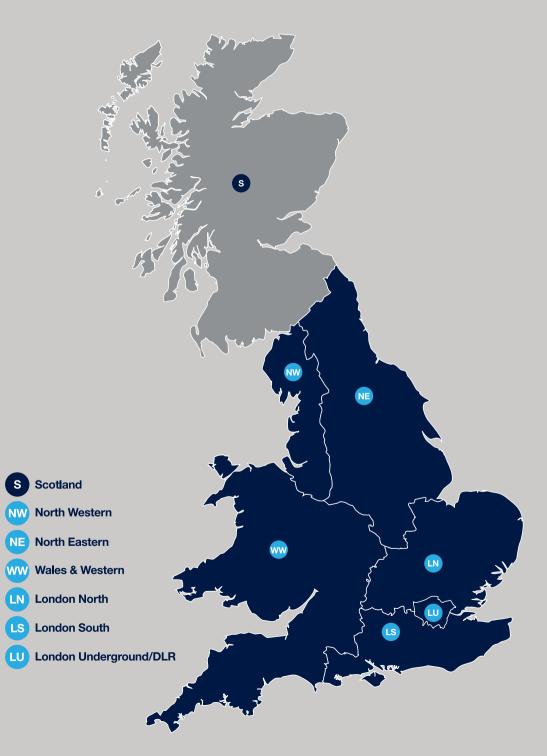
# Scotland Policing Plan



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Since the British Transport Police Authority (BTPA) was established in 2004 there have been huge improvements in British Transport Police's (BTP) performance. A generous investment from the rail industry in the form of an increase in revenue budget over the last five years helped to upgrade BTP's creaking infrastructure and recruit more than a thousand new officers and staff.

The investment has paid off handsomely: in the last five years, total crime has decreased by 24% and overall detection rates have gone up by 18 percentage points. Today, BTP is one of the most efficient and effective forces in the country and a trendsetter for railway security operations worldwide.

Since last year, our task has been to consolidate that position. We are just emerging from a period of deep recession, one from which neither the rail industry nor BTP have been immune, and we need to seek as much value as we can from the investment we make. The BTPA and BTP have been working closely together to improve efficiency across the country. The priority has always been to keep our officers visible and effective. But this needs to continue and, to this end, the Frontlinefirst programme has made more than £14 million in savings since it began in April 2008. The second stage of the programme will aim to build on that record.

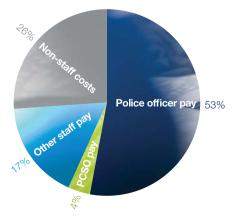
The BTPA and BTP have worked closely together on the budget settlement for next year, and the BTPA has set a budget increase of 1.3% for 2010/11. While this increase is modest and necessary to fund the nationally agreed

increase in police pay of 2.55%, the industry is feeling very significant financial pressure. It will be a tough settlement to implement, but the BTPA and BTP are certain that it can be achieved.

The net budget for BTP for the 2010/11 policing year is £202.2 million. Officer and staff costs account for 74% of total costs, with the remainder of the budget spent on supporting activities.

Our ultimate aim is to sustain BTP's record of consistent improvement since 2004, as this has served to make the railwavs an even safer place. I am pleased with the direction the BTPA has set for BTP for the coming year. Rail companies have told me they welcome our commitment to the two themes within the plan: 'protect and serve' and 'confidence and trust'. These are aimed at reducing disruption, increasing personal safety and enhancing organisational improvement. Targets such as increasing detection of anti-social behaviour between 8pm and 2am, and increasing safety at the highest risk level crossings are breaking new ground by being included in this plan for the first time.

#### Total budget 2010/11: £202.2 million



Our aim is to protect and serve the railway industry, its passengers and staff. With this in mind, we have placed passenger and rail staff confidence and satisfaction at the core of this year's Policing Plan.

Passengers' satisfaction in the rail industry is affected by two key strands: whether a service is disrupted and whether they feel safe. The way we police Britain's rail network impacts on both of these, which is why this year our targets tackle those issues that cause disruption and impact on personal safety.

We have already made a significant impact on the reduction of crime on the rail network over the last six years.

