



Report to: Finance Committee
Date: 16 January 2015
Agenda item: 3
Subject: Revenue Budget and Capital Programme 2014/15
Monitoring and Forecast report – Period 9 (Quarter 3)
Sponsor: Director of Capability & Resources
Author: Head of Finance & Procurement
For: Information

1 PURPOSE OF PAPER

- 1.1 This report provides the monitoring and forecast position for the Revenue Budget and Capital Programme as at Period 9 (Quarter 3).
- 1.2 Appendices A and B set out the position on the revenue budget for the British Transport Police (BTP) and shows the forecast outturn position to be an under spend of **£117k or 0.05% under the approved net budget of £256.6m**
- 1.3 Appendix C sets out the position for each scheme in the Capital programme at Period 9, overall the 2014-15 Capital programme is forecast to **underspend by £72k or 0.6%** including the contingency element of the programme of £500k.
- 1.4 Appendix D shows the Budgeted Workforce Target (BWT) and the actual numbers in post as at Period 9 for Divisions and FHQ Departments. The Service was 119 FTEs or 2.5% below the overall BWT of 4,797 FTEs as at Period 9.

2 REVENUE BUDGET

- 2.1 The year to date position at Period 9 shows an over spend of £28k compared to the approved budget for net expenditure. The year end forecast as at Period 9 shows an overall under spend of £117k or 0.05% against the annual budget.

Analysis by Divisions and FHQ Departments

- 2.2 Appendix A sets out the forecast position by FHQ and Territorial Divisions with all parts of BTP forecasting to be very close to budget by year end.

Analysis by Expenditure and Income

- 2.3 Appendix B sets out the forecast position by expenditure and income classification.
- 2.4 Budget holders are challenged at each period's Finance Review meeting on their year to date variances and confidence of achieving their year-end forecast. All categories of income & expenditure forecast a position above the 5% tolerance by the end of the financial year as



required in the Chief Constable's annual Delegation letter with the exception of PCSO and Police Staff Overtime which are forecast to overspend by £81k and £57k due to operational requirements for more overtime.

2.5 The Authority has asked for a report on variances + or - £50,000 of budget, this is shown below:

Period 9 Explanation of Revenue Variances +/- £50,000

Year to date by Division

Area of Spend	£ Variance	% Variance	Explanation
Corporate Resources	-296	-1.5	Overspend derives mainly due to the rent payable on the Camden Road building. The intention was to vacate this building during 2014/15 but operational requirements to provided premises for the Transformation and Offender Management teams have meant that it is better value to run the occupancy on rather than obtain new premises. There are no-on-going financial risks with this issue as budget provision will be made for the rent payments required in 2015/16.
Operations	145	2.2	Underspend due to Police Officer vacancies (13). No on-going financial issues.
Division D	72	0.9	Underspend due to the release of an accrual in Supplies & Services on supplier confirmation that no bill will be presented for payment plus additional income due to Commonwealth Games and prior year income relating to two EPSAs. No on-going financial issues.

Outturn Forecast by Division

Area of Spend	£ Variance	% Variance	Explanation
Division B	53	0.1	Underspend due to Police Officer vacancies (16). No on-going financial issues.

Year to Date by Expenditure and Income

Area of Spend	£ Variance	% Variance	Explanation
Police Officer Pay	444	0.5	Underspend due to Police Officer vacancies on B (£308k) and C (£158k) Divisions. No on-going financial issues.
PCSO Pay	91	1.4	Underspend due to PCSO vacancies on B Division (£82k) and C Div (£10k). No on-going financial issues.
Police Staff Overtime	-138	-20.9	Overspend due to Police Staff overtime particularly in the Contact Management Centres where there are a number of vacancies and overtime is required to ensure staff are available at peak times. No on-going financial issues.
Premises	-284	-2.5	Overspend relates to Camden Road as outlined above.
Communications and Computers	-130	-1.8	Overspend due to higher than budgeted Airwave costs (£40k), PND charges (£34k) and conferencing facility costs (£42k).
Transport	-55	-2.5	Overspend mainly due to from higher than anticipated transport costs on B Division (£30k). No on-going financial issues.
Travel and Hotels	187	15.6	Underspend due to lower than anticipated new recruits accommodation (L&D) up to Period 9, Demand is being monitored to assess future requirements.
Supplies & Services	-268	-3.3	Overspend due to a number of factors on B and C Divisions including Uniform; Custody Costs, Postage, Interpreters Costs, Forensic,



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			Occupational Health, and Training Costs, No one issue is particularly significant and all issues are being managed within budget tolerance. No on-going financial issues.
Other Income	151	-1.9	Additional income relates to mutual aid claims to Greater Manchester Police and Essex Police in respect of Op Echo plus additional income for Royal Trains and for the Commonwealth Games form Police Scotland. No on-going financial issues.

