



Report to: Finance Committee
Agenda item: 3
Date: 17 October 2014
Subject: Revenue Budget and Capital Programme 2014/15
Monitoring and Forecast report – Period 6 (Quarter 2)
Sponsor: Director of Capability & Resources
Author: Head of Finance & Procurement
For: Information

1 PURPOSE OF PAPER

- 1.1 This report provides the monitoring and forecast position for the Revenue Budget and Capital Programme as at Period 6 (Quarter 2).
- 1.2 Appendices A and B set out the position on the revenue budget for the British Transport Police (BTP) and shows the forecast outturn position to be an under spend of £29k or 0.01% under the approved net budget of £256.8m.
- 1.3 Appendix C sets out the refreshed position for each scheme in the Capital programme at Period 6, compared with the placeholder allocation values as at the beginning of the financial year.
- 1.4 Appendix D shows the Budgeted Workforce Target (BWT) and the actual numbers in post as at Period for Territorial Divisions and FHQ Subdivisions. The Service was 77 FTEs or 1.6% below the overall BWT of 4,783 FTEs as at Period 6.
- 1.5 Appendix E shows the Balance Sheet position as at 30th August 2014, which is the end of Period 6.

2 REVENUE BUDGET

- 2.1 The year to date position at Period 6 indicates an under spend of £330k compared to the approved budget for net expenditure. The year end forecast as at Period 6 shows an overall under spend of £29k or 0.01% against the annual budget.

Analysis by Division

- 2.2 Appendix A sets out the forecast position by FHQ and Territorial Divisions, at this stage in the year all parts of BTP are forecasting to be very close to budget by year end.

Analysis by Expenditure and Income

- 2.3 Appendix B sets out the forecast position by expenditure and income classification.
- 2.4 Budget holders are challenged at each period's Finance Review meeting on their year to date variances and confidence of achieving their year-end forecast. All categories of income & expenditure forecast a position above the 5% tolerance by the end of the financial year, except in PCSO Overtime where a small overspend (£25k) is forecast. The Authority has requested an explanation of revenue variances over / under £50k, which is provided below.

Period 6 Explanation of Revenue Variances +/- £50,000

Year to date by Division (positive values are underspends, negative values are overspends)

Area of Spend	£ Variance	% Variance	Explanation
Deputy Chief Constable's Command	91	2.5	Reflects mainly Strategic Development Department under spend which is earmarked for Body Worn Camera (£50k) and will be required later in the year together with lower than anticipated insurance and compensation claims in the first half of the year (£16k), and to a lesser extent an under spend in Professional Standards Group (£15k).
Corporate Resources	-159	-1.2	Overspend mainly due to higher than anticipated accommodation costs for Camden Road offices (£57k). Safety and Wellbeing Staff contributed £34k of the overspend due to hiring of Agency Nurse for Occupational Health. Remaining £50k was due to Vaccination cost of Officers on Disaster Victim identification should the need arise for international duties.
Contact Management	-115	-2.6	Derives from a £73K overspend on training costs coming earlier than anticipated and £41k over-spend in Contact Centres, which is as a result of increased levels of overtime by support staff back-filling for vacancies.
Crime/Investigations	-118	-1.8	There are small overspends across a number of cost centres none of which exceed £50k.
B Division	293	0.8	Mainly due to Police officer vacancies on B Division which on average over the first six periods of the year have amounted to 25 posts.
C Division	188	0.8	Mainly due to Police Officer under spend due to delays in recruitment and higher than anticipated leavers (£91k) and PCSO under spend due to vacancies (£54k), plus income variance (£61k) due to mutual aid provided from Manchester Evening News Arena & Royal Train income.
D Division	111	2.2	Underspend derives mainly from income due to Commonwealth Games income and prior year income relating to EPSA Borders and Edinburgh to Glasgow Improvement Project. The variance is the income that was claimed from January to March. This wasn't accrued at year end as the EPSA documents hadn't been signed.



