

BRITISH TRANSPORT POLICE AUTHORITY

MINUTES POLICE AUTHORITY 3rd MAY 2005, 10.00AM

at
BMA HOUSE, TAVISTOCK SQUARE, LONDON

Present: Sir Alistair Graham (Chair)
Mr L Adams
Mr J King
Mrs W Towers
Ms S May
Mr M Brown
Mr R Gisby
Ms C Knights
Ms J Lewis-Jones
Mr C Foxall
Mr M Holden

Apologies: Sir David O'Dowd
Mr K Ludeman

In attendance: Mr I Johnston, Chief Constable
Mr A Trotter, Deputy Chief Constable
Mr P Robb, Assistant Chief Constable
Mr D McCall, Assistant Chief Constable
Ms S Budden, Director of Finance and Corporate Services
Mr P Zieminski, Chief Superintendent, Strategic Development
Mr M Flood, Chief Superintendent, Human Resources
Mr S Peel, Business Analyst, Strategic Planning
Ms R Kirby, Strategic Planning and Policy Co-ordination
Mr R Hemmings, Chief Executive & Clerk
Ms D McGovern, Deputy Clerk and Minutes
Ms L Bryant, Personal Assistant
Ms O Ribina, Meetings Manager
Ms S Elvy, Research & Policy Officer

38/2005	Apologies	2
39/2005	Minutes of Meeting 23rd March 2005	2
40/2005	Matters Arising / Actions Outstanding	2
41/2005	Committee Issues	2
42/2005	Audit & Corporate Governance Committee	2
43/2005	Professional Standards Committee	2
44/2005	Chief Constable's Report	2
45/2005	Process and Progress on Implementing the Change Programme	3
46/2005	HMIC Update (Agenda Item 6.1)	3
47/2005	HMIC Update (Agenda Item 6.2)	4
48/2005	Budget and Policing Plan Process	4
49/2005	BTP Funding	6
50/2005	Chief Constable's Appraisal Panel	6
51/2005	Date of Next Meeting	6
52/2005	Cases of Interest	7
53/2005	Charges Dispute	7
54/2005	EWS Dispute	7
55/2005	Chief Constable's Contract	7

PART I – ITEMS TO BE TAKEN IN PUBLIC

38/2005

Non-agenda

APOLOGIES

Sir Alistair gave apologies from Mr Ludeman and Sir David O'Dowd. The Authority wished Sir David well in his recovery.

39/2005

Agenda Item 1

MINUTES OF MEETING 23RD MARCH 2005

It was noted that Appendix A was not circulated with the minutes. There was also an error under Agenda Item 4. Pending resolution of these issues, the minutes were **approved**.

40/2005

Agenda Item 2

MATTERS ARISING / ACTIONS OUTSTANDING

79.2004: Checklist for Members – **outstanding**
89.2004: Payment for PCSO travel – **outstanding**

All other items discharged.

41/2005

Agenda Item 3

COMMITTEE ISSUES

The Authority reviewed the presented Committee minutes.

42/2005

Agenda Item 3.1

AUDIT & CORPORATE GOVERNANCE COMMITTEE 9TH MARCH 2005

No issues raised.

43/2005

Agenda Item 3.2

PROFESSIONAL STANDARDS COMMITTEE 12TH APRIL 2005

Mrs Towers mentioned a visit to Thames Valley Professional Standards will take place on 22nd June.

Ms Knights suggested receiving quarterly reports from the Professional Standards Committee. Mrs Towers replied that a policy on dealing with complaints was being developed, but that Members should not be drawn into individual complaints.

Mr Hemmings requested any complaints received by Members should be forwarded to the Secretariat to deal.

44/2005

Agenda Item 4

CHIEF CONSTABLE'S REPORT

The Force achieved nine out of nine of its operational targets.

The Chief Constable reported that he had been appointed Chair of the ACPO Crime group. The Authority congratulated Mr Johnston on his achievement.

The Chair of SAME had been nominated to be Chair of the National Black Police Officers Association.

Operation Lundie had collapsed, which was very disappointing for the officers involved.

Mr Johnston commented that the PCSO programme is going well, with a 26% crime reduction at Victoria Station. There was discussion on the power of detention and use of handcuffs – BTP is the only force to be considering this.

Mr Holden questioned whether it was usual for operational and administration functions to be split, as had happened with the opening of Ivason House. The Deputy Chief Constable stated ideally they would be in the same place, however the benefit in this case was having all operational staff together.

Chief Constable expressed his disappointment with the fact only one organisational target had been met.

The Chair noted that PCSOs in London were very positive about clear role they have been given.

Mr Holden questioned several figures in the item 6 Operation Hastings. For instance, whether it is more effective economically to prevent a crime in the first place. The Chief Constable replied such operations are always costly. He also highlighted other issues such as reduction in mobile phone thefts and that the operations carried out by the Force had impact on the whole range of offences including antisocial behaviour. The Chief Constable also noted that the Force can disseminate the lessons learned from such operations both internally and externally.

