



Report to: Finance Committee
Agenda item: 4
Date: 18 October 2013
Subject: BTP Revenue Budget and Capital Programme 2013/14
Quarter 2 Forecast Report
Sponsor: Head of Finance
For: Information

1. PURPOSE OF PAPER

- 1.1 This report provides the monitoring and forecast revenue and revised capital programme position for British Transport Police (BTP) for 2013/14. The forecast outturn reflects the best view of business as at the second quarter 2013/14.
- 1.2 Appendices A and B set out the position on the revenue budget for BTP and shows the forecast outturn position to be broadly in line with the approved net budget of £253.2m, with a minor under spend on the overall budget of £21k.
- 1.3 Appendix C sets out the position for each scheme in the capital programme including a the phasing of this programme; this follows a detail review carried out which means the overall capital outturn for 2013/14 of £11.08m including a contingency of £900k reflects a £118k under spend against the capital programme. This is summarised in Table 1, section 4.
- 1.4 Appendix D shows the establishment (budgeted staff numbers) and the actual numbers in post as at Period 6 for Areas and FHQ Departments. The Service was 156 FTEs or 3% below the overall establishment of 4,778 FTEs as at Period 6.
- 1.5 Appendix E shows the balance sheet position as at the end of the second quarter (Period 6).
- 1.6 Appendix F shows the cash flow forecast to 31st March 2014 as at period 6.



2. REVENUE BUDGET

- 2.1 The revenue budget for 2013/14 reflects a challenging target with savings of £3,128k already embedded in non front line budgets to allow more officers to be deployed. The outturn as at Period 6 is in line with the approved budget for net expenditure. This is a marginal under spend of £21k outturn position for BTP as a whole. The individual Departments and Areas forecast outturns are close to their budget which includes the savings targets that have already been agreed. There will be continuous reviews and challenges to these forecast outturns to identify further opportunities for savings to help support the Force Re-structure and deployment of additional resources to the front line.
- 2.2 The Period 6 revenue expenditure position is an under spend of £465k which is a variance of 0.5%. This is due to vacancies in Police Officer, PCSOs and Police staff (vacancies) offset by overtime. An overspend on goods and services caused by increased Recruitment training costs due to the Recruitment drive and additionally uniform costs for increased numbers of recruits. The other significant element causing under spend is the increase to other income. This largely reflects an increase in other revenue, recovering more than expected, on the Rail Safety Camera Partnership, Secondment income from prior years, Proceeds of Crime drawdown, European Rail Police Association refund.
- 2.3 Force Restructure
- 2.3.1 The fundamental driver for a new structure now being the operational requirement to realise the 20-20-10 objectives, a significant amount of qualitative and quantitative analysis has been carried out in order to further inform proposals for the future target operating model. This has included crime, incident, disruption and response capability analysis as well as in depth internal organisational assessment, benchmarking and stakeholder analysis. Some of the most fundamental metrics are the current and expected distribution of crimes, incidents and minutes lost to disruption across the network. This was set out in the paper to the British Transport Police Authority on Force Strategic Change Programme on the 13 June 2013.



2.3.2 The costs of the Force Re-structure are set out below

Cost of change	13/14	14/15
Project team	450	200
Additions to project team	125	
Redundancy	2000	
Outplacement support	60	
Training	50	
Recruitment	130	
	2815	200

2.3.3 The Force Re-structure Project costs are funded through use of balance sheet reserves and additional savings in year. The savings generated from the new Divisional structure are then re-invested into additional Police Officers. There has been work ongoing to identify these additional savings to meet the restructure costs.

2.3.4 The table below reflects where savings have been identified in 2013/14 and that the re-structure costs can be funded.

