11k), Operation Centeriz £12k, HR Nagement £44k, Technology £18k, C Division £17k, The ECY position is forecast to be £621k above budget, and is mainly concentrated in Contact Ganagement £230k, Crime / Investigations, 230k of a lesser extent Operation Canberra (£35k), Technology (£20k), Strategic Development £12k, Professional Standards £12k, Mational Justice (£00k), and 1160000k, Crime / Investigations £79k, and to a lesser extent Operation Canberra (£35k), Technology (£20k), Strategic Development £12k, the 2 409         492         4021         -91.1           COMMUNICATIONS & COMPUTERS         That ECY forecast projects an anorusi location fragment £220k (J £20k koy), Arivave hardware maintenance (£21k ky (£50 koy), Internation Management £20k (J £51k koy), Arivave hardware maintenance (£21k ky (£50k koy), Internation Management (£20k), Corporate R8k Team) (Staffs Kryl (£50k koy), Inter	PCSO OVERTIME	PCSO Overtime YTD u/s £24k derives from operational activity in B Division.				
Police Staff Overtime YTD is over budget by £409k mainly due to police staff vacancies, dual running (Contact Management), and operationally led activity (Op Camberra, Crime / Investigations), and is concentrated in Contact Centres £165k, Crime & Investigations £32k (Professional Standards £14k, Media & Marketing £6k, and Strategic Development £11k), Operation Canberra £21k, HR Recruitment & Training / Assessment related activity [14k, Corporate Services £22k, Information Management £43k, Technology £18k, C Division £17k. The EOY position is forecast to be £621k above budget, and is mainly concentrated in Contact Management £230k, Strategic Development (E22k), Professional Standards (£20k), National Justice (£80k), and Information Management related activity (£52k), B and C Divisions £24k & £19k respectively.       -400       -80.2       -621       -91.1         COMMUNICATIONS & COMPUTERS       YTD and EOY forecast projects an adverse variance of £801k and £786k over budget respectively, reflecting service pressures in Technology Or WAN Recurring Charges (£220k ytd / £50k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Aerial photography annual licences (£32k ytd / £50k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Aerial photography annual licences (£32k ytd / £50k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Aerial photography annual licences (£32k ytd / £50k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Aerial photography annual licences (£32k ytd / £50k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Aerial photography annual licences (£32k, ytd / £50k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Aerial photography annual licences (£32k, ytd / £50k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Aerial photography annual licences (£32k, ytd / £50k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Protective Boxing	POLICE STAFF PAY	due to vacancies against a full establishment budget, and under-spends in C & D Divisions and various FHQ Departments due to staff vacancies [Corporate Services (£177k), Finance & Procurement (£107k), Technology (£221k), DCC (£80k), Crime & Investigations (£127k)]. The EOV position is forecast to be £445k above budget (0.8%) and reflects the activity around Finance & Procurement Transformation, forecast to be £522k over, reduced by under-spends due to police staff vacancies in a) the Crime / Investigations portfolio (£217k), mainly as a result of vacancies not being recruited for due to the ongoing Crime Review, b) Contact Centres (£68k - Contact Management Restructure), and c) DCC Group (£158k) mainly due to vacancies in Strategic Development & Professional Standards. C				
COMMUNICATIONS & COMPUTERSYTD and EOY forecast projects an adverse variance of £801k and £786k over budget respectively, reflecting service pressures in Technology on WAN Recurring Charges (£220k ytd / £361k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Aerial photography annual licences (£32k ytd / £50k eoy), Airwave hardware maintenance (£21k ytd / £62 eoy). In this line, there are costs related to the Body Worn Video (Phase1) project - circuit rental costs and annual licence maintenance costs. These costs for Body Worn Video are counter-balanced on the income line from Home Office funding801-10.7-786-6.8The YTD on Travel & Hotels is overspend by £304k, which mainly derives from the cost of the Civil Nuclear Constabulary (CNC) officer secondment to FHQ Specialist Operations (pay cost, overtime, travel & expenses, hotel accomodation), and to a lesser extent to costs related to Dp Canberra, Information Management, and recruitment / assessment / training activity. The over-spend in this expense category as a result of the CNC cost is compensated by u/s in the police officer pay in Special Ops. The EOY position reflects Travel & Hotel Occ304-30.3-227-14.9SUPPLIES & SERVICESSee Supplies & Services analysis below-832-8.3-1.888-11.2CAPITAL CHARGESThe forecast for the internal depreciation has been revised to £8.1m from £8.9m from Period 7, reflecting a reduced depreciation charge from the schemes in the in-year Capital Programme, against a budget of £9.36m, resulting in a favorable variance of £1.2m.3465.71.21312.9ENHANCED PSAEOY Forecast £471k under-recovery on EPSA income relates mainly to terminated EPSAs relating to varcencies and only billing on actual bedrequent (R Divising £449k)<		(Contact Management), and operationally led activity (Op Canberra, Crime / Investigations), and is concentrated in Contact Centres £165k, Crime & Investigations £33k, DCC Group £32k (Professional Standards £14k, Media & Marketing £6k, and Strategic Development £11k), Operation Canberra £21k, HR Recruitment & Training / Assessment related activity £14k, Corporate Services £22k, Information Management £43k, Technology £18k, C División £17k. The EOY position is forecast to be £621k above budget, and is mainly concentrated in Contact Management £230k, Crime / Investigations £79k, and to a lesser extent Operation Canberra (£35k), Technology (£20k), Strategic Development fet2x), Professional Standards (£20k), National Justice (£80k), and Information Management related activity				
TRAVEL & HOTELSNuclear Constabulary (CNC) officer secondment to FHQ Specialist Operations (pay cost, overtime, travel & expenses, hotel accomodation), and to a lesser extent to costs related to Op Canberra, Information Management, and recruitment / assessment / training activity. The over-spend in this expense category as a result of the CNC cost is compensated by u/s in the police officer pay in Special Justice (£49k), Crime / Investigation operations (£4k), Op Canberra (£17k), Information Management (£19k), Corporate Risk Team (£21k) under DCC304-30.3-227-14.9SUPPLIES & SERVICESSee Supplies & Services analysis below-832-8.3-1.888-11.2CAPITAL CHARGESThe forecast for the internal depreciation has been revised to £8.1m from £8.9m from Period 7, reflecting a reduced depreciation charge from the schemes in the in-year Capital Programme, against a budget of £9.36m, resulting in a favorable variance of £1.2m.3465.71.21312.9ENHANCED PSAEOY Forecast £471k under-recovery on EPSA income relates mainly to terminated EPSAs relating to vacancies and notive blilling on actual beaccount (& Division £40k)Grant actual programme, against a budget of £9.36m.3465.71.21312.9		reflecting service pressures in Technology on WAN Recurring Charges (£220k ytd / £361k eoy), Protective Monitoring (£81.5k ytd / £60k eoy), Aerial photography annual licences (£32k ytd / £50k eoy), Airwave hardware maintenance (£21k ytd / £62 eoy). In this line, there are costs related to the Body Worn Video (Phase1) project - circuit rental costs and annual licence maintenance costs. These costs				
SUPPLIES & SERVICES       See Supplies & Services analysis below       -832       -8.3       -11.888       -11.2         CAPITAL CHARGES       The forecast for the internal depreciation charge from the schemes in the in-year Capital Programme, against a budget of £9.36m, resulting in a favorable variance of £1.2m.       -8.3       -1.888       -11.2         ENHANCED PSA       EOY Forecast £471k under-recovery on EPSA income relates mainly to terminated EPSAs relating to TSGN takeover of First Capital Connect and Southern - GTR on reducing balance till January 2016, variances and notive billing on actual bedcount (B Division £449k)       -8.3       -1.213       12.9	TRAVEL & HOTELS	Nuclear Constabulary (CNC) officer secondment to FHQ Specialist Operations (pay cost, overtime, travel & expenses, hotel accomodation), and to a lesser extent to costs related to Op Canberra, Information Management, and recruitment / assessment / training activity. The over-spend in this expense category as a result of the CNC cost is compensated by u/s in the police officer pay in Special Ops. The EOY position reflects Travel & Hotel over-spend in Contact Management (£57k), National Justice (£49k), Crime / Investigation operations (£4k), Op Canberra (£11k), Information Management	-304	-30.3	-227	-14.9
CAPITAL CHARGES         The forecast for the internal depreciation has been revised to £8.1m from £8.9m from Period 7, reflecting a reduced depreciation charge from the schemes in the in-year Capital Programme, against a budget of £9.36m, resulting in a favorable variance of £1.2m.         346         5.7         1,213         12.9           ENHANCED PSA         EOY Forecast £471k under-recovery on EPSA income relates mainly to terminated EPSAs relating to TSGN takeover of First Capital Connect and Southern - GTR on reducing balance till January 2016, vacancies and only billing on actual beactount (B Division £449k)         5.7         1,213         12.9	SUPPLIES & SERVICES	See Supplies & Services analysis below				
ENHANCED PSA EOY Forecast £471k under-recovery on EPSA income relates mainly to terminated EPSAs relating to TSGN takeover of First Capital Connect and Southern - GTR on reducing balance till January 2016, vacancies and only billing on actual bedrount (R Division £449k)		The forecast for the internal depreciation has been revised to £8.1m from £8.9m from Period 7, reflecting a reduced depreciation charge from the schemes in the in-year Capital Programme, against a				
-471 -2.6	ENHANCED PSA	EOY Forecast £471k under-recovery on EPSA income relates mainly to terminated EPSAs relating to TSGN takeover of First Capital Connect and Southern - GTR on reducing balance till January 2016,	340	5.7		
GRANTS Funding received from the Home Office related to the Body Worn Video rollout project. 160 -131.7 160 -26.7	GRANTS		160	-131.7		