Outturn Forecast by Division (positive values are underspends, negative values are overspends)

Area of Spend	£ Variance	% Variance	Explanation
Deputy Chief Constable	99	1.2	Derives mainly from an under-spend in Strategic Development Department £43k which is to go towards the Body Worn Camera project, an expected under spend of £28k in Professional Standards Group.
Operations	-58	-0.6	An adverse variance is anticipated because of extra costs associated with the planned purchase of Taser Equipment across the Force which is expected to cost £75K. No budget provision was originally allowed for this.
Crime/Investigations	-224	-1.4	The forecast overspend relates to the Integrated Systems Project and will be offset by a matched budget draw down from the Accelerated Information Technology Strategy Reserve if the project is approved by the BTPA and DfT.
C Division	101	0.2	Mainly derives from Police Officer vacancies (delay in recruitment and additional retirements), PCSO vacancies, plus additional income for mutual aid provided from Manchester Evening News Arena & Royal Train income.
D Division	95	0.8	Variance derives mainly from income due to Commonwealth Games income and prior year income relating to Enhanced Police Service Agreement Borders and Edinburgh to Glasgow Improvement Project.

Year to Date by Expenditure and Income (positive values are underspends, negative values are overspends)

Area of Spend	£ Variance	% Variance	Explanation
Police Officer Pay	369	0.6	Mainly B Division (Outer London) Police officer vacancies over the first half of the year and C Division due to vacancies / delay in recruitment and additional retirements.
Police Officer Overtime	161	6.1	Lower than anticipated overtime requirements in B Division (Outer London) £63.5k and C Division £48k due to police officer vacancies.
PCSO Pay	52	1.3	Mainly from C Division due to PCSO vacancies £54k
Police Staff Pay	-91	-0.4	Mainly from B Division due to earlier than anticipated Criminal Justice Unit recruitment.
Police Staff Overtime	-86	-22.0	Mainly due to higher police staff Overtime incurred due to police staff vacancies in Contact Centres (mentioned above).
Communications and Computers	-305	-6.7	£145k overspent in Technology Department, partly due to accelerated Technology investment. £62k in Contact Centre Management, due to Home Office PNC Charges higher than accrued in 13-14.
Transport	50	3.4	Combination of under-spends in Capability and Resources £38k, B Division £41k, and overspend in C Division of £17.5k and D Division of £3k
Supplies and Services	225	4.2	£98k under-spend in Forensic Services at Scientific Support Unit, £74k FHQ Custody Management in relation operational medical fees provided to London Custody Suites.
Enhanced PSA Income	-67	0.9	Marginal change in Enhanced Police Service Agreement Income in B Division for Mayor's 50.



Outturn Forecast by Expenditure and Income (positive values are underspends, negative values are overspends)

Area of Spend	£ Variance	% Variance	Explanation
Police Officer Pay	781	0.5	Cumulative effect of Police officer vacancies mainly in B and C Divisions on average equal to 15 posts throughout the year.
Police Officer Overtime	-96	-1.5	Mainly from C Division due to police officer vacancies.
PCSO Pay	58	0.6	Mainly from C Division due to PCSO vacancies £54k
Police Staff Pay	-55	-0.1	Mainly from B Division where the support staff forecast has been increased due additional unbudgeted posts for Operation Trafalgar which will be matched by a draw down from the Director of Capability Resources Initiative Fund.
Premises	-286	-1.6	C Division £195k (due to Business Rates and Cleaning), Force Headquarters Facilities £76.5k re: Camden Road Offices.
Travel and Hotels	-50	-2.8	Mainly C Division due to vehicle maintenance and accident costs.
Supplies and Services	-369	-2.5	Well Being £126k (vaccinations and Health & Safety training), B Subdivision Command £100k (The supplies & services forecast has been increased to make allowance for increased expenditure on interpreters, uniform purchases and postage), C Div £66k (Equipment – replacement Body Armour and postage)
Enhanced PSA Income	70	-0.4	Income variance in D Division East Scotland Subdivision – Commonwealth Income - prior year income relating to Enhanced Police Service Agreement Borders and Edinburgh to Glasgow Improvement Project.
Other Income	66	-0.5	Income variance in D Division East Scotland Subdivision – Commonwealth Games Income from Police Scotland.