Outturn Forecast by Expenditure and Income

Area of Spend	£ Variance	% Variance	Explanation
Police Officer Pay	1,627	1.0	Underspend due to the cumulative effect of Police Officer vacancies mainly in B (16), C (8) and D (9) Divisions. No on-going financial issues.
Police Officer Overtime	-323	-5.0	Overspend mainly on from C Division (£275k) due to police officer vacancies. No on-going financial issues.
PCSO Pay	-140	1.4	Overspend mainly due to addition PSCO on C Division (10). No on-going financial issues.
PCSO Overtime	-81	-89.0	Overspend due to operational requirements on C Division (£37k) and B Division (£44k). No on-going financial issues.
Police Staff Overtime	-57	-6.0	Overspend mainly on C Division (£33k) due to higher staff overtime than anticipated. No on-going financial issues.
Premises	-473	-2.7	Overspend on C Division £185k (due to Business Rates and Cleaning) and FHQ due to the Camden Road issue detailed above. No on-going financial issues.
Communications & Computers	121	1.0	Underspend mainly due to CCTV rental circuit costs being lower than anticipated. No on-going financial issues.
Vehicle Costs	-54	-1.6	Overspend due to maintenance and accident costs in C and D Divisions. No on-going financial issues.
Travel & Hotels	79	4.0	Underspend mainly due to lower than anticipated new recruits accommodation as outlined above. No on-going financial issues.
Supplies & Services	-685	-4.8	Overspend on B Division (£325k) and C Division (£283k) in a number of categories, such as postage, uniform, interpreter fees, custody related costs, forensic supplies and training. No one issue is particularly significant and all issues are being managed within budget tolerance. No on-going financial issues.
Other Income	97	-0.8	Additional income on D Division relating to the Commonwealth Games and higher than expected income from other parties on B Division. No on-going financial issues.

- 2.6 One area of potential underspend is against the amount provided in 2014/15 for the Accelerated Information Strategy (AIS). An amount of £1.8m was set aside funded from £900k of on-going budget and £900k from a managed underspend in 2013/14, this amount is being used to fund a number of initiatives in the Technology and Information Management areas. It is likely that the £900k of earmarked revenue reserve will now not be required in 2014/15 and it is planned to roll this amount forward to 2015/16 to support Technology and Information Management activity next year.



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3 CAPITAL PROGRAMME

3.1 Table 1 below shows the Capital Programme in summary and appendix C shows the detailed programme by individual scheme.

Table 1 – Capital Programme as at Period 9

DRAFT - BTP CAPITAL PROGRAMME 2014-2015					
Department	Original 2014/15 Budget	2014/15 Revised Budget	2014/15 FY Forecast	2014/15 FY Variance	Period 09 2014- 15 YTD Spend plus Commitment
	£000	£000	£000	£000	£000
Estates	1,795	3,318	3,266	52	1,074
Technology (IT / IM / ISP/ CCTV)	7,129	5,687	5,667	20	2,732
Fleet	2,064	2,027	2,027	0	1,469
Other Equipment (incl. BWV)	112	1,168	1,168	0	212
TOTAL BTP FUNDED CAPITAL PROGRAMME EXCL. CONTINGENCY	11,100	12,200	12,128	72	5,487
CONTINGENCY	500	0	0	0	0
TOTAL BTP FUNDED CAPITAL PROGRAMME INCL. CONTINGENCY	11,600	12,200	12,128	72	5,487
DEL	11,600	11,600	11,600	0	0
REVENUE RESERVE	0	600	600	0	0
Over / (Under DEL & Reserve Support)	0	(0)	(72)	72	0