2.7 Analysis of the Supplies & Services category is provided in the Table below, with commentary on the lines with YTD and EOY variances exceeding £50k on unders / overs.

P9 YTD SUPPLIES & SERVIO	CES VARIANCE ANALYSIS			1	
Acc Hier L5	L5 Name	P9 YTD Adjusted Budget £000	P9 YTD Actuals £000	P9 YTD Variance £000	YTD % Variance
ADVVAC	ADVERTISING FOR VACANCIES	80.48	49.04	31.43	39.06%
CIVTRAIN	SUPPORT STAFF TRAINING COSTS	78.39	40.94	37.44	47.77%
CLTOTH	CLOTHING AND OTHER	413.97	673.79	-259.82	-62.76%
CMPCLAIM	COMPENSATIONS CLAIMS	198.23	210.16	-11.93	-6.02%
CONSLT	CONSULTANTS FEES	44.80	140.78	-95.98	-214.27%
CREDCT	CREDIT CONTROL COSTS	0.00	0.00	0.00	0.00%
DOGS	DOGS	96.14	86.78	9.36	9.73%
EMPWBG	EMPLOYEE WELLBEING	878.51	868.46	10.05	1.14%
FORENSIC	FORENSIC COSTS	400.84	510.25	-109.42	-27.30%
HMRCCORP	HMRC CORPORATION TAX	0.00	13.42	-13.42	0.00%
HMRCIVAT	HMRC INPUT VAT CHARGE/(REBATE)	-82.50	-26.23	-56.27	68.21%
IDPARADE	I D PARADE COSTS	23.11	30.79	-7.68	-33.21%
INSUR	INSURANCE COSTS	420.03	372.56	47.46	11.30%
LEGAL	LEGAL COSTS	293.19	256.58	36.62	12.49%
MEDIMARK	LIBRARY, MEDIA & MARKETING	151.84	254.67	-102.83	-67.72%
OTHERSUP	OTHER SUPPLIES AND SERVICES	1,513.14	1,469.04	44.10	2.91%
POLEQPT	POLICE EQUIPMENT	192.25	267.63	-75.38	-39.21%
POLSURG	POLICE SURGEON FEES	418.78	445.89	-27.11	-6.47%
POLTRAIN	POLICE TRAINING COSTS	16.66	9.56	7.09	42.58%
PPS	POSTAGE, PRINTING, STATIONERY	619.31	728.80	-109.49	-17.68%
RECRUIT	RECRUITMENT COSTS	24.21	34.90	-10.69	-44.16%
RECTRAIN	RECRUIT TRAINING COSTS	865.23	770.62	94.61	10.93%
SUPPLIES AND SERVICES	TfL Supplies & Services	3,381.48	3,651.95	-270.48	-8.00%
Total YTD Supplies and Serv	vices	10,028.07	10,860.39	-832.32	-8.30%

P9 EOY SUPPLIES & SERVIO	CES VARIANCE ANALYSIS				
		Adjusted Budget	EOY Forecast	EOY Variance	EOY %
Acc Hier L5	L5 Name	£000	£000	£000	Variance
ADVVAC	ADVERTISING FOR VACANCIES	126.76	100.76	26.00	20.51%
CIVTRAIN	SUPPORT STAFF TRAINING COSTS	101.57	90.23	11.34	11.16%
CLTOTH	CLOTHING AND OTHER	652.47	978.53	-326.06	-49.97%
CMPCLAIM	COMPENSATIONS CLAIMS	276.73	235.10	41.64	15.05%
CONSLT	CONSULTANTS FEES	69.09	411.01	-341.92	-494.91%
CREDCT	CREDIT CONTROL COSTS	0.00	0.00	0.00	0.00%
DOGS	DOGS	133.00	168.37	-35.37	-26.59%
EMPWBG	EMPLOYEE WELLBEING	1,228.60	1,290.45	-61.85	-5.03%
FORENSIC	FORENSIC COSTS	625.13	784.46	-159.34	-25.49%
HMRCCORP	HMRC CORPORATION TAX	48.00	13.00	35.00	72.92%
HMRCIVAT	HMRC INPUT VAT CHARGE/(REBATE)	-110.00	-55.00	-55.00	50.00%
IDPARADE	I D PARADE COSTS	36.13	27.97	8.16	22.60%
INSUR	INSURANCE COSTS	721.65	747.25	-25.60	-3.55%
LEGAL	LEGAL COSTS	430.08	328.60	101.48	23.60%
MEDIMARK	LIBRARY, MEDIA & MARKETING	323.20	466.83	-143.62	-44.44%
OTHERSUP	OTHER SUPPLIES AND SERVICES	2,716.05	2,899.30	-183.25	-6.75%
POLEQPT	POLICE EQUIPMENT	348.29	457.57	-109.29	-31.38%
POLSURG	POLICE SURGEON FEES	567.98	718.60	-150.62	-26.52%
POLTRAIN	POLICE TRAINING COSTS	55.97	46.42	9.55	17.06%
PPS	POSTAGE, PRINTING, STATIONERY	965.08	1,035.01	-69.93	-7.25%
RECRUIT	RECRUITMENT COSTS	40.75	42.57	-1.82	-4.47%
RECTRAIN	RECRUIT TRAINING COSTS	1,251.09	1,240.85	10.24	0.82%
B TfL Supplies & Services	TfL Supplies & Services	6,297.71	6,765.71	-468.00	-7.43%
Total EOY Supplies and Service	vices	16,905.33	18,793.59	-1,888.27	-11.17%