	Details	Type	Force Restructure	Other	Total
Savings (identified)			£ '000	£ '000	£ '000
	Airwaves	Ongoing	-510	-183	-693
	Inspectors	Ongoing	-510	0	-510
	Forensics	Ongoing	-106	-79	-185
	Rent Rebates- L South/Estates	One off/Cash	-389	0	-389
	Staff Savings Finance Reviews	One off/Cash	-200	0	-200
	SMOOTHING RESERVE Balance Sheet	One off/Reserve	-500	0	-500
	FORCE RESTRUCTURE RESERVE Balance Sheet	One off/Reserve	-600	0	-600
	Total Savings		-2815	-262	-3077
Proposed Expenditure					
	Force Restructure	One off	2815		2815
	Chief Inspector	Ongoing		79	79
	Change Management	One off	TBA		0
					0
					0
	Total Proposed Expenditure		2815	79	2894
	Additional Savings (-) / Budget Pressures (+)		0	-183	-183

2.4 Appendix A shows the full year forecast for each Department and Area.

2.5 Appendix B sets out the outturn position by expenditure and income classification. The expenditure elements are largely within tolerance and where these are not plans are in place to bring them into line.



3. BTP ESTABLISHMENT AND ACTUALS IN POST

3.1 Appendix D shows the establishment and actuals in post position for BTP. At Period 6 BTP was 156 FTEs or 3% below the overall establishment of 4,778 FTEs (Police Officers – 43 FTEs (1.5%) below establishment, Police Staff 108 FTEs (7%) below establishment, PCSO – 5 FTEs (1%) below establishment). Police staff recruitment is under tight review and control in light of the Strategic Change Programme.

3.2 Whilst Pay budgets are now set on the basis of the Budgeted Workforce Target (BWT) in each period, this approach combined with proactive workforce planning will ensure the maximum number of staff are employed and are affordable from BTP's pay budgets.

4. CAPITAL PROGRAMME

4.1 Table 1 below shows the Revised Capital Programme in summary and appendix C shows the detailed programme by individual scheme.

Table 1 – Summary Capital Programme

BRITISH TRANSPORT POLICE CAPITAL PROGRAMME 2013/14

Department	Original 2013/14 Budget	Revised 2013/14 Budget	P6 YTD Spend plus Commitment	Period 5 Forecast for P6 YTD Spend plus Commitment	Period 6 Full Year Forecast	Variance Budget/Forecast
	£000	£000	£000	£000	£000	£000
Estates	5,241	3,608	1,112	1,107	3,666	(58)
Technology	2,552	3,976	717	808	3,895	81
CCTV	35	17	(4)	(4)	(4)	21
Fleet	2,152	2,152	542	0	2,152	0
Other equipment etc	319	546	232	146	472	74
Contingency	900	900	0	0	900	0
TOTAL BTP FUNDED CAPITAL PROGRAMME	11,200	11,200	2,599	2,057	11,081	118

4.2 The overall outturn is £11.08m including Contingency is broadly in line with the revised budget. The detail of the Capital Programme listing each scheme is shown at Appendix C. The Network Rail funded Project CCTV Foundation and Priority Scopes are budgeted for this year at £1.8m plus VAT and £998k plus VAT respectively.



Period 6 - 2013-14				
Projects Monitoring table				
Project Name	Original Budget	Revised Budget	YTD Committed	Forecast to FYE
	£ '000	£ '000	£ '000	£ '000
CCTV Programme Foundation Scope - Phase 3	1,806	1,806	1,640	1,806
CCTV Programme Priority Scope - Phase 3	998	998	998	998
Total	2,804	2,804	2,638	2,804

4.3 In Appendix C is a phased profile of 2013/14 capital programme reflecting the best understanding of the timing of project expenditure by each portfolio area.

4.4 Estates

4.4.1 The revised capital budget for estates is £3.6m reduced from £5.2m largely reflecting the decision not to start work on the London South Custody suite £1.5m. Of the £3.6m Estates have spent £1.1m year to date or 30% of their budget including refurbishment of the HR Business Centre, Callaghan Square improvement, upgrades to air conditioning units and work associated with Birmingham New Street Station relocation. This represents a significant shift in the spend profile from previous years but for a number of schemes, because of timescales associated with specification development, contract award and lead in, approvals and site works, there remains a significant back end of year loading to spend.

