



**BRITISH
TRANSPORT
POLICE**

Report to: Finance Committee
Date: 03 March 2016
Subject: Revenue Budget and Capital Programme 2015/16
 Monitoring and Forecast report – Period 11
Sponsor: Director of Capability & Resources
Author: Head of Finance & Procurement
For: Information

1 PURPOSE OF PAPER

- 1.1 This report provides the monitoring and forecast position for the 2015-16 Revenue and Capital Programme as at Period 11.
- 1.2 Appendices A and B set out the position on the Revenue budget for the British Transport Police (BTP) and show the forecast outturn position to be an under-spend of £1.5m or 0.6% under the approved net budget of £266m. Under-spends in the areas of Police Officer / PCSO pay due to vacancies and capital charge (depreciation) contribute the most to the EOY forecast. This is countered by over-spends in activity from Operation Canberra and Finance & Procurement Transformation. Tables 1 and 2 provide analysis of the factors driving the monitoring and forecast under-spend position as at Period 11.
- 1.3 The EOY position is also affected by a credit for Employers' Police Officer Pension contribution adjustment, which came into the ledger in P11. A breakdown of how the credit pension adjustment affected the YTD position is shown in Table 3.
- 1.4 Appendix C sets out the position for each scheme in the Capital programme as at Period 11. The Capital Programme is forecast to spend £15.8m of its £19.1m original allocated budget. A number of schemes have been added to the Capital Programme or had their budget allocation increased to reflect continuity of the scheme brought forward into this year. Additions to the Programme in Period 11 are detailed in section 3.
- 1.5 Appendix D shows the Budgeted Workforce Target (BWT) and the actual numbers in post as at Period 11 for Divisions and FHQ Departments. As at Period 11, the Force was 126 FTEs or 2.5% below the overall BWT of 5,030 FTEs at 4,903; (3,020 Police Officers, 1,521 Police Staff and 363 PCSO's). To date, the actual number of Police officers is 3,062, PCSO's 363, and Police Staff 1,633, which includes temporary staff.

2 REVENUE BUDGET

- 2.1 The year to date position (YTD) at Period 11 shows an under spend of £2.3m against revised budget and the end of year (EOY) is forecast to be £1.5m of 0.6% under annual budget.
- 2.2 The YTD and EOY under-spend derives mainly from police officer vacancies (£3.7m and £5m respectively) and to a lesser extent PCSO vacancies under-spends (£0.2m) and is concentrated in Specialist Ops, B, C and D Divisions. FHQ Departments have over-spends in Corporate Resources, reflecting ongoing activity for Operation Canberra and Finance Transformation.



**BRITISH
TRANSPORT
POLICE**

2.3 The Employer's Pension adjustment in Period 11, a credit of £609k contributed to the increased YTD under-spend position of £2.3m. Below the breakdown of the credit in the respective FHQ Departments and Territorial Divisions:

Business Area	Budget to P11	Actual YTD P11	P11 YTD Var
	£000	£000	£000
C Div	43,837	43,496	341
C Div Pension adj		-185	185
	43,837	43,311	526
D Div	9,524	9,345	180
D Div Pension adj		-35	35
	9,524	9,309	215
B Div TOC	35,488	35,229	259
B Div TOC Pension adj		-167	167
	35,488	35,063	425
B Div TfL	43,291	35,366	7,925
B Div TfL Pension adj		-137	137
B Div TfL	43,291	42,329	962
Ops	9,886	9,161	725
Ops Pension adj		-47	47
	9,886	9,115	771
Contact Centres	8,486	8,563	-77
Contact Centres Pension adj		-5	5
	8,486	8,558	-72
Crime / Invns	13,413	13,401	12
CRMINV Pension adj		-22	22
	13,413	13,379	34
DCC	6,540	6,503	37
DCC Pension adj		-2	2
	6,540	6,501	39
Nat Justice	4,127	4,051	76
Nat Justice Pension adj		-2	2
	4,127	4,049	78
Old CCs	0	-0	0
ACCREV	0	-9	9
Capability & Resources	36,050	39,231	-3,181
CORTOT Pension adj		-7	7
exclude Dep'n line	0	-2,471	2,471
	36,050	36,753	-703
Total FHQ	78,502	78,346	156
Total B Div	78,779	77,392	1,387
Total C Div	43,837	43,311	526
Total D Div	9,524	9,309	215
YTD P11 with Pension Adj.	210,642	208,358	2,284
Pension Adjustment ER 2007 P1-P10	-	-609	609
YTD P11 without Pension Adj.	210,642	208,966	1,675
	210,642	208,358	2,284



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2.4 Table 1 below provides variance analysis by FHQ Department and Territorial Divisions for year to date and outturn forecast variances over +/- 5%, or above £500k.

