



Report to: **Audit & Risk Assurance Committee**
Agenda item: **9**
Date: **4 March 2014**
Subject: **HMIC Inspection Update**
Sponsor: **Acting Deputy Chief Constable**
For: **Information**

1. PURPOSE OF PAPER

1.1 To provide Audit & Risk Assurance Committee (A&RAC) with an update in relation to Her Majesty's Inspectorate of Constabulary (HMIC) activity.

2. BTP INSPECTION STATUS UPDATE

2.1 Valuing the Police

2.1.1 HMIC has now issued BTP's final report (Appendix A). The report concluded that BTP has responded well to the funding challenges presented to the Force and are able to demonstrate efficiency savings since 2008 which amount to £16m. It was noted that there is a clear plan to meet specific saving challenges and it was recognised that the force restructure will assist the future growing demands of policing the railway network and meeting the expectations of both the public and the train operating companies.

2.1.2 Following a recent Chair's meeting where the Valuing the Police report was discussed, BTP/A will be writing to HMIC in relation to the comparisons with Home Office forces. It has become apparent that direct comparison to Home Office forces in relation to non operational matters are not always relevant for BTP. This was particularly evident in this report which, for example made comparisons to the comprehensive spending review that BTP is not part of.

2.1.3 BTP/A will be requesting a meeting with HMIC to discuss how inspections can be 'tailored' moving forward to ensure that these are meaningful for the force and the rail industry.

2.2 Stop and Search

2.2.1 All aspects of the stop and search manual of guidance are now operational, however there will be a few minor amendments carried out to the manual in relation to supervision and monitoring which will initiate a re-launch of the manual and further communications in relation to officers responsibilities around stop & search activities.

2.2.2 The newly designed stop and search forms will be rolled out by 1 April 2014. The forms will now have a freepost address for individuals to provide feedback to the force in relation to their encounter. Further to this a stop and search online survey is being developed and will be available on BTP's public facing website by 1 April 2014.

2.2.3 Work is ongoing in relation to identifying best practices associated with intelligence-led stop and searches. Territorial Policing Support Department will be meeting with the force intelligence leads to progress this area further.

2.2.4 Full details in relation to progress against the Improvement Plan can be found at Appendix B.

2.3 Anti-Social Behaviour (ASB)

2.3.1 The remaining elements of the ASB improvement plan which relate to the structured monitoring of those ASB incidents that are not recorded on CRIME were presented for closure at Integrity & Compliance Board (ICB) in December 2013 (Appendix C). Further to sign off at ICB members are to note that activities as a result of the plan will now be managed as business as usual with ongoing monitoring by Territorial Policing Support Department.

2.4 Undercover Policing Thematic Inspection

2.4.1 HMIC undertook an inspection of BTP during week commencing 17 February 2014. The inspection activities took place over the course of two days Tuesday 18 February 2014 and Wednesday 19 February 2014. Undercover policing is a national thematic inspection into the effectiveness of the undercover policing arrangements in all forces in England and Wales together with all regional and national policing units.



2.4.2 The format of the inspection involved a number of elements including;

- Interviews with key staff – Chief Officer lead, Head of Crime, Authorising Officer, Head of Undercover Policing Unit, Operational Security Officer, Undercover Psychologist, Human Resource Manager, Finance Manager
- Three Focus Groups - (1) Undercover Officers, (2) Undercover Advanced/Undercover Foundation Officers and (3) Senior Investigating Officers
- A case study review - three cases
- Document examination - ACPO guidelines, BTP Undercover Policing SOP, and a Memorandum of Understanding example with other agencies, and
- Covert premises site visits.

2.4.3 The inspection was based around the following elements:

- selection and training;
- leadership and supervision;
- capability and capacity;
- accreditation of individuals and units; and
- support and welfare.

2.4.4 Initial feedback from HMIC after the two days was that the inspection had gone well. BTP will receive a letter from HMIC in due course setting out their findings. As this is part of a national inspection the generic findings of HMIC across all forces will be published in a national report.