3.2 The overall forecast underspend on the 2014/15 capital programme is £72k including the Contingency element of £500k. At Service Improvement Board on the 6th January the Authority Finance Director asked for a further piece of work to test the confidence in spending against each scheme budget. The Finance Team have conducted a detailed RAG review speaking to each budget holder using the below criteria, and the results of this are presented in the capital appendices. There are no Red status schemes and the breakdown value of Amber schemes

Amber Schemes – non concern as complete or committed	£538k
Amber Schemes – some concern over spend complete or committed	£1,375k
Total Amber Schemes	£1,913k

3.3 All budget holders are proceeding with best endeavours to spend the full amount and in all cases there's no specific issue causing a concern just the normal challenge that all organisations have of delivering against an ambitious programme.

**RAG Key**

R	Serious concern over spend
A	Some concern over spend
G	Completed or high degree of confidence in spend

3.4 The Chief Officer Group has considered a number of capital risks and opportunities. Primary amongst these is the opportunity to bring forward or start a number of capital projects made possible by delays in spend against the Integrated Systems Programme due to slippage in approvals. The schemes which have been brought forward have helped relieve affordability pressures on the capital programme next year and are set out in detail in that attached capital appendices.

3.5 At a special meeting of the Service Improvement Board on the 25 November the draft capital programme for 2015/16 to 2018/19 was considered. A number of options are being finalised to bring the 2015/16 Capital Programme within affordability which is £18.2m subject to final agreement between the Authority Finance Director and the DfT. The updated draft Capital Programme will be submitted to the BTPA Finance Group in January for approval.

4 BTP BUDGETED WORKFORCE TARGET AND ACTUALS IN POST

4.1 Appendix D shows the Budgeted Workforce Target and Actuals in post position for the Force at Period 9. BTP was 119 FTEs or 2.5% below the overall BWT of 4,797 FTEs. (Police Officers – 42 FTEs below BWT or 1.42%, Police Staff – 60 FTEs below BWT or 4.1%, PCSOs – 17 FTEs below BWT or 4.6 %).

5 IN-YEAR BUDGET MOVEMENTS

5.1 Pay Awards for Police Staff and Police Officers and a number of inflation awards represent the majority of the budget movements since Period 4.

6 CONTRACT OVERVIEW

6.1 An extensive piece of work has been prepared on BTP's contracts showing information about each contract's term, value, description, portfolio ownership, procurement authority approval, contract owner, annual cost, renewal date, RAG Status etc. This Contract Pipeline is reviewed with Budget Holders at the Finance Review meetings and at a monthly Contracts Board chaired by the Director of Capability and Resources.

6.2 At present there are no particular issues of note in respect to the Contract Pipeline.

7 RECOMMENDATION

7.1 It is recommended that the forecast for the BTP revenue and capital budget is noted as at Period 9 (Quarter 3).



APPENDIX A – 2014-15 PERIOD 9 REVENUE SUMMARY POSITION BY DIVISION

	YTD Position as at Period 9 2014-15				Forecast Position as at Period 9 2014-15					
	Approved Budget	Actual	Variance		Original Budget	Budget Movements	Revised Budget	Forecast	Variance	
	£'000	£'000	£'000	%	£'000	£'000	£'000	£'000	£'000	%
FHQ Division										
Deputy Chief Constable Command	5,374	5,344	31	0.6	8,008	548	8,556	8,542	14	0.2
Corporate Resources	20,142	20,438	(296)	-1.5	45,656	(2,237)	43,419	43,426	(7)	0.0
Operations	6,476	6,331	145	2.2	10,227	19	10,246	10,221	25	0.2
Contact Management	7,074	7,057	17	0.2	10,534	379	10,913	10,913	0	0.0
Crime / Investigations	10,504	10,523	(19)	-0.2	14,927	1,713	16,640	16,664	(24)	-0.1
Accelerated Information Strategy	391	417	(26)	-6.6	0	900	900	900	0	0.0
Total - FHQ Division:	49,961	50,109	(149)	-0.3	89,352	1,322	90,674	90,666	8	0.0
Territorial Divisions										
Division B	61,082	61,038	43	0.1	98,968	(359)	98,609	98,556	53	0.1
Division C	35,627	35,621	5	0.0	57,294	(1,040)	56,255	56,211	43	0.1
Division D	7,740	7,667	72	0.9	12,063	76	12,139	12,126	13	0.1
Total - B, C & D Divisions:	104,448	104,327	120	0.1	168,325	(1,323)	167,003	166,893	109	0.1
Total Net BTP	154,408	154,436	(28)	0.0	257,677	0	257,677	257,560	117	0.0
Contribution from previously identified savings	0	0	0	0.0	(1,100)	0	(1,100)	(1,100)	0	0.0
Total Net BTP (inc. release of reserves)	154,408	154,436	(28)	0.0	256,577	0	256,577	256,460	117	0.0



