Report to:	**British Transport Police Authority Audit & Risk Assurance Committee**
Agenda item:	**5.3**
Date:	**17 September 2015**
Subject:	**HMIC Inspection Status Update**
Sponsor:	**Deputy Chief Constable**
For:	**Information**

1.   PURPOSE OF PAPER

1.1   To provide the British Transport Police Authority (BTPA) Audit & Risk Assurance Committee with an update in relation to Her Majesty's Inspectorate of Constabulary (HMIC) activity.

2.   BTP INSPECTION STATUS UPDATE

2.1   <u>Stop and Search</u>

2.1.1   The transition from BTPs existing improvement plan to the newly devised ACPO template has now taken place. The new template will now capture all stop and search actions and will be published on the BTP website. It should be noted that many of the recommendations in the 2013 HMIC report have been closed for BTP and areas for further development continue to be reviewed/progressed as business as usual by Territorial Policing Support and monitored via Integrity & Compliance Board.

2.2.3   SDD Audit & Compliance will be meeting with Territorial Policing Support on the 24 September 2015 to further ensure any outstanding recommendations have be picked up and are being addressed accordingly. It is envisaged that any further updates in relation to activity associated with the plan will be reported to Audit & Risk Assurance Committee by exception.

2.2 Inspection of Police Custody Suites

2.2.1 Two remaining open recommendations which relate to the development of local drug and alcohol services for detainees and the potential implementation of alcohol and opiate withdrawal screening tools within custody suites.

2.2.2 In relation to the potential implementation of alcohol and opiate withdrawal screening tools within custody suites, it should be noted that following a recent review of the Police Act by the Justice Department in relation to BTPs legal position around drug testing, it has been identified that BTP is not covered to conduct Drug Trigger Testing because of an anomaly in the legislation. Discussions are on-going with the Home Office in relation to resolving this matter. An options paper has also been submitted to FEB in relation to progressing this matter.

2.2.3 Details in relation to progress against the Improvement Plan can be found at Appendix A. The improvement plan attached was reviewed at ICB in September 2015.

2.2.4 It should be noted that as part of BTP's internal inspection process detailed within the College of Policing Custody and detention APP and BTP's own custody performance management structure, aspects of custody operations and facilities are inspected monthly. A new development to this regime now includes quarterly HMIC themed inspections based on the HMIC Expectations criteria for police custody that are grouped under the following key themes;

- **Strategy**
- **Treatment and conditions**
- **Individual rights**
- **Healthcare**

2.3 Crime Data Integrity

2.3.1 Good progress is being made in relation to the implementation of recommendations. Of significant importance the following progress has been made against the plan:

- National Accreditation for force crime registrars – The Force Crime Registrar has attended the College of Policing assessor training in September. The

Deputy Force Crime Registrar will attend the training for registrars in October 2015. BTP's Force Crime Registrar will assist with the assessment of other Home Office forces crime registrars, having been duly accredited as a course assessor by the College of Policing.

- Functionality and data between crime recording and incident recording systems - NICHE has been announced as preferred supplier for the new core policing system, and the Crime & Intelligence element will go live on 23 February 2016. Capita have been announced as preferred supplier for the new Command & Control system, and discussions are taking place with them to agree a go live date which currently stands as the 29 June 2016. Post go live there will be an interface between the new core policing system and the new Command & Control system.

- Data which highlights links between NCRS and HOCR compliance and operational performance – product has been developed for submission to Service Excellence Board. The data presented will add real value around compliance and our ability to record crime within 24 hours.

2.3.2 Full details in relation to progress against the Improvement Plan can be found at Appendix B.

2.4. Core Business

2.4.1 BTP was inspected in April 2014 in relation to 'Making Best Use of Police Time' which looked at three areas: preventative policing, police attendance and freeing up police time. BTP received its individual force feedback report in December 2014.

2.4.2 The improvement plan developed as a result of this inspection contained: 1. HMICs consolidated national recommendations (40 in total); 2. BTPs draft individual force feedback report recommendations (11 in total). It should be noted that once BTPs final report was issued HMIC had removed the identified recommendations, however, the force continued to monitor these recommendations.

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2.4.2 Approval has been endorsed by Integrity and Compliance Board members on the 3 September 2015 to cease the monitoring of the Core Business Improvement Plans. BTP has undergone a full mapping exercise of the activities/recommendations contained in the improvement plan and have established that majority of the actions to be taken to address various recommendations have been subsumed into other major projects e.g. Transformation – demand work stream or managed as business as usual e.g. Op Trafalgar.