2.5 Making Better Use of Police Time

2.5.1 On 8 January 2014 BTPA made a formal commission for BTP to be included in the Spring 2014 wave of this inspection. The programme of work will include data collection, public survey work and in-force inspection, leading to an analysis and assessment of the findings and publication of individual force reports and three separate, related, thematic reports between May and July 2014. The fieldwork will take place between January and March 2014 and will be conducted over five days. It will include interviews with chief officer leads, specialists and focus groups as well as unannounced reality testing in the relevant business areas.



2.5.2 HMIC intend to undertake the inspection of BTP during April. BTP have been advised that the reality testing section is mainly an audit where HMIC will be looking to review a number of crime and incident records. The aim of the inspection is to provide an assessment of what the police do to maximise their capacity to serve the public; to what extent and how effectively they undertake preventative activity; and, when crimes and incidents are reported, how well the police respond to them. The following work streams are under consideration:

- Preventive policing
- Police attendance
- Freeing up police time.

2.6 Crime Data Integrity

2.6.1 BTP has been made aware of HMIC's forthcoming crime data integrity inspection. At present BTP have not been advised in relation to the exact programme / terms of reference for this inspection, however work is being undertaken internally for preparedness.

2.6.2 A Crime and Incident Review Project has been initiated to renew the standards that are in place for ethical, efficient, and professional crime recording and to ensure that correct and appropriate outcomes are routinely utilised. The review consists of four work streams, one of which is specifically related to the anticipated HMIC inspection. Deliverables as part of this work stream are as listed below:

- Review of all incidents that have not been converted to a crime in relation to the following categories: violence with injury, sexual offences, robbery, burglary, vehicle crime, crimes related to ASB (inc criminal damage) and no crimes
- Review of all 'no-crimes' sexual offences, all reported sexual offences where victim is vulnerable, all allegations of child abuse and recorded child protection issues and assess the use of the Domestic Violence marker on the CRIME system and its relationship with C&C incidents
- Quality assure BTP's crime recording practices and address any areas of concern
- Ensure BTP is recording and dealing with crime in an efficient and ethical manner



- Identify areas of poor practice, robustly address any performance/conduct issues and implement improvement plans
- Ensure that BTP is in a good state of preparedness in relation to HMIC inspection.

2.6.3 The workstream activities have been formulated using the areas scrutinised by HMIC whilst conducting their inspection of Crime Recording in Kent. BTP is now undertaking audits of specific crime groups and progress is being reviewed on a fortnightly basis at the Project Board meeting as well as report findings and areas for improvement being submitted to Integrity & Compliance Board (ICB).

2.7 Value for Money Profiles

BTP/A have agreed with HMIC that in the future BTP will annually undertake the completion of the Police Objective Analysis for all finance and workforce estimates in order for HMIC to produce value for money profiles for the force. The next profile to be generated for the force will be issued in July/August 2014 and will be estimates for 2013/14.

3. MISCELLANEOUS REPORTS PUBLISHED BY HMIC

3.1 Audit & Compliance monitor all national reports published by HMIC. Where BTP have not been involved in the relevant area of inspection these reports are disseminated to appropriate departments internally in order to ascertain BTP's current position, risk implications, and impact. Action Plans are put in place locally with recommendations reviewed and monitored at Force level via ICB and submitted to A&RAC for information purposes. It should be noted that since the last A&RAC there have been no relevant policing reports published by HMIC that require action by BTP. A list of all national HMIC reports and relevance to BTP is provided at the end of this report.

4. RECOMMENDATION

4.1 Members to note the update provided in this paper.

Summary of Reports -The below table summaries the reports published by HMIC since the last Audit & Risk Assurance Committee.