3 CAPITAL PROGRAMME

3.1 Table 1 below shows the Capital Programme in summary and appendix C shows the detailed programme by individual scheme.

Table 1 – Capital Programme as at Period 6

BTP CAPITAL PROGRAMME 2014-2018									
Department	2014/15 Budget	2014/15 Budget - Capital Programme Review	P06 2014-15 YTD Spend plus Commitment	Full Year Forecast at P6 2014/15	Variance Budget/Forecast	2015/16 Budget Capital Programme Review 1st July 2014	2016/17 Budget Capital Programme Review 1st July 2014	2017/18 Budget - Capital Programme Review 1st July 2014	
	£000	£000	£000	£000	£000	£000	£000	£000	£000
Estates	1,795	1,635	626	1,635	0	3,000	1,204	671	
Technology	7,129	5,154	1,332	5,154	0	7,325	4,490	2,544	
Fleet	2,064	2,064	1,309	2,064	0	2,215	2,191	2,199	
Available to be reallocated	0	1,955	0	0	1,955	0	0	0	
Other equipment etc	112	292	0	288	4	878	0	0	
TOTAL BTP FUNDED CAPITAL PROGRAMME EXCL. CONTINGENCY	11,100	11,100	3,267	9,141	1,959	13,418	7,885	5,414	
CONTINGENCY	500	500	0	500	0	900	900	900	
TOTAL BTP FUNDED CAPITAL PROGRAMME INCL. CONTINGENCY	11,600	11,600	3,267	9,641	1,959	14,318	8,785	6,314	
DEL	11,600	11,600	0	0	0	11,200	11,200	11,200	
Over / (Under DEL)	0	0	0	0	0	3,118	(2,415)	(4,886)	

3.2 In 2014/15 approximately £2m is available for reallocation and will be needed on approval of the Integrated Systems Project. However the total of proposed schemes for 2015/16 exceeds the indicative DEL allocation by £3.1m. The position for 2015/16 is currently under review and proposals to balance the capital requirement to DEL to be presented to the Chief Officer Group shortly and then on to the Authority for approval.

4 BTP BUDGETED WORKFORCE TARGET AND ACTUALS IN POST

4.1 Appendix E shows the Budgeted Workforce Target and Actuals in post position for the Force at Period 6. BTP was 77 FTEs or 1.6% below the overall BWT of 4,783 FTEs. (Police Officers –13 FTEs below BWT or 0.4%, Police Staff – 50 FTEs below BWT or 3.4%, PCSOs – 14 FTEs below BWT or 3.9 %).

5 IN-YEAR BUDGET MOVEMENTS

5.1 Pay Awards for Staff and a number of inflation awards represent the majority of the budget movements since Period 4.

6 CONTRACT OVERVIEW

- 6.1 An extensive piece of work has been prepared on BTP's contracts showing information about each contract's term, value, description, portfolio ownership, procurement authority approval, contract owner, annual cost, renewal date, RAG Status etc. This contract overview has been presented at Finance Reviews to budget holders of each portfolio and this has received positive feedback from the business.
- 6.2 Work is on-going to keep this overview updated and relevant stakeholders informed. In addition to discussion at each Finance Review this contract pipeline will be discussed as a monthly Contracts Board chaired by the Director of Corporate Resources the first meeting of which was held on 5 September. Key issues will be reported to Service Improvement Board, Force Executive Board and Authority through this monitoring report.
- 6.3 At present the only issue of note is the work that is being done to ensure that Facilities Management contracts are in place following the decision to not award a national contract following the tendering process. The Authority Finance Director signed off the interim contract arrangements on the 6 September and work is now in hand to put interim contracts in place.