4.4.2 Whilst reviews are under way to identify opportunities to start these projects earlier to ensure delivery in the year 2013/14, significant movements are unlikely. To assist in managing the well recognised risks associated with high end of year spend and not delivering to declared out-turn, the potential for bringing forward schemes proposed for 2014/15 and additional smaller schemes which might be completed in this year are now being reviewed with Areas so that an early revised programme may be developed and delivered.

4.5 Technology

4.5.1 The revised Technology Programme of £4m increased from £2.6m, reflects the revised Technology Strategy and resource availability within the Department. The expenditure to date of £717k or 18% of the programme reflects the development of a clear strategy



to identify the work required prior to committing funds to specific projects. There is a strong delivery plan managed by Stephan Gehring (Technology Programme Manager) which sees the capital spend projections spread over the remaining periods.

4.6 Other Projects & Fleet

4.6.1 The other projects have a revised budget of £546k with expenditure to date of £232k or 42% of the programme and are on schedule to deliver. Fleet although having spent £542k to date are confident of achieving the revised budget of £2.2m by year end, given that the precise details of the programme have now been agreed and that the costs and timescales for delivery are clearly defined in the draw-down supply contract to guarantee accountability.

4.7 Contingency

4.7.1 It should be noted that the £900k contingency (which reflects a reasonable level of additional funding to cover risks in a Capital Programme of this size) is spread over the last 4 periods of the year and there are currently no requests to use this funding.

5. BALANCE SHEET

5.1 The BTPA/BTP balance sheet is presented in Appendix E as at the end of the second quarter (Period 6). The bank balance as at Period 6 is £32.8m and current assets exceed current liabilities by £32.1m.

5.2 It was requested at the last Finance Committee to provide a Aged Debtor report for EPSAs. There are only two outstanding EPSA payments over 30 days, both for Stagecoach South West totalling £58k. They have paid recent invoices, but these two older ones have been missed. We are working with them to ensure payment is completed.

6. CASH FLOW

6.1 The cash flow reflects all known approved inflows and outflows and Appendix F shows the detailed analysis of cash forecast movements in 2013/14 as at Period 6. The cash flow forecast is based on known timings for income and expenditure for ongoing revenue expenditure and the capital programme.



7. RECOMMENDATION

- 7.1 That Finance Committee note the second quarter financial position and forecast for 2013/14 for the Revenue Budget, Capital Programme and Cash Flow balances as provided in this report.
- 7.2 That Finance Committee approve the revised Capital Programme for 2013/14 as set out in Appendix C.

**APPENDIX A – SUMMARY BY AREA AND DEPARTMENT**

	YTD Position as at Period 6				Forecast Position as at Period 6					
	Approved Budget	Actual	Variance		Original Budget	Budget Movements	Revised Budget	Forecast	Variance	
	£'000	£'000	£'000	%	£'000	£'000	£'000	£'000	£'000	%
FHQ Departments										
Deputy Chief Constable	5,601	5,503	98	1.7	13,255	513	13,768	13,738	30	0.2
Corporate Resources	13,360	13,470	(110)	-0.8	44,059	(458)	43,601	43,611	(10)	0.0
ACC Operation and Restructure Review	58	65	(7)	-12.1	0	2,815	2,815	2,815	0	0.0
Total FHQ Departments:	19,019	19,038	(19)	-0.1	57,314	2,870	60,184	60,164	20	0.0
Areas & Operational Departments										
Central Operations	7,485	7,297	188	2.5	18,666	(225)	18,441	18,390	51	0.3
ACC Scotland - Contact Centres	4,185	4,195	(10)	-0.2	10,375	(213)	10,162	10,179	(17)	-0.2
London North	9,462	9,407	55	0.6	24,465	(635)	23,830	23,927	(97)	-0.4
London South	10,943	10,826	117	1.1	26,673	(464)	26,209	26,164	45	0.2
North East	7,221	7,111	110	1.5	17,448	(204)	17,244	17,215	29	0.2
North West	7,067	7,038	29	0.4	16,926	1	16,927	16,927	0	0.0
Wales and Western	7,217	7,211	6	0.1	17,768	13	17,781	17,760	21	0.1
Scotland	5,223	5,320	(97)	-1.9	12,458	(43)	12,415	12,446	(31)	-0.2
L Area	24,163	24,077	86	0.4	52,698	0	52,698	52,698	0	0.0
Total Areas & Operational Departments:	82,966	82,483	484	0.6	197,477	(1,770)	195,707	195,705	1	0.0
Savings Identified in Year	0	0	0	0.0	0	0	0	0	0	0.0
Total Net BTP	101,985	101,520	465	0.5	254,790	1,100	255,890	255,869	21	0.0
Cont. from previously identified savings	0	0	0	0.0	(1,600)	0	(1,600)	(1,600)	0	0.0
Cont. from Force Restructure Reserve*	0	0	0	0.0	0	(1,100)	(1,100)	(1,100)	0	0.0
Total Net BTP (inc. release of provisions)	101,985	101,520	465	0.5	253,190	0	253,190	253,169	21	0.0