TABLE 2 - EXPLANATION OF YEAR TO DATE (YTD) AND END OF YEAR (EOY) FORECAST VARIANCE ON FHQ PORTFOLIOS AND TERRITORIAL DIVISIONS P11 2015-16 WITH VARIANCE ON REVISED BUDGET ABOVE +/- 5% OR OVER +/- £500K		YTD Variance '£000	YTD Var %	Forecast Variance '£000	Forecast Variance %
ACCELERATED INFORMATION STRATEGY	The YTD position shows an under-spent variance of 14.9% (£135k below budget of £907k), which reflects a ytd under-spent variance in software maintenance vacancies compensated by over-spends in project pay, temporary staff & consultancy costs on the Programme. EOY position is forecast to under spend by £89k.	135	14.9	89	9.5
FINANCE TRANSFORMATION	Finance Transformation is forecast at £644k to year-end. This reflects the Finance Transformation resource, including additional procurement and Transactions Centre resources, plus overtime to clear the backlog for supplier invoices, and consists of temporary agency staff costs, as well as 4 A04A payroll resource as part of the Finance Governance Review. There is a small allocation in supplies & services, for the Advanced Business Solutions (ABS) review and NFI professional fees.	-164	n/a	-644	n/a
SPECIALIST OPERATIONS	The YTD position (£772k under or 7.8%) reflects police officer vacancies, as a result of not filling 14 AFO posts until early 16-17, and 19 AFOs coming later than expected (mid March 16, i.e. 2 weeks before financial year-end). Prior period forecast reflects all AFO posts to be filled prior to year end. The EOY position (£403k or 3.2% under) reflects this position.	771	7.8	403	3.2
OPERATION CANBERRA	The YTD position for Operation Canberra (operation related to Records Management) is £607k over a budget of £199k at £806k. This is concentrated on temporary staff, police staff pay, police officer pay and overtime. The operation is forecast to be completed by the end of this financial year, the EOY forecast reflects an end of operation projected cost of £1.3m, £1m over budget. The forecast reflects the additional resource requested to speed up the operation delivery by the end of the financial year.	-607	-305.6	-966	-302.7
DIVISION B	B Division YTD position is £1.4m or 1.2% below budget, reflects mainly Police Officer vacancies, £1.8m combined across the Division, £0.7m on the TOC side, and £1.1m on the TfL side. PCSO vacancies contribute to the under-spend £0.25m, countered by police staff / other staff pay and non-pay over-spends. The non-pay overspend is concentrated on premises, reflecting additional accommodation charges at Southampton and Cambridge, taser cartridges and uniform cross-charges, plus other supplies & services costs. The EOY position reflects the factors that drive the YTD position u/s. Minor property work on projects for Stratford, as well as those in relation to Finsbury Park on PFI have not come through to date, but are on track to deliver prior to year-end.	1,388	1.8	1,551	1.5
DIVISION C	C Division YTD position is £526k or 1.2% below budget mainly due a vacancy against period budget, (correction of Pension rates on 2 schemes in period 9 & prior periods has contributed to the underspend), and police staff vacancies (7 net vacancies), countered by overspends in Supplies & Services due to uniform/management fee and postage. Other factors in overspend are Taser costs and Livescan charges, and in Premises due to rates invoices received, Newcastle Hadrian House costs and new premises at BNS.	526	1.2	412	0.7



**BRITISH
TRANSPORT
POLICE**

2.5 Appendix B sets out the year to date monitoring and forecast revenue position by expenditure and income categories. Table 2 below provides analysis by Expenditure and Income categories on year to date and forecast variance above +/- 5%, or over £500k.