APPENDIX B – 2014-15 PERIOD 9 REVENUE POSITION BY EXPENDITURE & INCOME

	YTD Position at Period 9 2014-15				Forecast Position as at Period 9 2014-15					
	Revised Budget	Actual	Variance		Original Budget	Budget Movements	Revised Budget	Forecast	Variance	
	£'000	£'000	£'000	%	£'000	£'000	£'000	£'000	£'000	%
Expenditure										
Staff Costs										
Police Officer Pay	98,345	97,902	444	0.5	156,663	(177)	156,486	154,859	1,627	1.0
Police Officer Overtime	4,132	4,110	23	0.5	5,995	524	6,519	6,842	(323)	-5.0
PCSO Pay	6,480	6,389	91	1.4	10,327	36	10,363	10,504	(141)	-1.4
PCSO Overtime	51	80	(29)	-56.9	92	(1)	91	172	(81)	-89.0
Police Staff Pay	35,335	35,348	(14)	-0.0	54,996	1,295	56,291	56,250	41	0.1
Police Staff Overtime	657	795	(138)	-21.0	456	487	943	1,000	(57)	-6.0
Total Staff Costs	145,000	144,623	377	0.3	228,529	2,164	230,694	229,627	1,066	0.5
Non Staff Costs										
Premises	11,288	11,572	(284)	-2.5	17,685	(30)	17,655	18,128	(473)	-2.7
Communications and Computers	7,279	7,409	(130)	-1.8	12,615	(716)	11,899	11,778	121	1.0
Transport	2,249	2,304	(55)	2.4	3,477	12	3,489	3,543	(54)	-1.5
Travel & Hotels	1,202	1,015	187	15.6	1,609	393	2,002	1,922	80	4.0
Supplies and Services	8,180	8,448	(268)	3.3	14,397	(207)	14,190	14,875	(685)	-4.8
Capital Charges	0	(37)	37	-	9,364	0	9,364	9,364	0	0.0
Total Non-staff Costs	30,198	30,711	(513)	-1.7	59,147	(548)	58,598	59,610	(1,011)	-1.7
Total expenditure:	175,198	175,334	(137)	-0.1	287,676	1,616	289,292	289,237	55	0.0
Income										
Enhanced PSA	(12,101)	(12,060)	(41)	0.3	(18,706)	(139)	(18,845)	(18,809)	(36)	0.2
Grants	(625)	(623)	(2)	0.2	(3)	(633)	(636)	(636)	0	-0.1
Other Income	(8,065)	(8,216)	151	-1.9	(11,291)	(844)	(12,135)	(12,232)	97	-0.8
Total income:	(20,790)	(20,898)	109	-0.5	(30,000)	(1,616)	(31,615)	(31,677)	62	-0.2
Total Net BTP:	154,408	154,436	(28)	0.0	257,677	0	257,677	257,560	117	0.0
Contribution from previously found savings	0	0	0	0.0	(1,100)	0	(1,100)	(1,100)	0	0.0
Total Net BTP (inc. release of reserves)	154,408	154,436	(28)	0.0	256,577	0	256,577	256,460	117	0.0