**APPENDIX B – SUMMARY BY EXPENDITURE AND INCOME**

	YTD Position at Period 6				Forecast Position as at Period 6					
	Revised Budget	Actual	Variance		Original Budget	Budget Movements	Revised Budget	Forecast	Variance	
	£'000	£'000	£'000	%	£'000	£'000	£'000	£'000	£'000	%
Expenditure										
Staff Costs										
Police Officer Pay	65,813	65,569	244	0.4	153,330	500	153,830	153,969	(139)	-0.1
Police Officer Overtime	2,964	3,013	(49)	-1.7	6,614	217	6,831	7,006	(175)	-2.6
PCSO Pay	4,428	4,404	24	0.5	10,306	(34)	10,272	10,349	(76)	-0.7
PCSO Overtime	46	36	10	21.7	151	(25)	126	108	18	14.3
Police Staff Pay	21,928	21,907	21	0.1	53,167	(138)	53,029	52,551	478	0.9
Police Staff Overtime	439	470	(31)	-7.1	496	421	917	950	(34)	-3.7
Non Staff Costs										
Premises	7,314	7,265	49	0.7	18,374	(55)	18,319	18,408	(89)	-0.5
Communications and Computers	4,611	4,640	(29)	-0.6	13,044	(829)	12,215	12,289	(74)	-0.6
Vehicle Costs	1,480	1,558	(78)	-5.3	3,486	57	3,543	3,629	(86)	-2.4
Travel and Hotels	668	737	(69)	-10.3	1,553	105	1,658	1,808	(150)	-9.0
Supplies and Services	5,192	5,556	(364)	-7.0	13,468	340	13,808	14,351	(543)	-3.9
Capital Charges etc.	0	(123)	123	0.0	9,429	(65)	9,364	9,205	159	1.7
Total expenditure:	114,882	115,031	(149)	-0.1	283,418	493	283,913	284,623	(711)	-0.3
Income										
Enhanced PSA	(7,768)	(7,864)	96	-1.2	(17,495)	(307)	(17,802)	(17,973)	172	-1.0
Grants	(511)	(532)	21	-4.1	0	(427)	(427)	(446)	19	-4.4
Other Income	(4,618)	(5,115)	497	-10.8	(11,134)	(1,475)	(12,609)	(13,150)	541	-4.3
Total income:	(12,897)	(13,511)	614	-4.8	(28,629)	(2,209)	(30,838)	(31,569)	732	-2.4
Savings To Support Force Restructure*	0	0	0	0.0	0	2,815	2,815	2,815	0	0.0
Total Net BTP:	101,985	101,520	465	0.5	254,790	1,100	255,890	255,868	21	0.0
Contribution from previously found savings	0	0	0	0.0	(1,600)	0	(1,600)	(1,600)	0	0.0
Contribution from Force Restructure Reserves*	0	0	0	0.0	0	(1,100)	(1,100)	(1,100)	0	0.0
Total Net BTP (inc. release of provisions)	101,985	101,520	465	0.5	253,190	(0)	253,190	253,168	21	0.0

