BRITISH TRANSPORT POLICE

Report to:	**Police Authority**
Agenda item:	**10**
Date:	**12 June 2012**
Subject:	**Strategic Policing Landscape**
Sponsor:	**Chief Executive BTPA / Deputy Chief Constable BTP**
For:	**Information**

1. PURPOSE OF PAPER

1.1 This paper provides the British Transport Police Authority (BTPA) with an update in relation to the Strategic Policing Landscape.

2. BACKGROUND

2.1 The Authority meeting on 29 March 2012 considered the first iteration of the workstreams contained as part of the Strategic Policing Landscape and agreed to the approach proposed by BTP of bi-monthly Committee meetings with representatives from BTP and BTPA. It was agreed that the Committee would report to the BTPA on a quarterly basis.

3. CHANGES AND DEVELOPMENTS SINCE MARCH 2012

3.1 The Strategic Policing Landscape Committee met on 20 April 2012. Each of the workstreams was discussed and the risk ratings considered. An updated version of the amalgamated information is attached as Appendix A (A3 document).

3.2 As requested at the Authority meeting on 29 March 2012, an additional workstream has been added: namely the Hutton Review of Pensions.

3.3 The main areas of note are as follows:

3.3.1 Professional Body – this will be in place by December 2012. Concern has been raised in relation to future funding as existing plans run until 2013/14. After this point there appears to be an assumption that forces will pay subscriptions to the new body. There is a wider issue in relation to privatisation; how organisations providing training will be licenced and the cost implications.

3.3.2 NewCo – there will be two operating companies forming part of NewCo. NewCo will be a commercial organisation owned by PCCs. It will be a company limited by guarantee, although it is not clear where the financial risks will be borne.

3.3.3 Winsor 1 - Bank Holiday working and unsocial hours has been clarified and updated information was published on BTP's Intranet.

3.3.4 Police and Crime Commissioners – there is a mandate for PCCs to collaborate with due cognisance to be given to other forces, e.g. BTP and national agreements. The Association of Police Authorities has been confirmed as the new national board, which will be called the Association of Police and Crime Commissioners (APCC). Transition seminars will be held in June 2012.

3.3.5 Hutton Review of Pensions (new workstream) – published in March 2011, the main recommendation of the report is that existing final salary public pension schemes should be replaced by new schemes, where an employee's pension entitlement is still linked to their salary but is related to their career average earnings, with appropriate adjustments in earlier years so that benefits maintain their value. Other key recommendations include: introducing a Normal Pension Age of 60 for those members of the uniformed services – armed forces, police and firefighters – who currently have a Normal Pension Age of less than 60. Additionally there will be a change to the employer / employee contributions to Home Office police pension schemes, which will include a phased introduction of higher contribution rates.

4. FINANCIAL IMPLICATIONS

4.1 If there are any identified cost implications for BTP these have been detailed within the relevant activity.

5. DIVERSITY ISSUES

5.1 There are no diversity issues associated with this paper. However, if diversity issues are identified within the relevant activity, these will be highlighted.

6. RECOMMENDATIONS

6.1 It is recommended that the members note the contents of this paper.