### NOT PROTECTIVELY MARKED



TABLE 3 - EXPLANATION OF YTD AND EOY FOR 2015-16 WITH VARIANCE ON REVISED BUDGET	ECAST VARIANCE ON SUPPLIES & SERVICES CATEGORIES (LEVEL 5) P9 ABOVE £50k	YTD Variance '£000	YTD Var %	Forecast Variance '£000	Forecas Variance %
CLOTHING AND OTHER	YTD Position: Purchase uniforms and management fee costs over budget - on Specialist Ops - Firearms Officers uplift (additional police officers recruitment) £113k, C and D Divisions £47k and £29k respectively, Body Worn Video project £9k, Corporate Services £25k, and Recruitment - Training £7k. The YTD position is also reflected in the EOY position at £326k over budget, with forecast over-spends in Specialist Ops (£211k) tied-in with the CTSU police officer recruitment drive, and C and D Divisions of £47k and £28.5k respectively.	-259.8	-62.8	-326.1	-50.0
CONSULTANT FEES	As reported in prior periods, £24k of the YTD adverse variance relates to PSN-P consultancy support services (Mason Advisory) for the PSN-P migration work. £26k of the YTD variance relates to EDW / Digital Audio Visual Evidence Commercial Proposal costs (£21k) and software developer costs on Transformation related activity (£5k) funded by Directors' Initiative. This is also reflected in the EOY position with the addition of consultancy / contractors' costs for the G&H Drive (£20k) and strategic IM work in support of the IM reset (£20k), and Strategic Development and DCC Support (£24.75k).	-96.0	-214.3	-341.9	-494.9
	Additional consultancy cost is forecast in Corporate Services for the Facilities Management roll out and scope of works (£80k), and review work on current rent demands on several FHQ sites with a view to recovering the anticipated current liability (£160k). The sites in question are Force Headquarters, Spring House, Camden Street building, and BTPA site. This work is to ascertain the size of back-dated rent review claims and act as a challenge mechanism on future rent review claims by respective landlords. Even though this element of consultancy work is included in the P10 forecast, there is a high probability that this cost may not materialise.				
FORENSIC COSTS	SOCO Equipment and forensic services costs at Scientific Support and B and C Divisions contribute to the overall YTD and EOY. Scientific Support (£66k and £103k respectively), B Division (£30k and £36k respectively), C Division (£17k and £17k respectively).	-109.4	-27.3	-159.3	-25.5
EMPLOYEE WELL-BEING	EOY o/s in this category is related to pre-employment medical costs in recruitment and occupational health costs shown under FHQ ( $\pounds$ 109k) and B Division ( $\pounds$ 26k), netted off by lower costs in the priviledged travel category than budgeted for ( $\pounds$ 85k).			-61.9	-5.0
HMRC INPUT VAT CHARGE (REBATE)	Lower amount expected on the rebate of Input VAT charge than budgeted.	-56.3	68.2	-55.0	50.0
LEGAL COSTS	FHQ HR Corporate Services legal costs forecast £140k, lower than budgeted £201k. The remaining reflects £47k of the legal provision in Centrally Held to meet anticipated legal claims by FHQ Depts for the remaining part of the financial year (if any), has been forecast under the wrong category within SuppServ			101.5	23.6
LIBRARY, MEDIA & MARKETING	Relates to the Force's contribution to NPOCC - Mayor's Office for Policing and Crime Invoice £45k paid early in 15-16, and subscriptions to outside bodies related to Human Resourcing, recruitment, External training, Equality and Diversity.	-102.8	-67.7	-143.6	-44.4
OTHER SUPPLIES & SERVICES	Relates to Intelligence gathering in Crime and Contact Centres, non policing equipment at CCTV Ebury Bridge, surveys at HR Operations, interpreters and catering costs in B Division, and non-policing equipment in Technology.			-183.3	-6.8
	Purchase of Taser equipment and non-policing equiment in C Division and Specialist Operations of (YTD £48k and £23k respectively; EOY £81k and £25k respectively).	-75.4	-39.2	-109.3	-31.4
POLICE SURGEON FEES	Relates to Custody Management - operational medical provision to Custody Suites, plus £59.6k forecast legal costs (see note in legal costs) forecast in the wrong category, to be adjusted in P10.			-150.6	-26.5
POSTAGE, PRINTING, STATIONERY	Higher than budgeted PPS costs (YTD B Div £23k, C Div £18k, HR £24k, Corporate Services £24k, National Justice £18.5K, SDD and Media & Marketing £11k). (EOY B Div £8k, C Div £10k, HR £16K, Corporate Services £11K, National Justice £26K, SDD and Media & Marketing £3K).	-109.5	-17.7	-69.9	-7.3
RECRUIT TRAINING COSTS	This relates to a) lower than budgeted anticipated training costs on police officers in Learning & Development (£80k), and Specialist Operations (£86k), b) minus higher than budgeted police training costs in the Major Investigations Unit in Crime (£34k), and police trainin in C Division connected to Operation Trafalgar (£31k).	94.6	10.9		
SUPPLIES & SERVICES B DIVISION LONDON UNDERGROUND	Supplies & Services – under professional fees, there is increased cost built into the B TfL forecast from the cross-charge from the FHQ National Justice function, and costs relating to training for Night Tube, which are due to be recharged by FHQ, as well as other expected periodic recharges.	-270.5	-8.0	-468.0	-7.4



# 3 CAPITAL PROGRAMME

- 3.1 Appendix C shows the Capital Programme in overall summary and in work stream detail.
- 3.2.1 The revised budget placeholder value for the schemes identified in the 2015-16 Capital Programme currently stands at £16.9m including a £500k allocation for Contingency (the original value was £19.1m). As at Period 9, the EOY forecast is £15.1m.
- 3.2.2 As at Period 9 reporting, the following additions / amendments were made
  - Under the Estates work-stream, three additional schemes have been added; namely, Video Conference (CMA) upgrade £40k, Meeting room Screens £30, and AV upgrade to King's Cross.
  - Under the IT BAU work-stream, £55k budget allocation has been added to E-Service Desk Replacement, brining work forward into this year, and an additional scheme has been added for the Trustwave Secure Web Gateway (£81k).
  - Additional schemes in the 'Other' category are the 500 additional Origin Licences (£50k), e-PDR 10 upgrade release (£14k), Accounts Payable Forensics review licence (£4k).
- 3.2.3 As at Period 9, £4.5m is reported on YTD actuals, along with an un-receipted commitment of £5.1m, which represents purchase order value (commitment) raised for services / products not yet received. These added together make up £10m, last period this number stood at £9m.
- 3.2.4 The in-year depreciation charge on the EOY revenue position stands as reported in Period 8 at £8.1m, and will be regularly reviewed with updates in future papers.

# 4 BTP BUDGETED WORKFORCE TARGET AND ACTUALS IN POST

4.1 Appendix D shows the Budgeted Workforce Target and Actuals in post position for the Force at Period 9. BTP was 134 FTEs or 2.7% below the overall BWT of 5,035 FTEs. (Police Officers – 52 FTEs below BWT or 1.7%, Police Staff – 90 FTEs below BWT or 5.6%, PCSO s – 8 FTEs below BWT or 2.3%). As at 7<sup>th</sup> December 15, the Police officer actual was 3,046, Police staff actual was 1,611 (including temporary staff), and PCSO actual was 362, with any difference due to timing.