**APPENDIX C - BTP CAPITAL PROGRAMME PROFILE 2013/14**

Department	Original 2013/14 Budget	Revised 2013/14 Budget	Period 1-6	Period 7	Period 8	Period 9	Period 10	Period 11	Period 12	Period 13	Sum	Total Budget	Variance
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Estates	5,241	3,608	1,112	121	65	192	214	333	656	973	3,666	3,608	(58)
Technology	2,552	3,976	717	696	472	1,167	235	332	253	23	3,895	3,976	81
CCTV	35	17	(4)	0	0	0	0	0	0	0	(4)	17	21
Fleet	2,152	2,152	542	500	0	500	500	35	0	75	2,152	2,152	0
Other equipment etc	319	546	232	119	33	70	9	9	0	0	472	546	74
Contingency	900	900					100	200	200	400	900	900	0
TOTAL BTP FUNDED CAPITAL PROGRAMME	11,200	11,200	2,599	1,436	570	1,929	1,058	909	1,109	1,471	11,081	11,200	119


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APPENDIX C CAPITAL PROGRAMME - ESTATES

Scheme	Approval Requirement/Status	Original 2013/14 Budget	Revised 2013/14 Budget	P6 YTD Spend plus Commitment	Forecast	Variance Budget/Forecast	Variance Budget/Spend
		£000	£000	£000	£000	£000	£000
London South Custody	BTPA	1,500	0	0	0	0	0
Force Restructure Rationalisation	BTPA	0	391	0	391	0	391
Estate Rationalisation Programme	Chief Executive	300	176	185	185	-9	-9
FHQ Basement Upgrade	FEB	350	0	0	0	0	0
FHQ Reception/ Security	FEB	350	0	0	0	0	0
Southampton Refurbishment	FEB	300	300	0	300	0	300
Security	FEB	250	0	0	0	0	0
Leicester East Street	FEB	250	50	6	50	0	44
Birmingham New St Station	FEB	250	250	153	250	0	97
Minor Works Projects	Property Board	250	243	277	277	-34	-34
Sunderland	SIB	200	50	15	50	0	35
Wigan - relocation	SIB	150	150	0	150	0	150
Birmingham Axis (AHQ) - replacement windows	SIB	150	0	0	0	0	0
Areas Lighting Upgrades	SIB	115	115	0	115	0	115
Cambridge	SIB	100	100	0	100	0	100
Air Conditioning System Upgrades	SIB	100	0	0	0	0	0
Glasgow Empire House - Relocation to Buchanan House	SIB	100	100	2	100	0	98
Blundell St - Space Utilisation	SIB	100	100	3	100	0	97
Capitalised Staff Costs	SIB	75	75	0	75	0	75
Swansea - full refurbishment	SIB	75	75	0	75	0	75
FHQ Lighting upgrades	SIB	60	60	0	60	0	60
Pontyprid	SIB	50	50	0	50	0	50
Manchester Victoria - new accommodation	SIB	50	50	6	50	0	44
Birmingham Axis (AHQ) - refurbishment	SIB	50	0	0	0	0	0
FHQ Server room air conditioning	SIB	35	35	0	35	0	35
FHQ Air conditioning control & zoning	SIB	30	30	0	30	0	30
Nottingham	SIB	0	40	6	40	0	34
Maidstone West	SIB	0	250	0	250	0	250
Stamp Duty Land Tax Ebury Bridge	SIB	0	56	4	56	0	52
Stamp Duty Land Tax Holmes	SIB	0	37	0	37	0	37
Replacement of AV equipment in FHQ meeting room	SIB	0	55	0	55	0	55
Newcastle	SIB	0	0	0	0	0	0
York	SIB	0	0	0	0	0	0
Darlington	SIB	0	0	0	0	0	0
Spring House	SIB	0	40	39	40	0	1
FHQ- Meeting Room *	SIB	0	38	0	38	0	38
New Street, Birmingham *	SIB	0	164	31	164	0	133
Air Conditioning Upgrades*	SIB	0	120	78	120	0	42
FHQ Server Room *	SIB	0	34	20	34	0	14
Callaghan Square (Improvements) *	SIB	0	120	109	120	0	10
Guilford (Toilets) *	SIB	0	95	4	95	0	91
HRBC - Improvements (Restructure) *	SIB	0	159	174	174	-15	-15
Total Estates		5,241	3,608	1,112	3,666	-58	2,496



