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**Report to:** People & Standards Committee  
**Agenda item:** 10  
**Date:** 22 January 2014  
**Subject:** Courses available from College of Policing  
**Sponsor:** Head of People & Development  
**For:** Information

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**1. PURPOSE OF PAPER**

- 1.1 Following an action from the last meeting this paper updates the People & Standards Committee on the range of courses offered by the College of Policing.

**2. SUMMARY**

- 2.1 As of December 2013, the College of Policing offer 118 courses. A full list can be found at Appendix 1. In summary, the College offers a range of classroom sessions ranging from generic "Soft Skills" (e.g. Realising Potential) through to specialist courses (e.g. Forensic Medicine and Kidnap & Extortion SIO Training), and for all levels – from Initial Learning for Specialist Constabulary through to a range of Senior Leadership and Command courses.
- 2.2 On average, BTP have spent £34,000 per year on the Open Programmes offered by the College of Policing. BTP uses the College for two main areas - Accredited Leadership Programmes (for example, their Leadership Programme includes "Foundation in Senior Leadership" and "Leading Powerful Partnerships") and specialist Command, Crime and Technology courses. Examples of these include Multi Agency Gold Incident Command, Strategic Management of Intelligence course and Police Search Advisor Initial and Relicensing courses.
- 2.3 On top of this spend, BTP pay the College an annual fee of £50,000 for an annual licence for National Centre for Applied Learning Technologies (NCALT). NCALT is collaboration between the College of Policing and the Metropolitan Police Service, and they provide an extensive selection of eLearning courses which covers a wide area of learning topics.



2.4 The College of Policing offers a consistent service for UK policing. Training BTP employees alongside staff and officers from other Forces brings great benefit to BTP in terms of standardisation and shared command of operations and responsibilities, through the development and growth of equitable skills.

**Appendix 1 – College of Policing Course Offering**

| <b>Course</b>   | <b>BTP Take Up</b> |
|---|--------------------|
| ACPO DCG SPoC/SIO Tradecraft "Location Data in Evidence"  |                    |
| ACPO DCG Tradecraft "Wi-Fi"                               |                    |
| Advanced Fingerprint Assessment                           |                    |
| Advanced Internet Forensic Traces Course                  |                    |
| Advanced Network Investigations Course                    |                    |
| Airwave Force Control Room Supervisors Workshop           |                    |
| Airwave Force Operational Planning Workshop               |                    |
| Airwave Force Operational Tactical Advisors Course        |                    |
| Analyst Foundation Module                                 |                    |
| Anatomy of Giving Evidence Analysts/SPoCs                 |                    |
| Applied NT Forensics                                      |                    |
| Assessor Training   |                    |
| CD Analysts Training                                      |                    |
| CDI SPoC Manager Workshop                                 |                    |
| Child Protection System                                   |                    |
| Communication Data Investigator SPoC Accreditation Course |                    |
| Core Intelligence Course                                  | <b>X</b>           |
| Core Skills for Network Investigations                    |                    |
| Core Skills in Communications Data                        |                    |
| Core Skills in Data Recovery and Analysis                 |                    |
| Core Skills in Mobile Phone Forensics                     |                    |
| Counter Corruption Development Programme (Bronze)         |                    |
| Covert Internet Investigations                            |                    |
| Covert Law Enforcement Managers Course                    | <b>X</b>           |
| CPD Forensic Awareness                                    |                    |
| CPD Identification Skills                                 |                    |
| CPD Palm  |                    |
| Crime Prevention Learning and Development Programme       |                    |
| Crime Scene Co-ordinator                                  |                    |
| Crime Scene Investigator Level 2 (Pro-active Forensics)   |                    |
| Crime Scene Investigator Stage 1                          | <b>X</b>           |
| Crime Scene Investigator Stage 2                          | <b>X</b>           |
| Crime Scene Management Development Programme              |                    |