# 5 RISKS AND OPPORTUNITIES

5.1 Force risks and opportunities present overall £0.8m of pressure. This is a combination of £1.8m of risks and £1m of opportunities.

The Service pressures include Rent Reviews (£300k), and the element of the potential cost of including overtime in holiday pay (£600k). As reported in prior periods, the probability of both of these elements materializing in 2015/16 is low. The ISP training (£358k), reported here in prior periods, has dropped off the list, as is now forecast in the Revenue EOY position in Appendices A and B, since the purchase order has been approved.

The Governance pressures include the police officers Housing Allowance (a revised figure of £215k from previously estimated of £400k), the decision for payment lies with the BTPA at present.



The Opportunities include the in-year budget flexibility (£300k), which is an estimate of underspends that can be centralised from the remaining future finance reviews (P10-P12).

# 6 IN-YEAR BUDGET MOVEMENTS

- 6.1 Since the resetting of the Revenue budget in Period 3, there have been a number of budget movements to Period 9. These can be summarised as:
  - Police Staff and Police Officer Pay Awards, Bonus Payment, and EPS Spine Point Progression
  - Grossing up of income (Secondments) with pay / overtime,
  - EPSA for Hub & Crossrail,
  - Allocation of budget to National Justice (CMU, CJU, ERG) from B, C and D Divisions,
  - Allocation of Budget for Operation Canberra from the centre,
  - Additional budget allocation from B Division to the CTSU uplift,
  - Centralising of under-spends from FHQ portfolios to the centre as a result of Finance Reviews.
  - An adjustment to budget (reduction) for £204.27k (the Overhead element of the DLR Policing) was effected in Period 7, to reconcile the budget requirement with the agreed funding for 15-16.

A detailed reconciliation of budget movements to Period 9 is available for reference upon request.

# 7 Management Accounts to Financial Accounts Reconciliation at Period 9

7.1 As per Period 9 reporting, a detailed reconciliation has been conducted between the Revenue year to date actual (£167,095k in Appendices A and B) and the Income & Expenditure Trial Balance as at end of Period 9.

		£000	£000£
YTD P9 Balance as per Append	ix B	2000	167,095.37
Less: London Underground net Y	TD figure at P9 (Source: SAP)		-33,229.18
	ted out for Management Accounting Purposes)		2,008.27
Sum of adjustment differences (a			-31,220.91
Add: BTPA Authority			1,305.47
Add: London Underground YTD a	ctuals in e-fins		646.29
Add: PSA Income			-144,810.42
Add: Bal Sheet	GC151113 EF MB EBURY BRIDGE CCTV PHASE 4	-2,715.89	
	GC151073 EF TFL FUNDED VEHICLE	27.80	
	GC151078 EF TFL FUNDED VEHICLE	27.80	
	GC150937 EF GT NWR FUNDED EIU VEHICLE	-78.88	
	LD6011 LH-SOUTHAMPTON REFURBISHMENT	-40.00	-2,779.18
As per Trial Balance at P9			-9,763.38
1			

# 8 LIST OF RECOMMENDATIONS

8.1 It is recommended that the monitoring and forecast position for the BTP Revenue and Capital Programme is noted as at Quarter 3.



Agenda Item -

### APPENDIX A – PERIOD 9 2015-16 REVENUE SUMMARY POSITION BY DIVISION

				YTD P9 20	15-16						FY 2	015-16			
British Transport Police - Monitoring and Forecast Position for 15-16 Revenue Budget (Appendix A - Objective Budget)		Reallocated Budget	Budget Move	Adjusted Budget	P9 Year to Date	Variance to Adjusted Budget	% Var on Adjusted Budget	R	Reallocated Budget	Budget Move	Adjusted Budget	Forecast	Forecast Variance on Adjusted Budget	For Var over Adjusted Budget	
Ref.		£'000	£'000	£'000	£'000	£'000	%		£'000	£'000	£'000	£'000	£'000	%	
	FHQ Division														
1 2 3 4 5 6 7 8 9	Deputy Chief Constable Command Finance & Procurement Transformation Operation Canberra Accelerated Information Strategy Capability & Resources Specialist Operations Contact Management Crime / Investigations National Justice Department Total - FHQ Division: Territorial Divisions	5,225 0 733 29,467 7,776 6,485 10,976 829 <b>61,491</b>	82 0 198 0 (1,392) 91 32 137 2,668 <b>1,816</b>	5,307 0 198 733 28,075 7,867 6,517 11,113 <u>3,497</u> <b>63,307</b>	5,224 49 644 658 27,737 7,671 6,556 11,151 3,491 <b>63,181</b>	83 -49 -446 75 338 196 -39 -37 6 <b>126</b>	1.6 0.0 (225.6) 10.3 1.2 2.5 (0.6) (0.3) 0.2 <b>0.2</b>		8,171 0 930 46,548 12,470 10,099 17,249 1,299 <b>96,765</b>	136 0 319 0 (3,871) 188 2 245 3,810 <b>829</b>	8,307 0 319 930 42,677 12,657 10,101 17,493 5,109 <b>97,594</b>	98,595	(522) (631) 0 497 (80) (79) (176) (7) (1,001)	0.0 0.0 (197.8) 0.0 1.2 (0.6) (0.8) (1.0) (0.1) (1.0)	
10A 10B	Division B* - TOC funded Division B** - TfL funded	29,348 33,852	(897) 0	28,451 33,852	28,067 33,229	384 623	1.4 1.8		46,359 56,540	(1,357) 0	45,002 56,540	44,793 56,243		0.5 0.5	
	Total - B Division	63,200	(897)	62,303	61,296		1.6		102,899	(1,357)	101,542	101,036		1.0	
11 12	Division C Division D Total - C & D Divisions: Total Net BTP Contribution from cash draw down	35,206 7,604 <b>42,810</b> <b>167,501</b> 0	46 29 <b>75</b> <b>995</b> 0	35,252 7,634 <b>42,886</b> <b>168,496</b> 0	35,153 7,465 <b>42,618</b> <b>167,095</b> 0		0.3 2.2 <b>0.6</b> 0.8 0.0		54,829 11,980 <b>66,809</b> <b>266,473</b> (1,593)	253 70 <b>324</b> (204) 0	55,082 12,050 <b>67,132</b> <b>266,268</b> (1,593)	54,839 11,910 <b>66,750</b> <b>266,381</b> (1,593)	139	1.2 <b>1.6</b>	
	Total Net BTP (inc. release of reserves)	167,501	995	168,496	167,095	1,401	0.8		264,880	(204)	264,675	264,788	(113)		



