

Minutes (Part I)

Police Authority

Tuesday 24 September 2015, 2.00 pm
at BMA House, Tavistock Square, London WC1H 9JP

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Present:

Brian Phillpott, Chairman
Dyan Crowther
Liz France CBE, Deputy Chairman
Len Jackson
Andrew Pollins
Stella Thomas
Anton Valk CBE

Apologies:

Dominic Booth
Bill Matthews
Mark Phillips
Steve Thomas QPM, Assistant Chief Constable
Francesca Annetta, Head of Finance
Eleanor Bullivant, Business Manager
Charlotte Vitty, Finance Director & Deputy Chief Executive

In attendance:

Paul Crowther OBE, Chief Constable
Adrian Hanstock, Deputy Chief Constable
Mark Newton, Assistant Chief Constable
Simon Downey OBE, Director of Capability and Resources
Elaine Derrick, Senior Advisor to Chief Constable

Andrew Figgures CB CBE, Chief Executive
Samantha Elvy, Strategy and Performance Manager
Iggi Falcon, Senior Policy Officer & Minutes

PART I - ITEMS TAKEN IN PUBLIC

45/2015 Welcome and Apologies

Non Agenda

1. Apologies were received from Dominic Booth, Bill Matthews, Mark Phillips, Steve Thomas, Francesca Annetta, Eleanor Bullivant and Charlotte Vitty.

46/2015 Minutes of Meeting 11 June and 21 July 2015

Agenda Item 1 & 1a

2. The minutes were approved as an accurate record, subject to minor amendments suggested by the Chief Constable.
3. Mr Pollins requested a separate briefing on Counter Terrorism, seeing that he was not in attendance at the Special Briefing Meeting in July.

47/2015 Matters arising & BTP Operations Roadmap

Agenda Item 2 & 2a

4. The reports were noted. All actions had been discharged.

48/2015 Chief Executive's Report

Agenda Item 3

5. The Authority received a report outlining the work of the Authority Executive Team, since the last meeting.
6. The report was noted.

49/2015 Chief Constable's Report

Agenda Item 4

7. The Chief Constable introduced a report which provided an update on the BTP's activity to deliver the key objectives in the Strategic Plan, undertaken since the last Authority meeting.

Night Tube Staffing

8. A Member sought information on the BTP's preparations ahead the launch of Night Tube, particularly in relation to 1) the process for providing additional resources and 2) the anticipated impact on heavy rail, particularly on London Terminals.
9. ACC Mark Newton, who led on the project, provided a detailed update. He explained that TfL had agreed to fund additional resources based on a security assessment conducted jointly with the BTP.
10. The resources needed to be a mix of probationers and existing BTP establishment, as it was clearly not operationally suitable to cover Night Tube with only probationers. Some impact would therefore be felt in the short term as more experienced officers were drawn in to fill in Night Tube shifts. It was observed that this was part of the fluid nature of BTP deployment and that operators should not have an

expectation of dedicated resources. That said, the BTP provided assurances that the arrangements were not creating cross-subsidies.

11. The ACC added that key locations in the network were graded according to risk; there was some ongoing work to understand the precise impact of Night Tube on major terminals like King's Cross or Liverpool Street.
12. As for communicational efforts, the ACC confirmed that he had ensured a good level of engagement with TOCs either directly with Security Managers or via the Rail Delivery Group. Although there was a perception among some TOCs that information had been shared with them fairly late, the ACC expressed confidence that a working group was now ensuring that information was disseminated down TOC structures.
13. Mr Pollins, who was also a TfL representative, commented that the Night Tube initiative was on track for a launch in the coming months, in line with the Mayor's commitment. Issues which led to the delay in the launch were progressively being addressed. There was every expectation that the launch would be preceded by an 8-week lead-in period.

Safeguarding

14. With reference to an update on page 9 of the report, a Member queried whether the ACC was confident that a 20-minute training would be sufficient to cover the important issues on Safeguarding.
15. ACC commented that this was felt to be a proportionate approach. A Member representing the rail industry supported this observation, commenting that an original proposal of a full day's training had not been endorsed by TOCs.

Transformation

16. With reference to an update on page 10 of the report, a Member commented that he expected the risks of the Transformation programme to have been articulated rather better. He expressed particular concern about the delivery of Mobile solutions, and its interdependencies with the ISP programme. He queried whether this revealed an issue with the governance of the programme and whether it would be sensible for the Authority to consider more details on the matter.
17. The Chairman echoed the comments and referred to a suggestion that a special meeting of the Authority be set up prior or at the rising of the next meeting scheduled in November, to cover the

general direction of travel for the Transformation programme and Strategy. The suggestion was agreed.

18. In response, the Chief Constable explained that Mobile solutions was still awaiting Cabinet Office approval and that the process for obtaining that approval had so far been complex. This delay meant that a training package which was meant to cover mobile devices and ISP could no longer be delivered jointly for officers, which was disappointing.
19. In summarising the reasons for the delay in obtaining approval, the Chief Executive referred to the Cabinet Office's preference for a bottom-up approach in capturing demand. He commented that the Authority was seeking the involvement of the DfT sponsorship team in order to make progress with Cabinet Office officials.