APPENDIX C – 2014/15 CAPITAL PROGRAMME

ESTATES CAPITAL PROGRAMME					IN-YEAR 2014-15				
Scheme No.	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	Original 2014/15 Budget	2014/15 Revised Budget	2014/15 FY Forecast	2014/15 FY Variance	Period 09 2014-15 YTD Spend plus Commitment
					£000	£000	£000	£000	£000
1	G	Property Store	Property Board Approved	To be delivered 2014-15	0	75	75	0	0
2	A	Blundell Street Armoury	SIB Board Approved	To be delivered 2014-15	0	200	200	-1	0
3	G	Security Improvement Works	Property Board Approved	Heightened Threat Level	0	50	50	0	0
4	G	Chester Station Relocation	Property Board Approved	New- Rollover of 2014-15 funding	30	30	20	10	0
5	G	Birmingham New Street	SIB Approved	Rollover of 2014-15 funding	150	50	49	1	27
6	G	Project Staff Estates	Property Board Approved	Perennial	150	175	62	113	106
7	A	Edinburgh Waverley Refurbishment	Property Board Approved	New-brought fwd from 15-16	0	140	140	-1	0
8	G	TSU Relocation	Property Board Approved	New-brought fwd from 15-16	0	25	25	0	0
9	G	Liverpool Conway Park- new station	Property Board Approved	New-brought fwd from 15-16	0	13	8	5	0
10	G	Southampton Refurbishment	SIB Approved	Pre-existing / Reprofiled	200	150	198	-49	4
11	G	Minor Works Projects	Property Board Approved	Perennial	250	250	270	-21	242
12	G	Coventry Refurbishment	SIB Approved	New-brought fwd from 15-16	0	120	120	0	0
13	A	Truro Relocation	Property Board Approved	New-brought fwd from 15-16	0	35	35	0	0
14	G	Preston - change of layout	Property Board Approved	New-brought fwd from 15-16	0	45	45	0	0
15	G	Condeco Meeting Room	Property Board Approved	New-brought fwd from 15-16	0	30	30	0	0
16	G	AutoCAD Licences	Property Board Approved	New-brought fwd from 15-16	0	10	10	0	0
17	G	Evolution Reach	Property Board Approved	New-brought fwd from 15-16	0	5	5	0	0
18	G	Liverpool Rail House Training Facility	Property Board Approved	New - 2015-16 Estates Programme	0	70	70	0	0
19	G	Force Restructure Rationalisation	BTPA Approved	Rollover of 2014-15 funding	605	545	515	30	436
20	G	Wigan Station Relocation	Property Board Approved	Rollover from 13-14 - not required	15	15	0	15	0
21	G	Video Conferencing Roll-out	Property Board Approved	To be delivered 2014-15	0	74	80	-6	21
22	G	Cambridge	Property Board Approved	Delivered	10	10	25	-15	38
23	A	London North AHQ Relocation	SIB Approved	To be delivered 2014-15, nil in 15-16	100	100	100	-1	0
24	G	Nottingham	SIB Approved	Delivered	80	80	86	-6	71
25	G	Wolverhampton - Forced Relocation	Property Board Approved	To be delivered 2014-15	30	30	0	30	0
26	G	New Accommodation - Maidstone West	Property Board Approved	In Minor Works	25	0	0	0	0
27	G	Ebury Bridge Gates	Property Board Approved	Delivered	0	40	40	0	40
28	G	4th Floor Force Headquarters	Property Board Approved	Delivered	0	74	81	-8	71
29	G	Camden Street Alterations	Property Board Approved	Delivered (code xx151141)	0	16	16	0	6
30	G	FHQ Mess Room - Ground Floor	Property Board Approved	To be delivered 2014-15	0	50	65	-15	0
31	G	Camden Road Overground Station	Property Board Approved	To be delivered 2014-15	0	25	56	-31	12
32	G	Batches Street - SSU Unit Cyber Crime	Property Board Approved	To be delivered 2014-15	0	80	80	0	0
33	G	Brewery Road	SIB Approval Req'd	Delivery across two years	0	100	100	0	0
34	G	Manchester Victoria	SIB Approved	Uplift £220k SIB approved 06.01.15	150	370	370	0	0
35	G	Axis House Remodelling 14-15	SIB/FEB Approval Req'd 13.01.15	To be considered by FEB 13.01.15	0	240	240	0	0
TOTAL ESTATES CAPITAL PROGRAMME					1,795	3,318	3,266	52	1,074