Agenda Item –

### APPENDIX B - PERIOD 9 2015-16 REVENUE POSITION BY INCOME & EXPENDITURE

				YTD P9 2	015-16					FY	2015-16		
	British Transport Police - Monitoring and Forecast Position for 15-16 Revenue Budget (Appendix B - Subjective Budget)	Reallocated Budget	Budget Move	Adjusted Budget	Year to Date	YTD Variance on Adjusted Budget	YTD Var Adjusted Budget %	Reallocate d Budget	Budget Move	Adjusted Budget	Forecast	Forecast Variance over Adjusted Budget	For Var over Adjusted Budget
		£'000	£'000	£'000	£'000	£'000	%	£'000	£'000	£'000	£'000	£'000	%
	Expenditure												
	Staff Costs												
1	Police Officer Pay	100,946	2,077	103,023	100,876	2,147	2.1	160,382	1,334	161,716	158,246	3,470	2.1
2	Police Officer Overtime	3,939	114	4,053	4,228	-175	-4.3	6,598	190	6,789	7,360	· · ·	-8.4
3	PCSO Pay	6,455	170	6,625	6,244	382	5.8	10,264	155	10,419	10,056		3.5
4	PCSO Overtime	135	0	135	112	24	17.4	211	2	213	221	(9)	-4.1
5	Police Staff Pay	37,361	465	37,826	37,315	511	1.4	60,550	(1,689)	58,861	59,306	(445)	-0.8
6	Police Staff Overtime	403	55	458	868	-409	-89.2	731	(49)	682	1,303	(621)	-91.1
	Staff Costs	149,240	2,882	152,121	149,641	2,480	1.6	238,736	(58)	238,679	236,492	2,187	0.9
	Non Staff Costs												
7	Premises	11,142	492	11,634	11,548	86	0.7	18,187	500	18,687	19,001	(314)	-1.7
8	Communications and Computers	7,324	161	7,484	8,285	-801	-10.7	11,427	159	11,585	12,372	(786)	-6.8
9	Transport	1,718	-1	1,717	1,641	76	4.4	2,742	(32)	2,710	2,798	(88)	-3.2
	Travel & Hotels (TRVHTL)	1,025	-20	1,005	1,309	-304	-30.3	1,579	(51)	1,528	1,756		-14.9
	Supplies and Services (incl. Taxation)	9,731	297	10,028	10,860	-832	-8.3	13,407	3,499	16,905	18,794	(1,888)	-11.2
12	Capital Charges	6,012	0	6,012	5,667	346	5.7	9,364	0	9,364	8,151	1,213	12.9
	Non Staff Costs	36,952	928	37,880	39,310	(1,430)	-3.8	56,705	4,075	60,780	62,871	(2,091)	-3.4
	Total expenditure:	186,192	3,810	190,002	188,951	1,050	0.6	295,442	4,018	299,459	299,363	96	0.0
	Incomo												
12	Income Enhanced PSA	(11,439)	(589)	(12,028)	(12,067)	40	-0.3	(17,519)	(890)	(18,409)	(17,939)	(471)	-2.6
13	Grants	(11,439)	(589) (121)	(12,028) (121)	(12,067) (281)	40 160	-0.3	(17,519)	(890)	(18,409) (600)	(17,939) (760)	(471) 160	-2.0 -26.7
	Other Income	(7.252)	(121)	(121)	(281)	150	-131.7 -1.6	(11,450)	(000)	(14,181)	(14,283)	100	-20.7
15	Total income:	(18,691)	(2,104) (2,815)	(9,356)	(9,507)	351	-1.6	(11,450) (28,969)	(2,732)	(14,181)	(14,203)	(209)	-0.7
		(10,091)	(2,013)	(21,303)	(21,030)	331	-1.0	(20,309)	(4,222)	(33,191)	(32,302)	(209)	0.0
	Total Net BTP:	167,501	995	168,496	167,095	1,401	0.8	266,473	(204)	266,268	266,381	(113)	-0.0
	Contribution from cash draw down	0	0	0	0	0	0	(1,593)	0	(1,593)	(1,593)	0	0.0
	Total Net BTP (inc. release of reserves)	167,501	995	168,496	167,095	1,401	0.8	264,880	(204)	264,675	264,788	(113)	-0.0



				TAB	LE 1 - BTP CA	PITAL PROG	RAMME 20	15-2019								
WORKST REAMS	DEPARTMENT	2015/16 Approved Budget as per MTFP and CC Delegation Letter	2015/16 Revised Budget	2015/16 Variance Revised from Approved Budget	2015/16 Forecast	to Budget Variance	P9 YTD 15- 16 Budget	Receipted Value	Paid Value	Total P9 YTD Actual	P9 YTD Var	Period 9 Committed Value (not receipted)	P9 15-16 Actual & Unreceipted Value	2016/17 Approved Budget	2017/18 Approved Budget	Budget
1	ESTATES PROGRAMME	<b>£000</b> 1,855	<b>£000</b> 3,283	<b>£000</b> (1,428)	<b>£000</b> 3,323	£000 (41)	<b>£000</b> 1,621	<b>£000</b> (1,535)			<b>£000</b> 198		<b>£000</b> 2,016	<b>£000</b> 870	<b>£000</b> 1,725	
2	INFORMATION TECHNOLOGY BAU	1,502	2,337	(835)	2,049	288	1,476	(213)	1,264	1,051	425	496	1,547	1,257	1,207	1,207
3	INFORMATION TECHNOLOGY PROGRAMME	1,573	1,407	166	967	440	1,055	(78)	866	788	267	308	1,096	94	94	94
4	INFORMATION MANAGEMENT PROGRAMME (IMP)	3,650	178	0	178	0	21	0	0	0	21	0	0	5,800	2,650	1,800
5	INTEGRATED SYSTEMS PROGRAMME (ISP) & MOBILE SOLUTION	8,490	5,405	3,085	5,047	358	2,157	(9)	1,337	1,329	828	1,569	2,898	4,543	0	660
6	FLEET	1,773	1,815	(42)	1,841	(26)	0	(39)	40	1	(1)	1,713	1,714	2,675	2,675	2,675
7	OTHER	212	2,010	(1,798)	1,682	328	557	(235)	558	323	234	396	719	1,930	2,525	0
8	AVAILABLE TO BE ALLOCATED	45	0	45	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL BTP FUNDED CAPITAL PROGRAMME	19,100	16,435	2,665	15,087	1,348	6,887	(2,108)	7,023	4,915	1,973	5,075	9,989	17,169	10,876	8,836
	CONTINGENCY	0	500	(500)	0	500	0					0		500	500	500
	TOTAL BTP FUNDED CAPITAL PROGRAMME	19,100	16,935	2,165	15,087	1,848	0				0	0	0	17,669	11,376	9,336
	DEPARTMENTAL EXPENDITURE LIMIT	18,200	18,200	0	18,200	0	0					0	0	11,200	11,200	11,200
	DRAWDOWN FROM REVENUE RESERVE	900	900	0	900	0	0					0	0	0	0	0
	TOTAL DEL & DRAWDOWN FROM RESERVE	19,100	19,100	0	19,100	0	0					0	0	11,200	11,200	11,200
	Over / (Under DEL & Reserve Drawdown)	0	(2,165)	2,165	4,013		0					0	0	6,469	176	(1,864)