2.5. Undercover Policing

2.5.1 Progress against the Undercover Policing Improvement Plan continues to be monitored offline due to the sensitivities of tactics/operations, chaired by the Deputy Chief Constable. The last Undercover Policing Improvement Plan meeting took place on the 3 September 2015.

2.5.2 The improvement plan contains both the National HMIC recommendations and the findings from the Office of Surveillance Commissioners (OSC). In relation to the HMIC recommendations 35 of the 49 recommendations have been closed. In relation to the OSC recommendations all four of the four national recommendations have been closed.

2.6 Police Integrity & Corruption

2.6.1 The recommendations from HMIC's national inspection report *Integrity Matters: An inspection of arrangements to ensure integrity and to provide the capability to tackle corruption in policing* have been developed into an improvement plan combined with BTP's individual force recommendations.

2.6.2 Of significant importance the following progress against the plan has been made:

- Misconduct Cases - the publication of all proven findings for 2014/15 to date have been published internally as part of BTPs 'professionalism' messages. Key communications in this area will continue to be published internally on a quarterly basis at a minimum.
- Professional Standards and Ethics Reference Group - various areas of activity associated with the implementation of a number of recommendations

are being supported and developed in consultation with members. This includes the following: 1. Data associated with protected characteristics of officers with formal allegations made against them. 2. Changes to BTPs gifts and hospitality policy and register to ensure staff are fully aware what is appropriate to accept and data is captured in accordance with national guidelines.

2.6.3   Full details in relation to progress against the Improvement Plan can be found at Appendix C. The improvement plan attached was reviewed at ICB in September 2015.

2.7   HMIC Scotland (HMICS)

2.7.1   Crime Recording Audit – HMICS published BTPs report on the 12 August 2015. There were no recommendations identified as a result of the inspection, however, there were two areas for improvement of which one has now been addressed. The areas for improvement have been incorporated into the HMIC Crime Data Integrity Improvement Plan (Appendix B):

1.   BTP should give closer scrutiny to violence related incidents to ensure that crimes are counted and classified correctly. This should form part of future crime audits of the division conducted by the Audit and Compliance team.
2.   BTP Scotland division should ensure that when reported crimes are transferred to Police Scotland the incident record should be updated with the appropriate crime reference number before closure.

2.8   2015/16 Inspections

2.8.1   BTP has not been included in the 2015/16 PEEL inspection programme and HMIC does not propose that the force should be included this year, as HMIC wants to ensure that the inspections are fit for purpose for Home Office forces prior to any tailoring being undertaken where applicable for BTP.

2.8.2   Following a HMIC liaison meeting on the 22 July 2015 between BTP,BTPA, and HMIC it has been recommended that BTP should participate in the below inspection activity

following official endorsement from the BTPA Chair. BTPs Chief Officer Group has already endorsed the below recommendations.

Topic	Detail
PEEL - effectiveness strand	• How effective is the force at preventing crime, anti-social behaviour and keeping people safe? (crime prevention) • How effective is the force at investigating crime and managing offenders? (crime investigation) • How effective is the force at protecting those who are vulnerable from harm and supporting victims? (vulnerability) • How effective is the force at tackling serious and organised crime, and how effective are its arrangements for meeting its national policing responsibilities? (serious and organised – will need to be 'BTP focused')
PND audit	Audit of Police National Database

3.   MISCELLANEOUS REPORTS PUBLISHED BY HMIC

3.1   Audit & Compliance monitor all national reports published by HMIC. Where BTP has not been involved in the relevant area of inspection these reports are disseminated to the appropriate departments internally in order to ascertain BTP's current position, risk implications, and impact. Action Plans are put in place locally with recommendations reviewed and monitored at Force level via ICB and/or submitted to BTPA Audit & Risk Assurance Committee for informational purposes. It should be noted that since the last Committee meeting there has been one relevant policing report published by HMIC that require action by BTP as noted in the below table.

4.   RECOMMENDATION

4.1   Members to note the update provided in this paper.

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Summary of Reports - The below table summaries the reports published by HMIC since the last Audit & Risk Assurance Committee.