7 RECOMMENDATION

- 7.1 It is recommended that the forecast for the BTP revenue budget is noted as at Period 6 (Quarter 2).



APPENDIX A – 2014-15 PERIOD 6 REVENUE SUMMARY POSITION BY DIVISION

	YTD Position as at Period 6 2014-15				Forecast Position as at Period 6 2014-15					
	Approved Budget	Actual	Variance		Original Budget	Budget Movements	Revised Budget	Forecast	Variance	
	£'000	£'000	£'000	%	£'000	£'000	£'000	£'000	£'000	%
FHQ Division										
Deputy Chief Constable Command	3,612	3,522	91	2.5	7,948	620	8,568	8,469	99	1.2
Corporate Resources	13,061	13,220	(159)	-1.2	45,710	(2,366)	43,344	43,326	18	0.0
Operations	4,224	4,179	45	1.1	10,349	66	10,415	10,473	(58)	-0.6
Contact Management	4,449	4,564	(115)	-2.6	10,286	514	10,800	10,840	(40)	-0.4
Crime / Investigations	6,665	6,782	(118)	-1.8	14,852	1,537	16,389	16,613	(224)	-1.4
Accelerated Information Strategy	137	144	(7)	-5.1	0	1,800	1,800	1,800	0	0.0
Total - FHQ Division:	32,148	32,410	(262)	-0.8	89,145	2,171	91,316	91,521	(205)	-0.2
Territorial Divisions										
Division B	38,767	38,474	293	0.8	99,375	(374)	99,001	98,963	38	0.0
Division C	22,968	22,780	188	0.8	57,294	(919)	56,375	56,274	101	0.2
Division D	4,960	4,849	111	2.2	12,063	22	12,085	11,990	95	0.8
Total - B, C & D Divisions:	66,695	66,103	592	0.9	168,732	(1,271)	167,461	167,227	234	0.1
Total Net BTP	98,843	98,513	330	0.3	257,877	900	258,777	258,748	29	0.0
Reserves to support Accelerated Information Strategy	0	0	0	0.0	0	(900)	(900)	(900)	0	0.0
Contribution from previously identified savings	0	0	0	0.0	(1,100)	0	(1,100)	(1,100)	0	0.0
Total Net BTP (inc. release of reserves)	98,843	98,513	330	0.3	256,777	0	256,777	256,748	29	0.0



APPENDIX B – 2014-15 PERIOD 6 REVENUE POSITION BY EXPENDITURE & INCOME

	YTD Position at Period 6 2014-15				Forecast Position as at Period 6 2014-15					
	Revised Budget	Actual	Variance		Original Budget	Budget Movements	Revised Budget	Forecast	Variance	
	£'000	£'000	£'000	%	£'000	£'000	£'000	£'000	£'000	%
Expenditure										
Staff Costs										
Police Officer Pay	62,768	62,399	369	0.6	156,831	(424)	156,407	155,626	781	0.5
Police Officer Overtime	2,641	2,480	161	6.1	6,004	435	6,439	6,535	(96)	-1.5
PCSO Pay	4,113	4,061	52	1.3	10,356	32	10,388	10,330	58	0.6
PCSO Overtime	28	44	(16)	-57.1	85	6	91	116	(25)	-27.5
Police Staff Pay	22,665	22,755	(91)	-0.4	55,101	1,902	57,003	57,058	(55)	-0.1
Police Staff Overtime	390	475	(86)	-22.0	446	342	788	815	(27)	-3.4
Total Staff Costs	92,604	92,214	390	0.4	228,825	2,293	231,118	230,480	637	0.3
Non Staff Costs										
Premises	7,276	7,315	(39)	-0.5	17,762	106	17,868	18,154	(286)	-1.6
Communications and Computers	4,541	4,846	(305)	-6.7	12,601	(626)	11,975	11,977	(2)	0.0
Transport	1,450	1,400	50	3.4	3,318	172	3,490	3,528	(38)	-1.1
Travel & Hotels	746	719	27	3.6	1,610	188	1,798	1,848	(50)	-2.8
Supplies and Services	5,296	5,072	225	4.2	14,620	53	14,673	15,042	(369)	-2.5
Capital Charges	0	(14)	14	-	9,364	0	9,364	9,364	0	0.0
Total Non-staff Costs	19,309	19,338	(28)	-0.1	59,275	(107)	59,168	59,913	(745)	-1.3
Total expenditure:	111,913	111,552	362	0.3	288,100	2,186	290,286	290,393	(107)	0.0
Income										
Enhanced PSA	(7,323)	(7,256)	(67)	0.9	(18,632)	(219)	(18,851)	(18,921)	70	-0.4
Grants	(325)	(324)	(2)	0.5	(3)	(341)	(344)	(344)	0	0.0
Other Income	(5,422)	(5,459)	37	-0.7	(11,588)	(726)	(12,314)	(12,380)	66	-0.5
Total income:	(13,070)	(13,039)	(32)	0.2	(30,223)	(1,286)	(31,509)	(31,645)	136	-0.4
Total Net BTP:	98,843	98,513	330	0.3	257,877	900	258,777	258,748	29	0.0
Reserves to support Accelerated Information Strategy	0	0	0	0.0	0	(900)	(900)	(900)	0	0.0
Contribution from previously found savings	0	0	0	0.0	(1,100)	0	(1,100)	(1,100)	0	0.0
Total Net BTP (inc. release of reserves)	98,843	98,513	330	0.3	256,777	(0)	256,777	256,748	29	0.0