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APPENDIX C - CAPITAL PROGRAMME -Technology

Scheme	Approval Requirement/ Status	Original 2013/14 Budget £000	Revised 2013/14 Budget £000	P6 YTD Spend plus £000	Forecast £000	Variance Budget/Forecast £000	Variance Budget/Sp end £000
Desktop Virtualisation	BTPA	1,100	0	0	0	0	0
Infrastructure Maintenance	FEB	200	200	101	194	6	99
Iccs System Upgrade	FEB	100	100	40	99	1	60
Airwave Replacement & Upgrade	SIB	350	350	0	348	2	350
Data Optimisation	SIB	185	0	0	0	0	0
Airwave Covert	SIB	110	110	0	109	1	110
Cyclic Replace Prog-Laptops	SIB	100	100	4	99	1	96
Information Management Systems	SIB	80	0	0	0	0	0
Messaging (Outlook & Blackberry)	SIB	70	70	0	70	0	70
Network Security	SIB	50	50	0	30	20	50
Data Centralisation	SIB	40	40	0	0	40	40
Active Directory Management and Maintenance	SIB	30	30	0	0	30	30
Disaster Recovery Investment	SIB	0	0	0	0	0	0
London Bridge Airwave Scheme	SIB	27	27	0	0	27	27
Technology Board Operational Development	Tech Board	100	100	81	96	4	19
Telephone Handsets Spares	Tech Board	10	10	0	10	0	10
Cyclic Replacement- Desktops	Chief	0	353	102	351	2	251
Creation of an Enterprise Data Warehouse	SIB	0	192	6	255	-63	186
Essential Modifications to support the Force Restructure	Chief	0	300	0	300	0	300
Replacement of the ANPR Back-Office Facility	SIB	0	66	0	66	0	66
Redevelopment of the Force Intranet	SIB	0	60	0	60	0	60
Replacement of the Intranet Platform *	SIB	0	60	0	60	0	60
Installation of Additional Server and Storage Capacity*	Chief	0	403	290	403	0	113
Installation of Additional Backup Storage*	Chief	0	420	0	420	0	420
Optimisation of the Force Network*	Chief Exec	0	720	0	720	0	720
Upgrade to Windows and MS Office/Exchange 2010*	Tech Board	0	30	0	30	0	30
E-Custody Project - Foot Pedal Control Units	Tech Board	0	10	0	10	0	10
E-Custody Project – Livescan Interface	Tech Board	0	13	0	13	0	13
Case system project – capital funding requirement	SIB	0	54	0	47	7	54
Disaster Recovery Phase 2*	BTPA	0	108	93	104	4	15
Total Technology		2,552	3,976	717	3,895	81	3,259

CCTV

Scheme	Approval Requirement/ Status	Original 2013/14 Budget £000	Revised 2013/14 Budget £000	P6 YTD Spend £000	Forecast £000	Variance Budget/Forecast £000	Variance Budget/Sp end £000
Retrieval Cadre Equipment	SIB	17	17	0	0	17	17
Siraview Software	SIB	18	0	-4	-4	4	4
Total CCTV		35	17	-4	-4	21	21


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APPENDIX C CAPITAL PROGRAMME - FLEET