TABLE 3 - EXPLANATION OF YTD AND EOY FORECAST VARIANCE ON EXPENSE & INCOME CATEGORIES P11 2015-16 WITH VARIANCE ON REVISED BUDGET ABOVE +/- 5% OR OVER +/- £500K		YTD Variance £'000	YTD Var %	Forecast Variance £'000	Forecast Variance %
POLICE OFFICER PAY	The increased YTD Variance from P10 (£2.9m) reflects AFO Police officer vacancies that will not be filled in at in Jan / Feb (14 posts), along with 19 AFO posts that will be filled in later than anticipated (2nd half of March 16). In general, police officer vacancies are concentrated in Counter Terrorism / Armed policing Uplift, Contact Management as a result of the restructure, B Division due to reduction in police officer in-takes and officer vacancies, and C and D Divisions. This is reduced by over-spends in this expense category in FHQ Departments due to the Op Canberra, police officer recruitment & training.	3,722	2.9	5,053	3.1
POLICE OFFICER OVERTIME	Police Officer Overtime derives from overtime due to police officer vacancies (including vacancies held as a result of Crime Review), officer recruitment training, and bank holiday pay in a) Special Ops (mainly Overtime Shift Cover, Op Committee General Election 2015, Overtime Training), b) B Division (Public Holiday working, Overtime Shift cover, Overtime Football, Overtime Training) c) C Division (mainly related to Bank Holiday requirement, Overtime Shift cover, Overtime Football playoffs, Op Walmington), d) Recruitment / Assessment centre related activity, and Operation Canberra .			-693	-10.1
PCSO OVERTIME	PCSO Overtime YTD u/s £29k derives mainly from operational activity in B Division.	29	17.3		
POLICE STAFF OVERTIME	Police Staff Overtime YTD is over budget by £519k mainly due to police staff vacancies, dual running (Contact Management), and operationally led activity (Op Canberra, Crime / Investigations), and is concentrated in Contact Centres, Crime & Investigations, DCC Group (Professional Standards, Media & Marketing, and Strategic Development), Operation Canberra, HR Recruitment & Training / Assessment related activity, Corporate Services, Information Management, Technology, C Division. The EOY position is forecast to be £698k above budget, and is mainly concentrated in Contact Management, Crime / Investigations, Operation Canberra, Accounts Payable Surge team, Strategic Development, Professional Standards, National Justice, and Information Management related activity, B and C Divisions.	-519	-93.5	-698	-102.5
PREMISES	EOY variance derives from B Division, and relates to 2015 invoices paid for Bishopsgate, Bournemouth, Cambridge sites, plus additional accommodation charges at Southampton and Cambridge. Cleaning costs have increased significantly with zero inflation to NSC budgets for the last few years, there is insufficient to cover current charges plus all other increased budgetary demands.			-675	-3.6
COMMUNICATIONS & COMPUTERS	YTD and EOY forecast projects an adverse variance of £975k and £630k over budget respectively, reflecting service pressures in Technology on WAN Recurring Charges, Protective Monitoring, Aerial photography annual licences, Airwave hardware maintenance. In this line, there are costs related to the Body Worn Video (Phase1) project - circuit rental costs and annual licence maintenance costs. These costs for Body Worn Video are counter-balanced on the income line from Home Office funding.	-975	-10.5	-630	-5.4
TRAVEL & HOTELS	The YTD on Travel & Hotels is overspend by £193k, which mainly derives from the cost of the Civil Nuclear Constabulary (CNC) officer secondment to FHQ Specialist Operations (pay cost, overtime, travel & expenses, hotel accommodation), and to a lesser extent to costs related to Op Canberra, Information Management, and recruitment / assessment / training activity. The over-spend in this expense category as a result of the CNC cost is compensated by u/s in the police officer pay in Special Ops. The EOY position reflects Travel & Hotel over-spend in Contact Management (£53k), National Justice (£49k), Op Canberra (£14k), Information Management (£19k), Corporate Risk Team (£21k) under DCC.	-339	-27.1	-410	-26.8
TRANSPORT	YTD under-spend on vehicle maintenance (fuel & lubricants) reduced by vehicle accident repairs	148	6.9		
SUPPLIES & SERVICES	Supplies & Services pressures are concentrated around work in B Div underground, corporate services (estates - facilities management), crime & investigations, specialist operations (CTSU uplift), C and D Divisions.	-944	-7.3	-1,800	-10.6
CAPITAL CHARGES	The forecast for the internal depreciation is currently at £8.1m reflecting a reduced depreciation charge from the schemes in the in-year Capital Programme, against a budget of £9.36m, resulting in a favorable variance of £1.2m.	598	8.0	1,213	12.9
GRANTS	Funding received from the Home Office related to the Body Worn Video rollout project.	-27	8.4		



BRITISH TRANSPORT POLICE

3 CAPITAL PROGRAMME

- 3.1 Appendix C shows the Capital Programme in overall summary and in work stream detail.
- 3.2.1 The revised budget placeholder value for the schemes identified in the 2015-16 Capital Programme currently stands at £16.95m including a £500k allocation for Contingency (the original value was £19.1m). As at Period 11, the EOY forecast is £15.8m.
- 3.2.2 As at Period 11, £6.6m is reported on YTD actuals, along with an un-receipted commitment of £4.5m, which represents purchase order value (commitment) raised for services / products not yet received. These added together make up £11.1m, last period this number stood at £10.7m.

4 BTP BUDGETED WORKFORCE TARGET AND ACTUALS IN POST

- 4.1 Appendix D shows the Budgeted Workforce Target and Actuals in post position for the Force at Period 11. BTP was 126 FTEs at 4,903 or 2.5% below the overall BWT of 5,030 FTEs. (Police Officers 57 FTEs below BWT of 3077 or 1.9%, Police Staff 83 FTEs below BWT of 1,604 or 5.2%, PCSO's 14 FTEs below BWT of 349 or 4.0%).

5 RISKS AND OPPORTUNITIES

- 5.1 Force risks and opportunities present overall £0.8m of pressure. This is a combination of £1.8m of risks and £1m of opportunities.

The Service pressures include Rent Reviews (£300k), and the element of the potential cost of including overtime in holiday pay (£600k). As reported in prior periods, the probability of both of these elements materializing in 2015/16 is low. The ISP training (£358k), reported here in prior periods, has dropped off the list, as is now forecast in the Revenue EOY position in Appendices A and B, since the purchase order has been approved.

The Governance pressures include the police officers Housing Allowance (a revised figure of £215k from previously estimated of £400k), the decision for payment lies with the BTPA at present.