Report Title	Summary	BTP Position	Report recommendations to be progressed by BTP
Cleveland - Joint Inspection of Police Custody Suites	This report is one of a series on police custody inspections carried out jointly by HMI Prisons and HMIC. The inspections look at strategy, treatment and conditions, individual rights and health care. N.B. Where good practice is found on an inspection it is collated in a good practice document published by HMIC. This document is regularly updated.	Custody Directorate has been made aware of HMIC's Police Custody: good practice examples which they review accordingly.	No
Joint inspection on the provision of charging decisions	This report sets out the findings of HMIC and HMICP joint inspection on how well the police and the CPS ensure that quality charging decisions are made.	Not relevant to BTP.	No
Responding to austerity progress report: Nottinghamshire Police	This report sets out the progress made by Nottinghamshire Police since the publication of the 'Policing in Austerity: Meeting the Challenge' report which was published in 2014.	Not relevant to BTP.	No
A follow-up inspection of the Police Services of Northern Ireland Historical Enquires Team	Following a commission from the Minster of Justice of Northern Ireland, HMIC published 'Inspection of the Police Service of Northern Ireland Historical Enquiries Team' in July 2013. This report sets out the findings from their follow-up inspection on the progress that has been made by the Historical Enquiries Team based on the findings and recommendations of the 2013 report.	Not relevant to BTP.	No
Surrey – Joint inspection of police custody	This report is one of a series on police custody inspections carried out jointly by HMIC and HMI Prisons. The inspection looks at strategy, treatment and conditions, individual rights and	Not Relevant to BTP.	No

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Report Title	Summary	BTP Position	Report recommendations to be progressed by BTP
	health care. N.B. Where good practice is found on an inspection it is collated in a good practice document published by HMIC. This document is regularly updated.		
Reshaping policing for the public	HMIC has published Reshaping policing for the public on behalf of the National Debate Advisory Group. The discussion paper sets out options for the future of policing in England and Wales.	Not relevant to BTP, circulated to Transformation Team for information.	No
Building the picture: an inspection of police information management	This report sets out HMICs findings from their review of the business processes which police forces in England and Wales use to collect, record, process, evaluate and share information. This report sets out our findings.	Recommendations reviewed by Information Management and presented to Integrity & Compliance Board. It should be noted that BTP is currently implementing an integrated records management system (NICHE) to appropriately manage police information. This system also has an inbuilt ability to categorize data in accordance with the APP. The capture of all BTP police information into this integrated system is the single biggest contributor to compliance with the APP in BTP.	The report contains 10 recommendations of which 6 to be addressed by Chief Constables. A full review of BTP's compliance with the APP is recommended; in order for BTP to satisfy itself that plans for compliance with the APP, post NICHE delivery, are robust and sufficient.
In harm's way: the role of the police in keeping children safe	In early 2014, HMIC began a national programme of child protection inspections. Since then, it has also undertaken a number of other inspections concerning vulnerable children. This report summarises the findings contained in the reports of all these inspections and considers the implications for future action.	Circulated to Crime for review/information.	No
Online and on the edge: real risk in virtual world	This report sets out findings from an inspection of the police service's efforts to tackle online	Circulated to Crime for review/information.	No

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Report Title	Summary	BTP Position	Report recommendations to be progressed by BTP
	child sexual exploitation, and concludes that forces need to better understand the nature and potential scale of this type of offending to ensure that more is done to protect children from harm, and bring perpetrators to justice.		
South Wales – National child protection inspection	This inspection examined child protection in South Wales Police in February/March 2015. It is part of a rolling programme of inspections of all police forces in England and Wales.	Not relevant to BTP.	No
An inspection of the leadership of Royal Military Police in relation to its investigation	This inspection HMIC examined and assessed how well the strategic leadership and direction of investigations worked, how well oversight ensured the independence of investigations, how well the RMP monitors the effectiveness of investigations and how well the National Intelligence Model is used to identify priorities that influence plans and resources.	Not relevant to BTP.	No
Border Force - Joint inspection of police custody	This report is one of a series on police custody inspections carried out jointly by HMIC and HMI Prisons. The inspection looks at strategy, treatment and conditions, individual rights and health care. N.B. Where good practice is found on an inspection it is collated in a good practice document published by HMIC. This document is regularly updated.	Custody Directorate has been made aware of HMIC's Police Custody: good practice examples which they review accordingly.	No
South Yorkshire – National Child Protection Inspection post inspection review	The inspection reviewed the progress made in South Yorkshire Police since the publication of HMIC's South Yorkshire – National Child protection Inspection in September 2014. This is part of a rolling	Not relevant to BTP.	No
Real lives, real crimes - HMIC Study on Digital	This study is not currently intended for publication, and is marked Official – Sensitive.	Circulated to Crime for information.	No

Report Title	Summary	BTP Position	Report recommendations to be progressed by BTP
Crime and Policing	This report is intended to help HMIC better understand the effect that digital technology is having on crime and policing. In due course, it will inform their all-force inspection programme, to assess the local response to digital crime and how well each force is progressing.		