

## Note

### Strategy Group

**Date:** Thursday 18 November 2010

**Venue:** The Forum, 74-80 Camden Street London NW1 0EG

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#### Present:

Ms Millie Banerjee, Chairman

Sir David O'Dowd, Deputy Chairman

Mr Neil Scales

Mr Jeroen Weimar

#### Apologies:

Mr Ian Dobbs

Mr Robin Gisby

#### In attendance:

Mr Andrew Trotter, Chief Constable

Mr Peter Zieminski, Chief Superintendent Command Support

Mr Andrew Clarke, Acting Director of Finance and Corporate Services

Ms Marie Daniels, Head of Strategic Development

Mr Michael Furness, Senior Adviser Command Support

Mr Simon Hart, Head of Finance

Mr Andrew Figgures, Chief Executive

Miss Lucy Barrick, Business Support Manager & Minutes

	<b>Date</b>	<b>Topic</b>	<b>Agreement/Action/Paper</b>	<b>Owner</b>	<b>Due Date</b>	<b>Outcome</b>
1	18/11/10	Futures Programme	The Strategy Group to act as a “sounding board” where possibilities for change can be discussed in an open and less formal way before being progressed to the Authority where required.	AF	Ongoing	Major strategic intent items coming to the next meeting for initial comment
2	18/11/10	Futures Programme	The Force to attend the next Group meeting prepared to signal their major strategic intent items for initial comment.	PZ	10 January Meeting	Ongoing due to cancellation of meeting
3	18/11/10	Strategic Plan	The Vision statement to be turned around to focus on doing things for the railway rather than policing	PZ	For release to Members by email before 13 December	Complete
4	18/11/10	Strategic Plan	The term “ <i>resilience</i> ” to be added into the mission statement.	PZ	For release to Members by email before 13 December	Complete
5	18/11/10	Strategic Plan	A stronger focus on diversity to be included in the values section.	PZ	For release to Members by email before 13 December	Complete
6	18/11/10	Strategic	More thought to be given on how the Plan captured the industry voice and the intention to	PZ/AF	Before next meeting	

		Plan	provide greater transparency on expenditure.			
7	18/11/10	Strategic Plan	A draft document on the vision, mission and values to be emailed to Authority Members for comment ahead of wider consultation.	AF	By 13 December	
8	18/11/10	Strategic Plan	A period of wider consultation to take place and the full Plan to come to the Authority for approval in March.	AF	February – for consultation March Authority Meeting - for sign off	
9	18/11/10	Charging Mechanism Post 2013	A framework to be developed for how this work could be taken forward.	AF	Next Meeting	
10	18/11/10	Charging Mechanism Post 2013	A paper to go to the January Authority meeting for the discussion of the principles.	AF	January Authority Meeting	
11	18/11/10	London Governance	The Force to report back to the Audit Committee on how work is progressing to resolve the governance issues.	AC	16 December and ongoing	The Committee received a report updating on the financial aspects of the revised Governance Code. The Financial Framework and Management documents had been commented on

						<p>previously. The new document for discussion was the scheme of delegation. The Committee stated that it did not want to interfere with the Chief Constable's ability to run the Force, but it needed to ensure that good governance was in place in that it was clear, appropriate and unambiguous. It wanted a permissive scheme not an inhibitive one where people were able to manage effectively. For those categories where unlimited was stated it was agreed that average spends would be calculated and inserted.</p>
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**Key**

AC Andrew Clarke  
AF Andrew Figgures  
PZ Peter Zieminski