Fleet							
Scheme	Approval Requirement/Status	Original 2013/14 Budget	Revised 2013/14 Budget	P6 YTD Spend plus Commitment	Forecast	Variance Budget/Forecast	Variance Budget/Spend
		£000	£000	£000	£000	£000	£000
Fleet Replacement Programme	SIB	2,077	2,077	542	2,077	0	1,535
Unplanned insurance write off provision	SIB	75	75	0	75	0	75
		2,152	2,152	542	2,152	0	1,610

Other Equipment							
Scheme	Approval Requirement/Status	Original 2013/14 Budget	Revised 2013/14 Budget	P6 YTD Spend plus Commitment	Forecast	Variance Budget/Forecast	Variance Budget/Spend
		£000	£000	£000	£000	£000	£000
Deputy Chief Constables							
Integrated Audit Software	SIB	50	50	0	50	0	50
Social Media and Marketing	SIB	23	23	5	23	0	18
Vigilance Pro	SIB	0	75	19	75	0	56
Replacement of Photographic Equipment	SIB	133	133	136	160	-27	-3
Freezers	SIB	20	20	0	20	0	20
HTCU Fibre Optic cabling for server	Tech Board	15	15	0	0	15	15
Upgrade to Fingerprint SP lift printer - <i>new</i>	Tech Board	6	6	0	0	6	6
KIM/Socrates Link - <i>new</i>	Tech Board	12	12	0	12	0	12
Rapid DNA Profiling Equipment	Tech Board	0	0	0	0	0	0
Replacement of Photographic workstation	SIB	0	12	11	12	0	1
SRU Equipment							
Thermo Identifinder 2	SIB	60	60	0	60	0	60
Corporate Resources							
Information Management	SIB	0	80	0	0	80	80
Crime							
Pegasus Upgrade	SIB	0	60	60	60	0	0
		319	546	232	472	74	314



APPENDIX D – BRITISH TRANSPORT POLICE BUDGET WORKFORCE TARGET AS AT PERIOD 6

Table 1: Area Budgeted Workforce Target	Police Officers				Police Staff				PCSOs				Total Employees			
	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)
London North	452	457	440	-17	94	91	89	-2	97	96	99	3	643	644	628	-16
London South	408	402	397	-5	84	84	76	-8	51	53	54	1	543	539	527	-12
London Underground	670	670	676	6	247	247	220	-27	106	106	104	-2	1,023	1,023	1000	-23
North East	277	282	273	-9	66	63	59	-4	16	17	16	-1	359	362	348	-14
North West	257	255	253	-2	60	60	55	-5	32	36	35	-1	349	351	343	-8
Scotland	223	228	231	3	53	51	48	-3	No PCSOs in Scotland				276	279	279	0
Wales & Western	258	258	257	-1	71	71	69	-2	63	63	58	-5	392	392	384	-8
Total Areas	2,545	2,552	2,527	-25	675	667	616	-51	364	371	366	-5	3,585	3,590	3,509	-81

Table 2: FHQ Departments Budgeted Workforce Target	Police Officers				Police Staff				PCSOs				Total Employees			
	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)
ACC Scotland	27	27	28	1	241	241	237	-4					268	268	265	-3
Central Operations	245	244	225	-19	86	86	79	-7					331	330	304	-26
Corporate Resources	30	30	32	2	328	319	294	-25					358	349	326	-23
DCC Group	26	26	24	-2	199	206	185	-21					225	232	209	-23
Force Review	2	2	2	0	9	7	7	0					11	9	9	0
Total FHQ Departments	330	329	311	-18	863	859	802	-57					1,193	1,188	1,113	-75

Table 3: Overall Budgeted Workforce Target	Police Officers				Police Staff				PCSOs				Total Employees			
	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)	Annualised BWT (FTE)	Period 6 BWT (FTE)	Actual in Post Period 6 (FTE)	Net Vacancies against Period BWT (FTE)
	2,875	2,881	2,838	-43	1,538	1,526	1,418	-108	364	371	366	-5	4,778	4,778	4,622	-156


