

Report to: Police Authority
Agenda item: 4
Date: 12 December 2013
Subject: Chief Executive Report
Sponsor: Chief Executive
For: Information

1. Purpose of Paper

1.1 The purpose of this report is to summarise the work of the Executive since the last Police Authority meeting.

2. Out of Committee Decisions

2.1 The Authority approved by email the staff pay claim as recommended by the Chief Constable and the Appointments and Remuneration Committee (A&RC). The detail of the approved claim was:

- a 1% increase to all grades; and
- an additional £210 increase for those at spine point 4 and below of grade A004

2.2 These changes were approved with effect from 1 July 2014 and were received in the late November payroll.

2.3 The Authority also approved a change to the payment of pension contributions during employment breaks as

recommended by the Chief Constable and the A&RC following its meeting on 12 November.

2.4 The following changes were agreed:

- The payment of both employer and employee pension contributions from the BTP Fund during employment breaks should cease from 1 January 2014 (with the exception of maternity, paternity, adoption or sickness leave).
- The payment of the death in service and incapacity benefit elements should be maintained during any employment break at a cost of 1.75% of the employee's salary, in accordance with other public body arrangements
- Returning employees should be provided with a matched repayment schedule and offered the opportunity to make up their pension contributions, at which point the employer contributions would also be paid according to the matched repayment schedule.

3. **PSAs – New Format PSA**

3.1 The TfL PSA agreement is yet to be signed. Work is continuing with TfL, Weightmans, DfT and the Authority. Progress has been made on the insurance issue.

4. **Ex-Gratia Payments Summary**

4.1 No Ex-Gratia payments were paid since the last meeting of the Authority.

5. **Contracts**

5.1 The Chief Executive signed and sealed the following contracts:

- Licence for Liverpool Central Station – 22.11.13
- EPSA BTPA & NWR Joint Emergency Intervention Unit x 2 – 30.10.13
- PSA – Devon & Cornwall Railways Ltd x 2 – 14.11.13
- RPMI – Agreement between BTP & HO Pension Trustee – 4.12.13

6. **Recommendations**

6.1 Members are asked to note this report.