For passengers, feeling safe is as important as being safe. The visible presence of rail staff, PCSOs and police officers can reduce the fear of crime dramatically. We have changed our patrol style, making single patrols the norm so we can increase our visibility and reassure passengers. We know people feel less safe at night so we have also launched a new nationwide roster, putting more officers on the network during the evening, which we hope will have a positive impact on perceptions of safety. We have already made a significant impact on the reduction of crime on the rail network over the last six years. However, we are not complacent and have focused this year's targets on making the railways an even safer place, focusing on crime types that have a real impact on passenger journeys such as level crossing incidents, cable theft, anti-social behaviour and violent crime.

Working in partnership with our stakeholders to improve the public's perception of safety is a vital element of our strategy. This will often involve commitment from rail operators. For example improved lighting and ambience can make a big difference, as initiatives such as the Park Mark scheme have proved. We will continue working closely with the industry to support such initiatives.

This year is going to be challenging. We are working with tighter financial constraints, and as well as meeting the priorities set out in this Policing Plan, the everyday challenges of policing must still be met effectively.

We have an extremely motivated and dedicated workforce who take pride in delivering a specialist policing service for the railways.

Together, we will continue to focus on protecting the communities we serve.

## **Protect and serve**

#### **Notifiable crime**

Reduce overall notifiable crime from the 2009/10 level

BTP has seen significant reductions in crime since 2004/05, making increased reductions a challenging target, however we will ensure efforts continue to focus on improving performance. This target excludes police generated crimes such as possession of drugs and offensive weapons offences.

#### **Response times**

Respond to at least 80% of immediate incidents within 20 minutes

Responding to incidents and calls for assistance is a vital component of our service delivery. This target underlines BTP's commitment to achieving its Policing Pledge.

#### **Staff assaults**

Increase the number of detections for staff assault offences from the 2009/10 level BTP will work in partnership with the rail industry to identify and detect those who use intimidation and violence towards rail staff.

#### **Violent crime**

Reduce the number of serious violence against the person, sexual and robbery offences from the 2009/10 level

BTP is committed to reducing crime and disorder on the railways. This is a challenging target for BTP following a 34% reduction in crime over the last four years.

## Anti-social behaviour

Increase the number of offenders detected for anti-social behaviour offences committed between 8pm and 2am by at least 20%	Passenger Focus research has shown that fear of crime is most impacted by acts of disorder, drunkenness, and intimidation after 8pm. BTP is committed to reducing the fear of crime and will be conducting high visibility patrols to help achieve this.
Football related disorder	
Increase the number of offenders detected for football related disorder offences by at least 25%	Football related offences have been highlighted as a major contributor to fear amongst passengers and staff. BTP achieved a 48% increase in offenders detected in 2009/10 and will continue to focus its activity on prevention and detection.
Offences brought to justice	
Increase the proportion of offences brought to justice for serious violence against the person, sexual and robbery offences to at least 40%	BTP is committed to providing reassurance to victims of crime, particularly victims of serious violence against the person, sexual and robbery offences. As such, this target aims to ensure that BTP brings more offenders to justice for these types of offences.
Cable related offences	
Reduce the number of live cable related offences from the 2009/10 level	Cable related offences continue to be a priority for BTP and the railway industry. Offenders can cause disruption for weeks, impacting passengers and railway operations. BTP is committed to disrupting, arresting and detecting offenders engaged in this type of activity.
Level crossings	
Increase safety at 36 high risk level crossings in partnership with Network Rail	Level crossing incidents can cause significant risk to life and severe disruption to the network. Hotspot locations will be identified and appropriate intervention programmes implemented.

Fatality management	
All non-suspicious fatalities to be cleared within an average of 90 minutes	BTP has a proven ability to deal effectively with fatalities while respecting the dignity of the deceased, conducting a thorough investigation and keeping railway disruption to a minimum. This target excludes major incidents and those classified as unexplained, suspicious, road traffic accidents at level crossings and all other road traffic accidents.

### **Confidence and trust**

Estality we are a reason

Quality of service	
Overall victim satisfaction rate to be at least 80%	BTP strives to provide the highest quality of service. This target uses the Victims of Crime Survey to measure the overall satisfaction of victims of crime with the service that BTP provides.
Perceptions of safety	
Increase passengers'	Each BTP Area has identified six locations and

perceptions of safety for at least 42 stations where perception of safety is currently low. Stations have been identified in partnership with Passenger Focus and London Travelwatch Each BTP Area has identified six locations and will implement programmes to improve passenger confidence. These interventions are designed to deliver safer stations resulting in a reduced fear of crime.

#### **Employee representation**

Improve the representation level of female police officers

Maintain the representation level of BME police officers

It is important that BTP's workforce is representative of the population it serves. BTP will continue to build on previous progress which has seen it rise to the third ranked force in terms of BME officer representation.

