PROPOSED 2011-12 COMMON TARGETS (VERSION 8)

Number	Category	1 April 2010- 31 Jan. 2011			Target for 2011-2012	Offence Description	*Predicted End of Year Figures*		2007-2008	2008-2009
		Recorded	Detections	Detection Rate						
C1	**Disruption-recorded offences**	10,746	2,710	25%	**Reduce the number of offences from the 2010-11 levels**	Trespass, Endangering railway passengers, Endangering railway passengers by unlawful acts, or by omission or neglect, Destroying, damaging etc. a Channel Tunnel train or the Tunnel system, Malicious obstruction, Malicious obstruction with intent, Endangering railway passengers by throwing anything at railway carriages etc., Damage rolling stock by stone throwing, Damage rolling stock, Damage S&T equipment, Arson buildings/works, Arson rolling stock, Arson endangering life, Arson other, Omit to fasten gate, Live cable related offences.	**12,818**	Recorded	14,624	14,083
								Detections	1,902	2,914
								Det. Rate (%)	**13%**	**21%**
C2	**Notifiable offences (excluding police generated offences)-recorded offences**	46,651	12,328	26%	**Reduce the number of offences from the 2010-11 levels**	All Notifiable offences excluding Possess offensive weapon, Having an article with blade or point in public place, Offensive Weapons - Possession (scotland) and all drug offences.	**55,646**	Recorded	65,361	60,340
								Detections	14,272	15,091
								Det. Rate (%)	**22%**	**25%**
C3	**Serious violence against the person, sexual and robbery offences-detection rate**	1,459	547	37%	**At least maintain the 2010-11 detection rate**	Murder, Attempt murder, Manslaughter, Conspiracy to commit murder, GBH with intent, GBH without intent, Threats to kill, Attempting to choke etc., Malicious Wounding, Rape Male/Female, Indecent Assault Male/ Female, Sexual intercourse with girl under 13, Sexual intercourse with girl under 16, Sexual Assault on a Male aged 13 and over No Penetration, Sexual Assault on a Male Child under 13 No Penetration, Rape of a Female aged 16 and over, Rape of a Female Child under 16, Rape of a Female Child under 13, Rape of a Male aged 16 and over, Rape of a Male Child under 16, Rape of a Male Child under 13, Sexual Assault on a Female aged 13 and over No Penetration, Sexual Assault on a Female Child under 13 No Penetration, Sexual Assault on a Male aged 13 and over By Penetration, Sexual Assault on a Male Child under 13 By Penetration, Assault on a female aged over 13 by penetration, Assault on a female aged under 13 by penetration, Robbery, Assault with intent to rob, Affray, Riot, Violent disorder, Racially or Religiously Aggravated - GBH without intent, Malicious wounding.	**37%**	Recorded	1,981	1,901
								Detections	767	797
								Det. Rate (%)	**39%**	**42%**
C4	**Staff assaults-recorded offences**	2,263	1,187	52%	**Reduce the number of offences from the 2010-11 levels**	Murder, Attempt murder, Manslaughter, Soliciting to commit murder & Conspiracy to commit murder, GBH with intent, GBH without intent, Assault occasioning ABH, Common Assault, Threats to kill, Attempting to choke etc., Causing bodily injury by explosion, Causing explosions, sending explosive substance or throwing corrosive fluids with intent to do GBH, Placing explosives in or near buildings with intent to do bodily harm, Administering poison so as to endanger life, Administering poison with intent to injure or annoy,dangerously out of control in a public place injuring any person, Assault - Malicious Wounding, Harassment, [Racially or Religiously Aggravated - GBH without intent, Assault occasioning ABH, Common Assault with no injury, Intentional harassment, alarm or distress, Fear or provocation of violence, Harassment, Malicious wounding], Assaulting designated/accredited person or person assisting, Common assault/battery with no injury, Fear or Provocation of violence.	**2,699**	Recorded	3,071	2,932
								Detections	1,485	1,526
								Det. Rate (%)	**48%**	**52%**
C5	**ASB incidents (excluding police generated)-recorded**	**1 April 2010- 31 Jan. 2011**			**Target for 2011-2012**	**Offence Description**	***Predicted End of Year Figures***		**2007-2008**	**2008-2009**
		Number of Incidents								
		15,507			**Reduce the number of incidents from the 2010-11 levels**	Begging, Noise Nuisance Business Or Industry, Noise Nuisance Pubs Or Clubs, Noise Nuisance From Vehicles, Rowdy/Nuisance/Inappropriate Use Of Public Space, Busking, Touts, Disturbance, Disturbance In Public Place, Disturbance In Licenced Premises, Disturbance On Private Property, Drunkenness, Noise Nuisance, Hoax Call, Threatening/Obscene Phone Calls, Community Disorder Other, Other Unlisted Disorder/Nuisance, Nuisance From Substance Misuse, Vagrants, Public Order Related Various Bye Laws, Begging Busking & Touts, Smoking, Drinking (Not Drunk), Drinking Under Age (not drunk). These offences will be extracted using final closing codes.	**18,497**	Number of Incidents	22,148	21,315
C6	**Visibility**	**1 April 2010- 10 Jan. 2011**			**Target for 2011-2012**	**Offence Description**	***Predicted End of Year Figures***		**2007-2008**	**2008-2009**
		Percentage of staff who are in NPT and response units and on duty between 8pm and 1am								
		18% (provisional)			**Increase the percentage of NPT and response units on duty between 8pm and 1am as a proportion of total hours worked by all resources (excluding police staff)**	This target is calculated by adding together the total hours worked by NPT and response units divided by the total number of hours worked by all police officers, special constables and PCSOs.	**18% (provisional)**	Percentage of staff on duty between 8pm and 1am	n/a	n/a