6 IN-YEAR BUDGET MOVEMENTS

- 6.1 Since the resetting of the Revenue budget in Period 3, there have been a number of budget movements to Period 11. These can be summarised as:
- Police Staff and Police Officer Pay Awards, Bonus Payment, and EPS Spine Point Progression
 - Grossing up of income (Secondments) with pay / overtime,
 - EPSA for Hub & Crossrail,
 - Allocation of budget to National Justice (CMU, CJU, ERG) from B, C and D Divisions,
 - Allocation of Budget for Operation Canberra from the centre,
 - Additional budget allocation from B Division to the CTSU uplift,



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TRANSPORT
POLICE**

- Centralising of under-spends from FHQ portfolios to the centre as a result of Finance Reviews.
- An adjustment to budget (reduction) for £204.27k (the Overhead element of the DLR Policing) was effected in Period 7, to reconcile the budget requirement with the agreed funding for 15-16.

A detailed reconciliation of budget movements to Period 11 is available for reference upon request.

7 LIST OF RECOMMENDATIONS

- 7.1 It is recommended that the monitoring and forecast position for the BTP Revenue and Capital Programme is noted as at Period 11.



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APPENDIX A - PERIOD 11 2015-16 REVENUE SUMMARY POSITION BY DIVISION

Agenda Item –

Period 11 Appendix A		YTD P11 2015-16					FY 2015-16					
Ref	FHQ Division	Budget Move	Adjusted Budget	P11 Year to Date	Variance to Adjusted Budget	% Var on Adjusted Budget	Reallocated Budget	Budget Move	Adjusted Budget	Forecast	Forecast Variance on Adjusted Budget	For Var over Adjusted Budget
		£'000	£'000	£'000	£'000	%	£'000	£'000	£'000	£'000	£'000	%
	British Transport Police - Monitoring and Forecast Position for 15-16 Revenue Budget (Appendix A - Objective Budget)											
1	Deputy Chief Constable Command	4,584	1,956	6,540	6,501	39	8,171	91	8,262	8,181	80	1.0
2	Capability & Resources	24,369	10,575	34,944	35,012	(67)	46,548	(3,860)	42,688	42,194	644	1.2
3	Finance & Procurement Transformation	0	0	164	(164)	-0.2	0	0	0	0	(644)	0.0
4	Op Canberra	0	199	806	(607)	(305.6)	0	319	319	1,285	(966)	-302.7
5	Accelerated Information Strategy	647	260	907	772	135	930	0	930	842	89	9.5
6	Specialist Operations	6,801	3,085	9,886	9,115	771	12,470	188	12,657	12,254	403	3.2
7	Contact Management	5,713	2,773	8,486	8,549	(63)	10,099	545	10,644	10,730	(86)	-0.8
8	Crime / Investigations	9,697	3,716	13,413	13,379	34	17,249	(297)	16,951	17,097	(146)	(1)
9	National Justice Directorate	728	3,399	4,127	4,049	78	1,9	1,299	3,838	5,137	4,975	161
	Total - FHQ Division:	52,538	25,963	78,501	78,346	155	0.2	96,765	823	97,583	98,203	(615)
	Territorial Divisions											-0.6
10A	Division B* - TOC excl LU bal. in e-fins	25,856	9,632	35,488	35,062	426	1.2	46,359	(1,357)	45,002	44,458	545
10B	Division B** - TfL Funded	29,265	14,026	43,291	42,329	962	2.2	56,540	5	56,545	55,538	1,007
	Total - B Division	55,121	23,658	78,780	77,392	1,388	1.8	102,899	(1,352)	101,548	99,996	1,551
11	Division C	31,109	12,727	43,837	43,311	526	1.2	54,829	253	55,082	54,670	412
12	Division D	6,661	2,864	9,524	9,310	215	2.3	11,980	70	12,050	11,866	183
	Total - C & D Divisions:	37,770	15,591	53,361	52,621	741	1.4	66,809	324	67,132	66,537	595
	Total Net BTP	145,430	65,212	210,642	208,358	2,284	1.1	266,473	(204)	266,268	264,737	1,532
	Contribution from cash draw down	0	0	0	0	0	0.0	(1,593)	0	(1,593)	0	0.0
	Total Net BTP (Inc. release of reserves)	145,430	65,212	210,642	208,358	2,284	1.1	264,880	(204)	264,675	263,144	1,532
												0.6

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APPENDIX B – PERIOD 11 2015-16 REVENUE POSITION BY INCOME & EXPENDITURE