APPENDIX C – 2014/15 TO 2017/18 CAPITAL PROGRAMME

Estates Capital Programme											
Scheme	Scheme No.	Approval Requirement/Status	Progress Comments	Original 2014/15 Budget	2014/15 Budget - Capital Programme Review	Period 06 2014-15 YTD Spend plus Commitment	Full Year Forecast at Period 06 2014-15	Variance Budget/Forecast	2015/16 Budget - Capital Programme Review 1st July 2014	2016/17 Budget - Capital Programme Review 1st July 2014	2017/18 Budget - Capital Programme Review 1st July 2014
				£000	£000	£000	£000	£000	£000	£000	£000
Force Restructure Rationalisation	1	SIB/Property Board	Updated - Revised 17th Sept 2014	755	695	228	695	0	750	0	0
Minor Works Projects	2	Property Board	Projects ongoing	250	250	266	270	-20	250	250	250
Capitalised Staff Costs	3	Property Board	At present some staff appointed	150	150	0	150	0	0	0	0
Southampton Refurbishment	4	SIB	Project Tenders recived & being reviewed.	200	200	4	200	0	0	0	0
Birmingham New St Station	5	SIB	Project ongoing however slippage may occur	150	150	16	150	0	0	0	0
London North AHQ Relocation	6	SIB	Updated - Revised 17th Sept 2014	100	0	0	0	0	500	0	0
Nottingham	7	SIB	Project to be completed by 30/09 in line with budget allocaitons	80	80	51	75	5	0	0	0
Wolverhampton	8	Property Board	Project commencement end of July with anticipated completion by December14	30	30	15	15	15	0	0	0
Chester - refurbishment	9	Property Board	Project commenced with antcipated completion Dec 14	30	30	0	30	0	0	0	0
Maidstone West	10	Property Board	Project ongoing	25	25	8	15	10	0	0	0
Wigan - relocation	11	Property Board	Project cancelled	15	15	0	0	15	0	0	0
Cambridge	12	Property Board	Project completed	10	10	38	35	-25	0	0	0
FHQ Basement Upgrade	13	FEB	Reviewed 1st July	0	0	0	0	0	350	0	0
FHQ Reception/ Security	14	FEB	Reviewed 1st July	0	0	0	0	0	0	350	0
Guildford (Redevelopment by NWR)	15	FEB	Reviewed 1st July	0	0	0	0	0	300	0	0
Liverpool Street	16	FEB	Reviewed 1st July	0	0	0	0	0	350	0	0
Birmingham Axis (AHQ) - Replacement windows	17	SIB	Reviewed 1st July	0	0	0	0	0	100	0	0
Estates Sustainability Programme:	18	BTPA	Reviewed 1st July	0	0	0	0	0	0	604	421
FHQ Storage	19	FEB	Reviewed 1st July	0	0	0	0	0	250	0	0
Project Staff Estates	20	Property Board	Reviewed 1st July	0	0	0	0	0	150	0	0
Total Estates Capital Programme				1,795	1,635	626	1,635	0	3,000	1,204	671



