

Report to: Appointments & Remuneration Committee

Agenda : 4

Date: 25 June 2013

Subject: Police Pay Award 2012/13

Sponsor: Chief Executive

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For: Decision

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1. Purpose of paper

- 1.1 This paper informs the Committee of the police pay award agreed for Home Office forces and invites the Committee to authorise the Chief Constable to apply this to BTP officers.

2. Background

- 2.1 A pay parity agreement between Home Office forces and BTP was established following the Wright Committee in 1979. As a result of this agreement Police Negotiating Board (PNB) changes have been adopted by BTP with very few differences since its establishment.
- 2.2 The BTP Federation is supportive of the parity arrangement and wishes to retain this.

3. PNB Agreement

- 3.1 The Official and Staff Sides of PNB have reached an agreement that the salary for all officer ranks should be uplifted by 1% from 1 September 2013. There should also be a 1% increase in the allowance for dog handlers from the same date.
- 3.2 The PNB agreement has been approved by the Home Secretary who will make the formal determination for the application to Home Office forces.

4. Impact assessment

- 4.1 There are no diversity implications as a result of this.
- 4.2 A pay decision with respect to police staff will be presented at a later date, but it is anticipated that across Home Office forces this will mirror the 1% for officers.
- 4.3 The financial impact of this increase has been factored into the medium term financial plan (MTFP).

5. Recommendations

- 5.1 The Committee to recommend to the full Authority that the Chief Constable be authorised to implement the 1% increase in salary across all officer ranks and in dog handler allowance from 1 September 2013.