Agenda Item –

Period 11 Appendix B	YTD P11 2015-16				FY 2015-16			
	Adjusted Budget	Year to Date	YTD Variance on Adjusted Budget	YTD Var Adjusted Budget %	Reallocate d Budget	Budget Move	Adjusted Budget	Forecast
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Expenditure								
Staff Costs								
1 Police Officer Pay	128,215	124,493	3,722	2.9	160,382	1,122	161,504	156,451
2 Police Officer Overtime	5,539	5,652	-113	-2.0	6,598	271	6,869	7,562
3 PCSO Pay	8,111	7,879	232	2.9	10,264	14	10,278	10,096
4 PCSO Overtime	168	139	29	17.3	211	2	213	220
5 Police Staff Pay	47,240	46,924	316	0.7	60,550	(1,269)	59,281	59,598
6 Police Staff Overtime	555	1,074	-519	-93.5	731	(50)	681	1,379
Staff Costs	189,828	186,161	3,667	1.9	238,736	90	238,827	235,306
Non Staff Costs								
7 Premises	14,770	14,707	63	0.4	18,187	500	18,687	19,363
8 Communications and Computers	9,279	10,254	-975	-10.5	11,427	159	11,585	(675)
9 Transport	2,160	2,012	148	6.9	2,742	(33)	2,709	12,216
10 Travel & Hotels (TRVHTL)	1,249	1,587	-339	-27.1	1,579	(50)	1,529	2,622
11 Supplies and Services (incl. Taxation)	12,932	13,876	-944	-7.3	13,407	3,559	16,966	1,939
12 Capital Charges	7,445	6,847	598	8.0	9,364	0	9,364	18,765
Non Staff Costs	47,835	49,283	(1,448)	-3.0	56,705	4,135	60,840	63,057
Total expenditure:	237,663	235,444	2,219	0.9	295,442	4,225	299,667	298,363
Income								
13 Enhanced PSA	(13,970)	(13,834)	(136)	1.0	(17,519)	(642)	(18,161)	(18,073)
14 Grants	(326)	(299)	(27)	8.4	0	(600)	(600)	(88)
15 Other Income	(12,725)	(12,953)	228	-1.8	(11,450)	(3,188)	(14,637)	(574)
Total income:	(27,021)	(27,085)	64	-0.2	(28,969)	(4,430)	(33,399)	(33,627)
Total Net BTP:	210,642	208,357	2,284	1.1	266,473	(204)	266,268	264,737
Contribution from cash draw down	0	0	0	0	(1,593)	0	(1,593)	0
Total Net BTP (inc. release of reserves)	210,642	208,357	2,284	1.1	264,880	(204)	264,675	263,144
								0.6