Body-worn video

20. A Member referred to recent media reports about concerns with the data storage for body-worn video files, and sought assurances that the BTP had checked its position on the matter.
21. The Chief Constable confirmed that the data storage site was in the EU (Ireland) and not the US as reported in the media. There were associated training needs to ensure the BTP's use of Body Worn Video was fully compliant with data protection legislation, but he was confident that BTP had adequate controls in place.

22. Agreed

- 22.1. A special meeting of the Authority to be set up prior or at the rising of the next meeting scheduled in November, to cover the general direction of travel for the Transformation programme and Strategy.

50/2015 Committee Reports to Note

Agenda Item 5

5.1 Q1 Finance Committee Report

23. Andrew Pollins, a Member of the Finance Committee, introduced a report setting out an overview of the work of his Committee at its meeting of 24 July 2015. Business at the meeting included consideration of the Budget Assumptions for FY 16/17, the BTPA Q1 Update, Budget Movement Reconciliation, a Pension Update, as well as a discussion on the MTFP Planning Cycle.
24. The report was noted.

5.2 Q1 People & Standards Committee Report

25. The Chairman of the People and Standards Committee introduced a report summarising the key developments at the most recent meeting of the Committee on 23 July 2015. Business at the meeting included work on the upcoming Complaints and Disciplinary reforms, BTP Regulations for Conduct and Performance procedures, the Quarterly report on PSD Activity and the People and Health and Safety regular update.
26. The Chairman drew attention to his participation, alongside Liz France, in the recruitment of legally-qualified chairs which would start presiding over Misconduct Hearings (those considering the most serious conduct allegations against police officers). The intention was for the BTP to introduce legally-qualified chairs from January, and a pool of suitable chairs was being jointly recruited with the Metropolitan Police Service, the Ministry of Defence Police and the City of London Corporation.
27. The report was noted.

5.3 Q1 Performance Review Committee Report

28. The Chairman of the Performance Review Committee introduced a report providing an overview of the work of the Committee since the last meeting of the Authority.
29. A Member queried whether the use of Delay-per-Incident (DPI) as a metrics to replace disruption minutes had been considered. The Chairman commented that this had been looked at, and that this was still the subject of some work. She indicated that C/Supt Paul Brogden had taken a lead on this and he might be in a position to update Members soon.
30. The report was noted.

51/2015 Policing Plan Report for Decision

Agenda Item 6

31. Liz France, a Member of Policing Plan Group, introduced a report setting the conditions for the 2016-17 Policing Plan. The report proposed a set of initial assumptions to inform the development of the BTP Annual Policing Plans for the coming year.
32. With reference to the Stakeholder Workshop which had taken place earlier that day, Mrs France highlighted that engagement with

operators remained strong and that their feedback was critical in the production of the plans.

33. A Member queried whether the Spending Review decisions would impact on the development of the Plan, and it was clarified that although these would not have an impact in-year, the plan would no doubt take into account any actions which may be required in that regard.
34. The Chief Constable commented that he had held a discussion with the Chairman of the Policing Plan Group prior to the meeting and that he was under the impression some assumptions in the report had since moved forward. Mrs France was confident that there would be several opportunities to discuss those in more details.

35. Agreed

- 35.1. The Authority endorsed that the Policing Plan Group should commence its work on the basis of the assumptions as set out in the report.

52/2015 Update on renewal of BTPA accommodation lease

Agenda Item 14

36. The Authority received an update on options for accommodation of the Executive team, arising from the imminent expiry of the current lease of the Forum offices on 10 November 2015.
37. The lease's existing terms was for 10 years from 11 November 2005 to 10 November 2015. A rent review was undertaken in 2010. The Authority occupies 2,131 sq. ft. of space for a rate of £27.00 per sq. ft. Current rental costs are £55.4k per annum.
38. The landlord was reported to be content to grant a lease for a further 5 year period from the expiry of the current lease (from 11 November 2015 to 10 November 2020). However, this lease was offered with a significant increase in rent. Corporate Services has since confirmed that a joint measurement of the accommodation revealed the space is 2,131 sq. ft. and that the total rent will be £106.5k per annum with 4 months' rent free on a 5 year lease.
39. The BTP had examined premises at FHQ or in close proximity to collocate and concluded that none was available.
40. The rate offered was confirmed to be in line with the market rates of Camden Town.
41. The Chief Executive explained that the intention was to continue negotiations through the Head of Corporate Services and that a report would be submitted to Members for approval in due course.
42. The report was noted.

PART II - SUMMARY OF ITEMS TAKEN IN PRIVATE

53/2015 Appointment & Remuneration Committee Report

Agenda Item 15

The Chairman of the Appointments and Remuneration Committee introduced a report summarising the key developments at the meeting of the Committee on 9 July 2015.

54/2015 Pensions Working Group Reports for Decision Agenda Item

Agenda Item 16

The Authority considered a report assessing the options available in respect of dealing with the impact of the abolition of contracting-out from April 2016.

55/2015 Committee Reports to Note (part 2)

Agenda Item 17

Q2 Audit & Risk Assurance Committee

The Chairman of the Audit & Risk Assurance Committee introduced a report updating the Authority on audit activity and risk management issues, as considered by the Committee at its meeting on 17 September 2015.

40/2015 Any Other Business

Agenda Item 18

There were none.

The meeting finished at 4.00 pm

Date of next meeting:

4 November 2015

G1 & G2, FHQ, 25 Camden Road, London NW1 9LN