APPENDIX C – 2014/15 TO 2017/18 CAPITAL PROGRAMME

Technology Capital Programme	Scheme No.	Approval Requirement/ Status	Progress Comments	Original 2014/15 Budget	2014/15 Budget - Capital Programme Review	P06 2014-15 YTD Spend plus Commitment	Full Year Forecast at P6 2014-15	Variance Budget/Forecast	2015/16 Budget - Capital Programme Review 1st July 2014	2016/17 Budget - Capital Programme Review 1st July 2014	2017/18 Budget - Capital Programme Review 1st July 2014
Scheme				£000	£000	£000	£000	£000	£000	£000	£000
IT Business As Usual											
Infrastructure Maintenance	1	Tech Board	Reviewed in 01st July meet - BAU	120	120	43	120	0	120	120	120
Network Security	2	Tech Board	Reviewed in 01st July meet - BAU	36	36	22	36	0	36	36	36
Airwave Replacement & Upgrade	3	FEB	Revised as per 01st July 14 meeting	270	170	63	170	0	420	0	0
Messaging (Outlook & Blackberry)	4	SIB	Reviewed in 01st July meet - BAU	84	84	40	84	0	84	84	84
Cyclic Replacement- Desktops	5	Tech Board	Reviewed in 01st July meet - BAU	120	120	82	120	0	0	0	0
Cyclic Replace Prog-Laptops	6	SIB	Reviewed in 01st July meet - BAU	164	164	6	164	0	0	0	0
Technology Board Operational Development	7	Tech Board	Reviewed in 01st July meet - BAU	120	120	28	120	0	120	120	0
Telephone Handsets Spares	8	Tech Board	Reviewed in 01st July meet - BAU	12	12	0	12	0	12	12	12
Replacement of the Intranet Platform	9	SIB	Reviewed in 01st July meet - BAU	106	106	0	106	0	0	0	0
4 New P2 Sites	10	FEB	Revised as per 01st July 14 meeting	451	234	143	234	0	0	0	0
Works to support the Force Restructure	11	SIB	Reviewed in 01st July meet	165	165	64	165	0	0	0	0
Sharepoint	12	SIB	Reviewed in 01st July meet - BAU	0	0	0	0	0	144	0	0
Disaster Replacement - Desktops	13	Tech Board	Reviewed in 01st July meet - BAU	0	0	0	0	0	60	60	0
Body Worn Cameras Cyclical Rep/Spares	14	Tech Board	Reviewed in 01st July meet - BAU	0	0	0	0	0	0	60	60
IT Programme											
ICCS System Upgrade	15	Chief Exec	Revised 17th Sept 2014	900	530	659	530	0	340	0	0
Desktop Virtualisation/XP replacement	16	BTPA	Allocations revised as BC	1,920	1,647	31	1,647	0	283	82	82
Microsoft Office 2010 (Delivered under VDI)	17	Tech Board	Carried over from 2013-14	30	0	0	0	0	0	0	0
Microsoft Exchange 2010 (Delivered under VDI)	18	Tech Board	Delivered under VDI	30	30	0	30	0	0	0	0
Public Service Network in Policing (PSN-P)	19	SIB	New project-added in 01st July	0	291	6	291	0	48	0	0
Network Optimisation	20	BTPA	Carried over from 2013-14	155	155	137	155	0	0	0	0
Information Management Programme											
Data Warehouse	21	Chief Exec	Revised as per 01st July 14 meeting	526	150	0	150	0	0	0	0
ERP Implementation	22	BTPA	Reviewed in 01st July meet	0	0	0	0	0	0	1,200	1,800
E-Document Management	23	FEB	Reviewed in 01st July meet	0	0	0	0	0	376	300	0
Integrated Systems Programme (ISP)											
Integrated Core System (Case, Cust, Crime, Int)	24	BTPA	Business Case prepared	1,020	1,020	9	1,020	0	1,380	0	0
Next Generation Mobile	25	BTPA	Reviewed in 01st July meet	0	0	0	0	0	1,020	0	0
Command & Control Replacement	26	BTPA	Reviewed in 01st July meet	0	0	0	0	0	1,200	0	0
CRM Solution	27	BTPA	Reviewed in 01st July meet	0	0	0	0	0	0	1,200	0
Single Sign on	28	BTPA	Reviewed in 01st July meet	0	0	0	0	0	0	180	0
Single Point Search	29	Tech Board	Reviewed in 01st July meet	0	0	0	0	0	36	0	0
Location Based Briefing	30	Tech Board	Reviewed in 01st July meet	0	0	0	0	0	36	36	0
CCTV											
Digital Evidence Management	31	Chief Exec	Deferred to 2015-16	900	0	0	0	0	900	0	0
Streaming CCTV	32	Tech Board	Reviewed in 01st July meet	0	0	0	0	0	50	0	0
Other Strategic											
Body Worn Cameras	33	Chief Exec	Deferred to 2015-16	0	0	0	0	0	660	0	0
Airwave Upgrade (ESMCP)	34	BTPA	Reviewed in 01st July meet	0	0	0	0	0	0	1,000	350
Total Technology Capital Programme				7,129	5,154	1,332	5,154	0	7,325	4,490	2,544