**BRITISH
TRANSPORT
POLICE**
APPENDIX E BALANCE SHEET AS AT 31 August 2013

Statement of Financial Position as at		Aug 31, 2013
		£
Intangible Non Current Assets		
Software and Licences		6,379,446
Tangible Non Current Assets		
Land & Buildings	30,375,637	
Plant & Machinery	8,060,407	
Motor Vehicles	7,286,699	
Fixtures & Fittings	834,923	
Information Technology	7,117,903	
	<u>53,675,568</u>	
Total Non-Current Assets		<u>60,055,014</u>
Current Assets		
Inventories		555,570
Receivables		
- Accounts Receivable	15,481,181	
- Other Receivables	1,514,819	
- Income Accruals	8,539,730	
- Prepayments	4,540,786	
	<u>29,742,009</u>	
Cash and cash equivalents		
- Bank	32,795,071	
- Petty Cash	11,081	
	<u>32,806,152</u>	
Current Liabilities		
Trade Payables		(3,059,532)
Accruals		(7,200,449)
Payroll Payables		(20,152,078)
Other Payables		(629,452)
Net Current Assets/(Liabilities)		<u>32,062,220</u>
Total Assets less Current Liabilities		92,117,233
Add:		
Non Current Receivables		0
Less:		
Payables falling due after more than one year		(1,028,442)
Provisions for liabilities and charges		(1,028,383)
Net assets excluding pension liability		<u>90,060,409</u>
Pension liability		(474,180,000)
TOTAL ASSETS LESS LIABILITIES		<u>(384,119,591)</u>
FINANCED BY:		
General Reserve		84,555,519
Revaluation Reserve		5,504,890
Pension Reserve		(474,180,000)
		<u>(384,119,591)</u>

APPENDIX F FORECAST CASHFLOW POSITION TO 31st MARCH 2014

**BRITISH
TRANSPORT
POLICE**

FOR BRITISH TRANSPORT POLICE

	04-Oct	01-Nov	29-Nov	27-Dec	23-Jan	21-Feb	31-Mar
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
INCOME							
Direct Debit PSA Invoices	14,532	14,532	14,532	14,532	14,532	14,532	29,064
EPSA Invoices	1,819	1,819	1,819	1,819	1,819	2,361	2,449
LU Salaries Advance	3,500	3,500	3,500	3,500	3,500	3,500	7,000
LU Miscellaneous Invoices	180	180	180	180	180	180	360
Miscellaneous Invoices (*a)	790	790	790	790	790	790	1,580
Miscellaneous Income (Local Bankings)	77	77	77	77	77	77	154
Total Income	20,898	20,898	20,898	20,898	20,898	21,440	40,607
EXPENDITURE							
Salaries	(9,100)	(9,100)	(9,100)	(9,100)	(9,100)	(9,100)	(18,200)
Tax & National Insurance	(3,883)	(3,883)	(7,766)	(3,883)	(3,883)	(3,883)	(7,766)
Pensions	(2,885)	(5,770)	(2,885)	(2,885)	(2,885)	(2,885)	(5,770)
Other Salary Expenditure	(230)	(230)	(230)	(230)	(230)	(230)	(460)
VAT	(106)	(106)	(106)	(106)	(106)	(106)	(212)
Payments For Goods & Services	(4,800)	(4,800)	(4,800)	(4,800)	(4,800)	(4,800)	(9,600)
Total Expenditure	(21,004)	(23,889)	(24,887)	(21,004)	(21,004)	(21,004)	(42,008)
Total Income	20,898	20,898	20,898	20,898	20,898	21,440	40,607
Total Expenditure - Revenue	(20,368)	(23,371)	(23,437)	(20,410)	(20,113)	(19,761)	(38,281)
Total Expenditure - Capital	(636)	(518)	(1,450)	(594)	(891)	(1,243)	(3,727)
Total Cash Inflow /(Outflow)	(106)	(2,991)	(3,989)	(106)	(106)	436	(1,401)
Opening Bank balance	27,513	26,588	23,597	19,608	19,502	19,396	19,832
Closing Bank balance	26,588	23,597	19,608	19,502	19,396	19,832	18,431

*a Includes West Coast £4.9m