

Report to: Human Resources and Remuneration
Agenda item: 4
Date: 1st September 2009
Subject: BTPA Health & Safety Statement update
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For: Information & Approval

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1. Purpose of paper

- 1.1 To present the final version of the Authority's Health & Safety Statement for approval.

2. Background

- 2.1 A first draft of the Authority's Health & Safety statement was presented to the Committee at its last meeting on 26th May 2009. This document was approved by the Committee subject to any proposed amendments following an initial equality impact assessment (IEIA) which has now been completed.

3. Update following IEIA

- 3.1 The initial equality impact assessment identified a potential accessibility issue relating to the Authority's current arrangements for provision of training. For staff, training is currently delivered via the Force's ivysoft e-learning package which is an online training and assessment method. It was felt that this approach could cause accessibility issues if a member of staff had specific needs relating to, for example, manual dexterity or visual impairment.
- 3.2 It is therefore recommended that the Authority's previous Health & Safety statement be amended to make it clear that, should an alternative mode of delivery be necessary due to accessibility issues, the Authority will take reasonable steps to provide this. The revised wording can be found in section 4.3 of the statement attached at Appendix A.

4. Financial Implications

- 4.1 There would be an additional cost associated with providing any alternative Health & Safety training for staff or Members but it is very likely that, should it be necessary, this cost could be met from the Authority's current training budget.

5. Risk implications

- 5.1 There is a potential reputational risk if the Authority does not make clear in its statement its commitment to providing appropriate Health & Safety training for all staff and Members.

6. Diversity implications

- 6.1 As stated above, there is a potential reputational risk if the Authority does not make clear in its statement its commitment to providing appropriate Health & Safety training for all staff and Members.

7. Recommendations

- 7.1 Members are asked to approve the amended Health & Safety statement as attached to this paper at Appendix A.