

**PROTECTIVE MARKING: NOT PROTECTIVELY MARKED  
BRITISH TRANSPORT POLICE**

**REPORT TO:** BTPA Performance Review Group  
**DATE:** 29 June 2011  
**SUBJECT:** HMIC Inspections  
**SPONSOR:** Deputy Chief Constable  
**AUTHOR:** Lisa Brooks

**1 PURPOSE OF PAPER**

1.1 This paper provides the British Transport Police Authority (BTPA) Performance Review Group with an update in relation to Her Majesty's Inspectorate of Constabulary (HMIC) inspection activity.

**2 INSPECTIONS STATUS REPORT**

2.1 BTP was inspected by HMIC from 4-8 October 2010, with the report being published on 23 February 2011. The inspection report was positive with only five main recommendations identified. Separately there were 27 Areas for Improvement (AFI) feeding into the main recommendations.

2.2 The recommendations and AFIs were distributed to the Strategic Command Team (SCT) Portfolio Holders on 16 March 2011. Where an AFI spans two portfolios, this is highlighted in the Improvement Plan and detailed in this report. A response to the recommendations and AFIs by SCT Portfolios is as detailed below and the improvement plans are attached as Appendices A-E. The Improvement Plans are monitored through Programme Board.

2.3 Following the recent changes at SCT, the AFIs contained within the Improvement Plan for Protective Services have now moved to the Territorial Policing and Crime portfolio.

**2.4 Territorial Policing and Crime**

2.4.1 The recently amalgamated improvement plan for Territorial Policing and Crime is attached at Appendix A. The table below summarises the progress to date against the four overarching recommendations and 23 AFIs, one of which has transferred from Protective Services.

	<b>Total</b>	<b>Completed</b>	<b>Green</b>	<b>Amber</b>	<b>Red</b>
<b>Recommendations</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>
<b>Areas for Improvement</b>	<b>21</b>	<b>1</b>	<b>13</b>	<b>7</b>	<b>0</b>

2.4.2 The AFIs that have been assigned to Territorial Policing and Crime are broken down by the following categories:

- Neighbourhood Policing and Anti-Social Behaviour – eight AFIs
- Cable Offences – five AFIs
- Fatalities and level crossings – one AFI
- Serious sexual assaults and violent crime – one AFI
- Serious and organised – one AFI
- Major and serious crime – one AFI
- Value for Money – one AFIs; the overarching recommendation is contained within the improvement plan for Finance & Corporate Services
- Confidence and Satisfaction (relating to Neighbourhood Policing) – three AFIs.

**PROTECTIVE MARKING: NOT PROTECTIVELY MARKED**  
**BRITISH TRANSPORT POLICE**

---

**2.5 Operations**

2.5.1 The improvement plan for Operations is attached at Appendix B. Operations has only been assigned one AFI, which has also been allocated to Territorial Policing and the responsibility for the overarching recommendation is contained within the improvement plan for Finance & Corporate Services.

**2.6 Finance & Corporate Services**

2.6.1 The improvement plan for Finance & Corporate Services is attached at Appendix C. The table below summarises the progress to date against the one overarching recommendation and three AFIs, one of which has been jointly allocated to Operations and Territorial Policing.

	<b>Total</b>	<b>Completed</b>	<b>Green</b>	<b>Amber</b>	<b>Red</b>
<b>Recommendations</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Areas for Improvement</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>

2.6.2 Three AFIs have been assigned to Finance & Corporate Services, broken down by the following categories:

- Neighbourhood Policing and Anti-social Behaviour – one AFI
- Value for money: staffing and costs – two AFIs; of which one has been jointly allocated to Operations and Territorial Policing and Crime.

**2.7 Human Resources**

2.7.1 The improvement plan for Human Resources (HR) is attached at Appendix D. HR has only been assigned one AFI, which is currently red. This AFI is located in the confidence and satisfaction section.

**2.8 Deputy Chief Constable**

2.8.1 The improvement plan for the Deputy Chief Constable (DCC) is attached at Appendix E. The DCC has only been assigned one AFI, which is complete. This AFI is located in relation to confidence and satisfaction.

**3 FINANCIAL IMPLICATIONS**

3.1 There are no financial implications associated with this paper.

**4 RISK IMPLICATIONS**

4.1 There are no risk implications associated with this paper.

**5 DIVERSITY ISSUES**

5.1 There are no diversity issues associated with this paper.

**6 RECOMMENDATION AND NEXT STEPS**

6.1 HMIC has indicated in the inspection report that it will revisit BTP in July 2011 to assess progress against the recommendations and AFIs.

6.2 The recommendation is for the BTPA Performance Review Group to note the responses highlighted in Appendices A-E.