



**Report to:** British Transport Police Authority

**Agenda item:** 4

**Date:** 25 September 2014

**Subject:** Chief Executive's Report

**Sponsor:** Chief Executive

**For:** Information

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## 1. Purpose of Paper

1.1 The purpose of this report is to summarise the work of the British Transport Police Authority Executive since the last British Transport Police Authority (“Authority”) meeting.

## 2. Police Service Agreements

2.1 An update on the Police Service Agreements will be given in the Finance Committee Report which will be presented as agenda item 9.

## 3. Additional Funding from DfT

3.1 The DfT recently invited applications for additional funding from DfT departments and Non Departmental Public Bodies. The Authority made four requests for requests for additional funding:

- a. £3m for Body Worn Video Cameras (2014/15 capital spend)
- b. £1.5m for Metal Theft Tasking (2014/15 revenue spend)

c. £6.9m for the Integrated Systems Programme (2014/15 & 2015/16 capital and revenue spend)

d. £1m for Accelerated Vehicle Replacement (2014/15 capital spend)

3.2 On 30 August 2014 we were informed that the applications for funding for the Integrated Systems Programme and the Accelerated Vehicle Replacement had not been successful. The applications for funding for the Body Worn Video Cameras and Metal Theft Taking have made it through the first review process.

#### 4. **Ex-Gratia Payments Summary**

4.1 Since the last Authority meeting two submissions for ex-gratia payments have been made to the DfT. One was a resubmission of a previously declined submission which has now been approved. The second submission was not approved by the Treasury, but based on the feedback provided we expect it to be approved on resubmission.

#### 5. **Out of Committee Decisions**

5.1 Since the last Authority meeting on 12 June 2014 the Integrated Communications Business Systems business case was approved on 1 August 2014 and the Network Rail CCTV Project Phase 4 Funding Agreement was approved on 7 August 2014.

## 6. **BTP Senior Command Team Recruitment**

6.1 Adrian Hanstock has been appointed as the new Deputy Chief Constable for BTP following a robust and challenging process that brought together a strong and diverse field of candidates from a number of police forces. Adrian, who is currently a Commander at the Metropolitan Police Service serving as Head of Crime and Criminal Justice, demonstrated in-depth knowledge, experience and ability throughout the recruitment process and will be a strong addition to BTP.

6.2 Prior to this he was the operational commander for the MPS Safer Transport Command and Roads Policing and has extensive experience delivering a policing service in a transport and business environment.

6.3 Adrian is expected to take up the post in mid-October.

## 7. **Recruitment of Independent Members of Police Misconduct Panels - Collaboration between BTPA, MOPAC, the City of London and the Ministry of Defence**

7.1 As reported to the last virtual meeting of the Authority in July 2014, the Authority has been working closely with the Mayor's Office for Policing and Crime (MOPAC), the City of London Corporation and the Ministry of Defence to recruit, train and maintain a pool of independent people who can sit on police misconduct panels. These panels consider and decide cases of gross misconduct, in what is an important aspect of the disciplinary rules that govern the police.

7.2 This long-standing collaboration among the four police governing bodies has been very successful not only in securing economies of scale, but also in ensuring that independent members have regular practice in dealing with such cases.

- 7.3 The campaign to recruit new independent panel members took place in the summer and the response to the vacancies was extremely positive. A total of 191 applications were received and about two dozen candidates were invited to attend interviews over 4 days in July and August. Two Members of the BTPA took part in the interviews, Liz France and Len Jackson (also representing the MoD Police Committee) together with a Member of the City of London Police Committee and officers of the four authorities.
- 7.4 A total of 17 candidates were offered the position, and they are now being subject to security checks by the Metropolitan Police. The selected candidates come from a wide range of backgrounds including the legal professions, HR management, health professional regulatory bodies, the civil service and the prison service. Those candidates who successfully pass vetting will be invited to a training session in October and will be allocated to misconduct cases from early 2015. Existing panel members will continue to work alongside the new panel members for a transitional period, to ensure continuity, resilience and the sharing of knowledge.
- 7.5 MOPAC has led the recruitment process as their number of misconduct cases is much higher than that of the other three authorities – they will also cover 70% of the cost incurred in the advertising campaign and training sessions. The Authority will be contributing to 15% of the cost, and the City and MoD, 7.5% each. The total cost for the Authority is expected to be in the region of £2k.

## 8. **Code of Governance**

- 8.1 The Business Manager is reviewing the current Code of Governance and a revised draft will be distributed for

comment on 10 October. If Members or BTP colleagues have any comments in the meantime these should be fed into the Business Manager at the earliest opportunity.

## 9. Pensions

- 9.1 The consultation letters for the new pension strategy are being prepared.
- 9.2 The Authority Executive have met with the Authority Actuaries to discuss the process for ensuring that the pension Trustees are satisfied with the new pension strategy.
- 9.3 The DfT have been informed of the new proposed pension strategy and have yet to formally comment.
- 9.4 When the new pension scheme for police officers has been introduced work will begin on a new pension scheme for police staff.

## 10. Contracts

- 10.2 The Chief Executive signed the following contracts:
  - BTP Southport Licence for occupation of existing BTP property x 2 £583 annual rental – 24.7.14
  - Agreement for permission to install, retain and use lockers at Wolverhampton – 5.8.14 x 2
  - Counterpart lease for BTP – Clapham Junction – £3k yearly rental up to and including 31 March 2014 and £5,024 from 1 April 2014 to the Term End Date pro rata - 5.8.14
  - Agreement in respect of the Police Investigations & Review Commissioner and BTPA – 11.8.14

- Extension for Stanley Road Consulting – Ben Wright (Interim Authority Finance Director) - £8,250 - 14.8.14
- Extension for QCD Consultants – Mike Spracklin (Charging Model Contractor) -£30k - 15.8.14
- Extension for Carpathia Business Services – Mark Wilson (Quality assurance of data for Charging Model) - £1,900 - 15.8.14
- Extension for Carpathia Business Services – Mark Wilson (Quality assurance of data for Charging Model) - £1,710 - 17.9.14
- EPSA – Network Rail – Borders - 15/15 - £200,834.08 x 2 - 17.9.14
- EPSA Network Rail – EGIP - 14/15 - £199,596.80 x 2 - 17.9.14

10.3 The Chief Executive sealed and signed the following contract:

- New PSA – Essex Thameside – NXET Trains Limited x 2 - 17.9.14

10.1 The Finance Director signed and sealed the following contracts:

- PSA Agreement for Govia Thameslink Railway Ltd x 2 - 4.9.14
- EPSA – TSGN x 2 - 12.9.14

## 11. **Recommendations**

11.1 Members are asked to note this report.