

Minutes

Police Authority

Thursday 29 March 2012, 10.00am at G1&G2, FHQ, 25 Camden Road, London NW1 9LN

The Forum 5th Floor North 74-80 Camden Street London NW1 0EG

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Present:

Millie Banerjee, Chairman Lew Adams Howard Collins (part) Colin Foxall David Franks Michael Holden Wendy Towers Anton Valk (part) Jeroen Weimar

Apologies:

Patrick Butcher Elizabeth France

In attendance:

Andrew Trotter, Chief Constable Francesca Okosi, Director of Corporate Resources David McCall, Assistant Chief Constable Scotland Paul Brogden, Chief Superintendent Simon Hart, Head of Finance

Andrew Figgures, Chief Executive Liz Pike, Authority Finance Director Samantha Elvy, Performance Review Manager Lucy Barrick, Authority Business Manager & Minutes

11/2012 Welcome and Apologies

Non-Agenda

1. The Chair gave apologies from Mr Butcher and Mrs France.

PART II - ITEMS TO BE TAKEN IN PUBLIC

20/2012 Policing Plan for approval

Agenda Item 5

- 2. Mr Holden introduced the Plan in his role as Chairman of the Policing Plan Group. He gave an overview of the consultation process and advised that he had gone through the Plan with ATOC in detail. There had been two key issues for ATOC:
 - 2.1. The 36 disruption locations were not the top 36 delay locations as they were spread across the BTP Areas.
 - 2.2. Two additional targets encompassing football and frontline deployment were requested.
- 3. There were several reasons for the spread of the disruption locations identified. These included the fact that the disruption target was a national target and the distribution of some disruption events was skewed which could lead to irrational action. The intention had been for the location decisions to be developed and owned by the Areas, local operators and communities. The final 36 locations had been reviewed and challenged and the Policing Plan group was satisfied with the final list.
- 4. BTP advised that that consultation had been comprehensive on the Areas. The balance of national targets kept a focus across the Force with the local targets delivering the needs of local stakeholders. The year ahead would be exceptionally challenging with the Olympics and other events taking place as well as the financial settlement but BTP were confident that they had the ability to deliver.
- 5. The National and Local Plans were approved as presented.

6. **Agreed**

- 6.1. The National and Local Policing Plans were approved as presented.
- 6.2. The BTPA Executive to provide written feedback to consultees on the decisions taken and how these relate to their specific representations.

21/2012 Finance Group Update

Agenda Item 6

7. Mr Weimar advised that the Finance Group had looked at all areas of cost at its meeting on 16 March and the paper presented included the total gross costs. This was the first time that the total gross costs had been presented to BTPA and the Members remarked that it was very helpful as it gave them a clear picture of the funding available.

- 8. Verbal confirmation had been received on the £11.6m capital delegated expenditure limit (DEL) for 2012/13. However, an update was received from Mr Hart that whilst the Authority meeting had been in progress a written communication had been received from the DfT confirming the £11.6m.
- 9. The L Area budget was approved at £51,874k.

10. Agreed

- 10.1. The L Area budget was approved at £51,874k.
- 10.2. The approved Capital DEL of £11.6m was noted.
- 10.3. The total gross budget of £299,957k was noted.

[Mr Collins left the meeting]

22/2012 HMIC - Without Fear or Favour for discussion Agenda Item 7

- 11. The report had found no evidence of endemic corruption in the police service. The main thrust was the difference in standards between forces. There were two pieces of work underway that were addressing this; the first was an ACPO response which the Chief Constable was leading in his national role as ACPO media lead; the second was the BTP response which was being led by the Professional Standards Department and Media and Marketing.
- 12. The BTP work consisted of 10 work streams with 44 actions at the time of the meeting. Internal communications and registers were being reviewed and standards reinforced. The Head of Professional Standards was visiting the Areas and would be having one-to-one meetings with Area Commanders. BTP was reporting to the Professional Standards Committee on this work. A report had been due in July but it was requested that an update come to the May meeting.
- 13. The BTPA Executive to review its own governance procedures to ensure that it meets all the recommendations.
- 14. The Chief Constable advised that he would keep BTPA updated on the broader picture.

