BRITISH TRANSPORT POLICE

Report to:	**Professional Standards Committee**
Agenda item:	**8**
Date:	**16 May 2012**
Subject:	**PSD Business & Strategic Plan**
Sponsor:	**Detective Superintendent Lawson**
For:	**Information**

1. PSD BUSINESS PLAN 2011/12

1.1 An update on progress against the 2011/12 PSD Business Plan is attached at Appendix A and is submitted for members of the Professional Standards Committee to note.

1.2 Whilst the majority of the actions have been completed, the Professional Standards Department (PSD) has taken a slightly different direction since this plan was first introduced following the arrival of a new Head of Department.

1.3 The core business needs of the department were subsequently reviewed and the Business Plan for 2012/13 was prepared.

2. PSD BUSINESS PLAN 2012/13

2.1 The PSD Business Plan 2012/13, which is attached at Appendix B, has been approved by the Deputy Chief Constable and is submitted to the Professional Standards Committee for consideration. The Plan is comprehensive and comprises thirteen high level pieces of work, supported by a series of activities and tasks. The Business Plan will sit at the heart of PSD and drive business improvement.

2.2 The Business Plan has a series of Key Performance Indicators and Management Information. PDR objectives for all staff in PSD are linked to delivery of the Business Plan.

3. PSD STRATEGIC PLAN 2011 – 2014

3.1 The Professional Standards Committee is referred to the updated version of the Professional Standards Strategic Plan (attached at Appendix C) where the progress made in respect of each of the objectives has been documented.

3.2 As can be observed there are a number of objectives which no longer form part of the plan for the department as the relevant sections of business who are responsible for those parts now sit under a different portfolio.

3.3 With the introduction of a comprehensive Business Plan for 2012/13 it is proposed to either amend the existing Strategic Plan to align itself with the 2012/13 Business Plan and the Force strategic position, or to consider utilising the 2012/13 Business Plan from a strategic perspective as it contains high end strategic objectives (preferred option).