APPENDIX C – 2014/15 CAPITAL PROGRAMME

IT / IM / ISP / CCTV CAPITAL PROGRAMME					IN-YEAR 2014-15				
Scheme No.	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	Original 2014/15 Budget	2014/15 Revised Budget	2014/15 FY Forecast	2014/15 FY Variance	Period 09 2014-15 YTD Spend plus Commitment
					£000	£000	£000	£000	£000
IT Business As Usual (Paul Hollister)									
1	A	Infrastructure Maintenance	Tech Board Approval Req'd	Cyclical - BAU - Delivery 2014-15	120	120	120	0	60
2	G	Network Security	Tech Board Approval Req'd	Cyclical - BAU - Delivery 2014-15	36	36	36	0	22
3	A	Airwave Replacement & Upgrade	Tech Board Approval Req'd	Cyclical - BAU - Delivery 2014-15	270	170	170	0	69
4	G	Messaging (Outlook & Blackberry)	Tech Board Approval Req'd	Cyclical BAU - £100k Brought forward to 2014-15	84	184	184	0	69
5	G	Cyclic Replacement- Desktops	Tech Board Approved	Cyclical BAU - Delivery 2014-15	120	120	263	-143	144
6	G	Cyclic Replace Prog-Laptops	Tech Board Approved	Cyclical BAU - Delivery 2014-15 - see Desktops line	164	164	41	123	22
7	G	Technology Board Operational Development	Tech Board Approved	2014-15 Delivery	120	120	120	0	42
8	G	Telephone Handsets Spares	Tech Board Approved	Standard - Perennial	12	12	12	0	0
9	A	Intranet and Sharepoint Development	Tech Board Approved	2014-15 Delivery	106	106	117	-11	117
10	A	4 New P2 Sites	FEB Approved	2014-15 Delivery	451	234	286	-52	130
11	G	Works to support the Force Restructure	SIB Approved	2014-15 Delivery	165	165	64	101	64
12	G	Additional Storage Capacity	Tech Board Approval Req'd	Brought forward to 2014-15	0	55	55	0	0
13	G	Firewall Replacement	Tech Board Approval Req'd	Brought forward to 2014-15	0	150	150	0	0
14	G	Internet Proxy / Security Replacement Project	Tech Board Approval Req'd	Brought forward to 2014-15	0	150	150	0	0
15	A	Tablets Roll-out	FEB Approval Req'd	P9 Update on delivery: £450k in 14/15	0	450	450	0	0
IT Programme (Paul Hollister)									
17	G	ICCS System Upgrade	Chief Exec Approved	P9 Update on 14/15 delivery: £18k to be c/f into 15/16	900	512	512	0	750
18	G	Desktop Virtualisation/XP replacement (VDI)	BTPA Approved	P9 Update on 14/15 delivery:£269k to be c/f into 15/16	1,920	1,084	1,084	0	574
19	G	Public Service Network in Policing (PSN-P)	SIB Approved	P9 Update on 14/15 delivery:£50k to be c/f into 15/16	0	241	241	0	37
20	G	Microsoft Office 2010 (Delivered under VDI)	Tech Board Approved	Delivered under VDI	30	0	0	0	0
21	G	Microsoft Exchange 2010 (Delivered under VDI)	Tech Board Approved	Delivered under VDI	30	30	46	-16	46
22	G	Network Optimisation	BTPA Approved	Carried over from 13-14 to 14-15	155	155	137	18	137
Information Management Programme (Helen Edwards)									
24	G	Data Warehouse - New	SIB Approval Req'd	Review of Requirements currently in progress	526	150	150	0	0
Integrated Systems Programme (ISP) (Chris Horton)									
26	G	Integrated Core System (Case, Cust, Crime, Intell.)	Cabinet Office/DfT Approved	Cabinet Office Approval granted Nov 14	1,020	1,249	1,249	0	449
27	A	Mobile Solution	Cabinet Office/DfT Approval Req'd	Full Business Case to be Submitted for 15/16	0	30	30	0	0
CCTV (Will Jordan)									
29	N/A	Digital Evidence Management		Not required	900	0	0	0	
TOTAL IT/IM/ISP/CCTV PROGRAMME					7,129	5,687	5,667	20	2,732