APPENDIX C – 15-16 CAPITAL PROGRAMME AS AT PERIOD 11 2015-16

TABLE 1 - BTP CAPITAL PROGRAMME 2015-2019

9
NOT PROTECTIVELY MARKED



APPENDIX C – 15-16 CAPITAL PROGRAMME AS AT PERIOD 11 2015-16

ESTATES CAPITAL PROGRAMME

Sche me No.	Priority	RAG Status	Scheme No.	Approval Requirement/Status	Progress Comments	2015/16 Approved Budget as per MTFP and CC Delegation Letter	2015/16 Revised Budget Approved	2015/16 Forecast from Forecast	2015/16 Forecast to Budget Variance	P11 YTD Actual & Unrecipie d Value	Period 11 Committed Value not received	P11 15-16 Actual & Unrecipie d Value	2016/17 Approved Budget £'000	2016/17 Approved Budget £'000	2016/17 Approved Budget £'000	2018/19 Approved Budget £'000			
1	In-year	G	Blundell Street Armoury	CC Approved	Works nearing completion	200	200	389	-189	215	359	-143	31	389	0	0	0		
2	1	G	Security Improvement Works	SIB Approved	Security improvement works around the Estate	100	100	110	-10	100	70	30	40	110	0	0	0		
3	1	N/A	Guildford Chester Station Relocation	Property Board Approval	£50K Surrended 17/06/15 Review	50	0	50	2	-2	0	1	-1	2	0	0	0		
4	1	N/A	Bletchley-Milton Keynes Station Relocation	Property Board Approval	Delivered in 2014-15. None in 15-16	10	0	10	25	-25	0	0	-0	25	0	0	0		
5	1	A	Birmingham New Street	SIB Approved	To be delivered in year 2015-16	100	25	75	25	0	7	0	7	4	0	0	0		
6	1	G	Project Staff Estates	SIB Approved	Surrendered £150k in 17/06/15 Review	250	138	112	138	0	83	112	-29	8	120	0	0	0	
7	1	A	Edinburgh Waverley Refurbishment	SIB Approved	Project Staff costs to deliver Estates Program	250	0	250	0	0	0	0	0	0	250	250	250	250	
8	In-year	A	Southampton Refurbishment	SIB Approved	To be delivered in year 2015-16	0	50	-50	50	0	50	23	27	5	27	0	0	0	
9	In-year	G	Stratford Hub	CC Approval Req'd	Delivered in year. Estate work completed	50	262	-212	317	-55	265	316	-51	2	317	0	0	0	
10	1	N/A	Minor Works Projects	SIB Approved	Funded from TfL contribution	300	0	300	0	0	0	0	0	0	0	0	0	0	
11	1	G	Property Store	Property Board Approved	For delivery in-year 2015-16 (in progress)	350	50	447	-147	314	347	-33	100	447	250	250	250	250	
12	In-year	N/A	Brewery Road	SIB Approved	No requirement in-year 15-16	75	0	75	2	-2	2	2	-0	0	2	0	0	0	
13	In-year	A	Coventry Refurbishment	SIB Approved	In progress	120	165	-45	165	0	165	1	164	13	0	0	0	0	
14	In-year	G	Turo Relocation	Property Board Approved	For delivery in-year 2015-16 (in progress)	0	70	-70	83	-13	70	82	-12	0	83	0	0	0	
15	In-year	A	Swindon	Property Board Approved	For delivery in-year 2015-16 (in progress)	0	46	-46	55	-9	46	5	41	50	55	0	0	0	
16	In-year	G	Camden Road Overground Station	Property Board Approved	For delivery in-year 2015-16 (in progress)	0	64	-64	64	-0	64	64	-0	64	0	0	0		
17	In-year	N/A	FHQ Camden security	SIB Approved	Surrended 17/06/15 Review	0	0	0	3	-3	3	4	-0	4	0	0	0		
18	1	A	Blundell Street Security Improvements	FEB Approved	£50K Surrended 17/06/15 Review	0	200	-200	200	0	200	1	199	38	38	0	0	0	
19	1	A	Access Control	SIB Approved	FEB July 15 Decision £380k	0	380	-380	380	0	100	29	71	41	69	0	0	0	
20	1	A	Manchester Peninsula	SIB Approved	FEB July 15 Decision £120k	0	120	-120	0	0	0	0	0	0	0	0	0	0	
21	1	A	Gatwick	SIB Approved 08/05/2016	For delivery in-year 2015-16 PO DVA183	0	125	-125	0	115	31	84	3	34	0	0	0	0	
22	1	A	Estates Sustainability Programme	Subject to Prop/TechBoard Approval	For delivery in-year 2015-16	0	93	-93	93	-0	93	27	66	27	0	0	0	0	
23	1	A	Health & Safety Firework Improvements	Subject to Prop/TechBoard Approval	For delivery in-year 2015-16	0	15	-15	15	0	15	0	15	0	0	0	0	0	
24	2016/17	N/A	Other Minor Works	BTPA Approval Required	For delivery in 2016/17 onwards	0	0	0	0	0	0	0	0	0	70	875	1,550		
25	2016/17	N/A	Video Conference (CMA) Upgrade	FEB Approval Required	For delivery in 2016/17 onwards	0	0	0	0	0	0	0	0	0	150	175	175		
26	In-year	A	Meeting Room Screens	SIB Approved	Added following 17/06/15 Review	0	150	-150	150	0	150	23	127	101	124	0	0	0	
27	In-year	A	AV Upgrade to Kings Cross	FEB Approved	Added following 17/06/15 Review	0	450	-450	450	0	333	153	180	112	265	0	0	0	
28	In-year	A	Other Minor Works	Property Board Approved	Added in Period 9 Finance Reviews	0	40	-40	30	-30	0	0	0	0	0	0	0	0	
29	In-year	A	AV Upgrade to Kings Cross	Property & TechBoard Approved	Added in Period 9 Finance Reviews	0	10	-10	10	-10	0	0	0	0	0	0	0	0	
30	In-year	A	Estates Strategy Implementation	Property Board Approved	Added in Period 9 Finance Reviews	0	1,855	-1,428	3,738	-455	1,649	742	573	2,222	870	1,725	2,400		
TOTAL ESTATES CAPITAL PROGRAMME																			



