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Report to: Police Authority
Agenda item: 4
Date: 7 July 2011
Subject: Chief Executive Report
Sponsor: Chief Executive
For: Information

1. Purpose of Paper

1.1 The purpose of this report is to summarise the work of the Executive since the last Police Authority meeting to inform Members.

2. PSA and Charging Update

2.1 The draft PSA is presented at agenda item 10

2.2 Work is continuing on the charges post 2013, the work has been split into three parts, the suitability of the Matrix model on all the PSA Holders; the suitability of the proxies used and any other proxies that could be used; and the risks on the post 2013 charges. The outcome will be presented to the Strategy Group in July.

3. Purpose of Paper

3.1 The Chief Executive's objectives were approved at the Appointments and Remuneration Committee on 14 June 2011 and objectives for the Executive Team have been cascaded from these.

3.2 These are covered in the Business Plan which has now been finalised. Progress against the Business Plan will be reported to the Authority on a quarterly basis through the Chief Executive's Report from the September meeting.

4. Scottish Affairs

4.1 ACC Scotland attended the ACPOS Annual Conference in early June and provided a brief for the Authority on the key debates arising. Of particular note were:

- An address from the Kenny MacAskill, Cabinet Secretary for Justice in which he suggested that the police reform agenda in Scotland was still open but the case for a single Scottish force had been strengthened following recent consultation. The reform debate continues to be driven by both economic pressures and ensuring delivery of appropriate policing services to communities. The Permanent Secretary to the Scottish Government emphasised the need for any new structural arrangements to continue to build on recent achievements in performance, community relationships, local partnership building and creative problem solving.

4.2 In response the ACPOS President asked that the way forward be informed by:

- The business cases for the identified options
- Taking into account what the public actually wants
- A shared understanding of the accountability model developed to support any new structure

4.3 The model of accountability in any new policing structure was debated by HMICS, the Sustainable Policing Project Board and ACPO (England & Wales) which called for Government direction on the topic as the proposed change was being driven by Government

4.4 New structures within the Scottish Crime and Drug Enforcement Agency were presented along with a request that serious and organised crime issues were not overlooked in debates about future structures

4.5 The ACPOS 2011-14 Scottish Strategic Assessment was launched and integrates both operational and business risks. Highest risk priorities within the assessment are:

- Public protection
- Terrorism
- Antisocial Behaviour
- Serious and Organised Crime Groups
- Drugs
- Violence

5. Progress on Annual Accounts

5.1 A fuller paper is presented at agenda item 5. The accounts have been agreed by the Audit Committee, subject to approval from the Treasury on the WAN expenditure. If this authority is forthcoming, the unqualified accounts will be laid before parliament prior to the recess.

5.2 Before the Audit Committee the full accounts were circulated to all Members of the Authority for comment and where appropriate, amendments were made.

6. Update on the Police and Social Responsibility Bill

6.1 The Bill has reached the report stage in the House of Lords and a line by line examination of the Bill took place on 29 June. Amendments discussed covered clause 1 and schedule 1 (on Police and Crime Commissioners) and schedule 2 (on Chief Constables) of the Bill. A second day of report stage is scheduled for 4 July.

6.2 A verbal update on recent BTPA engagement on the Bill will be provided in the meeting.

7. McNulty Review

7.1 Members will be aware that the final report of the McNulty Rail Review team *'Realising the Potential of GB Rail'* was published on 19th May. We understand that the Government response is likely to be published some time after the summer recess and until that time we are not clear which of the recommendations are likely to be progressed.

7.2 In order to distil the key messages emerging and to prepare a draft response to the recommendations of the Review, a small project group has been formed which brings together personnel from BTP and the BTPA Executive. The project work commenced on 1st July and has initially been focused on identifying the recurring themes and metrics within the report and the explicit and implicit recommendations to which the

Force and Authority will wish to respond. A detailed review of a value for money study of BTP carried out as part of the McNulty review is also underway.

7.3 The project group will initially work full-time on the response and the initial work packages emerging throughout July. During this time the group will be providing regular updates to the Chairman, Chief Constable and Chief Executive with more detailed initial outputs being considered by the Strategy Group at its meeting on 14th July.

8. London North Custody Unit Visit

8.1 Members of the Professional Standards Committee and the Executive Team were given a tour of the new London North Custody facility. The tour was led by Inspector John Purcell who had been the Project Manager and Inspector Chris Bragg who is the current manager of the facility.

8.2 Members were very impressed with the custody suite and the facilities offered. The layout and facilities appeared well thought through and offered innovative solutions to meet Home Office requirements, such as the use of solar tubes to ensure that cells and the booking in area had natural light but also helped keep energy costs down. The search area was equipped with a smart water detection capability which was useful in the fight against cable theft. Interview rooms had also been designed and equipped so that they could be used as virtual courts in the future once the technology for this became available at the courts.

8.3 Feedback from the staff at the facility was that it was operating well and there had been no teething problems. The establishment of an Investigation Support Unit was considered a particular success, as this enabled officers to get back out on patrol quickly with an investigation being carried out and files developed

9. Pensions Update

9.1 Work continues on the governance around the pension schemes and proposals to changes around the investment strategy. A meeting is scheduled with RPMI to discuss the proposals.

9.2 We await the formal notification of the pension valuation results for the police staff which are due to be presented to the Management Committee on 8 July 2011. A verbal update on the results will be given at the meeting. It is worth noting that the revised assumptions around pay have been accepted by the scheme actuary and the trustee.

10. Member Recruitment

10.1 The DfT advertised for a new Deputy Chair and new Authority Members on 13 June 2011. The closing date was Monday 27 June 2011. The sift was held on Thursday 30 June 2011 with the following applications being received:-

Deputy Chair	-	6
Rail	-	7
Passengers	-	19

10.2 Final interviews will be held on Friday 8 July 2011.

10.3 Members approved the appointment of Colin Foxall as the new Chair of the Audit Committee following Sir David O'Dowd's retirement from the Authority on 30 June 2011. A new Policing Plan Group Chair will also be appointed shortly.

11. Update on Recruitment

11.1 The Authority had a strong response to its advertisement for the new post of Director of Corporate Resources with nearly 60 applicants. Having reviewed applications a long list meeting took place on Wednesday 22 June. Following this Preliminary Interviews were held by Andrew Figgures and Mark Turner with 10 long listed candidates on 27 and 28 June. The final interviews are scheduled for 25 July.

12. Strategic Performance Dashboard - Update

12.1 The Strategic Dash has been amended to reflect comments made in the last Police Authority meeting and subsequent comments from Authority Members.

12.2 The dash has been updated to include quarter one data where possible. Subject to the layout and type of content being approved, the dash will be emailed to members on a quarterly basis, with the Quarter One dash being fully updated and sent out once the first quarterly Authority Meetings have taken place.

13. Contracts

13.1 The Chief Executive signed off the following contracts:

- Grant letter signed to Welsh Assembly Government – 26.5.11 [Co-signed by BTPA Finance Director]
- Simons Muirhead & Burton – Terms and conditions – 2.6.11

13.2 In the Chief Executives absence the Authority Finance Director signed and sealed the following contracts under delegated authority:

- Deed of Amendment, Railway Pension Scheme – BTP Superannuation Fund – 20.6.11
- Deed of Amendment, Railway Pension Scheme – BTP Superannuation Fund – 20.6.11

14. Out of Committee Business

14.1 Appointment of Colin Foxall as Audit Committee Chair – see section 10.3 and the Audit Committee minutes at agenda item 5.d on the Police Authority Agenda – 7.7.11

15. Recommendations

15.1 Members are asked to note this report.