APPENDIX C – 2014/15 TO 2017/18 CAPITAL PROGRAMME

Fleet Capital Programme									2015/16 Budget - Capital Programme Review 1st July 2014	2016/17 Budget - Capital Programme Review 1st July 2014	2017/18 Budget - Capital Programme Review 1st July 2014
Scheme	Scheme No.	Approval Requirement/Status	Progress Comments	Original 2014/15 Budget	2014/15 Budget - Capital Programme Review	Period 06 2014-15 YTD Spend plus Commitment	Full Year Forecast at P6 2014-15	Variance Budget/Forecast	£000	£000	£000
Fleet Replacement Programme	1	SIB	Reviewed 1st July	1,916	1,916	1,168	1,847	69	2,100	2,100	2,100
Fleet Sustainability Programme (Amperax5)	2	SIB	Reviewed 1st July	73	73	142	142	-69	40	16	24
Unplanned Insurance Write-off Provision	3	SIB	Reviewed 1st July	75	75	0	75	0	75	75	75
Total Fleet Capital Programme				2,064	2,064	1,291	2,064	0	2,215	2,191	2,199

'Other Equipment' Capital Programme									2015/16 Budget - Capital Programme Review 1st July 2014	2014/15 Budget - Capital Programme Review 1st July 2014	2014/15 Budget - Capital Programme Review 1st July 2014
Scheme	Scheme No.	Approval Requirement/Status	Progress Comments	Original 2014/15 Budget	2014/15 Budget - Capital Programme Review	Period 06 2014-15 YTD Spend plus Commitment	Full Year Forecast at P6 2014-15	Variance Budget/Forecast	£000	£000	£000
Deputy Chief Constable				£000	£000	£000	£000	£000	£000	£000	£000
Social Media and Marketing	1	Tech Board	Reviewed No Longer Req.	4	4	0	0	4	0	0	0
Investigations											
Replacement / Upgrade to Mobile Phone Triage Equipment	2	SIB	Purchased in 2013-14	108	0	0	0	0	0	0	0
Photographic Server Replacement	3	SIB	Brought forward from 15-16	0	48	0	48	0	0	0	0
Replacement of HTCUC Equipment	4	SIB	Brought forward from 2015-16	0	240	0	240	0	0	0	0
HTCU Fibre Optic Cabling for Server	5	Tech Board	Reviewed 1st July14	0	0	0	0	0	18	0	0
Operations											
SRU Equipment (Counter Terrorism)	6	SIB	No change	0	0	0	0	0	800	0	0
Information Management											
Protective Marking Software	7	Tech Board	No change	0	0	0	0	0	60	0	0
Total 'Other Equipment' Programme				112	292	0	288	4	878	0	0