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Number	Category	1 April 2010- 31 Jan 2011 Average sickness days per employee	Target for 2011-2012	Offence Description	*Predicted End of Year Figures*		2007-2008	2008-2009
C7	**Sickness**	6.40	**Average sickness days per employee to be less than 7.7 days or the level recorded for 2010-11 (whichever figure is the lowest)**	Average sickness per employee is calculated by dividing the total days lost lost through sickness with the average number of employees.	**7.7 days**	Average sickness days per employee	10.38	7.38
C8	**Fatalities**	**1 April 2010- 31 Jan. 2011** **Average time taken to clear all fatalities (mins)**	**Target for 2011-2012**	**Offence Description**	***Predicted End of Year Figures***		**2007-2008**	**2008-2009**
		80 minutes	**All non-suspicious fatalities to be cleared within an average of 90 minutes**	Total time taken in minutes to clear all non-suspicious fatalities divided by the total number of non-suspicious fatalites.	**80 minutes**	Average time taken to clear all non-suspicious fatalities (mins)	77	75
C9	**Immediate Incidents**	**1 April 2010- 31 Jan. 201** **To respond to at least 80% of all Immediate Incidents within 20 minutes**	**Target for 2011-2012**	**Offence Description**	***Predicted End of Year Figures***		**2007-2008**	**2008-2009**
		91%	**To respond to at least 80% of all Immediate Incidents within 20 minutes**	The number of immediate incidents responded to within 20 minutes divided by the total number of all Immediate Incidents.	**91%**	Percentage of Immediate Incidents responded within 20 minutes	n/a	n/a
C10	**Organisational support police officers**	**1 April 2010- 31 Dec. 2010** **Number of organisational support officers**	**Target for 2011-2012**	**Target Description**	***Predicted End of Year Figures***		**2007-2008**	**2008-2009**
		137	**Reduce the number of organisational support police officer posts at Force Headquarters by at least 10%**	This measure counts the following functions as non-frontline: Asset confiscation, community relations, PSD, corporate development, crime and incident management, criminal justice units, departmental heads, drivers, HOLMES unit and communications/IT/ audio.	**137**	Organisational support police officers	n/a	n/a
C11	**Non-staff costs**	**Periods 1-11** **Non-staff costs as % of staff costs**	**Target for 2011-2012**	**Target Description**	***Predicted End of Year Figures***		**2007-2008**	**2008-2009**
		31.3%	**Reduce non-staff costs as a percentage of staff costs by at least 1.5 percentage points**	Non-staff costs as a percentage of staff costs will be measured using actual expenditure (as opposed to budget). The categories included within non-staff costs are supplies and services, premises, transport, third party, capital expenditure and other employee expense.	**31.3%**	Non-staff costs	n/a	n/a

2009-2010
11,626
2,913
25%
55,599
15,374
28%
1,703
816
48%
2,772
1,462
53%
2009-2010
18,385
2009-2010
n/a

2009-2010
7.77
2009-2010
81
2009-2010
n/a
2009-2010
n/a
2009-2010
n/a