

Minutes (Part I)

Police Authority

Thursday 29 January 2015, 10.00 am

at G1 & G2, FHQ, 25 Camden Road, London NW1 9LN

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Present:

Millie Banerjee CBE, Chairman
Dominic Booth
Liz France CBE
Len Jackson
Bill Matthews
Mark Phillips
Brian Phillpott, Deputy Chairman
Andrew Pollins
Stella Thomas
Anton Valk CBE

Apologies:

Catherine Crawford OBE

In attendance:

Paul Crowther OBE, Chief Constable
Adrian Hanstock, Deputy Chief Constable
Simon Downey OBE, Director of Capability and Resources
Simon Hart, Head of Finance
Elaine Derrick, Senior Advisor to Chief Constable

Andrew Figgures CB CBE, Chief executive
Charlotte Vitty, Authority Finance Director and Deputy Chief Executive
Samantha Elvy, Strategy and Performance Manager
Eleanor Bullivant, Authority Business Manager & Minutes
Iggi Falcon, Senior Policy Officer
Orla Sedze, Communications and Engagement Officer

PART I - ITEMS TAKEN IN PUBLIC

01/2015 Welcome and Apologies

Non Agenda

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1.1 Apologies were received from Catherine Crawford.

02/2015 Minutes of Meeting 11 December 2014

Agenda Item 1

2.1 The minutes were approved as an accurate record.

03/2015 Matters arising

Agenda Item 2

Authority Accommodation

3.1 The Chief executive referred to the upcoming decision on the lease renewal for the BTPA offices and confirmed that accommodation options and associated costs are being analysed. It was noted that a meeting with the landlords is due to take place on 30 January 2015 and the Chief executive will report back to the Authority once a decision is due.

3.2 All other actions had been discharged.

04/2015 Chief Constable's Report

Agenda Item 3

4.1 The Chief Constable introduced a report which provided an update on the BTP's activity to deliver the key objectives in the Strategic Plan, undertaken since the last Authority meeting.

Policing Plan

4.2 The Force is achieving 4 of 7 national and 44 of 68 local targets set in the Policing Plan for the year 2014/15. The Force is achieving the target 4% reduction in notifiable offences.

4.3 The Chief Constable noted that primary (police) related lost minutes have increased by 3% compared to the same period last year (1,025,899 minutes compared to 996,224 minutes in 2013/14). The Chief Constable referred to the difference between primary and secondary (industry) lost minutes and that this might be masked by the 3% figure.

4.4 The average time taken for the clearance of fatalities is 80 minutes, below the target of 90 minutes. This is however in excess of previously achieved minutes in 2013/14. There have been some challenging fatalities which have contributed to the increase in lost minutes. This was because there had been a number of fatalities which had occurred in difficult to access locations or the circumstances in which they occurred made recovery difficult.

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- 4.5 The Chief Constable referred to the level of sickness which is over target. He referenced a report for police forces in England and Wales that had been shared at the Chief's Council meeting which gave a breakdown of attendance by available duty time, compared with the usual reporting by number of days). The Chief Constable stated that the average among police forces was 4% sickness absence based on available duty time, compared with the BTP at a more favourable 2.2%.
- 4.6 The Chair asked the Performance Review committee to provide analysis of these absences. There was a discussion about overall availability with respect to duty time.

Counter Terrorism

- 4.7 The Chief Constable highlighted the increased threat to police personnel. The Force has measures in place similar to other police forces and personal security advice has been issued to all staff. Single patrol has been reviewed and is being maintained.
- 4.8 There has been an increase in building security which has been tightened with even greater vigilance at entrance points to Force premises.
- 4.9 The firearms capability of the Force is being brought up to the planned strength with the recruitment of qualified officers. The Deputy Chief Constable and Assistant Chief Constable Thomas are considering the option to spread firearms capabilities to more locations around the UK, supported by uniformed officers and multifunctional dog units.
- 4.10 In response to a question about cost of increased firearms capability, the Chief Constable said that specific cost centres have been created for the reporting of such costs and that it can be managed within the original budget forecast. The Force is consulting with the Civil Nuclear Constabulary on additional armed resource.
- 4.11 The Chief Constable confirmed that railway industry contacts have been briefed about this change in the service.
- 4.12 The Chief Constable confirmed that for large public events such as international sports games that local police appoint a security coordinator to identify the threats and propose security measures. The BTP work with this security coordinator to deliver appropriate security.

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Scotland

- 4.13 The Chief Constable reported that the draft devolution bill was published by Government 22 January 2014. He thanked those from the Force, Authority Membership and Executive who were involved in working jointly on the matter.
- 4.14 The Chief Constable confirmed that both he and the Deputy Chief Constable would be holding meetings and continuing to share communications with officers and staff in D Division over the coming week.
- 4.15 The Authority Members confirmed they were satisfied with the current position and that the options paper was good.

Transformation Programme

- 4.16 The Chief Constable reported that procurement for the Integrated Systems Programme (ISP) has commenced.
- 4.17 The roll out of 250 Body Worn Video cameras will occur in May 2015.
- 4.18 The roll out of Operation Trafalgar in B Division continues in January 2015. Roll out in C Division will begin 9 February 2015. The Hub teams who have been running Trafalgar patrols since September 2014 have achieved good results including a 20% reduction in serious public order officers and 12% reduction in cycle theft compared with 2013.
- 4.19 The Director of Capability and Resources reported that the delivery of Transformation was challenging but on track. Recruitment to Force senior positions is underway, with offers made to Head of Organisational Development and Head of People & Development. The first line of benefits capture of Transformation has been completed, which challenge panels taking place in the next 6 weeks.