15. Agreed

- 15.1. An update report to be received at the May Professional Standards Committee.
- 15.2. BTPA to review its own governance to ensure that it was in line with the recommendations.

23/2012 Strategic Policing Landscape

Agenda Item 8

- 16. The national strategic policing landscape was complex and evolving. There were various risks for BTP but the key risks were being left out of key systems or having to pay for access with no control over cost.
- 17. A programme management approach was suggested with each strand of reform being treated as a project with an assigned lead. BTPA felt that this was a good approach as it ensured that all areas received full attention and provided individual accountability.
- 18. The project would have its own risk register and there would be further discussion with respect to how the register would be monitored and the escalation of risks to the strategic register.
- 19. The Hutton Report to be added to the reform strands included in the programme.

20. Agreed

- 20.1. The Chair of the Audit Committee to agree with the Deputy Chief Constable how the risks would be monitored.
- 20.2. BTPA approved the programme management approach.
- 20.3. BTPA to receive quarterly update reports from the Strategic Policing Landscape Programme Board.
- 20.4. The Hutton Report to be added to the reform strands included in the programme.

24/2012 Minutes of Meeting 26 January 2012

Agenda Item 1

21. The minutes were approved as an accurate record.

25/2012 Matters Arising

Agenda Item 2

22. All matters had been discharged or were in progress for the next meeting.

26/2012 Chief Constable's Report

Agenda Item 3

- 23. The Chief Constable reported that BTP had achieved all of its national targets for the performance year with increased detection rates and reductions in crime in some areas. BTPA congratulated the Force on its excellent performance which had been delivered within budget making the relevant savings. The Members agreed letters should be written to the Area Commanders to pass on their congratulations.
- 24. The year ahead would be a challenging one as the Force prepared for and policed the Olympics. There had been a recent multi-agency

Olympics Command Post Exercise which had been successful. A key concern for BTP with respect to the Olympics was the increase of cable theft on the exposed areas of the London Underground Ltd (LUL) network. To mitigate this BTP, funded by LUL, had leased a helicopter on a six month trial to cover the over ground sections of the LUL network. However, outside of London the news on cable theft was more positive with reductions in offences.

- 25. BTPA requested that the Chief Constable write to the Authority formally confirming the cost of the helicopter, the period of the lease, any risks attached, how these had been mitigated and providing assurance on health and safety considerations.
- 26. BTP confirmed that of the £5m that had been available to the Force to create a national metal theft task force the remaining amount would be available in the next financial year as sufficient DEL cover had been ensured.
- 27. The BTP review of its fatality management procedures was progressing well. Fatalities were one of the major causes of delay and the review was looking at how BTP could develop its response to ensure that lines were handed back as quickly as possible whilst retaining dignity for the deceased person and ensuring that any fatality was properly investigated. A full report on this was due to the June meeting.
- 28. It was noted that the Olympics training data had not been received by BTPA since the question over its accuracy had been raised at the last meeting. BTP apologised for the delay advising that the information would be with the Authority later on the day of the meeting.
- 29. Sickness was being reviewed across BTP and an apparent impediment caused by Occupational Health had been identified. BTPA accepted that the sickness figures were not high when compared with other organisations but noted that Occupational health had been raised as an issue previously. Ms Okosi advised that she was working to resolve the issue.

30. Agreed

- 30.1. BTPA to send letters to the Area Commanders thanking them for their hard work and dedication and congratulating them on their performance.
- 30.2. The Chief Constable to write to BTPA confirming the cost of the helicopter, the period of the lease, any risks attached, how these had been mitigated and providing assurance on health and safety considerations

30.3. The Olympics training data to be sent to the Authority.

27/2012 Chief Executive's Report

Agenda Item 4

31. The report was noted.