APPENDIX C – 15-16 CAPITAL PROGRAMME AS AT PERIOD 11 2015-16

Information Technology BAU and IT Programme - 2015-16 CAPITAL PROGRAMME

Scheme No.	Priority	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	2015/16 Approved Budget as per MTFP and CC Delegation Letter	2015/16 Revised Budget from Approved Budget	2015/16 Variance Revised from Approved Budget	P11 YTD Actual	Total P11 YTD Actual	P11 YTD Var	Period 11 Committee Actual & Unreceipted Value	P11 15-16 Approved Budget £'000	2016/17 Approved Budget £'000	2017/18 Approved Budget £'000	2018/19 Approved Budget £'000	
£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
1	1	G	IT Business As Usual (Kieran Murphy / Scott Phillips)	SIB Approved - cyclical	For delivery in-year 2015-16 £22k audit requirement added 17/06/15	144	144	0	120	287	-167	10	296	144	144	144	144
2	1	G	Infrastructure Maintenance	Tech Board Approved cyclical		43	65	-22	74	33	27	6	46	74	43	43	43
3	1	A	Network Security	FEB Approved cyclical		380	312	68	312	0	285	157	128	91	248	380	380
4	1	A	Airwave Replacement & Upgrade	Tech Board Approved cyclical		0	96	-96	0	50	0	50	5	5	100	100	100
5	2-3	G	Messaging (Outlook & BlackBerry)	SIB Approved cyclical		184	184	0	184	0	153	147	7	29	175	184	184
6	1	G	Cyclic Replacement Desktops	SIB Approved cyclical		85	85	0	85	0	71	58	13	0	58	85	85
7	1	G	Cyclic Replace Prog-Laptops	SIB Approved cyclical		144	259	-115	259	0	120	219	-99	28	247	144	144
8	1	A	Technology Board Operational Development	Tech Board Approved cyclical		12	12	0	12	0	9	-13	22	8	-5	12	12
9	1	G	Telephone Handset Spares	Tech Board Approved cyclical		50	50	0	50	0	37	0	37	38	0	0	0
10	1	G	Intranet and SharePoint Development	Tech Board Approved cyclical		60	60	0	60	0	40	60	-20	0	60	60	60
11	2-3	A	Disaster Recovery - Desktops	SIB Approved cyclical		150	95	40	55	150	0	150	0	0	0	0	0
12	2-3	A	E-Service Desk Replacement	SIB Approved cyclical		100	30	70	30	0	100	0	100	0	0	0	0
13	2-3	A	BTP Intranet Web Mapping	SIB Approved cyclical		150	0	150	0	0	0	0	0	0	50	0	0
14	2016/17 N/A	N/A	Aerial Photography Replacement	Tech Board Approved cyclical		0	0	0	0	0	0	0	0	0	55	55	55
15	In-Year	A	Additional Storage Capacity	SIB Approved Required		0	250	-250	250	0	87	40	47	94	134	134	
16	In-Year	G	Single Force Gazebo	SIB Approved		0	404	-404	390	14	404	285	119	77	362	0	0
17	2-3	A	Tablets Roll-out	Tech Board Approved		0	10	-10	10	0	10	4	6	6	10	0	0
18	In-Year	N/A	Organisational Development Computers	SIB Approval Reqd		0	200	-200	80	0	0	0	0	0	0	0	0
19	In-Year	G	WAN Replacement	Tech Board Approved TR003011		0	81	-81	81	0	81	0	0	0	81	0	0
20	In-Year	G	Trustwave Secure Web Gateway	Tech Board Approval lbc		0	60	-60	60	0	0	0	0	60	60	0	0
			Total IT Business as Usual			1,502	2,307	-855	2,389	28	1,750	1,352	399	491	1,842	1,237	1,237
			IT Programme (Tim Saunders, David Willoughby)														
21	In-Year	N/A	ICCS Licence DS3000	SIB Approved		0	109	-108	109	0	0	0	0	0	0	0	0
22	In-Year	G	ICCS System Upgrade	Chief Exec Approved		520	420	100	351	69	357	351	6	0	351	12	12
23	In-Year	A	Desktop Virtualisation/XP replacement (VDI)	BTPA Approved		807	691	116	400	291	691	400	291	316	716	82	82
24	In-Year	G	Public Service Network in Policing (PSN-P)	SIB Approved		246	286	-50	226	70	156	176	20	7	163	0	0
			Total IT Programme			1,573	1,516	57	1,086	430	1,224	906	318	323	1,229	94	94
			Total IT BAU AND IT PROGRAMME - CAPITAL PROGRAMME			3,075	3,913	-838	3,455	458	2,974	2,258	716	813	3,071	1,391	1,391

11
NOT PROTECTIVELY MARKED



APPENDIX C – 15-16 CAPITAL PROGRAMME AS AT PERIOD 11 2015-16

INFORMATION MANAGEMENT PROGRAMME - CAPITAL PROGRAMME

Scheme No.	Priority	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	2015/16		2015/16		2015/16		2015/16		2015/16		2015/16	
						Approved Budget as per MTFP and CC Delegation Letter	Revised Budget	Forecast	Variance	Total P11 YTD Actual	P11 YTD Var	Period 11 Committed Value (not received)	Actual & Unreceived Value	P11 15-16 Revised Budget £000	2016/17 Revised Budget £000	2018/19 Revised Budget £000	
1	2-3	N/A	Information Management Programme (Helen Evans & Helen Edwards)	BTPA Approval Req'd	Placeholder Value deferred to 16-17 Review 2.4.14	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	
2	In-Year	A	Electronic Document Records Management (EDRMS) Interim Reporting Solution (EDW) - New	CE BTPA Approved	SIB Approved Interim Reporting Solution 13.10.15	1,000	0	0	0	0	0	0	0	0	1,400	850	0
3	2-3	N/A	Digital Audio & Visual Evidence (DAVE)	CE BTPA Approval Req'd	Placeholder Value deferred to 16-17 Review 2.4.14	750	178	135	43	131	46	85	3	50	1,300	0	0
4	2016-17	N/A	ERP Implementation	BTPA Approval Req'd	For Delivery 16-17	1,900	0	0	0	0	0	0	0	0	1,900	0	0
TOTAL INFORMATION MANAGEMENT PROGRAMME - CAPITAL PROGRAMME						3,650	178	135	43	131	46	85	3	50	5,800	2,550	1,800