ESTA	TES CAPI	TAL PRC	OGRAMME																	
Sche me No.	Priority	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	2015/16 Approved Budget as per MTFP and CC Delegation Letter	2015/16 Revised Budget	2015/16 Variance Revised from Approved Budget	2015/16 Forecast	2015/16 Forecast to Budget Variance	P9 YTD 15-16 Budget	Receipted Value	Paid Value	Total P9 YTD Actual	P9 YTD Var	Period 9 Committed Value (not receipted)	P9 15-16 Actual & Unreceipte d Value	2016/17 Approved Budget £000	2017/18 Approved Budget £000	2018/19 Approved Budget £000
1	In your	<u> </u>	Blundell Street Armoury	CC Approved	Marka nearing completion	£000 200	£000 200	£000	£000 215	£000	£000 215	£000 -167	£000 507	£000 340	£000 -124	£000 64	£000 403	£000	£000	£000 0
2	In-year		Security Improvement Works	CC Approved SIB Approved	Works nearing completion Security improvement works around the Estat	100	100	0	100	-15	100	-107	124	51	-124	22	403	0	0	0
2	1		Guildlford		£50k Surrended 17.06.15 Review	50	100	50	001	0	100	-72	124	51	49	22	2	0	0	0
4	1	N/A	Chester Station Relocation	Property Board Approval Property Board Approval	Delivered in 2014-15. None in 15-16	10	0	10	0	0	0	-9	0	0	-0	25	25	0	0	0
5	1						25	75	25	0	0	-9	9	0		25	25	0	0	0
-			Bletchley-Milton Keynes Station Relocation		To be delivered in year 2015-16	100				-	0	Ū	0	0	0	4	4	0	0	-
6	1		Birmingham New Street		Surrendered £150k in 17.06.15 Review	250	138	112	138	0	67	3	88	91	-24	11	102	0	0	0
7	1		Project Staff Estates	SIB Approved	Project Staff costs to deliver Estates Program	250	250	0	250	0	0	0	65	65	-65	78	143	250	250	250
8	In-year		Edinburgh Waverley Refurbishment		To be delivered in year 2015-16	0	50	-50	50	0	34	6	6	12	22	16	27	0	0	0
9	In-year		Southampton Refurbishment		Delivered in year. Estate work completed	50	262	-212	265	-3	265	4	295	299	-34	1	300	0	0	0
10	1		Stratford Hub		Funded from TfL contribution	300	0	300	0	0	0	0	0	0	0	0	0	0	0	0
11	1		Minor Works Projects		For delivery in-year 2015-16 (in progress)	350	300	50	304	-4	174	-1,281	1,549	269	-94	92	361	250	250	250
12	In-year	N/A	Property Store	Property Board Approved	No requirement in-year 15-16	75	0	75	2	-2	2	-12	14	2	-0	0	2	0	0	0
13	In-year		Brewery Road	SIB Approved	In progress	120	165	-45	165	0	100	-14	14	1	99	13	13	0	0	0
14	In-year	G	Coventry Refurbishment	SIB Approved	For delivery in-year 2015-16 (in progress)	0	70	-70	83	-13	70	-19	95	76	-6	0	77	0	0	0
15	In-year	Α	Truro Relocation	Property Board Approved	For delivery in-year 2015-16 (in progress)	0	46	-46	46	-0	0	0	4	4	-4	16	20	0	0	0
16	In-year	G	Swindon	Property Board Approved	For delivery in-year 2015-16 (in progress)	0	64	-64	64	-0	64	1	59	60	4	0	60	0	0	0
17	In-year	N/A	Camden Road Overground Station	Property Board Approved	Surrended 17.06.15 Review	0	0	0	3	-3	3	0	0	0	3	0	0	0	0	0
18	1	Α	FHQ Camden security	SIB Approved	£50k Surrended 17.06.15 Review	0	200	-200	200	0	60	0	1	1	59	0	1	0	0	0
19	1	Α	Blundell Street Security Improvements	FEB Approved	FEB July 15 Decision £380k	0	380	-380	380	0	0	0	2	2	-2	0	2	0	0	0
20	1	Α	Blundell Street Generator	SIB Approved	FEB July 15 Decision £120k	0	120	-120	120	0	0	0	0	0	0	0	0	0	0	0
21	1	A	Access Control	SIB Approved 08.05.2015	For delivery in-year 2015-16 PO DVA5183	0	125	-125	125	0	75	1	15	16	59	44	60	0	0	0
22	1	Α	Manchester Peninsula	Subject to Prop/TechBoard Approval	For delivery in-year 2015-16	0	93	-93	93	-0	93	0	15	15	78	10	25	0	0	0
23	1	Α	Gatwick	Subject to Prop/TechBoard Approval	For delivery in-year 2015-16	0	15	-15	15	0	15	0	0	0	15	0	0	0	0	0
24	2016/17	N/A	Estates Strategy Implementation	BTPA Approval Required	For delivery in 2016-17 onwards	0	0	0	0	0	0	0	0	0	0	0	0	70	875	1,550
25	2016/17	N/A	Estates Sustainability Programme	FEB Approval Required	For delivery in 2016-17 onwards	0	0	0	0	0	0	0	0	0	0	0	0	150	175	175
26	In-year	Α	Health & Safety Firework Improvements	SIB Approved	Added following 17.06.15 Review	0	150	-150	150	0	50	10	25	35	15	9	45	0	0	0
27	In-year	A	Other Minor Works	FEB Approved	Added following 17.06.15 Review	0	450	-450	450	0	233	13	71	84	149	184	269	0	0	0
28	In-year	Α	Video Conference (CMA) Upgrade	Property Board Approved	Added in Period 9 Finance Reviews	0	40	-40	40	0	0	0	0	0	0	0	0	0	0	0
29	In-year	Α	Meeting Room Screens	Property & TechBoard Approved	Added in Period 9 Finance Reviews	0	30	-30	30	0	0	0	0	0	0	0	0	0	0	0
30	In-year	А	AV Upgrade to Kings Cross	Property Board Approved	Added in Period 9 Finance Reviews	0	10	-10	10	0	0	0	0	0	0	0	0	0	0	0
тота	L ESTATE		AL PROGRAMME			1,855	3,283	-1,428	3,323	-41	1,621	-1,535	2,958	1,423	198	593	2,016	870	1,725	2,400