Mr King stated there was a presentational issue in the paper, and it would be worth explaining what happens after the operation, if it will be repeated, etc.

45/2005 **PROCESS AND PROGRESS ON IMPLEMENTING THE CHANGE PROGRAMME**

Agenda Item 5

The report was **noted**.

46/2005 **HMIC UPDATE**

Agenda Item 6.1

Supt. Price gave a presentation on the Force self assessment (attached). The presentation was **noted**.

Key findings were:

- Some of the evidence was aspirational;
- Clear involvement from COG;
- The Force would overall rate fair to good.

The key dates mentioned in the presentation were:

20th June 2005 – HMIC inspect Force

7th July 2005 – HMI meets Police Authority Chair, Chief Constable and COGs.

October 2005 – the report is due.

Mr Gisby asked whether HMIC would be speaking to funders. Mr Johnston confirmed that HMIC focus would be predominantly internal.

Mr Adams commented on the difference between accommodation of staff as the arrangements are not the same throughout the country. He stated that one area might be perfect for inspection, but next time another area would be picked for the inspection and the standard will not be the same. Mr Price replied that HMIC have opportunity to talk to wide range of staff of the three inspected areas, not only to COG.

The presentation was **noted**.

47/2005 PWC REVIEW OF GROWTH PROPOSALS

Agenda Item 6.2

Mr Hemmings stated that PWC were commissioned to carry out this work because they have done similar work for the Home Office and other Police Forces.

Mr de Guisa gave a presentation on a high level review of the Force's current situation and whether it would be addressed by the budget bids. The presentation was **noted** and concluded that there was a strong correlation between the bid assessments and the identified short-falls.

BTP were compared to a number of well performing forces and two poor performing forces.

There was discussion around the presentation, focussing on:

- theft of passenger property and the TOC's mixed views;
- designing out vehicle crime;
- inconsistency in CCTV system;
- the significant investment required in police staff;
- the excellent results in Sickness management.

It was concluded that a key question to be considered was the extent to which BTP should comply with the Home Office initiatives if no money was being provided.

A copy of the presentation is in the Minute Book.

48/2005 BUDGET AND POLICING PLAN PROCESS

Agenda Item 7

The Chair cautioned that this document was an initial outline of possible changes to the budget process.

Mr Hemmings stated the idea of workshops was still valid, and criticisms had been taken on board. A precursor to this was having more constructive debates with the industry. It was also noted that

members had been required to make decisions at the same time as learning what was involved. It was agreed the agenda to these workshops would need to be made attractive to encourage senior rail industry members to attend.

Mr Foxall stated having a process was useful, but three questions remained unanswered: What do we want the Force to do? Will they pay? Who are the Force working for?

Ms Knights welcomed public consultation and stated passengers needed to be included.

Mr Brown stated TfL should be included and Mr Gisby stated this would mean including PTE's, hence it needed to be very clear what the focus of the workshop was.

Mr Holden stressed that communication between the Force and the industry must be improved and more effort put into liaison with the industry. Mr Holden stated he would like to see more focus on affordability as well as efficiency. He further suggested that all industry representatives be appointed to the Strategy & Performance Monitoring Committee.

Mr Adams was concerned about the Authority members being inundated with the stakeholder views. He did not want to have to go back to the budget next year and modify it because of cuts.

The Chair noted that valid points have been raised and continued that there is a clear duty to develop set of proposals. Attention must be given to best value and resources to be used to their full potential. The key to all of the above is improved efficiency.

Mr King expressed his opinion that the process was as much about educating the TOCs about the national Policing plan as it was about listening.

The Authority agreed to the general approach set out in the report and that proposal, be refined for discussion on the Budget Steering Group. Revised proposals would be discussed with the industry and be presented to the Authority meeting in July.

49/2005
Agenda Item 8

BTP FUNDING

Mr Hemmings explained that DfT had agreed to provide grant in order to cap the charges at 15%. The paper was **noted**.

The Chair congratulated Mr Hemmings on having secured this funding.

50/2005
Agenda Item 9

CHIEF CONSTABLE'S APPRAISAL PANEL

Mr Hemmings spoke to his report on the formation of an appraisal panel. The proposal was **agreed**.

DATE OF NEXT MEETING: 5th July 2005, BMA House, Tavistock Square

Signed.....

Chairman

PART II – ITEMS TO BE TAKEN IN PRIVATE

52/2005 CASES OF INTEREST

Agenda Item 10

Chief Constable presented his report which was **noted**.

53/2005 CHARGES DISPUTE

Agenda Item 11

Mr Hemmings presented his paper on the above. The paper was **noted**.

54/2005 EWS DISPUTE

Agenda Item 11.1

Mr Hemmings presented his paper. The paper was **noted**.

55/2005 CHIEF CONSTABLE'S CONTRACT

Agenda Item 12

The Authority considered a report from the Chairman (circulated to Members of the Authority only) in relation to the Chief Constable's contract.

After discussion it was **unanimously** agreed that the Chief Constable be offered a 4 year extension to his current contract, which means that his contract will expire in September 2009. All other terms and conditions of this contact would remain the same.