INTEGRATED SYSTEMS PROGRAMME (ISP) & MOBILE SOLUTION - CAPITAL PROGRAMME

Scheme No.	Priority	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	2015/16		2015/16		2015/16		2015/16		2015/16		2015/16	
						Approved Budget as per MTFP and CC Delegation Letter	Revised Budget	Forecast	Variance	Total P11 YTD Actual	P11 YTD Var	Period 11 Committed Value (not received)	Actual & Unreceived Value	P11 15-16 Revised Budget £000	2016/17 Revised Budget £000	2017/18 Approved Budget £000	2018/19 Approved Budget £000
1	In-Year	A	Integrated Systems Programme (ISP) (Chris Harbin)	Cabinet Office via BTPA Approved	PS Update £39k Variance represents SP Training which falls under Revenue	£000	£000	£000	£000	0	0	0	0	£000	£000	£000	£000
2	1	R	Mobile Solution	Cabinet Office Approval Req'd	15-16 Forecast revised in P11	5,100	5,105	4,747	358	3,598	2,096	1,412	964	3,050	1,508	0	0
TOTAL ISP AND MOBILE SOLUTION CAPITAL PROGRAMME						8,940	5,205	4,847	358	3,598	2,096	1,412	964	3,050	1,508	0	660



APPENDIX C – 15-16 CAPITAL PROGRAMME AS AT PERIOD 11 2015-16

FLEET CAPITAL PROGRAMME

FLEET CAPITAL PROGRAMME			Approval Requirement/Status		Progress Comments		2015/16 Approved Budget as per MTTF and CC Delegation Letter		2015/16 Forecast Revised Budget		2015/16 Forecast to Budget Variance		P11 YTD Actual		Total P11 YTD Actual		Period 11 Commitment Value (not received)		P11-16 Actual & Unreceived Value		2016/17 Approved Budget £'000		2017/18 Approved Budget £'000		2018/19 Approved Budget £'000	
Scheme No.	Priority	RAG Status																								
1	1	G	Fleet Replacement Programme		BTPA Approved-Cyclical replacement		For 2015-16 Delivery		1,698		£'000		£'000		£'000		£'000		£'000		£'000		£'000		£'000	
2	1	G	Firearms Support Vehicles - Growth2		FEB Approved		Specialist Growth2		0		117		117		0		0.0		0.0		0		0		0	
3	8	A	Unplanned Insurance Write-off Provision		BTPA Approved		Surrendered June Review		75		0		26		26		0		0.0		0.0		75		75	
TOTAL FLEET CAPITAL PROGRAMME									1,773		1,841		-26		0.0		0.9		-0.9		1,902		1,903		2,675	



BRITISH
TRANSPORT
POLICE

APPENDIX C - 15-16 CAPITAL PROGRAMME AS AT PERIOD 11 2015-16

OTHER CAPITAL PROGRAMME



APPENDIX D - BUDGETED WORKFORCE AS AT PERIOD 11 2015-16

Table 1: Division Budgeted Workforce Target

	Police Officers			Police Staff			PCSOs			Total Employees		
	Annualised BWT (FTE)	Period 11 EWT (FTE)	Actual in Post Period 11 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 11 BWT (FTE)	Actual in Post Period 11 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 11 BWT (FTE)	Actual in Post Period 11 (FTE)	Net Variance against Period BWT (FTE)
B - Division	1,506	1,494	-12	302	286	-16	235	239	4	2,043	2,043	2019
C - Division	912	906	-3	124	116	-7	123	114	10	1,159	1,146	1146
D - Division	218	228	15	39	38	0	No PCSOs	257	266	251	-15	
Territorial Divisions Sub-Total	2,636	2,643	2,613	-30	465	463	-23	358	349	363	14	3,459
												3,416
												-39

Table 2: FHQ Departments Budgeted Workforce Target

	Police Officers			Police Staff			PCSOs			Total Employees		
	Annualised BWT (FTE)	Period 11 EWT (FTE)	Actual in Post Period 11 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 11 BWT (FTE)	Actual in Post Period 11 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 11 BWT (FTE)	Actual in Post Period 11 (FTE)	Net Variance against Period BWT (FTE)
Specialist Operations & Contact Management	246	254	237	-18	265	265	-5	0	0	0	511	519
Crime, Investigations, and Justice	125	118	110	-8	362	367	-20	No PCSOs	487	485	457	-23
Capability & Resources	40	41	41	0	393	388	-23	No PCSOs	433	429	406	-23
DCC Group	21	21	19	-2	121	121	-11	No PCSOs	142	142	129	-13
Total FHQ Departments	432	434	407	-27	1,141	1,141	-60		1,573	1,575	1,488	-87

Table 3: Overall Budgeted Workforce Target

	Police Officers			Police Staff			PCSOs			Total Employees		
	Annualised BWT (FTE)	Period 11 EWT (FTE)	Actual in Post Period 11 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 11 BWT (FTE)	Actual in Post Period 11 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 11 BWT (FTE)	Actual in Post Period 11 (FTE)	Net Variance against Period BWT (FTE)
Overall Budgeted Workforce Target	3,068	3,077	3,020	-57	1,606	1,604	-83	358	349	363	14	5,030
												4,903
												-126