Report Title	Summary	BTP Position	Report recommendations to be progressed by BTP
HMICS Review of Incident and Crime Recording in Scotland	HMICS conducted a national review of incident and crime recording, the first such review since the creation of Police Scotland.	Circulated and reviewed by BTP's Force Crime Registrar	N/A
MPS - Police custody in Barking and Dagenham - positive and professional	This report is one of a series on police custody inspections carried out jointly by HMIC and HMI Prisons. The inspection looks at strategy, treatment and conditions, individual rights and health care. Note: where good practice is found on an inspection it is collated in a good practice document published by HMIC. This document is regularly updated.	Custody Directorate has been made aware of HMIC's Police Custody: good practice examples which they review accordingly.	N/A
MPS - Police Custody in Havering - good overall	This report is one of a series on police custody inspections carried out jointly by HMIC and HMI Prisons. The inspection looks at strategy, treatment and conditions, individual rights and health care. Note: where good practice is found on an inspection it is collated in a good practice document published by HMIC. This document is regularly updated.	Custody Directorate has been made aware of HMIC's Police Custody: good practice examples which they review accordingly.	N/A
Northamptonshire Police child protection arrangements	This report summarises the findings from the fourth phase of an inspection of Northamptonshire Police's child protection services. Between 28 and 31 October 2013, HMIC conducted a follow-up inspection to assess the progress that the force had made in response to the child protection inspections earlier in the year. This report outlines the follow-up inspection's findings.	Operations /Crime have been made aware of this report - Not relevant to BTP	N/A
Devon and Cornwall – Joint inspection of police custody suites	This report is one of a series on police custody inspections carried out jointly by HMIC and HMI Prisons. The inspection looks at strategy, treatment and conditions, individual rights and health care. Note: where good practice is found on an	Custody Directorate has been made aware of HMIC's Police Custody: good practice examples which they review accordingly.	N/A

Report Title	Summary	BTP Position	Report recommendations to be progressed by BTP
	inspection it is collated in a good practice document published by HMIC. This document is regularly updated.		
A joint inspection of the treatment of offenders with learning disabilities within the criminal justice system	This report reflects the findings of HM Inspectorate of Probation, HM Inspectorate of Constabulary, HM Crown Prosecution Service Inspectorate and the Care Quality Commission. The inspection covered activity at police stations, the prosecution and court process, pre-sentence report preparation and the assessment and planning undertaken at the start of the community order.	Offender Management Directorate have been made aware of this report - Not relevant to BTP	N/A
Crime Recording in Kent	This interim report highlights that Kent Police has made considerable improvements to its crime recording process and has responded positively to the findings of a 2013 inspection by HMIC	Circulated and reviewed by BTPs Force Crime Registrar	N/A
MPS - Police custody in Barnet - better oversight needed	This report is one of a series on police custody inspections carried out jointly by HMIC and HMI Prisons. The inspection looks at strategy, treatment and conditions, individual rights and health care. Note: where good practice is found on an inspection it is collated in a good practice document published by HMIC. This document is regularly updated.	Custody Directorate has been made aware of HMIC's Police Custody: good practice examples which they review accordingly.	N/A
MPS - Police custody in Camden - good overall	This report is one of a series on police custody inspections carried out jointly by HMIC and HMI Prisons. The inspection looks at strategy, treatment and conditions, individual rights and health care. Note: where good practice is found on an inspection it is collated in a good practice document published by HMIC. This document is regularly updated.	Custody Directorate has been made aware of HMIC's Police Custody: good practice examples which they review accordingly.	N/A
Police custody in Thames Valley	This inspection was part of a national programme of joint inspections of police custody. It covered nine custody suites: Aylesbury, Abingdon, Banbury, High	Custody Directorate has been made aware of HMIC's Police Custody: good practice examples which they review	N/A



Report Title	Summary	BTP Position	Report recommendations to be progressed by BTP
	Wycombe, Loddon Valley, Milton Keynes, Maidenhead, Newbury and Oxford.	accordingly.	