APPENDIX D – BUDGETED WORKFORCE TARGET (BWT)

Table 1: Division Budgeted Workforce Target	Police Officers				Police Staff				PCSOs				Total Employees			
	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)
B - Division	1,469	1,481	1,471	-10	387	388	369	-19	241	241	228	-13	2,097	2,110	2,068	-42
C - Division	911	909	908	-1	184	189	180	-8	122	122	121	-1	1,217	1,220	1,209	-11
D - Division	223	223	220	-3	40	39	43	4	No PCSOs				263	262	263	1
Divisions Sub-Total	2,603	2,613	2,599	-14	611	616	592	-24	363	363	349	-14	3,577	3,592	3,540	-52

Table 2: FHQ Departments Budgeted Workforce Target	Police Officers				Police Staff				PCSOs				Total Employees			
	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)
FHQ Operations & Contact Management	174	178	175	-3	260	265	261	-4	No PCSOs				434	443	436	-7
Crime & Investigations	80	95	98	3	163	167	171	5	No PCSOs				243	262	269	7
Capability & Resources	29	29	32	3	336	327	298	-30	No PCSOs				365	357	330	-27
DCC Group	21	21	20	-1	107	107	111	4	No PCSOs				128	128	131	3
Force Restructure	1	1	1	0	1	1	0	-1	No PCSOs				2	2	1	-1
FHQ Departments Sub-Total	305	325	326	1	867	867	841	-26					1,172	1,192	1,167	-25

Table 3: Overall Budgeted Workforce Target	Police Officers				Police Staff				PCSOs				Total Employees			
	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Variance against Period BWT (FTE)
Force Total	2,908	2,937	2,925	-13	1,478	1,483	1,433	-50	363	363	349	-14	4,749	4,783	4,707	-77



Statement of Financial Position as at		Aug 30th, 2014
		£
Intangible Non Current Assets		
Software and Licences		4,501,062
Tangible Non Current Assets		
Land & Buildings	30,189,783	
Plant & Machinery	8,323,510	
Motor Vehicles	7,003,582	
Fixtures & Fittings	877,821	
Information Technology	7,181,916	
		<u>53,576,613</u>
Total Non-Current Assets		<u>58,077,675</u>
Current Assets		
Inventories		1,946,797
Receivables		
- Accounts Receivable	25,704,694	
- Other Receivables	863,996	
- Income Accruals	6,164,851	
- Prepayments	3,684,251	
		36,295,663
Cash and cash equivalents		
- Bank	28,386,837	
- Petty Cash	21,368	
		28,408,205
Current Liabilities		
Trade Payables		(3,673,003)
Accruals		(7,819,345)
Payroll Payables		(20,400,632)
Other Payables		(993,748)
Net Current Assets/(Liabilities)		<u>33,763,937</u>
Total Assets less Current Liabilities		91,841,612
Add:		
Non Current Receivables		0
Less:		
Payables falling due after more than one year		(922,598)
		<u>(1,099,781)</u>
Provisions for liabilities and charges		
Net assets excluding pension liability		<u>89,819,233</u>
Pension liability		(356,470,000)
TOTAL ASSETS LESS LIABILITIES		<u>(266,650,767)</u>
FINANCED BY:		
General Reserve		84,818,179
Revaluation Reserve		5,001,054
Pension Reserve		(356,470,000)
		<u>(266,650,767)</u>