

No	Ref	Date	Topic	Action/Paper	Owner	Due Date	Outcome
1	49.2008.01	25.11.08	Uniform	An update on uniform to come back to the HR&R Committee once COG has given its approval to the proposals.	ACC ST	November Meeting	A uniform report will be submitted to the SCT meeting dated 17 Nov. This report will be submitted after this to HR&R Committee.
2	14.2009.01	26.05.09	Olympics	The Force to raise the suggestion of engaging with the industry in the search for volunteers for the Olympics period.	TH	Next Olympic Project Board	Complete
3	16.2009.01	26.05.09	Workforce Planning	The strategy and action plan to come to the November meeting.	LS	November Meeting	Ongoing
4	22.2009.01	01.09.09	PCSOs roles	Ms Scott to circulate to the Committee the report on PCSO roles.	LS	ASAP	Complete, report circulated to Secretariat
5	24.2009.01	01.09.09	Recruitment and Retention	Ms Scott to clarify who is counted in the HR targets.	LS	ASAP	An update will be provided in the Management Information Report
6	24.2009.02	01.09.09	Equality & Diversity	Ms Hickman to circulate the report produced following the SAME Conference.	TH	ASAP	Complete. Report submitted to the Secretariat for Members
7	24.2009.03	01.09.09	Human Resources	A Holloway Road site visit to be arranged for Mr Adams	Sec	ASAP	
8	24.2009.04	01.09.09	Olympics 2012	The Olympics issues to be moved to the Olympics Steering Group with the group's consent	Sec	ASAP	HR matters are being picked by OSG
9	24.2009.05	01.09.09	Staff Survey 2009	Ms Scott to bring back a proposal on the suggested new style staff survey	LS	Next Meeting	Update will be provided in the

							HRD Report
10	26.2009.01	01.09.09	Engaging Police Staff	The Committee to receive further information to be provided on the impact of the comparator selected in budgetary terms and to kept up to date	LS	Next Meeting	A report will be submitted to the SB&PM meeting dated 11 November. An update will be included in the HRD report.

Actions from Staff Association Meeting 2008							
		02.09.08	DESA	The Disability SOP to be released for further consultation at the end of Sept.	TH		Further consultation resulted in a large number of additional comments that required detailed research. This SOP has been put 'on hold' due to the HR Transformation Project (re-writing of existing SOPs). The lack of disability information has been filled through the purchase of Information Sheets from the Disability Forum (available to all staff on the Intranet). This is an interim measure in the absence of the Disability SOP.
		02.09.08	DESA	Mrs Towers and Ms Knights to meet with Ms Scott again before the next round of meetings	BTPA		