BRITISH TRANSPORT POLICE

PROTECTIVE MARKING:
NOT PROTECTIVELY MARKED

Report to:	**British Transport Police Authority**
Agenda item:	**8**
Date:	**15 March 2012**
Subject:	**Strategic Policing Landscape**
Sponsor:	**Chief Executive, BTPA / Deputy Chief Constable, BTP**
For:	**Information / Decision**

1. PURPOSE OF PAPER

1.1 This paper provides the British Transport Police Authority (BTPA) with an update in relation to Police Reform.

2. BACKGROUND

2.1 The Coalition Government launched its five year policy programme on 20 May 2010, it outlined over a dozen priorities for crime and policing, and stated:

> *"The Government believes that we need radical action to reform our criminal justice system. We need police forces that have greater freedom from Ministerial control and are better able to deal with the crime and anti-social behaviour that blights people's lives, but which are more accountable to the public they serve".*

2.2 The Authority meeting on 15 December 2011 considered a Police Reform Update paper. At that meeting BTP / BTPA was tasked with considering further the implications of the different strands of Police Reform. The pace of change continues to be fast-moving, with information being disseminated from various sources on a frequent basis. Therefore the remit of Police Reform has been widened with BTP / BTPA to consider the Strategic Policing Landscape as a whole.

2.3 The core team with responsibility for the work on the Strategic Policing Landscape are: C/Supt Paul Brogden, Mike Furness, Lisa Brooks, Lucy Barrick and Sam Elvy. This team has considered Police Reform in relation to the following:

- current situation
- where BTP / BTPA wants to be positioned
- what it needs to do to get there
- risks; with a RAG status being applied.

2.4 To identify the risks, the core team utilised a four point scoring matrix based on probability and impact as detailed below. As a result of this two risks have been rated as Red, both of which relate to the introduction of the Police and Crime Commissioners.

2.5 There were a number of common risk areas identified. These include the risk of being excluded from new contracts and systems isolating BTP from the rest of the police service, together with potential costs for BTP of having to buy into systems over which it has limited or no influence. BTP and BTPA are working to mitigate these risks by ensure that there is representation of the relevant groups at the appropriate level.

Impact for BTP / BTPA concerns if the risks were to happen

	Human Resources	Reputation	Performance and Service	Financial
Minor	Minor impact in terms of staff numbers, policies, SOPs	Minor localised specific Area damage caused by adverse local press coverage and / or stakeholder concerns	Minimal threat to achieving key objectives; or slight concerns over service level in a specific Area	Cost of 5% of relevant budget incurred or loss of funds to that amount
Moderate	Moderate impact in terms of staff numbers, policies, SOPs	Major localised specific Area damage caused by adverse local press coverage and / or stakeholder concerns	Significant threat to achieving key objectives; or stakeholders express concern at a specific drop in service level within an Area	Cost of 5-10% of relevant budget incurred or loss of funds to that amount
Significant	Significant impact in terms of staff numbers, policies, SOPs	Major short-term damage caused by adverse national press coverage and / or stakeholder concerns	Failure to achieve a key objective; or stakeholders write / minute their concern over significant drop in service level in several Areas or Portfolios	Cost of 10-25% of relevant budget incurred or loss of funds to that amount
Major	Major impact in terms of staff numbers, policies, SOPs	Major damage to reputation caused by sustained adverse national press coverage and / or stakeholder concerns	Failure to achieve several key objectives; or formal written notification of grave concerns by stakeholders to the Chief Constable	Cost of more than 25% of relevant budget incurred or loss of funds to that amount

Probability of RISK happening

Remote (1)	Unlikely to happen under normal circumstances, or requires a specific and unlikely chain of events to occur to happen
Possible (2)	Could happen under normal circumstances, or will happen unless specific action is taken to counter it
Probable (3)	Is likely to happen under normal circumstances, or will happen unless specific action is taken to counter it
Probable and Imminent (4)	Is likely to happen under normal circumstances, or will happen within the next six months unless specific action is taken to prevent it

2.6 The amalgamated information from the core team, as of 12 March 2012 is attached as Appendix A (A3 document). It should be noted that this is a 'live' document that is continuously being updated.

3. SUGGESTED APPROACH

3.1 To ensure the best understanding of the task, BTP / BTPA has decided to set up a Strategic Policing Landscape Committee. Each of the activities will be assigned a specific lead, who will be responsible for monitoring and reporting to the Strategic Policing Landscape Committee on progress in his/her activity.

3.2 It is proposed that there will be bi-monthly Committee meetings chaired by C/Supt Paul Brogden, with support provided by the core team. Membership of the Committee will include representatives from BTP and BTPA, including the leads that have been identified for the current activities (as detailed at 3.5 below). Terms of Reference will be drawn up at the first meeting which it is anticipated will take place towards the end of April 2012. Thereafter meetings will be bi-monthly.

3.3 It is proposed that the Committee will report to the Strategic Command Team (SCT) and the BTPA on a quarterly basis.

3.4 It is anticipated that this will be an evolving process with further workstreams being added as required. A timeline for the current activities has been produced, which is attached as Appendix B for information (A3 document). It should be noted that this is a 'snapshot' of the timeline as it is being updated to reflect the changing landscape.

3.5 The following people have been identified as the leads for the current activities:

Activity	Suggested Lead
Single Scottish Police Force	C/Supt Ellie Bird
NPIA Decommissioning	Peter Ward
NCA Creation	DCS Martin Fry
Interoperability	C/Supt Miles Flood
Information Systems Improvement Strategy	Francesca Okosi / Paul Day
NewCo	Francesca Okosi / Tony Foster
Winsor 1	Teresa Hickman
Winsor 2	Teresa Hickman
Professional Body	Peter Ward
Authorised Professional Practice	Peter Ward
Police and Crime Commissioners	BTPA
Policing Protocol	BTPA
Strategic Policing Requirement	Charlotte Crabtree
Appointment and Removal of Chief Officers	BTPA

4. FINANCIAL IMPLICATIONS

4.1 If there are any identified cost implications for BTP these have been detailed within the relevant activity.

5. DIVERSITY ISSUES

5.1 There are no diversity issues associated with this paper. However, if diversity issues are identified within the relevant activity, these will be highlighted.

6. RECOMMENDATIONS

6.1 It is recommended that the BTPA:

- Note the contents of this paper;
- Confirm the approach of running the Strategic Policing Landscape as a Committee;
- Agree that the Strategic Policing Landscape Committee will report on a quarterly basis.