#### Absence management

Sickness absence to be less than an average of 7.7 days per employee The availability of staff remains a high priority for BTP as all employees play key roles in enabling BTP to provide an efficient and effective policing service.

# **Chief Superintendent Ellie Bird**

Scotland Area Commander

The Scottish Area of British Transport Police continues to play a vital role in maintaining the safety and security of Scotland's rail network. We police a travelling population of over 80 million passenger journeys a year, encompassing train and freight operating companies and Glasgow's Subway network. The Area has 231 police officers, 15 special constables and 28 police staff based at 12 police offices across the country.

Last year saw a reduction in crime on Scotland's railways for the seventh consecutive year and we will continue to work closely with our partners to achieve a safe railway which is free from disruption and the fear of crime. Throughout this year we have worked closely with partners to minimise the opportunities for crime on the construction of the new Airdrie to Bathgate line and look forward to celebrating that success later this year and extending our service to a wider community.

We are proud of our achievements throughout the last year in delivering a high quality of service, and will strive to achieve even more... We are proud of our achievements throughout the last year in delivering a high quality of service, and will strive to achieve even more, focusing on ensuring we are accessible and have the ability to respond to the individual needs of passengers, rail staff and our rail industry partners.

We recognise the opportunities that a safe railway environment provides to all sections of our communities...

The coming year will see the Scottish Area continue to focus on solving local problems, investing more of our valuable resources into neighbourhood policing and working more closely with partners and stakeholders to create a safe environment across Scotland's rail network. We recognise the opportunities that a safe railway environment provides to all sections of our communities and we look forward to continuing to work with Network Rail, ScotRail, Transport Scotland, Strathclyde Partnership for Transport, National Express, Cross Country and Virgin Trains in achieving our objectives.

Sectarianism has been described as 'Scotland's shame' and is commonly, although not exclusively, evident in behaviour associated with football matches. We will support the Scottish Government's plans to tackle sectarianism, bigotry and protecting our communities.

This Area will continue to develop Service Response Agreements, defining clearly our objectives and measures for success. We will carefully manage the deployment of our resources, and where appropriate encourage stakeholders and partners to work together to resolve problems. Working with passenger groups we will focus on those issues which affect their perception of safety on the railway. The Service Response Agreements provide focus for Neighbourhood Policing Teams to reduce crime and the fear of crime, and anti-social behaviour.

Education, enforcement and engineering solutions all play a role in reducing the devastating consequences associated with the risks posed at level crossings. Our Service Response Agreements will ensure our objectives reflect this risk.

This plan sets out our objectives for 2010/11. Partnership working, intelligence-led policing and ensuring our resources are deployed to the right place at the right time will continue to ensure the safety and security of our railways and our communities. Working with passenger groups we will focus on those issues which affect their perception of safety on the railway.

#### **Sectarian related offences**

Increase the number of offenders detected for sectarian related offences by 33%

Sectarian related offences are a particular form of hate crime which is of great significance to communities in Scotland. BTP is committed to eradicating these offences from the railway network.

#### Service response agreements

Achieve a stakeholder satisfaction rate of at least 80% through agreed problem solving plans Resolution of local problems to the satisfaction of stakeholders is a key means of improving public confidence in the railway network. BTP will consult local stakeholders and agree appropriate actions.

#### Level crossings

Implement jointly agreed problem solving plans with Network Rail to address problems affecting at least six high risk level crossings identified by the industry Reducing the misuse of level crossings is a priority for BTP and Network Rail. Joint working will identify and implement education and enforcement initiatives that improve safety.

#### **Passenger confidence**

Increase the percentage of passengers who feel secure at six identified stations The 2010/11 Policing Plan aims to deliver improved confidence for all of BTP's stakeholders. This target focuses on passenger confidence, and is measured using the National Passenger Survey. Our ultimate aim is to sustain BTP's record of consistent improvement since 2004, as this has served to make the railways an even safer place. I am pleased with the direction the BTPA has set for BTP for the coming year. Rail companies have told me they welcome our commitment to the two themes within the plan: 'protect and serve' and 'confidence and trust'. These are aimed at reducing disruption, increasing personal safety and enhancing organisational improvement."

> Millie Banerjee Chair, British Transport Police Authority

British Transport Police welcomes your feedback. To send us a comment or for additional information please visit:

www.btp.police.uk

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