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|---|---|
| Designing Out Crime   |   |
| Detective Inspector Development Programme (DIDP)  |   |
| Digital Photography   |   |
| Enhanced Intelligence Course  |   |
| Evolving World of Communication Data-Challenges for SIO's (The Anatomy of Giving Evidence)          |   |
| Field Search Course   | X |
| Fingerprint Foundation  |   |
| Fingerprint Intermediate  |   |
| Fire Investigation  |   |
| Footwear Coding & Intelligence Course - Stage 1, (Module 1)   | X |
| Footwear Coding and Intelligence Evidential Portfolio - Stage 1, Module 2                           | X |
| Footwear Screening Course - Stage 2 (Module 3)  |   |
| Footwear Screening Course Evidential Portfolio - Stage 2 (Module 4)                                 |   |
| Forensic Laboratory Officer Learning Programme (FLO) - Crime Scene Skills                           |   |
| Forensic Laboratory Officer Learning Programme (FLO) - Foundation Skills                            |   |
| Forensic Medicine   |   |
| Foundation for Senior Leaders   | X |
| GNU/Linux Forensics   |   |
| Gold Public Order Commanders Course   |   |
| High Tech Crime First Responder E-Learning Programme  |   |
| High Tech Crime Managers Workshop   |   |
| High Tech Crime Scene Searching   |   |
| Initial Learning for Special Constabulary (IL4SC)   |   |
| Intelligence Managers Module  |   |
| International Leadership Programme  |   |
| International Strategic Leadership Programme  |   |
| Investigating Sudden Childhood Death Programme  |   |
| Investigator Awareness & the Evolving world of Communications Data (The Anatomy of Giving Evidence) |   |
| Kidnap and Extortion SIO Training   |   |
| Leadership  |   |
| Leading Powerful Partnerships   | X |
| Mainstream Cyber Crime Training: Train the Trainer  |   |
| Major Incident Analysis Module  |   |
| Multi Agency Gold Incident Command (MAGIC) Training   | X |
| National Police Operational Planning  |   |
| Open Source Intelligence Course   |   |
| PIP Level 4 - Strategic Management of Complex Cases   |   |
| PNC Browser   |   |
| PNC Manager   |   |
| PNC Names Enquiry   |   |
| PNC Offence Processing  |   |
| PNC Queries Using Extended Search Techniques (QUEST)  |   |
| PNC Queries Using Extended Search Techniques (QUEST) Trainer Workshop                               |   |



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|--|---|
| PNC Vehicle & Property Enquiry   |   |
| PNC Vehicle and Property Update  |   |
| PNC Vehicle On-Line Descriptive Searching (VODS)                             |   |
| PNC Vehicle On-line Descriptive Searching (VODS) Trainer Workshop            |   |
| PNC Wanted/ Missing/ Disqualified Driver Names Update                        |   |
| PND Train the Trainer Learning Programme                                     |   |
| Police Community Support Officer Learning and Development Programme          |   |
| Police Mortuary Operations Co-ordinator (PMOC)                               |   |
| PTRLDP: Advanced Facilitation in Practice                                    |   |
| PTRLDP: Coaching and Mentoring   |   |
| PTRLDP: Core Skills and Values   |   |
| PTRLDP: Design and Delivery in Practice                                      |   |
| PTRLDP: Enabling Learning in Practice  |   |
| PTRLDP: Evaluating Learning  |   |
| PTRLDP: Specialist Delivery Techniques                                       |   |
| Radio Frequency Propagation Survey (cell-site) Technicians Training          |   |
| Realising Potential  |   |
| Refresher Crime Scene Investigator   |   |
| Releasing Potential  |   |
| Researching, Identifying and Tracing the Electronic Suspect                  |   |
| Review Officers Development Programme  |   |
| Scene Evidence Recovery Manager (SERM)                                       |   |
| Senior Identification Manager  |   |
| Senior Investigating Officers Development Programme - Hydra Course           |   |
| Senior Investigating Officers Development Programme - Initial Course         | X |
| Senior Leadership Programme  | X |
| Senior Leadership Programme - Business Skills                                |   |
| Senior Leadership Programme - Equality, Diversity and Human Rights in Action |   |
| Senior Leadership Programme - Executive Skills                               |   |
| Senior Leadership Programme - Professional Policing Skills                   |   |
| Silver Counter Corruption Development Programme                              |   |
| Special Constabulary Senior Leadership Programme                             |   |
| Strategic Command Course   |   |
| Strategic Firearms Command Course  |   |
| Strategic Firearms Command Re-Accreditation Course                           |   |
| Strategic Management of Intelligence Module                                  | X |
| Structured Debrief Course  |   |
| Tenprint Operator  |   |
| ViSOR Basic Level Access Learning Programme                                  | X |
| ViSOR End User Learning Programme  | X |
| ViSOR System Administrator Learning Programme                                |   |
| ViSOR Train the Trainer Learning Programme                                   |   |