Informat	tion Technol	logy BAU a	nd IT Programme - 2015-16 CAPITAL PROGRAMME																	
Scheme No.	Priority	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	2015/16 Approved Budget as per MTFP and CC Delegation Letter	2015/16 Revised Budget	2015/16 Variance Revised from Approved Budget	2015/16 Forecast	2015/16 Forecast to Budget Variance	P9 YTD 15-16 Budget	Receipte d Value	Paid Value	Total P9 YTD Actual	P9 YTD Var	Period 9 Committe d Value (not receipted)	P9 15-16 Actual & Unreceipt ed Value	2016/17 Approved Budget £000	2017/18 Approved Budget £000	2018/19 Approved Budget £000
			IT Business As Usual (Kieran Murphy / Scott Phillips)			£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	) £000	£000	£000	£000	£000
1	1	G	Infrastructure Maintenance	SIB Approved - cyclical	For delivery in-year 2015-16	144	144	0	144	0	96	52	278	330	-234	10	339	144	144	144
2	1	G	Network Security	Tech Board Approved cyclical	£22k add'l requirment added 17.06.15	43	65	-22	65	0	33	-20	46	26	7	46	72	43	43	43
3	1	Α	Airwave Replacement & Upgrade	FEB Approved cyclical	£30kreduction-match increase 07.09.15	380	312	68	312	0	285	3	75	78	207	18	96	380	380	380
4	1	Α	Messaging (Outlook & Blackberry)	Tech Board Approved cyclical	£46k add'l requirment added 17.06.15	0	96	-96	96	0	50	0	0	0	50	5	5	100	100	100
5	2-3	G	Cyclic Replacement- Desktops	SIB Approved - cyclical	For delivery in-year 2015-16	184	184	0	184	0	123	-50	173	123	-1	40	163	184	184	184
6	1	G	Cyclic Replace Prog-Laptops	SIB Approved - cyclical	For delivery in-year 2015-16	85	85	0	85	0	57	-72	121	49	7	22	72	85	85	85
7	1	G	Technology Board Operational Development	SIB Approved - cyclical	£45k increase in budget approved HoF&P from Period 8, rev'd Forecast	144	259	-115	259	0	96	23	146	169	-73	27	196	144	144	144
8	1	Α	Telephone Handsets Spares	Tech Board Approved cyclical	For delivery in-year 2015-16	12	12	0	12	0	6	-26	13	-13	19	0	-13	12	12	12
9	1	G	Intranet and Sharepoint Development	Tech Board Approved cyclical	Phase II	50	50	0	50	0	37	0	0	0	37	2	2	0	0	0
10	1	G	Disaster Replacement - Desktops	Tech Board Approved cyclical	For delivery in-year 2015-16	60	60	0	60	0	40	0	0	0	40	60	60	60	60	60
11	2-3	A	E-Service Desk Replacement	SIB Approved - cyclical	£110k reduction- match increase in other schemes- Update 30.11.15 £55k b/f from 16/17	150	95	55	95	0	50	0	0	0	50	0	0	0	0	c
12	2-3	А	BTP Intranet Web Mapping	SIB Approved - cyclical	£30kreduction-increaseTablets 07.09.15	100	30	70	30		50	0	0	0	50	0 0	0	0	0	- c
13	2-3	N/A	Aerial Photography Replacement	SIB Approved - cyclical	For delivery in-year 2015-16	150	0	150	0	0	0	0	0	0	00	0	0	50	0	r D
14	2016/17	N/A	Additional Storage Capacity	Tech Board Approved cyclical	2016/17 scheme and beyond		0	0	0	0	0	0	0	0		0	0	55	55	55
15	In-Year	Α	Single Force Gazeteer	SIB Approved Required	added in Review dd02.04.15	0	250	-250	150	100	250	0	0	0	250	107	107			1
16	In-Year	G	Tablets Roll-out	SIB Approved	£60k add'l requirment added 07.09.15	0	404	-404	416			-123	408	285		77	362	0	0	
17	2-3	Α	Organisational Development Computers	Tech Board Approved	Reduced to more realistic value 17.06.15	0	10	-10	10		10	0	400	200			4	0	0	ہ م
18	In-Year	N/A	WAN Replacement	SIB Approval Reg'd	Added following 23.06.15 Review	0	200	-200		200	0	0						0	0	ب م
19	In-Year	G	Trustwave Secure Web Gateway	Tech Board Approved TR003011	Added following 10.11.15 Extraord. SIB	0	200	-81	81	0	0	0	0	0		81	81	0	0	r D
			Total IT Business as Usual		-	1.502	2,337	-835	2,049	288	1,476	-213	1,264	1,051	425	496	1,547	1,257	1,207	1,207
			IT Programme (Tim Saunders / David Willoughby)			1,002	2,001		2,010		.,		.,201	.,			.,011	.,201	.,201	.,201
20	In-Year	G	ICCS System Upgrade	Chief Exec Approved	End of project report submitted	520	420	100	352	68	357	-56	408	352	5	0	352	12	12	12
21	In-Year	R	Desktop Virtualisation/XP replacement (VDI)	BTPA Approved	Project currently under review.	807	691	116	389		578	-22	411	389	189	301	690	82	82	82
22	In-Year	G	Public Service Network in Policing (PSN-P)	SIB Approved	For delivery in-year 2015-16 (in progress)	246	296	-50	226	70	120	13		60	60	7	67	0	0	0
			Total IT Programme			1,573		166	967		1,055	-65	866	801	254		1,109	94	94	94
TOTAL	IT BAU AN	ID IT PRO	GRAMME - CAPITAL PROGRAMME			3,075	3,744	-669	3,016	728	2,531	-278	2,130	1,852	679	804	2,656	1,351	1,301	1,301



#### **INFORMATION MANAGEMENT PROGRAMME - CAPITAL PROGRAMME**

Scheme No.	Priority	RAG Status	Scheme	Approval Requirement/Status		2015/16 Approved Budget as per MTFP and CC Delegation Letter	2015/16 Revised Budget	2015/16 Forecast	2015/16 Forecast to Budget Variance	P9 YTD 15- 16 Budget	Receipted Value	Paid Value	Total P9 YTD Actual	P9 YTD Var	Period 9 Committed Value (not receipted)	Actual & Unreceipte	2016/17 Revised Budget £000	2017/18 Revised Budget £000	2018/19 Revised Budget £000
			Information Management Programme (Hacer Evans & Helen Edwards)			£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
1	2-3	N/A	Electronic Document Records Management (EDRMS)	BTPA Approval Req'd	Placeholder Value deferred to 16-17 Review 2.4.1	1,000	0	0	0	0	0	0	0	O	0	0	1,400	850	0
2	In-Year	A	Interim Reporting Solution (EDW) - New	CE BTPA Approved	SIB Approved Interim Reporting Solution 13.10.15	750	178	178	0	21	0	0	0	21	0	0	1,300	0	0
3	2-3	N/A	Digital Audio & Visual Evidence (DAVE)	CE BTPA Approval Req'd	Placeholder Value deferred to 16-17 Review 2.4.1	1,900	0	0	0	0	0	0	0	0	0	0	1,900	0	0
4	2016-17	N/A			For Delivery 16-17	0	0	0	0	0	0	0	0	C	0	0	1,200	1,800	1,800
										-	<u> </u>	<u> </u>			<u> </u>		0	0	0
TOTAL IN	FORMATIO	ON MANA	GEMENT PROGRAMME - CAPITAL PROGRAMME			3,650	178	178	0	21	0	0	0	21	0	0	5,800	2,650	1,800

#### INTEGRATED SYSTEMS PROGRAMME (ISP) & MOBILE SOLUTION - CAPITAL PROGRAMME

Scheme No.	Priority	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	2015/16 Approved Budget as per MTFP and CC Delegation Letter	2015/16 Revised Budget	2015/16 Forecast	2015/16 Forecast to Budget Variance	P9 YTD 15- 16 Budget	Receipted Value	Paid Value	Total P9 YTD Actual	P9 YTD Var	Committed Value (not	Unregeinte	2016/17 ApprovedB		
			Integrated Systems Programme (ISP) (Chris Horton)			£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
1	In-Year	A	Integrated Core System + Command and Control		P8 Update: £358k Variance represents ISP Training which falls and forecast under Revenue	5,100	5,105			2,157	-9	1,337	1,329			2,898	1,508	0	0
2	1	R	Mobile Solution	Cabinted Office Approval Req'd	15-16 & 16-17 Values revised following update 29.09.15	3,390	300	300	0	0	0	0	0	0.0	0	0	3,035	0	660
TOTAL IS	AND MOBI	LE SOLUTIO	ON CAPITAL PROGRAMME			8,490	5,405	5,047	358	2,157	-9	1,337	1,329	828	1,569	2,898	4,543	0	660



FLEE	Г САР	ITAL	PROGRAMME																
Scheme No.	Priority	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	2015/16 Approved Budget as per MTFP and CC Delegation Letter	2015/16 Revised Budget	2015/16 Forecast	2015/16 Forecast to Budget Variance	P9 YTD 15-16 Budget	Receipte d Value		Total P9 YTD Actual	P9 YTD Var	Period 9 Committ ed Value (not receipted )	P9 15-16	2016/17 Approve dBudget £000		
						£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
1	1	G	Fleet Replacement Programme	BTPA Approved-cyclical replacement	For 2015-16 Delivery	1,698	1,698	1,698	0	0	-39	40	0.9	-0.9	1,713	1,714	2,600	2,600	2,600
2	1	G	Firearms Support Vehicles - Growth2	FEB Approved	Specialist Growth2	0	117	117	0	0	0	0	0.0	0.0	0	0			
3	8	A	Unplanned Insurance Write-off Provision	BTPA Approved	Surrendered June Review	75	0	26	-26	0	0	0	0.0	-0.0	0.0	0.0	75	75	75
TOTAL FL	EET CAP	ITAL PRO	OGRAMME			1,773	1,815	1,841	-26	0.0	-39	40	0.9	-0.9	1,713	1,714	2,675	2,675	2,675