APPENDIX C – 2014/15 CAPITAL PROGRAMME

FLEET CAPITAL PROGRAMME					IN-YEAR 2014-15				
Scheme No.	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	Original 2014/15 Budget	2014/15 Revised Budget	2014/15 FY Forecast	2014/15 FY Variance	Period 09 2014 15 YTD Spend plus Commitment
					£000	£000	£000	£000	£000
1	G	Fleet Replacement Programme	Fleet Board Approved	Fleet 14-15 Programme Delivery	1,916	1,879	1,879	0	1,396
2	G	Fleet Sustainability Programme (Amperax5)	Fleet Board Approved	Fleet 14-15 Programme Delivery	73	73	73	0	73
3	G	Unplanned Insurance Write-off Provision	Fleet Board Approved	Fleet 14-15 Programme Review	75	75	75	0	0
TOTAL FLEET CAPITAL PROGRAMME					2,064	2,027	2,027	0	1,469

OTHER EQUIPMENT CAPITAL PROGRAMME									
Scheme No.	RAG Status	Scheme	Approval Requirement/Status	Progress Comments	Original 2014/15 Budget	2014/15 Revised Budget	2014/15 FY Forecast	2014/15 FY Variance	Period 09 2014 15 YTD Spend plus Commitment
					£000	£000	£000	£000	£000
Corporate Resources									
1	G	Origin - Oracle Upgrade	SIB Approved	P9 Update: £90k of 14/15 will c/f in 15/16	0	85	85	0	166
2	G	Electronic Training Manual - Spring House	SIB Approval required	Tablets-deliver training to recruits	0	200	200	0	0
Deputy Chief Constable									
3	N/A	Social Media & Marketing		Cancelled - not required	4	0	0	0	0
Investigations									
4	N/A	Replacement/Upgrade Mobile Phone Triage Equipment	SIB Approved	Delivered in 13-14	108	0	0	0	0
5	G	HTCU Fibre Optic Cabling for Server	Tech Board Approved	Reviewed 1st July14	0	48	48	0	46
6	G	Replacement of HTCU Equipment	SIB Approved	Delivered in 2014-15	0	240	240	0	0
Operations									
7	G	Firearms Capability Expansion	FEB Board Approved	New- 14/15 Purchase orders started	0	330	330	0	0
8	A	SRU Equipment HAZMAT ID	SIB Approved 06.01.15	Brought Forward in 14/15	0	115	115	0	0
9	A	3D X-Ray Flat Scan 2 GPXI Replacement	SIB Approved 06.01.15	Brought Forward in 14/15	0	150	150	0	0
TOTAL OTHER EQUIPMENT CAPITAL PROGRAMME					112	1,168	1,168	0	212

APPENDIX D – BUDGETED WORKFORCE AT PERIOD 9

Table 1: Division Budgeted Workforce Target	Police Officers				Police Staff				PCSOs				Total Employees			
	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)
B - Division	1,469	1,481	1,465	-16	387	392	362	-30	241	245	218	-27	2,097	2,118	2,045	-73
C - Division	911	924	916	-8	184	170	163	-7	122	121	131	10	1,217	1,215	1,210	-5
D - Division	223	223	214	-9	40	40	45	5	No PCSOs				263	263	259	-4
Divisions Sub-Total	2,603	2,628	2,595	-33	611	602	571	-31	363	366	349	-17	3,577	3,596	3,514	-82

Table 2: FHQ Departments Budgeted Workforce Target	Police Officers				Police Staff				PCSOs				Total Employees			
	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)
FHQ Operations & Contact Management	174	177	164	-13	260	265	253	-13	No PCSOs				434	442	417	-26
Crime & Investigations	80	96	98	2	163	171	180	9	No PCSOs				243	267	278	11
Capability & Resources	29	30	33	3	336	333	308	-26	No PCSOs				365	363	341	-22
DCC Group	21	21	20	-1	108	108	108	0	No PCSOs				129	129	128	-1
Force Restructure	0	0	0	0	0	0	0	0	No PCSOs				0	0	0	0
FHQ Departments Sub-Total	304	324	315	-9	867	877	848	-30					1,171	1,201	1,163	-38

Table 3: Overall Budgeted Workforce Target	Police Officers				Police Staff				PCSOs				Total Employees			
	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)	Annualised BWT (FTE)	Period 9 BWT (FTE)	Actual in Post Period 9 (FTE)	Net Variance against Period BWT (FTE)
Force Total	2,907	2,952	2,910	-42	1,478	1,479	1,419	-60	363	366	349	-17	4,748	4,797	4,677	-119