Confidence

- 4.20 The Chief Constable stated that divisions were developing local plans to build passenger confidence. These are based on local consultation and questionnaires, measures from the National Passenger Survey and targeting stations with low scores.

Disruption

- 4.21 From 7 December 2014 to 3 January 2015, the Force ran Operation Decade, aligned with Network Rail's objective to prevent and deter

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crime that causes rail network disruption. Operation Decade led to an 18% reduction in police related lost minutes compared to the same period in 2013/14.

- 4.22 The Force is working with Network Rail to produce business cases for initiatives to reduce disruption. Initiatives agreed as viable will be presented to the Network Rail board for approval and funding.

Night Tube

- 4.23 The Deputy Chief Constable met representatives from Transport for London (TfL) 28 January 2015 to discuss resourcing the night tube, which will be launched 12 September 2015.
- 4.24 TfL have approved £3.4million for additional policing on a core basis. TfL have asked for clear metrics for measuring the impact of this increased resourcing. A review will be held after 6 months and if found appropriate any reduction will occur over 12 months.
- 4.25 Recruitment is underway for 58 FTE officers and 9 police staff for the September launch.
- 4.26 The report was noted.

4.27 Agreed

- 4.28 The Deputy Chief Constable will arrange for a security inspection of the BTPA estate to be undertaken.

05/2015 Chief Executive's Report

Agenda Item 4

- 5.1 The report was noted.

06/2015 Performance Review Committee Report

Agenda Item 5

- 6.1 The Authority confirmed they were happy with the progress made by the Force to meet the 6% target.
- 6.2 Sexual offences between 1 April and 31 December 2014 (Q1-Q3) were up by 25% from 849 offences to 1,064 offences, compared with the same period the previous year. This has been attributed to the impact of Operation Guardian. The committee will continue to review the effectiveness of the measures to reduce the rate of offending and hence the risk to passengers.
- 6.3 The committee had received data showing offences per million passenger journeys per Train Operating Company (TOC). This was

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the first time data had been presented in this way and it has been shared with the TOCs. The purpose of reviewing this data was to assess the relative risk to passengers thereby informing the policing plan.

- 6.4 Sickness rate at the end of Q3 was 5.69 days per employee, above the year to date target of 5.48 days. Excluding long term sickness, the rate is 4.9 days per employee.
- 6.5 The committee were given an internal presentation on crime against freight operators which reported that 0.2% of offences recorded by BTP are against freight operators.
- 6.6 The committee received a presentation on trespass, which accounts for 48% of police-related lost minutes. There is a joint national strategy between Network Rail and BTP to reduce trespass and hereby contribute to achieving the strategic objective of reducing delay.
- 6.7 There was a discussion on the analysis of contributors to disruption, partnership cooperation and lost minutes allocation and analysis. It was noted that scrutiny of disruption will continue via the Performance Review Committee with key points being raised at the Full Authority meetings.
- 6.8 The report was noted.

07/2015 People & Standards Committee Report

Agenda Item 6

- 7.1 The Chair of the People & Standards Committee informed the Authority that there is a downward trend in the volume of complaints received, and a low number of appeals allowed by the IPCC compared with the national average - indicating that the investigations conducted by the Professional Standards department continue to be robust.
- 7.2 In the period April - September 2014, BTP received 74 complaints per 1,000 staff compared. This is a decrease from 84 complaints per 1,000 staff received in the same period of 2013. The national average is higher at 147 complaints per 1,000 staff.
- 7.3 For the period April - September 2014, 28% of appeals were upheld, a decrease from the same period in 2013 when 39% of appeals were upheld. The national average is 41%.
- 7.4 The Home Office is consulting on proposals for an overhaul of the complaints and disciplinary systems and England and Wales. This would extend powers to the IPCC (Independent Police Complaints

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Commission) with potential impact on BTP as BTPA may have to adopt some of the new proposals.

- 7.5 The Deputy Chief Constable reported that an Ethics and Professional Standards Reference Group is being established to examine trends and key cases in Professional Standards. The first meeting will be April 2015.
- 7.6 The Director of Capability and Resources reported that there is pressure on Estates to accommodate the increased demand for training in the coming months. Recruitment of officers to deliver training is on track.
- 7.7 The report was noted.

PART II - SUMMARY OF ITEMS TAKEN IN PRIVATE

08/2015 Minutes of Meeting 11 December 2014 Part II

Agenda Item 7

The minutes were agreed as a correct record.

09/2015 Finance Committee Report

Agenda Item 8

A report setting out an overview of the work of the Committee at its meeting of 16 January 2015 was noted.

10/2015 Presentation on Mobile Solution Business Case

Agenda Item 10

A presentation was received by the Authority on the business case for Mobile Solutions. The full Business Case had been reviewed by the Finance Committee who had recommended it to the Authority.

Agreed

The business case was approved by the Authority.

11/2015 Pension Strategy

Agenda Item 9

A report setting out an overview of the work of the Pensions Working Group at its meeting of 16 December 2014 was noted. It was agreed having noted the outcome of the consultation that the proposed section of the scheme for new recruits will be implemented from 1 April 2015.

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12/2015 Any other Business

Agenda Item 11

The Chief Executive provided an update on the settlement achieved relating to the Force's Case and Custody system.

The Chief Constable provided an update on issues relating to the Home Affairs Select Committee.

The meeting finished at 12.53 pm

Date of next meeting: 26 March 2015, 10.00am, venue G1 & G2, FHQ, 25 Camden Road, London NW1 9LN