OTHE	R' CAPITA	L PR	OGRAMME					1											
Scheme No.	Priority	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	2015/16 Approved Budget as per MTFP and CC Delegation Letter	2015/16 Revised Budget	2015/16 Forecast	2015/16 Forecast to Budget Variance	P9 YTD 15-16 Budget	Receipted Value	Paid Value	Total P9 YTD Actual	P9 YTD Var		P9 15-16 Actual & Unrecei pted Value	2016/17 Approved Budget £000	2017/18 Approved Budget £000	2018/19 Approved Budget £000
			Capability and Resources			£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
1	In-Year	G	Origin - Oracle Upgrade (Ravi Saund)	SIB Approved	For Delivery in 15-16 - Budget requirment £84k	112	84	84	-0	84	-2	31	30	54	50	80	0	0	0
2	In-Year	N/A	Origin Upgrade Self-Service Page (Latoya Abraham)	Tech Board Approved	Added in Period 7	0	13	13	0	0	0	0	0	0	9	9	0	0	0
3	In-Year	G	Origin e-Duty Work (Ravi Saund) PO DVA4220	Tech Board Approved	Surrendered June Review - budget revised to £60k	0	60	60	0	44	0	41	41	4	17	58	0	0	0
4	In-Year	G	500x Additional Origin Licences - Origin Requirement	Tech Board Approved	Added Period 8 - Nov15	0	50	50	0	0	0	0	0	0	0	0	0	0	0
5	1	N/A	Reward Benefits Package (Steve Holmes)	SIB Approval required	Out of Scope	100	0	0	0	0	0	0	0	0	0	0	0	0	0
6	c/f 14-15	N/A	E-Financials 4.1 Upgrade	Tech Board Approved	c/f from 2014-15	0	0	6	-6	0	0	6	6	-6	0	6	0	0	0
7	c/f 14-15	N/A	2 Laptops for the Finance Transformation	Tech Board Approved	Added in Period 8	0	2	2	0	0	0	0	0	0	0	0	0	0	0
8	In-Year	G	AP Forensics Review Licence	Tech Board Approved	Added in Period 9	0	4	4	0	0	0	0	0	0	27	27	0	0	0
9	In-Year	G	E-PDR Release 10 Upgrade	Tech Board Approved	Added in Period 9	0	14	14	0	0	0	0	0	0	7	7	0	0	0
			Specialist Operations			0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	In-Year	G	Gym Equipment Blundell Street	Subject to SIB approval	Included in 08.05.15 Review	0	23	21	2	21	0	21	21	-0	0	21	0	0	0
11	In-Year	G	Computers Increased Capacity at Blundell Str.	Subject to SIB approval	Requirement reduced to £28k	0	28	28	0	28	0	19	19	9	0	19	0	0	0
12	2017-18	N/A	Taser Uplift & Replacement	CE BTPA Approval Required	Delivery 17/18 Replacement	0	0	0	0	0	0	0	0	0	0	0	0	650	0
13	In-Year	A	i-Pads for CTSU officers	DCC Approved	Added in Period 4	0	10	10	0	10	0	0	0	10	0	0	0	0	0
14	In-Year	A	Armed policing equipment - Op Strong Tower	SIB Approved	Added in Period 4, PO s DVA6318 & DVA6319	0	97	97	0	97	-125	151	26	71	4	30	0	0	0
15	In-Year	G	Specialist Growth 2 equipment	SIB Approved	Added in Period 7	0	128	128	0	70	2	0	2	68	77	79	0	0	0
			Crime / Investigations																
16	c/f 14-15	G	Hi Tec Crime Unit Computers	SIB Approved	Delivered April 15 - completed	0	54	54	-0	54	0	54	54	-0	0	54	0	0	0
17	c/f 14-15	G	Replacement of HTCU Equipment	SIB Approved	Included in 17.06.15 Review. Delivered April15	0	76	76	-0	76	-148	224	76	-0	0	76	0	0	0
18	Brought in-year	Α	SSU Scoping Bids - Bureau Screening	Subject to Estates Approval	Inclusion to be confirmed by HoF 14.09.15	0	19	19	0	0	0	0	0	0	0	0	0	0	0
19	Brought in-year	G	SSU Scoping Bids - Gel Scanner	Subject to Techboard Approva	Inclusion to be confirmed by HoF 14.09.15	0	59	59	0	0	0	0	0	0	60	60	0	0	0
20	Brought in-year	G	SSU Scoping Bids - DCS 5	Subject to Techboard Approva	Inclusion to be confirmed by HoF 14.09.15	0	36	36	0	36	0	0	0	36	35	35	0	0	0
			National Justice Directorate (Susan Yeoman-Jones)																
21	Brought in-year	Α	Virtual Courts and live Video Links (PO DVA5749)	Tech Board Approved	Included in the Programme 18.08.15	0	26	26	0	0	0	0	0	0	46	46	55	0	0
22	Brought in-year	G	IT related Equipment / Dual Screens	Tech Board Approval Req'd	Included in the Programme 15.09.15	0	127	127	0	37	37	0	37	0	64	101	0	0	0
			Deputy Chief Constable																.
23	2016-17	Α	Body Worn Video Cameras	BTPA Approval Required	Reprioritised - Full BC in place 15-16 values	0	1,100	768	332	0	0	11	11	-11	0	11	1,875	1,875	0
TOTAL O	THER CAPITAL F	KOGRAN	/ME		ļ	212	2,010	1,682	328	557	-235	558	323	234	396	719	1,930	2,525	0



### APPENDIX D – BUDGETED WORKFORCE AT PERIOD 9 2015-16

		Police C	fficers			Police	Staff			PCS	Os			Total Er	nployees	
Table 1: Division Budgeted Workforce Target	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	anainst	Annualised BWT (FTE)		Actual in Post Period 9 (FTE)	Variance	Annualised BWT (FTE)		Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Post Period 9 (FTE)	Net Variance against Period BWT (FTE)
B - Division	1,506	1,506	1,496	-10	302	302	281	-21	235	235	239	4	2,043	2,043	2016	-27
C - Division	912	914	906	-8	124	123	117	-6	123	120	124	4	1,159	1,157	1147	-10
D - Division	218	224	212	-12	39	38	36	-2		No PCSOs			257	262	248	-14
Territorial Divisions Sub-Total	2,636	2,644	2,614	-30	465	463	434	-29	358 355 363 8		3,459	3,462	3,411	-51		

		Police C	fficers			Police	Staff			PCS	Os			Total Er	nployees	
Table 2: FHQ Departments         Budgeted Workforce Target	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	anainet	Annualised BWT (FTE)		Actual in Post Period 9 (FTE)	Variance	Annualised BWT (FTE)		Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)
Specialist Operations & Contact Management	246	254	235	-19	265	265	261	-4	0	0	0	0	511	519	496	-23
Crime, Investigations, and Justice	125	119	113	-6	362	367	336	-31		No PC	SOs		487	486	449	-37
Capability & Resources	40	41	45	4	393	386	369	-17					433	427	414	-13
DCC Group	21	21	20	-1	121	120	111	-9	-9 No PCSOs				142	141	131	-10
Total FHQ Departments	432	435	413	-22	1,141	1,138	1,077	-61					1,573	1,573	1,490	-83

		Police O	fficers			Police	Staff			PCS	Ds			Total En	nployees	
Table 3: Overall Budgeted Workforce Target	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Variance	Annualised BWT (FTE)	Period 9	(FTF)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)
Overall Budgeted Workforce Target	3,068	3,079	3,027	-52	1,606	1,601	1,511	-90	358	355	363	8	5,032	<b>5,035</b>	4,901	-134